

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	901.0	884.0	885.0
On Roll Special Ed Full-Time	115.0	125.0	126.0
On Roll Subtotal	1,016.0	1,009.0	1,011.0
In Private School Placements	2.0	3.0	3.0
Sent to Other Districts Special Ed	10.0	13.0	12.0
Received		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,030,163	23,471,606	23,920,059
	Total Tuition	10-1300	56,011	24,000	24,000
	Rents and Royalties	10-1910	117,535	103,055	92,195
	Unrestricted Miscellaneous Revenues	10-1XXX	83,817	6,000	6,000
	Interest Earned on Capital Reserve Funds	10-1XXX	8,243	5,000	20,000
	Other Restricted Miscellaneous Revenues	10-1XXX	7,998	0	0
	Total Revenues from Local Sources		23,303,767	23,609,661	24,062,254
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,476	126,476	126,476
	Extraordinary Aid	10-3131	310,873	0	0
	Categorical Special Education Aid	10-3132	734,191	895,617	1,065,675
	Categorical Security Aid	10-3177	86,869	86,869	86,869
	Other State Aids	10-3XXX	11,020	0	0
	Total Revenues from State Sources		1,269,429	1,108,962	1,279,020
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	310,873	658,755
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	72,000
	Adjustment for Prior Year Encumbrances		0	91,406	0
	Actual Revenues (Over)/Under Expenditures		4,348,502	0	0
General Fund Revenues	Total Operating Budget		28,921,698	25,120,902	26,072,029
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	85,421	0	0
	Other Revenue from Local Sources	20-1XXX	11,500	0	0
	Total Revenues from Local Sources	20-1XXX	96,921	0	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	23,775	16,962	16,962
	Arp-Idea Preschool	20-4409	3,804	0	0
	Arp-Idea Basic	20-4419	44,533	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	195,063	244,875	146,000
	CRRSA Act-ESSER II	20-4534	142,567	76,274	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,250	0	0
	Other	20-4XXX	150,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		610,992	338,111	162,962
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		4,344	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		712,257	338,111	162,962
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	1,004	0	0
	Other Financing Sources	40-5XXX	0	272,339	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,260,271	1,201,833	951,425
	Interest on Investments	40-1510	63,419	0	0
	Miscellaneous	40-1XXX	63,419	0	0
	Total Revenues from Local Sources		1,323,690	1,201,833	951,425
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	809,585	712,126
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	66,581
	Total Local Repayment of Debt		1,324,694	2,283,757	1,730,132
	Actual Revenues (Over)/Under Expenditures		-66,581	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,258,113	2,283,757	1,730,132
All Fund Revenues	Total Revenues/Sources		30,892,068	27,742,770	27,965,123
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		30,892,068	27,742,770	27,965,123

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,079,768	8,631,124	8,663,436
	Special Education-Instruction	11-2XX-100-XXX	1,568,658	1,605,346	1,751,280
	Basic Skills/Remedial-Instruction	11-230-100-XXX	546,615	588,374	528,639
	Bilingual Education-Instruction	11-240-100-XXX	52,164	61,392	64,972
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	64,234	69,808	69,808
	School-Sponsored Athletics-Instruction	11-402-100-XXX	74,496	85,326	79,022
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	876,715	1,189,369	1,461,464
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	103,144	110,802	94,415
	Undistributed Expenditures-Health Services	11-000-213-XXX	399,755	518,489	524,050
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	600,104	664,336	726,087
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	523,653	686,411	796,205
	Undistributed Expenditures-Guidance	11-000-218-XXX	407,413	421,624	432,978
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	567,777	616,870	621,635
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	162,352	247,956	256,621
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	206,108	195,955	199,269
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,588	35,950	37,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	486,553	581,893	517,139
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	809,237	851,778	793,675
	Undistributed Expenditures-Central Services	11-000-251-XXX	486,082	533,741	527,882
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	493,747	533,299	368,850
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,804,331	2,339,346	2,282,345
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	400,854	562,333	813,323
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,253,076	3,768,910	4,331,153
	Total Undistributed Expenditures			11,601,489	13,859,062
General Fund Current Expenses	Total General Current Expense		21,987,424	24,900,432	25,941,498

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	29,377	77,321	60,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	134,897	138,149	50,531
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	6,770,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	20,000
	Total Capital Outlay		6,934,274	220,470	130,531
General Fund Expenses and Transfers	General Fund Grand Total		28,921,698	25,120,902	26,072,029
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,500	0	0
	Student Activity Fund	20-475-XXX-XXX	89,765	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	23,775	16,962	16,962
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	195,063	244,875	146,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	44,533	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,804	0	0
	Other	20-XXX-XXX-XXX	150,000	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	142,567	76,274	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,250	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	610,992	338,111	162,962	
Special Revenue Fund Expenses	Total Special Revenue Funds		712,257	338,111	162,962
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,258,113	2,283,757	1,730,132
	Total Debt Service Funds		1,258,113	2,283,757	1,730,132
All Fund Expenses	Total Expenditures/Appropriations		30,892,068	27,742,770	27,965,123
Expenses Net of Transfers	Total Expenditures Net of Transfers		30,892,068	27,742,770	27,965,123

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,239,943	909,316	500,590	500,590
	Repayment of Debt	0	66,581	66,581	0
Restricted for General Operating Budget	Capital Reserve	7,301,046	2,539,290	3,544,290	3,564,290
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	562,077	759,616	759,616	759,616
	Legal Reserve	140,788	658,755	658,755	0
	Unemployment Fund	755,792	757,290	757,290	757,290
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	178,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	126,833	122,489	122,489	122,489
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,215	\$20,215	\$22,471	\$22,929	\$23,355
Total Classroom Instruction	\$11,616	\$12,072	\$13,364	\$13,178	\$13,624
Classroom-Salaries and Benefits	\$10,856	\$11,577	\$12,325	\$12,235	\$12,677
Classroom-General Supplies and Textbooks	\$593	\$297	\$651	\$553	\$557
Classroom-Purchased Services	\$167	\$197	\$387	\$390	\$390
Total Support Services	\$3,475	\$3,387	\$3,909	\$4,051	\$4,352
Support Services-Salaries and Benefits	\$2,661	\$2,617	\$3,025	\$2,992	\$3,260
Total Administrative Costs	\$2,685	\$2,595	\$2,468	\$2,910	\$2,624
Administration Salaries and Benefits	\$2,066	\$2,125	\$2,129	\$2,280	\$2,292
Total Operations and Maintenance of Plant	\$2,304	\$1,998	\$2,548	\$2,602	\$2,571
Operations and Maintenance-Salaries and Benefits	\$1,176	\$1,326	\$1,460	\$1,454	\$1,453
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$135	\$163	\$183	\$187	\$185
Total Equipment Costs	\$252	\$29	\$59	\$77	\$59
Legal Costs	\$27	\$20	\$16	\$34	\$16
Employee Benefits as a percentage of salaries*	24.92%	21.72%	25.17%	24.26%	27.51%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Participates in a lease with two (2) Townships to have the school's vehicle's maintained.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Municipal/Public Works	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in Cooperative Bidding interlocal agreement's Educational Data Services, ESCNJ and Hunterdon Co-Op	0
Technology Services	Participates in the NJ EDGE .	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	23,694,920
	(D) Total School Levy	24,800,860
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,120,044,741
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,328,822,481
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1177
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1698
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0175
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0650

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Job Title	Executive Assistant
	Job Title II	To SBA
	Base Annual Salary Amount	\$76,162
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,145
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gloria Gallucci	Job Title	Other
	Job Title II	Bookkeeper/Payroll
	Base Annual Salary Amount	\$78,033
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Gloria Gallucci	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K - retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joelle DeGataeno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$156,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joelle DeGataeno	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$3,369
	Total Contractual Post-Employment Benefit Amount	\$17,601
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joelle DeGataeno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Hayek	Job Title	Executive Assistant
	Job Title II	To Superintendent
	Base Annual Salary Amount	\$79,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,950
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement	

Employee Contract List for District

Name	Category	Measure
Kathy Hayek	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$198,790
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$6,547
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K - retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$128,519
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$1,278
	Total Contractual Post-Employment Benefit Amount	\$6,258
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K - retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract - 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Signore	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$183,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Melissa Signore	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$5,409
	Total Contractual Post-Employment Benefit Amount	\$9,375
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15K - Capped at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$138,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$2,027
	Total Contractual Post-Employment Benefit Amount	\$11,213
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract - 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas O’Gara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tracy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,421
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers	

Employee Contract List for District

Name	Category	Measure
Thomas Tracy	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract - 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported