

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,194.0	2,209.0	2,162.0
On Roll Regular Shared-Time	5.0	6.0	6.0
On Roll Special Ed Full-Time	286.0	295.0	299.0
On Roll Special Ed Shared-Time	3.0	5.0	5.0
On Roll Subtotal	2,488.0	2,515.0	2,472.0
In Private School Placements	30.0	30.0	33.0
Sent to Other Districts Regular	0.0	0.0	71.0
Sent to Other Districts Special Ed	18.0	24.0	21.0
Received	40.0	23.0	20.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	44,207,644	45,091,797	46,701,533
	Total Tuition	10-1300	133,811	356,100	264,000
	Unrestricted Miscellaneous Revenues	10-1XXX	146,694	60,000	631,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	10,000
	Total Revenues from Local Sources		44,488,149	45,508,897	47,607,533
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	209,359	209,359
	Extraordinary Aid	10-3131	1,070,836	400,000	400,000
	Categorical Special Education Aid	10-3132	1,656,819	1,765,745	1,989,459
	Equalization Aid	10-3176	815,410	815,410	815,410
	Categorical Security Aid	10-3177	133,835	133,835	133,835
	Total Revenues from State Sources		3,886,259	3,324,349	3,548,063
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	29,135	37,439	42,066
	Total Revenues from Federal Sources		29,135	37,439	42,066
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	800,000	600,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	279,786	2,977,626
	Adjustment for Prior Year Encumbrances		0	2,561,331	0
	Actual Revenues (Over)/Under Expenditures		-1,702,241	0	0
General Fund Revenues	Total Operating Budget		46,701,302	52,511,802	54,775,288
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	322,926	10,000	10,000
	Scholarship Fund Revenue	20-1770	9,770	0	0
	Other Revenue from Local Sources	20-1XXX	36,697	0	0
	Total Revenues from Local Sources	20-1XXX	369,393	10,000	10,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	349,088	134,730	240,000
	Total Revenues from State Sources		349,088	134,730	240,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	233,403	0	0
	Title II	20-4451-4455	51,249	147,105	150,000
	Title III	20-4491-4494	1,419	0	0
	Title IV	20-4471-4474	15,792	0	0
	Arp-Idea Preschool	20-4409	10,009	0	0
	Arp-Idea Basic	20-4419	108,312	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	549,730	468,494	450,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,210	0	0
	Arp-ESSER	20-4540	49,783	0	0
	CARES Act Education Stabilization Fund	20-4530	26,606	0	0
	Coronavirus Relief Fund (CRF)	20-4532	12	0	0
	CRRSA Act-ESSER II	20-4534	70,406	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,573	0	0
	Other	20-4XXX	126	0	0
	Total Revenues from Federal Sources		1,129,630	615,599	600,000
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-27,014	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		6,550	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,827,647	760,329	850,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,187,978	3,169,778	3,109,776
	Total Revenues from Local Sources		3,187,978	3,169,778	3,109,776
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	462,522	457,022	451,524
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,650,500	3,626,800	3,561,300
Debt Service Fund Revenues	Total Repayment of Debt		3,650,500	3,626,800	3,561,300
All Fund Revenues	Total Revenues/Sources		52,179,449	56,898,931	59,186,588
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		52,179,449	56,898,931	59,186,588

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,731,405	18,011,207	17,939,515
	Special Education-Instruction	11-2XX-100-XXX	1,324,770	1,462,786	1,601,932
	Basic Skills/Remedial-Instruction	11-230-100-XXX	848,549	898,282	920,293
	Bilingual Education-Instruction	11-240-100-XXX	147,402	158,501	163,742
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	200,136	203,000	203,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	679,340	693,517	698,058
	Summer School	11-422-XXX-XXX	102,809	68,557	70,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	147,659	181,032	187,063
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,338,638	4,908,475	5,219,421
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	73,386	87,298	84,550
	Undistributed Expenditures-Health Services	11-000-213-XXX	529,492	574,434	580,592
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	362,435	380,741	383,672
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,131,015	1,497,229	1,173,628
	Undistributed Expenditures-Guidance	11-000-218-XXX	975,126	1,065,675	1,083,419
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	882,946	923,824	925,878
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,115	10,820	8,050
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	653,796	745,673	733,782
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,400	2,000	2,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	694,964	786,892	705,888
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,958,814	3,270,306	3,166,211
	Undistributed Expenditures-Central Services	11-000-251-XXX	829,198	888,722	870,311
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	346,850	417,354	419,402
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,046,652	4,501,751	4,600,873
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,583,658	1,914,070	1,958,720
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,223,458	7,354,898	7,981,479
	Undistributed Expenditures-Food Services	11-000-310-930	25,000	0	0
		Total Undistributed Expenditures		25,657,943	29,330,162
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,000
General Fund Current Expenses	Total General Current Expense		45,840,013	51,007,044	51,682,479

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	742,992	1,413,524	622,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	105,396	76,823	2,425,126
	Interest Deposit to Capital Reserve	10-604	0	1,000	10,000
	Total Capital Outlay		848,388	1,491,347	3,057,626
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,901	13,411	35,183
	General Fund Grand Total		46,701,302	52,511,802	54,775,288
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	36,697	0	0
	Student Activity Fund	20-475-XXX-XXX	295,912	10,000	10,000
	Scholarship Fund	20-476-XXX-XXX	16,320	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,970	16,357	25,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,286	3,000	50,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	57,180	50,753	75,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	21,056	20,160	30,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,670	7,560	20,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	32,803	36,900	40,000
	Other	20-XXX-XXX-XXX	215,123	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	349,088	134,730	240,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	233,403	0	0
	Title II	20-XXX-XXX-XXX	51,249	147,105	150,000
	Title III	20-XXX-XXX-XXX	1,419	0	0
	Title IV	20-XXX-XXX-XXX	15,792	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	549,730	468,494	450,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	108,312	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	10,009	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	26,606	0	0
	Other	20-XXX-XXX-XXX	126	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	12	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	70,406	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,573	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	49,783	0	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,210	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,129,630	615,599	600,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,827,647	760,329	850,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,650,500	3,626,800	3,561,300
	Total Debt Service Funds		3,650,500	3,626,800	3,561,300
All Fund Expenses	Total Expenditures/Appropriations		52,179,449	56,898,931	59,186,588
Expenses Net of Transfers	Total Expenditures Net of Transfers		52,179,449	56,898,931	59,186,588

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,688,573	2,987,888	956,535	856,535
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,619,198	3,321,209	4,102,940	1,135,314
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	100,000	100,000	101,000
	Legal Reserve	1,032,000	1,000,000	500,000	0
	Unemployment Fund	168,414	168,414	274,414	274,414
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	242,494	269,508	269,508	269,508
	Scholarship Fund	98,460	91,910	91,910	91,910
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,867	\$16,393	\$17,127	\$17,621	\$18,058
Total Classroom Instruction	\$9,250	\$9,549	\$9,942	\$10,151	\$10,544
Classroom-Salaries and Benefits	\$8,720	\$8,974	\$9,377	\$9,527	\$9,991
Classroom-General Supplies and Textbooks	\$250	\$286	\$257	\$304	\$297
Classroom-Purchased Services	\$281	\$289	\$308	\$321	\$256
Total Support Services	\$2,229	\$2,249	\$2,431	\$2,522	\$2,475
Support Services-Salaries and Benefits	\$2,002	\$1,967	\$2,081	\$2,113	\$2,203
Total Administrative Costs	\$2,220	\$2,348	\$2,376	\$2,545	\$2,544
Administration Salaries and Benefits	\$1,945	\$2,018	\$2,002	\$2,077	\$2,170
Total Operations and Maintenance of Plant	\$1,703	\$1,786	\$1,864	\$1,936	\$2,021
Operations and Maintenance-Salaries and Benefits	\$638	\$689	\$682	\$719	\$743
Board Contribution to Food Services	\$45	\$10	\$0	\$0	\$0
Total Extracurricular Costs	\$387	\$415	\$465	\$416	\$431
Total Equipment Costs	\$93	\$305	\$81	\$564	\$253
Legal Costs	\$23	\$40	\$16	\$23	\$16
Employee Benefits as a percentage of salaries*	23.30%	22.06%	23.38%	24.33%	26.14%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Enrollment fees	500,000	Enrollment fees for inhouse Before/After Care program.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	The district outsources meal preparation and delivery to a neighboring school district.	0
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation as well as property and casualty insurances.	0
Municipal/Public Works	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	0
	The district and borough share snow removal and other equipment without charge.	0
	The borough provides tree maintenance and removal services free of charge to the district.	0
	The district's central office staff operate out of space provided by the borough, free of rent and utility charges.	0
	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library, free of charge.	0
	The district and borough share parking for public vehicles, currently at DPW headquarters.	0
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough athletic fields for school athletic programs.	0
Purchasing	The Borough provides trash removal services free of charge to the district.	0
	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Special Education Services	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Transportation Services, including Fuel	The district sends students as needed to special education programs provided by other school districts.	0
	The district works with the South Bergen Jointure Commission to transport out-of-district students.	0
	The district purchases fuel from the Borough of Rutherford at a below-market price.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	45,896,665
	(D) Total School Levy	49,050,905
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,737,610,277
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,529,837,367
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6765
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7917
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3002
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3896

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,378
	Total Stipends Amount	\$8,075
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,886
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon resignation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Siegenthaler	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,177
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Donna Siegenthaler	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$1,378
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,229
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Gamboa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Gamboa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Gamboa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,725
	Total Bonuses Amount	\$6,551
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,429	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement	

Employee Contract List for District

Name	Category	Measure
John Hurley	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joseph Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Joseph Kelly	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$10,544
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$97,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,378
	Total Stipends Amount	\$9,575
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,537
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported