

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,386.0	1,461.0	1,434.0
On Roll Regular Shared-Time	11.0	9.0	3.0
On Roll Special Ed Full-Time	303.0	341.0	346.0
On Roll Special Ed Shared-Time	3.0	2.0	0.0
On Roll Subtotal	1,703.0	1,813.0	1,783.0
In Private School Placements	21.0	23.0	23.0
Sent to Other Districts Special Ed	11.5	10.0	9.0
Received	22.0	29.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	33,815,194	34,479,432	35,861,751
	Total Tuition	10-1300	161,095	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	346,646	211,398	211,398
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		34,322,935	34,817,330	36,199,649
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	234,147	234,147	234,147
	Extraordinary Aid	10-3131	633,924	375,000	425,000
	Categorical Special Education Aid	10-3132	1,380,662	1,684,020	1,980,398
	Equalization Aid	10-3176	17,740	17,740	17,740
	Categorical Security Aid	10-3177	43,806	43,806	148,825
	Other State Aids	10-3XXX	31,992	0	0
	Total Revenues from State Sources		2,342,271	2,354,713	2,806,110
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,200	20,840	25,554
	Total Revenues from Federal Sources		10,200	20,840	25,554
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	0	2,495,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	162,000	811,702	0
	Withdrawal from Maintenance Reserve	10-310	0	282,000	875,000
	Transfers from Other Funds	10-5200	137	0	0
	Other Financing Sources	10-5XXX	482,276	190,145	0
	Adjustment for Prior Year Encumbrances		0	543,847	0
	Actual Revenues (Over)/Under Expenditures		-2,398,158	0	0
General Fund Revenues	Total Operating Budget		34,921,661	39,020,577	42,401,313
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	333,927	250,000	250,000
	Scholarship Fund Revenue	20-1770	3	0	0
	Other Revenue from Local Sources	20-1XXX	19,249	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	353,179	255,000	255,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	1,000	1,000	
	Total Revenues from State Sources		0	1,000	1,000	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	207,191	170,000	170,000	
	Title II	20-4451-4455	42,380	27,000	27,000	
	Title III	20-4491-4494	0	1,000	3,000	
	Title IV	20-4471-4474	25,698	11,000	8,000	
	Arp-Idea Preschool	20-4409	6,303	0	0	
	Arp-Idea Basic	20-4419	73,888	0	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	414,338	350,000	350,000	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	145,142	0	0	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	88,501	0	
	Arp-ESSER	20-4540	446,705	950,000	500,000	
	CARES Act Education Stabilization Fund	20-4530	115,206	0	0	
	CRRSA Act-ESSER II	20-4534	675,753	50,000	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	21,400	0	0	
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0	
	Total Revenues from Federal Sources			2,219,004	1,647,501	1,058,000
	Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-57,829	0	0
Actual Revenues (Over)/Under Expenditures-Scholarship Fund			-3	0	0	
Special Revenue Fund Revenues	Total Grants and Entitlements		2,514,351	1,903,501	1,314,000	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,866,420	1,813,027	1,455,995	
	Total Revenues from Local Sources		1,866,420	1,813,027	1,455,995	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	130,738	130,194	127,049	
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1	
	Total Local Repayment of Debt		1,997,158	1,943,222	1,583,045	
	Actual Revenues (Over)/Under Expenditures		-1	0	0	
Debt Service Fund Revenues	Total Repayment of Debt		1,997,157	1,943,222	1,583,045	
All Fund Revenues	Total Revenues/Sources		39,433,169	42,867,300	45,298,358	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,433,169	42,867,300	45,298,358	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,828,829	8,968,045	9,218,868
	Special Education-Instruction	11-2XX-100-XXX	3,696,918	4,043,304	4,164,880
	Basic Skills/Remedial-Instruction	11-230-100-XXX	387,936	823,734	875,290
	Bilingual Education-Instruction	11-240-100-XXX	135,088	136,348	155,724
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	144,447	166,835	176,610
	School-Sponsored Athletics-Instruction	11-402-100-XXX	431,758	524,297	501,920
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,103,059	3,288,010	3,497,660
	Undistributed Expenditures-Health Services	11-000-213-XXX	437,369	446,225	481,828
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	833,944	736,902	801,944
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	997,222	1,489,639	1,416,685
	Undistributed Expenditures-Guidance	11-000-218-XXX	700,617	718,360	669,326
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,028,815	1,183,008	1,226,663
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	270,956	292,247	271,470
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	228,809	264,926	273,909
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	159,241	38,662	44,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	652,337	845,986	715,555
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,546,899	1,793,495	1,803,656
	Undistributed Expenditures-Central Services	11-000-251-XXX	508,846	536,181	510,499
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	389,599	490,828	448,278
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,504,867	3,936,526	4,147,445
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,498,217	1,623,919	1,772,158
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,707,750	5,198,394	6,202,000
	Total Undistributed Expenditures			20,568,547	22,883,308
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		34,193,523	37,546,371	39,376,868

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	188,133	120,893	45,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	50,619	200,619	184,729
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	162,000	811,702	2,495,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		400,752	1,134,214	2,725,729
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	327,386	339,992	298,716
	General Fund Grand Total		34,921,661	39,020,577	42,401,313
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,249	5,000	5,000
	Student Activity Fund	20-475-XXX-XXX	276,098	250,000	250,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	200	200
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	200	200
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	100	100
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	500	500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	1,000	1,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	207,191	170,000	170,000
	Title II	20-XXX-XXX-XXX	42,380	27,000	27,000
	Title III	20-XXX-XXX-XXX	0	1,000	3,000
	Title IV	20-XXX-XXX-XXX	25,698	11,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	414,338	350,000	350,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	73,888	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	6,303	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	115,206	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	675,753	50,000	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	21,400	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	446,705	950,000	500,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	145,142	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0
	Total Federal Projects	20-XXX-XXX-XXX	2,219,004	1,647,501	1,058,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,514,351	1,903,501	1,314,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,997,157	1,943,222	1,583,045
	Total Debt Service Funds		1,997,157	1,943,222	1,583,045
All Fund Expenses	Total Expenditures/Appropriations		39,433,169	42,867,300	45,298,358
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,433,169	42,867,300	45,298,358

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	859,303	979,704	679,704	679,704
	Repayment of Debt	1	2	1	0
Restricted for General Operating Budget	Capital Reserve	1,722,123	3,260,123	2,749,421	255,421
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	539,019	1,223,778	1,242,278	367,778
	Legal Reserve	1,785	0	0	0
	Unemployment Fund	411,615	411,858	376,858	376,858
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	122,002	179,831	179,831	179,831
	Scholarship Fund	2,825	2,828	2,828	2,828
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,864	\$17,462	\$19,238	\$18,221	\$19,321
Total Classroom Instruction	\$9,342	\$9,355	\$10,376	\$9,537	\$10,282
Classroom-Salaries and Benefits	\$8,707	\$8,589	\$9,863	\$8,952	\$9,785
Classroom-General Supplies and Textbooks	\$328	\$366	\$184	\$281	\$173
Classroom-Purchased Services	\$308	\$400	\$329	\$304	\$324
Total Support Services	\$3,159	\$3,248	\$3,611	\$3,411	\$3,572
Support Services-Salaries and Benefits	\$2,606	\$2,596	\$2,916	\$2,703	\$2,933
Total Administrative Costs	\$2,173	\$2,159	\$2,395	\$2,399	\$2,387
Administration Salaries and Benefits	\$1,712	\$1,720	\$1,925	\$1,841	\$1,966
Total Operations and Maintenance of Plant	\$1,771	\$2,259	\$2,331	\$2,391	\$2,575
Operations and Maintenance-Salaries and Benefits	\$878	\$990	\$1,098	\$995	\$1,040
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$386	\$402	\$488	\$453	\$463
Total Equipment Costs	\$16	\$111	\$0	\$68	\$26
Legal Costs	\$57	\$29	\$39	\$42	\$37
Employee Benefits as a percentage of salaries*	27.76%	23.87%	26.43%	24.02%	27.54%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The school district is a member of an insurance group called NESBIG (Northeast School Board Insurance Group). In this group of approx. 40 districts in Bergen County, the district saves money by obtaining lower insurance premiums.	0
Municipal/Public Works	The school district shares maintenance and emergency services with the township. Equipment and sometimes labor is offered to the district to assist in completing a project which in turn keeps costs down. The township also assists in plowing and salting the school parking lots if needed.	0
Others	The school district purchases gas and electric through a consortium called the Alliance for Competitive Energy Services (ACES) to lower costs of these utilities.	0
Purchasing	The school district purchases a majority of the school supplies through the New Jersey Cooperative Bidding Program. All participating school districts receive the lowest overall pricing for consumable supplies in the State.	0
Transportation Services, including Fuel	The school district contracts with the South Bergen Jointure Commission for the transportation of students to other special education school districts and non-public schools. The school district saves money because the jointure joins several other school districts together for a bus route therefore lowering costs.	0

Estimated Tax Rates

Municipality	Category	Amount
Saddle Brook Twp	(A) General Fund School Levy	35,170,593
	(D) Total School Levy	36,805,103
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,658,193,300
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,014,850,062
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3231
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3846
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1666
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2208

Employee Contract List for District

Name	Category	Measure
Catherine Ioele	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-based on unused days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Catherine loele	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gina Galvin	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays

Employee Contract List for District

Name	Category	Measure
Gina Galvin	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon separation up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-upon separation if unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jaynellen Behr Jenkins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Stud Serv
	Base Annual Salary Amount	\$165,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jaynellen Behr Jenkins	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jaynellen Behr Jenkins	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Siroky	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of B&G
	Base Annual Salary Amount	\$116,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Keith Siroky	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-If unused upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lauren Reisenauer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Spec Ed
	Base Annual Salary Amount	\$165,740
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	13	

Employee Contract List for District

Name	Category	Measure
Lauren Reisenauer	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Maher	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate-upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Maher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole De Bonis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of C&I
	Base Annual Salary Amount	\$139,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays

Employee Contract List for District

Name	Category	Measure
Nicole De Bonis	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Raymond Karaty	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond Karaty	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate-based on remaining days at seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Raymond Karaty	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Toni Violetii	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/24/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$14,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000	

Employee Contract List for District

Name	Category	Measure
Toni Violetii	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-If separated from the district up to balance of days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,250
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	School admin residency program
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported