

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,230.0	1,332.0	1,349.0
On Roll Special Ed Full-Time	184.0	197.0	192.0
On Roll Subtotal	1,414.0	1,529.0	1,541.0
In Private School Placements	13.0	16.0	22.0
Sent to Other Districts Regular	2.0	1.0	1.0
Sent to Other Districts Special Ed	21.0	23.0	34.0
Received	113.0	157.0	131.0
In State Facilities	2.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	8,483,470	8,483,470	8,653,139
	Total Tuition	10-1300	1,702,093	1,698,057	1,715,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	32,157	2,450
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	50
	Interest Earned on Capital Reserve Funds	10-1XXX	62	593	100
	Other Restricted Miscellaneous Revenues	10-1XXX	46,316	0	0
	Total Revenues from Local Sources			10,231,941	10,214,277
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	187,558	187,558	187,558
	Extraordinary Aid	10-3131	482,980	0	0
	Categorical Special Education Aid	10-3132	827,038	827,038	827,038
	Equalization Aid	10-3176	13,423,765	15,824,123	20,015,100
	Categorical Security Aid	10-3177	439,613	439,613	439,613
	Other State Aids	10-3XXX	353,756	0	0
	Total Revenues from State Sources			15,714,710	17,278,332
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,260	47,865	42,559
	Total Revenues from Federal Sources		19,260	47,865	42,559
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,587,960	2,580,899
	Adjustment for Prior Year Encumbrances		0	1,898	0
	Actual Revenues (Over)/Under Expenditures		-1,610,892	0	0
General Fund Revenues	Total Operating Budget		24,355,019	29,130,332	34,463,506
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	270,617	0	0
	Scholarship Fund Revenue	20-1770	7,211	0	0
	Total Revenues from Local Sources	20-1XXX	277,828	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	658,990	323,773
	Preschool Education Aid	20-3218	761,318	643,032	663,252
	State Grants Through Intermediate Sources	20-3700	31,610	0	0
	Total Revenues from State Sources		792,928	1,302,022	987,025

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	617,478	520,417	442,354
	Title II	20-4451-4455	14,500	35,485	30,162
	Title III	20-4491-4494	43,498	63,736	54,176
	Arp-Idea Preschool	20-4409	0	6,062	0
	Arp-Idea Basic	20-4419	0	71,373	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	374,862	400,258	340,219
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	150,920	75,926
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	7,923	20,669
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	5,695	34,323
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	37,000	58,501	16,262
	Arp-ESSER	20-4540	360,275	1,179,915	2,222,093
	CARES Act Education Stabilization Fund	20-4530	41,797	372	0
	CRRSA Act-ESSER II	20-4534	928,558	744,367	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,725	70,854	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	15,190	0
	Additional or Compensatory Special Education and Related Services (Acsers)	20-4537	22,943	0	0
	Arp Homeless Children and Youth II Grant	20-4546	482	22,652	0
		Total Revenues from Federal Sources		2,489,118	3,353,720
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		14,238	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		25,124	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,599,236	4,655,742	4,223,209
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	761,280	758,640	652,997
	Total Revenues from Local Sources		761,280	758,640	652,997
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		761,280	758,640	652,997
Debt Service Fund Revenues	Total Repayment of Debt		761,280	758,640	652,997
All Fund Revenues	Total Revenues/Sources		28,715,535	34,544,714	39,339,712
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		28,715,535	34,544,714	39,339,712

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,656,861	7,472,790	8,279,804
	Special Education-Instruction	11-2XX-100-XXX	2,226,153	2,603,024	2,669,778
	Basic Skills/Remedial-Instruction	11-230-100-XXX	229,010	320,368	635,546
	Bilingual Education-Instruction	11-240-100-XXX	268,892	419,555	494,698
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	87,539	187,128	159,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	493,514	550,223	629,853
	Before/After School Programs	11-421-XXX-XXX	0	6,866	44,503
	Summer School	11-422-XXX-XXX	17,668	18,570	19,191
	Community Services Programs/Operations	11-800-330-XXX	0	50	50
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,648,062	3,946,341	5,267,169
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	37,824	196,974
	Undistributed Expenditures-Health Services	11-000-213-XXX	241,789	317,179	289,547
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	431,777	687,496	751,815
	Undistributed Expenditures-Guidance	11-000-218-XXX	453,899	538,185	585,775
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	593,457	614,173	641,816
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	104,456	126,162	191,055
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	113,223	119,243	122,635
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,497	18,050	18,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	459,288	519,447	502,834
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,108,178	1,365,939	1,255,469
	Undistributed Expenditures-Central Services	11-000-251-XXX	266,502	316,527	291,542
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	144,700	206,390	246,345
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,983,778	2,261,075	2,451,369
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	478,449	544,829	724,013
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,698,143	5,123,820	5,706,358
	Total Undistributed Expenditures		13,736,198	16,742,680	19,242,966
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	50
General Fund Current Expenses	Total General Current Expense		23,715,835	28,321,254	32,175,639

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	179,792	200,007	26,590
	Facilities Acquisition and Construction Services	12-000-400-XXX	434,146	569,668	2,261,177
	Interest Deposit to Capital Reserve	10-604	0	593	100
	Total Capital Outlay		613,938	770,268	2,287,867
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	25,246	38,810	0
	General Fund Grand Total		24,355,019	29,130,332	34,463,506
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	284,855	0	0
	Scholarship Fund	20-476-XXX-XXX	32,335	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	436,382	438,422	446,876
	Support Services	20-218-200-XXX	300,371	345,033	345,559
	Facility Acquisition and Construction Services	20-218-400-XXX	24,565	518,567	194,590
	Total Preschool Education Aid	20-218-XXX-XXX	761,318	1,302,022	987,025
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	31,610	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	792,928	1,302,022	987,025
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	617,478	520,417	442,354
	Title II	20-XXX-XXX-XXX	14,500	35,485	30,162
	Title III	20-XXX-XXX-XXX	43,498	63,736	54,176
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	374,862	400,258	340,219
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	71,373	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	6,062	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	41,797	372	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	928,558	744,367	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,725	70,854	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	15,190	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	22,943	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	360,275	1,179,915	2,222,093
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	150,920	75,926

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	7,923	20,669
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	5,695	34,323
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,000	58,501	16,262
	Arp Homeless Children and Youth II	20-496-xxx-xxx	482	22,652	0
	Total Federal Projects	20-XXX-XXX-XXX	2,489,118	3,353,720	3,236,184
Special Revenue Fund Expenses	Total Special Revenue Funds		3,599,236	4,655,742	4,223,209
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	761,280	758,640	652,997
	Total Debt Service Funds		761,280	758,640	652,997
All Fund Expenses	Total Expenditures/Appropriations		28,715,535	34,544,714	39,339,712
Expenses Net of Transfers	Total Expenditures Net of Transfers		28,715,535	34,544,714	39,339,712

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,409,109	1,653,927	1,457,181	582,569
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	263,740	622,412	623,005	623,105
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	50,000	50,000	50,050
	Legal Reserve	2,167,088	3,097,501	1,706,287	0
	Unemployment Fund	216,017	241,108	241,108	241,108
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	141,777	127,539	127,539	127,539
Restricted for Repayment of Debt	Scholarship Fund	128,785	103,661	103,661	103,661
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,055	\$14,652	\$17,086	\$16,098	\$17,500
Total Classroom Instruction	\$9,418	\$10,072	\$10,335	\$9,651	\$10,728
Classroom-Salaries and Benefits	\$9,229	\$9,847	\$9,922	\$9,239	\$10,186
Classroom-General Supplies and Textbooks	\$113	\$94	\$241	\$255	\$244
Classroom-Purchased Services	\$76	\$132	\$172	\$156	\$297
Total Support Services	\$1,839	\$1,429	\$2,280	\$2,114	\$2,375
Support Services-Salaries and Benefits	\$1,605	\$1,158	\$1,780	\$1,645	\$1,880
Total Administrative Costs	\$1,849	\$1,375	\$1,970	\$2,015	\$1,907
Administration Salaries and Benefits	\$1,627	\$1,168	\$1,729	\$1,789	\$1,659
Total Operations and Maintenance of Plant	\$1,566	\$1,373	\$1,855	\$1,720	\$1,854
Operations and Maintenance-Salaries and Benefits	\$985	\$734	\$1,059	\$979	\$1,047
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$383	\$403	\$646	\$598	\$637
Total Equipment Costs	\$11	\$140	\$481	\$470	\$144
Legal Costs	\$9	\$24	\$18	\$16	\$19
Employee Benefits as a percentage of salaries*	34.20%	34.12%	33.59%	32.64%	33.53%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property, Ed Legal, Student Accident, Workers Comp, Auto through BCIP JIF	0
	Medical through SHIF, Prescription through RX Alliance	0
Municipal/Public Works	SRO with Riverside Township	0
	Field usage and maintenance with Riverside Township	0
Others	Burlington County Crisis Response Team	0
Purchasing	ACES	0
	Camden County ESC	0
	Hunterdon County ESC	0
	Middlesex Regional ESC	0
	ED Data	0
Special Education Services	OT, PT, and BCBA through ESU	0
Transportation Services, including Fuel	Transportation and fuel with Cinnaminson BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Riverside Township	(A) General Fund School Levy	8,653,139
	(D) Total School Levy	9,306,136
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	435,198,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	537,281,705
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.9883
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1384
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.6105
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.7321

Employee Contract List for District

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,285
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Jonathan Gazaway

Employee Contract List for District

Name	Category	Measure
Jonathan Gazaway	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Adams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Adams	Total Allowances Amount	\$9,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,026
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Karmade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$84,805
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,446
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert O'Brien	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,495
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,541
Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000	

Employee Contract List for District

Name	Category	Measure
Robert O'Brien	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported