

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	970.0	969.0	1,001.0
On Roll Special Ed Full-Time	148.0	143.0	144.0
On Roll Subtotal	1,118.0	1,112.0	1,145.0
In Private School Placements	6.0	3.0	5.0
Sent to Other Districts Special Ed	3.0	4.0	6.0
Received	54.0	46.0	17.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,588,981	23,812,856	24,605,681
	Total Tuition	10-1300	645,974	262,603	270,000
	Unrestricted Miscellaneous Revenues	10-1XXX	36,841	115,000	380,000
	Total Revenues from Local Sources		24,271,796	24,190,459	25,255,681
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	150,581	150,581
	Extraordinary Aid	10-3131	705,901	0	0
	Categorical Special Education Aid	10-3132	764,028	959,897	1,155,690
	Categorical Security Aid	10-3177	53,937	53,937	53,937
	Other State Aids	10-3XXX	10,440	0	0
	Total Revenues from State Sources		1,684,887	1,164,415	1,360,208
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,223,526	2,108,679
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	350,000	0
	Transfers from Other Funds	10-5200	-720,000	0	0
	Adjustment for Prior Year Encumbrances		0	169,443	0
	Actual Revenues (Over)/Under Expenditures		-937,805	0	0
General Fund Revenues	Total Operating Budget		24,298,878	27,097,843	28,724,568
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	68,335	0	0
	Total Revenues from Local Sources	20-1XXX	68,335	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	27,981	0
	Title II	20-4451-4455	13,517	16,438	10,000
	Title IV	20-4471-4474	13,000	0	0
	Arp-Idea Preschool	20-4409	3,983	0	0
	Arp-Idea Basic	20-4419	46,627	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	248,852	257,575	220,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	54,499	16,501
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	38,500	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	33,900	7,000
Arp-ESSER	20-4540	46,483	297,800	208,083	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	27,990	17,010	0
	Total Revenues from Federal Sources		425,452	783,703	461,584
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-3,795	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		489,992	783,703	461,584
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	220,901	220,766	220,551
	Total Revenues from Local Sources		220,901	220,766	220,551
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	70,061	69,969	69,856
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		290,962	290,735	290,407
Debt Service Fund Revenues	Total Repayment of Debt		290,962	290,735	290,407
All Fund Revenues	Total Revenues/Sources		25,079,832	28,172,281	29,476,559
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,079,832	28,172,281	29,476,559

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,853,780	8,355,953	8,688,595
	Special Education-Instruction	11-2XX-100-XXX	2,025,907	2,352,380	2,587,856
	Basic Skills/Remedial-Instruction	11-230-100-XXX	316,483	407,250	420,050
	Bilingual Education-Instruction	11-240-100-XXX	88,500	94,600	134,700
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	47,074	66,600	75,400
	School-Sponsored Athletics-Instruction	11-402-100-XXX	51,040	87,760	87,315
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	746,922	699,384	695,015
	Undistributed Expenditures-Health Services	11-000-213-XXX	239,130	251,315	266,815
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	522,542	571,320	564,330
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	36,375	110,752	90,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	490,830	522,050	536,150
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	817,337	900,046	901,020
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	177,872	272,600	282,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	603,248	542,217	562,125
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	72,953	161,145	194,605
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	598,602	715,695	677,050
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	954,438	1,003,850	1,028,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	453,001	472,550	482,150
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,481,502	2,868,611	3,007,961
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	425,129	643,800	746,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,566,140	5,412,737	6,320,931
	Total Undistributed Expenditures			13,186,021	15,148,072
General Fund Current Expenses	Total General Current Expense		23,568,805	26,512,615	28,349,568
Capital Outlay	Equipment	12-XXX-XXX-730	653,664	39,787	345,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	76,409	545,441	30,000
	Total Capital Outlay		730,073	585,228	375,000
General Fund Expenses and Transfers	General Fund Grand Total		24,298,878	27,097,843	28,724,568
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	64,540	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	27,981	0
	Title II	20-XXX-XXX-XXX	13,517	16,438	10,000
	Title IV	20-XXX-XXX-XXX	13,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	248,852	257,575	220,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	46,627	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,983	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	27,990	17,010	0
	Arp ESSER Grant Program	20-487-xxx-xxx	46,483	297,800	208,083
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	54,499	16,501
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	38,500	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	33,900	7,000
	Total Federal Projects	20-XXX-XXX-XXX	425,452	783,703	461,584
Special Revenue Fund Expenses	Total Special Revenue Funds		489,992	783,703	461,584
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	290,962	290,735	290,407
	Total Debt Service Funds		290,962	290,735	290,407
All Fund Expenses	Total Expenditures/Appropriations		25,079,832	28,172,281	29,476,559
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,079,832	28,172,281	29,476,559

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,862,252	1,717,096	538,568	538,568
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,475,272	2,915,272	2,565,272	2,565,272
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	750,000	750,000	750,000
	Legal Reserve	3,080,789	3,332,205	2,108,679	0
	Unemployment Fund	200,337	200,337	200,337	200,337
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	45,726	49,521	49,521	49,521
	Scholarship Fund	33,470	33,470	33,470	33,470
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,333	\$19,918	\$22,394	\$22,634	\$23,500
Total Classroom Instruction	\$11,992	\$11,733	\$13,222	\$13,156	\$13,836
Classroom-Salaries and Benefits	\$11,074	\$11,066	\$12,366	\$12,335	\$12,851
Classroom-General Supplies and Textbooks	\$916	\$661	\$824	\$794	\$952
Classroom-Purchased Services	\$2	\$6	\$33	\$27	\$32
Total Support Services	\$3,501	\$3,343	\$3,733	\$3,875	\$3,956
Support Services-Salaries and Benefits	\$3,234	\$3,041	\$3,404	\$3,525	\$3,629
Total Administrative Costs	\$2,238	\$2,206	\$2,385	\$2,455	\$2,452
Administration Salaries and Benefits	\$1,854	\$1,806	\$1,925	\$1,940	\$1,985
Total Operations and Maintenance of Plant	\$2,503	\$2,523	\$2,877	\$2,972	\$3,070
Operations and Maintenance-Salaries and Benefits	\$1,342	\$1,354	\$1,517	\$1,574	\$1,627
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$99	\$112	\$176	\$177	\$186
Total Equipment Costs	\$218	\$581	\$104	\$36	\$301
Legal Costs	\$63	\$54	\$54	\$54	\$57
Employee Benefits as a percentage of salaries*	34.23%	30.50%	32.99%	33.20%	37.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum coordination with Allendale, Ho-Ho-Kus, and Northern Highlands BOEs	0
Insurance Coverages and Benefits	Property, Casualty, Accident, Cybersecurity, and Worker's Compensation through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River, and Wyckoff BOEs	0
Purchasing	E-Rate	0
	ESCNJ	0
	Broadband internet services purchased through DRLAP broadband consortium	0
	Ed-Data	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Special Education Services	Shared ESY program with Allendale and Ho-Ho-Kus BOEs	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public transportation shared with Region 1	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	24,209,269
	(D) Total School Levy	24,429,928
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,277,737,802
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,996,203,396
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0629
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0726
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8080
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8154

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,168
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brad Siegel	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$204,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,702
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Colette Dunn	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Colette Dunn	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colette Dunn	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,318
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$110,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,707
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,168
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Scott Newman	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,802
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported