

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,390.0	2,482.0	2,494.0
On Roll Special Ed Full-Time	329.0	358.0	389.0
On Roll Subtotal	2,719.0	2,840.0	2,883.0
In Private School Placements	16.0	17.0	19.0
Sent to Other Districts Regular	1.0	1.0	18.0
Sent to Other Districts Special Ed	5.0	7.0	27.0
Received	27.0	28.0	30.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,192,794	35,544,722	36,220,072
	Total Tuition	10-1300	489,080	130,000	277,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,361,995	900,000	1,100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	117,117	115,092	100,000
	Interest Earned on Maintenance Reserve	10-1XXX	5,980	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,727	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	412	0	0
	Total Revenues from Local Sources		37,169,105	36,690,014	37,697,272
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	483,083	483,083	483,083
	Extraordinary Aid	10-3131	1,176,541	300,000	300,000
	Categorical Special Education Aid	10-3132	1,385,471	1,385,471	2,784,573
	Equalization Aid	10-3176	10,322,769	13,485,243	16,017,017
	Categorical Security Aid	10-3177	57,475	57,475	57,475
	Other State Aids	10-3XXX	96,653	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	39,100	0	0
	Total Revenues from State Sources		13,561,092	15,711,272	19,642,148
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	37,748	50,862	55,169
	Total Revenues from Federal Sources		37,748	50,862	55,169
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,837,185	4,609,625
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,261,375	150,000
	Withdrawal from Maintenance Reserve	10-310	0	438,600	500,000
	Adjustment for Prior Year Encumbrances		0	490,621	0
	Actual Revenues (Over)/Under Expenditures		-2,054,381	0	0
General Fund Revenues	Total Operating Budget		48,713,564	58,479,929	62,654,214
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	566,617	0	0
	Scholarship Fund Revenue	20-1770	17,262	0	0
	Other Revenue from Local Sources	20-1XXX	17,364	0	0
	Total Revenues from Local Sources	20-1XXX	601,243	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	185,580	191,402	153,122	
	Total Revenues from State Sources		185,580	191,402	153,122	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	160,192	131,333	105,066	
	Title II	20-4451-4455	26,400	33,506	26,805	
	Title III	20-4491-4494	20,410	27,243	21,794	
	Title IV	20-4471-4474	6,594	12,836	10,269	
	Arp-Idea Preschool	20-4409	11,446	0	0	
	Arp-Idea Basic	20-4419	101,340	32,854	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	671,791	713,112	570,489	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,250	202,852	0	
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0	
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	128	39,871	0	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	9,060	35,940	0	
	Arp-ESSER	20-4540	634,667	708,601	0	
	CRRSA Act-ESSER II	20-4534	34,177	123	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	29,951	8,405	0	
	Other	20-4XXX	0	29,331	23,465	
	CRRSA Act-Mental Health Grant	20-4536	13,128	31,872	0	
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	146,428	0	0	
	Arp Homeless Children and Youth II Grant	20-4546	0	22,619	0	
	Total Revenues from Federal Sources			1,890,962	2,070,498	757,888
	Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-85,989	0	0
Actual Revenues (Over)/Under Expenditures-Scholarship Fund			-3,475	0	0	
Special Revenue Fund Revenues	Total Grants and Entitlements		2,588,321	2,261,900	911,010	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,046,643	2,046,738	2,044,136	
	Total Revenues from Local Sources		2,046,643	2,046,738	2,044,136	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	680,487	680,237	679,614	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	25	375
	Total Local Repayment of Debt		2,727,130	2,727,000	2,724,125
	Actual Revenues (Over)/Under Expenditures		495	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,727,625	2,727,000	2,724,125
All Fund Revenues	Total Revenues/Sources		54,029,510	63,468,829	66,289,349
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		54,029,510	63,468,829	66,289,349

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,805,378	16,560,322	17,353,907
	Special Education-Instruction	11-2XX-100-XXX	3,488,516	4,839,578	5,495,749
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,899,032	1,819,736	2,446,788
	Bilingual Education-Instruction	11-240-100-XXX	221,380	239,912	374,956
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	435,285	462,565	479,415
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,066,416	1,194,415	1,246,120
	Other Instructional Programs-Instruction	11-4XX-100-XXX	9,749	33,180	34,499
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,319,281	1,758,938	2,416,960
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	262,773	317,210	329,880
	Undistributed Expenditures-Health Services	11-000-213-XXX	435,224	593,329	668,048
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	611,240	732,054	782,099
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,550,080	1,400,767	1,527,027
	Undistributed Expenditures-Guidance	11-000-218-XXX	869,563	946,199	1,051,059
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,149,535	1,339,744	1,372,488
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	764,870	899,349	832,300
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	386,819	413,685	431,926
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	128,286	142,377	161,795
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	859,488	1,052,539	872,233
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,790,548	2,165,967	2,073,213
	Undistributed Expenditures-Central Services	11-000-251-XXX	644,406	693,772	700,049
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	468,979	789,413	790,453
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,084,806	5,836,380	6,603,380
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,996,700	3,769,888	4,176,819
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,994,557	8,781,347	10,111,556
		Total Undistributed Expenditures		26,317,155	31,632,958
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		48,242,911	56,782,766	62,332,819

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	293,931	250,017	151,436
	Facilities Acquisition and Construction Services	12-000-400-XXX	158,602	1,428,327	150,534
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		452,533	1,678,444	302,070
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	18,120	18,719	19,325
	General Fund Grand Total		48,713,564	58,479,929	62,654,214
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,364	0	0
	Student Activity Fund	20-475-XXX-XXX	480,628	0	0
	Scholarship Fund	20-476-XXX-XXX	13,787	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,703	16,962	13,570
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	23,314	55,346	44,277
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	17,353	25,246	20,197
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,120	29,344	23,475
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,534	10,794	8,635
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,832	53,710	42,968
	Other	20-XXX-XXX-XXX	61,724	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	185,580	191,402	153,122
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	160,192	131,333	105,066
	Title II	20-XXX-XXX-XXX	26,400	33,506	26,805
	Title III	20-XXX-XXX-XXX	20,410	27,243	21,794
	Title IV	20-XXX-XXX-XXX	6,594	12,836	10,269
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	671,791	713,112	570,489
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	101,340	32,854	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	11,446	0	0
	Other	20-XXX-XXX-XXX	0	29,331	23,465
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	34,177	123	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	29,951	8,405	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,128	31,872	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	146,428	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	634,667	708,601	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,250	202,852	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	128	39,871	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	9,060	35,940	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	22,619	0
	Total Federal Projects	20-XXX-XXX-XXX	1,890,962	2,070,498	757,888
Special Revenue Fund Expenses	Total Special Revenue Funds		2,588,321	2,261,900	911,010
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,727,625	2,727,000	2,724,125
	Total Debt Service Funds		2,727,625	2,727,000	2,724,125
All Fund Expenses	Total Expenditures/Appropriations		54,029,510	63,468,829	66,289,349
Expenses Net of Transfers	Total Expenditures Net of Transfers		54,029,510	63,468,829	66,289,349

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,315,836	3,134,498	2,545,964	1,159,786
	Repayment of Debt	895	400	375	0
Restricted for General Operating Budget	Capital Reserve	2,797,140	3,618,856	2,357,581	2,207,681
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,554,484	2,560,464	2,121,964	1,622,064
	Legal Reserve	5,462,689	6,472,098	3,223,447	0
	Unemployment Fund	483,490	483,867	483,867	483,867
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	380,084	466,073	466,073	466,073
Restricted for Repayment of Debt	Scholarship Fund	60,245	63,720	63,720	63,720
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,022	\$15,866	\$18,387	\$17,801	\$19,051
Total Classroom Instruction	\$8,699	\$9,064	\$10,113	\$9,933	\$10,835
Classroom-Salaries and Benefits	\$8,284	\$8,688	\$9,623	\$9,408	\$10,346
Classroom-General Supplies and Textbooks	\$336	\$283	\$336	\$369	\$326
Classroom-Purchased Services	\$79	\$94	\$154	\$155	\$162
Total Support Services	\$2,469	\$2,704	\$3,168	\$2,833	\$2,967
Support Services-Salaries and Benefits	\$2,239	\$2,464	\$2,832	\$2,516	\$2,616
Total Administrative Costs	\$1,605	\$1,632	\$1,808	\$1,913	\$1,818
Administration Salaries and Benefits	\$1,396	\$1,392	\$1,517	\$1,457	\$1,505
Total Operations and Maintenance of Plant	\$1,604	\$1,664	\$2,328	\$2,256	\$2,522
Operations and Maintenance-Salaries and Benefits	\$729	\$780	\$1,026	\$972	\$1,078
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$526	\$647	\$779	\$681	\$705
Total Equipment Costs	\$83	\$108	\$75	\$88	\$53
Legal Costs	\$20	\$24	\$29	\$63	\$28
Employee Benefits as a percentage of salaries*	24.36%	24.42%	23.66%	23.59%	25.05%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	DISTRICT PROVIDES SHARED SERVICES TO THE TOWNSHIP OF CINNAMINSON FOR LOCKSMITH SERVICES AS NEEDED	0
	DISTRICT PROVIDES SHARED SERVICES TO NONPUBLIC SCHOOLS AS NEEDED	0
Food Services	DISTRICT PROVIDES SHARED SERVICES TO RIVERTON BOARD OF EDUCATION FOR SATELLITE LUNCH PROGRAM	0
Insurance Coverages and Benefits	DISTRICT PARTICIPATES IN THE SCHOOL HEALTH INSURANCE FUND FOR SCHOOL DISTRICT HEALTH BENEFITS	0
	DISTRICT PARTICIPATES IN THE SCHOOL ALLIANCE INSURANCE FUND (SAIF) FOR SCHOOL DISTRICTS FOR PROPERTY, GENERAL LIABILITY, WORKERS COMP, STUDENT ACCIDENT, AND EXCESS LIABILITY INSURANCE	0
Municipal/Public Works	DISTRICT HAS A SHARED SERVICE AGREEMENT WITH THE TOWNSHIP OF CINNAMINSON FOR FUEL	0
	DISTRICT HAS A SHARED SERVICE AGREEMENT WITH THE TOWNSHIP OF CINNAMINSON FOR FIVE SCHOOL RESOURCE OFFICERS	0
Purchasing	DISTRICT PARTICIPATES IN THE FOLLOWING COOPERATIVE PURCHASING SYSTEMS: ALLIANCE FOR COMPETITIVE ENERGY, EDUCATIONAL DATA SERVICE, EDUCATIONAL SERVICE COMMISSION OF NJ, HUNTERTON VALLEY REGIONAL EDUCATIONAL COMMISSION, AND PEPPM PURCHASING.	0
Special Education Services	BEVERLY CITY, DELANCO, EDGEWATER PARK, MOORESTOWN, AND PALMYRA SCHOOL DISTRICTS PARTICIPATE IN SPECIAL EDUCATION SERVICES OFFERED BY CINNAMINSON SCHOOL DISTRICT	0
	DISTRICT PARTICIPATES WITH THE BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR SPECIALIZED STUDENT SERVICES AND PLACEMENTS	0
Technology Services	DISTRICT PROVIDES NONPUBLICS WITH INTERNET SERVICES	0
Transportation Services, including Fuel	DISTRICT PROVIDES TRANSPORTATION SERVICES FOR ST. CHARLES SCHOOL & WESTFIELD FRIENDS SCHOOL	0
	DISTRICT PROVIDES TRANSPORTATION AND MECHANIC SERVICES FOR RIVERSIDE, MAPLE SHADE, AND PALMYRA SCHOOL DISTRICTS	0

Estimated Tax Rates

Municipality	Category	Amount
Cinnaminson Twp	(A) General Fund School Levy	36,220,072
	(D) Total School Levy	38,264,208
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,621,784,881
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,270,771,294
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.2333
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.3594
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.5951
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6851

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$170,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,627
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,738
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

DARLENE LLEWELLYN

Employee Contract List for District

Name	Category	Measure
DARLENE LLEWELLYN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRANK GOULBURN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Curr. & Instruct.
	Base Annual Salary Amount	\$164,933
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
FRANK GOULBURN	Total Allowances Amount	\$3,932
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,418
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	IINCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JOANNE TOMKIEWICZ	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Transportation
	Base Annual Salary Amount	\$148,381
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JOANNE TOMKIEWICZ	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$812
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$65,792
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JOANNE TOMKIEWICZ	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KATHRYN ESAIA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data System Coordinator
	Base Annual Salary Amount	\$81,438
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,300	
Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92	

Employee Contract List for District

Name	Category	Measure
KATHRYN ESAIA	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INLCUDED IN PAYOUT OF SICK LEAVE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KEITH ZIMECKI	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. of Bldg. & Grounds
	Base Annual Salary Amount	\$95,529
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,381
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

KEITH ZIMECKI

Employee Contract List for District

Name	Category	Measure
LORRAINE ZONA	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,206
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,243
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
LORRAINE ZONA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MARK TINDALL	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Facilities
	Base Annual Salary Amount	\$119,059
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
MARK TINDALL	Total Allowances Amount	\$797
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,472
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
MELISSA LIVENGOOD	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MELISSA LIVENGOOD	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,879
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
MELISSA LIVENGOOD	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
STEPHEN M. CAPPELLO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$62,190	
Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92	

Employee Contract List for District

Name	Category	Measure
STEPHEN M. CAPPELLO	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
STEVEN CREEL	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Technology
	Base Annual Salary Amount	\$122,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
STEVEN CREEL	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,412
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TERESA CRUZ	Job Title	Information Technology
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$90,690
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$612
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PUBLIC LAW 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	INCLUDED IN PAYOUT OF SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TERESA CRUZ	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported