

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,758.0	1,775.0	1,797.0
On Roll Special Ed Full-Time	227.0	232.0	231.0
On Roll Subtotal	1,985.0	2,007.0	2,028.0
In Private School Placements	11.0	12.0	12.0
Sent to Other Districts Special Ed	13.0	14.0	20.0
Received	12.0	15.0	3.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	38,837,227	39,873,971	42,031,086
	Total Tuition	10-1300	7,298	14,700	14,700
	Transportation Fees from Individuals	10-1410	36,106	23,300	23,300
	Rents and Royalties	10-1910	11,374	3,000	23,000
	Sale of Property	10-1930	42,766	3,000	3,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	11,420	31,420
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	6,086	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	103,297	0	0
	Total Revenues from Local Sources			39,044,154	39,929,991
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	277,625	277,625	277,625
	Extraordinary Aid	10-3131	666,701	0	0
	Categorical Special Education Aid	10-3132	1,333,755	1,769,452	2,205,376
	Categorical Security Aid	10-3177	118,034	118,034	118,034
	Other State Aids	10-3XXX	21,170	0	0
	Total Revenues from State Sources			2,417,285	2,165,111
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	650,000	650,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	535,200
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	375,000	0
	Adjustment for Prior Year Encumbrances		0	1,571,605	0
	Actual Revenues (Over)/Under Expenditures		-1,178,626	0	0
General Fund Revenues	Total Operating Budget		40,282,813	44,691,707	45,913,341
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	271,476	144,502	0
	Scholarship Fund Revenue	20-1770	1,056	36	0
	Other Revenue from Local Sources	20-1XXX	29,727	34,817	0
	Total Revenues from Local Sources	20-1XXX	302,259	179,355	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	458,013	467,552	467,552
	Total Revenues from State Sources		458,013	467,552	467,552

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	35,482	28,262	16,518
	Arp-Idea Preschool	20-4409	0	8,412	0
	Arp-Idea Basic	20-4419	0	98,475	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	559,221	636,235	389,384
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	157,923	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,919	35,081	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	250,000	248,472	0
	CRRSA Act-ESSER II	20-4534	190,454	58,782	0
	CRRSA Act-Learning Acceleration Grant	20-4535	8,550	16,450	0
	CRRSA Act-Mental Health Grant	20-4536	16,830	28,170	0
		Total Revenues from Federal Sources		1,065,456	1,401,262
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-36,538	70,398	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-731	3,683	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,788,459	2,122,250	873,454
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,637,806	1,549,876	1,452,115
	Total Revenues from Local Sources		1,637,806	1,549,876	1,452,115
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	95,489
	Total Local Repayment of Debt		1,637,806	1,549,876	1,547,604
	Actual Revenues (Over)/Under Expenditures		-95,489	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,542,317	1,549,876	1,547,604
All Fund Revenues	Total Revenues/Sources		43,613,589	48,363,833	48,334,399
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,613,589	48,363,833	48,334,399

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,883,600	14,535,858	14,717,330
	Special Education-Instruction	11-2XX-100-XXX	2,812,207	3,049,835	3,098,402
	Basic Skills/Remedial-Instruction	11-230-100-XXX	483,149	396,115	409,712
	Bilingual Education-Instruction	11-240-100-XXX	82,510	138,930	153,473
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	91,640	97,584	101,992
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,505,290	1,899,734	2,342,921
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,589	30,648	31,661
	Undistributed Expenditures-Health Services	11-000-213-XXX	529,749	573,837	540,375
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	790,892	885,780	794,751
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,529,317	1,729,834	1,945,220
	Undistributed Expenditures-Guidance	11-000-218-XXX	680,918	712,089	706,243
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	925,350	925,505	951,751
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	159,823	231,287	190,989
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,583,852	1,680,990	1,677,309
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	42,093	85,116	95,499
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	861,975	1,051,316	961,830
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,148,137	2,044,642	2,065,811
	Undistributed Expenditures-Central Services	11-000-251-XXX	600,490	630,207	634,870
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	27,438	34,364	34,364
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,653,625	4,634,759	5,224,386
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	904,841	1,201,409	1,406,120
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,322,504	6,325,071	7,198,746
	Undistributed Expenditures-Food Services	11-000-310-930	35,000	35,000	30,000
		Total Undistributed Expenditures		21,330,883	24,711,588
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		38,683,989	42,930,010	45,313,855

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	41,897	2,372	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,556,927	1,758,825	598,986
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,598,824	1,761,697	599,486
General Fund Expenses and Transfers	General Fund Grand Total		40,282,813	44,691,707	45,913,341
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,727	34,817	0
	Student Activity Fund	20-475-XXX-XXX	234,938	214,900	0
	Scholarship Fund	20-476-XXX-XXX	325	3,719	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	21,945	25,344	25,344
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	151,348	170,730	170,730
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	125,918	131,403	131,403
	Nonpublic Nursing Services	20-XXX-XXX-XXX	43,344	43,792	43,792
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,799	16,128	16,128
	Nonpublic Security Aid	20-XXX-XXX-XXX	55,686	80,155	80,155
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	43,973	0	0
	Total State Projects	20-XXX-XXX-XXX	458,013	467,552	467,552
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	35,482	28,262	16,518
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	559,221	636,235	389,384
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	98,475	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	8,412	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	190,454	58,782	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	8,550	16,450	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	16,830	28,170	0
	Arp ESSER Grant Program	20-487-xxx-xxx	250,000	248,472	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	157,923	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,919	35,081	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,065,456	1,401,262	405,902
Special Revenue Fund Expenses	Total Special Revenue Funds		1,788,459	2,122,250	873,454
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,542,317	1,549,876	1,547,604
	Total Debt Service Funds		1,542,317	1,549,876	1,547,604
All Fund Expenses	Total Expenditures/Appropriations		43,613,589	48,363,833	48,334,399
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,613,589	48,363,833	48,334,399

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,058,262	2,096,544	861,702	861,702
	Repayment of Debt	0	95,489	95,489	0
Restricted for General Operating Budget	Capital Reserve	7,424,622	7,588,349	7,213,849	6,679,149
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	508,851	638,851	638,951	639,051
	Legal Reserve	1,300,000	1,300,000	650,000	0
	Unemployment Fund	895,257	897,036	897,036	897,036
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	33,860	70,398	0	0
	Scholarship Fund	2,952	3,683	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,715	\$18,251	\$19,900	\$19,845	\$20,495
Total Classroom Instruction	\$10,649	\$10,422	\$11,171	\$11,087	\$11,391
Classroom-Salaries and Benefits	\$9,952	\$9,948	\$10,701	\$10,579	\$10,949
Classroom-General Supplies and Textbooks	\$632	\$374	\$360	\$397	\$334
Classroom-Purchased Services	\$65	\$100	\$110	\$111	\$109
Total Support Services	\$3,747	\$3,679	\$4,090	\$4,040	\$4,109
Support Services-Salaries and Benefits	\$3,081	\$2,999	\$3,315	\$3,212	\$3,245
Total Administrative Costs	\$2,264	\$2,175	\$2,194	\$2,253	\$2,252
Administration Salaries and Benefits	\$1,982	\$1,974	\$1,958	\$1,952	\$2,016
Total Operations and Maintenance of Plant	\$1,987	\$1,900	\$2,366	\$2,386	\$2,664
Operations and Maintenance-Salaries and Benefits	\$365	\$356	\$398	\$395	\$414
Board Contribution to Food Services	\$20	\$18	\$18	\$17	\$15
Total Extracurricular Costs	\$47	\$55	\$60	\$59	\$63
Total Equipment Costs	\$80	\$21	\$0	\$1	\$0
Legal Costs	\$117	\$33	\$45	\$77	\$44
Employee Benefits as a percentage of salaries*	24.30%	21.16%	24.14%	24.15%	27.01%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
240	Transportation	23,000	Subscription revenue
300	Miscellaneous	31,420	Interest Income, refunds
765	State Entitlements	467,552	Pass through grants for nonpublic schools

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the NJ State Health Benefit Plan	0
	Member of NESBIG - Bergen County Insurance Consortium for Liability Insurance, Worker's Comp and Professional Liability	0
Municipal/Public Works	Vehicle maintenance, fuel for vehicles, snow removal, and salt acquired through the municipality	0
Purchasing	Member of Middlesex Regional Educ Svcs Commission for the purchase of supplies and equipment	0
	Purchase of instructional, office, and custodial supplies through Ed DATA	0
Recycling	Member of ACES Program - a cooperative for natural gas and electric	0
Staffing - Other	Security Coordinator shared with other flow districts	0
Technology Services	Bergen County Technical Services provides IT technicians and support services	0
Transportation Services, including Fuel	Member of Region I consortium for providing transportation to Gen Ed and Special Ed students	0

Estimated Tax Rates

Municipality	Category	Amount
Wyckoff Twp	(A) General Fund School Levy	40,952,528
	(D) Total School Levy	42,453,524
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,816,919,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,090,672,710
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8502
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8813
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8045
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8339

Employee Contract List for District

Name	Category	Measure
Diane Ciaramella	Job Title	Other
	Job Title II	Dir Stdnt Persnl Svcs
	Base Annual Salary Amount	\$176,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$233
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Ciaramella	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kerry Postma	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$218,484
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Dr. Kerry Postma	Total Allowances Amount	\$8,282
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,050
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Grace White	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,443
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Grace White	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,536
	Total Bonuses Amount	\$3,900
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,050
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Grace White	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacqueline Dwyer	Job Title	Executive Assistant
	Job Title II	Exec Asst to BA
	Base Annual Salary Amount	\$79,593
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to a maximum of 90 days	

Employee Contract List for District

Name	Category	Measure
Jacqueline Dwyer	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Viola	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Jessica Viola	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Job Title	Other
	Job Title II	Supvr B&G
	Base Annual Salary Amount	\$126,384
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$233
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Katie de St. Paer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr Special Projects
	Base Annual Salary Amount	\$98,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Katie de St. Paer	Total Allowances Amount	\$5,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$233
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Patricia Salvati	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,310
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Patricia Salvati	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$346
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Salvati	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Priscilla Jurgens	Job Title	Other
	Job Title II	IT Manager
	Base Annual Salary Amount	\$96,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,333
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to a maximum of 90 days	

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Barkauskas	Job Title	Executive Assistant
	Job Title II	Exec Asst to Supt
	Base Annual Salary Amount	\$106,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Sue Barkauskas	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$459
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to a maximum of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Job Title	Other
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$89,107
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$366
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to a maximum of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported