#### Camden Berlin Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	531.0	551.0	530.0
On Roll Special Ed Full-Time	100.0	106.0	113.0
On Roll Subtotal	631.0	657.0	643.0
In Private School Placements	6.0	4.0	5.0
Sent to Other Districts Regular	111.0	121.0	120.0
Sent to Other Districts Special Ed	49.0	47.0	47.0

#### Camden Berlin Twp Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	9,218,349	10,094,292	10,296,178
	Unrestricted Miscellaneous Revenues	10-1XXX	25,976	20,000	15,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	1,676	1,676
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,287	2,287
	Total Revenues from Local Sources		9,244,325	10,118,255	10,315,141
	School Choice Aid	10-3116	452,563	495,380	504,533
	Categorical Transportation Aid	10-3121	270,602	270,602	270,602
	Extraordinary Aid	10-3131	126,009	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	465,861	465,861	597,283
General Fund Revenues from State Sources	Equalization Aid	10-3176	4,367,824	4,094,735	4,653,572
	Categorical Security Aid	10-3177	208,615	208,615	208,615
	Other State Aids	10-3XXX	5,510	0	0
	Total Revenues from State Sources		5,896,984	5,535,193	6,234,605
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,122	26,923	23,834
	Total Revenues from Federal Sources		27,122	26,923	23,834
	Budgeted Fund Balance-Operating Budget	10-303	0	507,389	1,288,291
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	190,496	0
	Actual Revenues (Over)/Under Expenditures		-388,738	0	0
General Fund Revenues	Total Operating Budget		14,779,693	16,378,256	17,861,871
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	21,446	45,000	40,000
Special Revenue Fund Revenues IIom Local Sources	Total Revenues from Local Sources	20-1XXX	21,446	45,000	40,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	235,319	383,744	695,505
Special Revenue Fund Revenues Irom State Sources	Total Revenues from State Sources		235,319	383,744	695,505
	Title I	20-4411-4416	169,986	190,941	157,233
	Title II	20-4451-4455	32,525	21,280	22,803
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	12,798	11,016	10,295
Special Revenue Fund Revenues from Federal Sources	Arp-Idea Preschool	20-4409	2,222	0	0
	Arp-Idea Basic	20-4419	25,144	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	158,954	133,514	130,818

#### Camden Advertised Revenues Berlin Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	73,991	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	22,063	45,000	0
Special Devenue Fund Devenues from Federal Courses	Arp-ESSER	20-4540	215,346	940,787	0
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	5,609	0	0
	CRRSA Act-ESSER II	20-4534	0	274,624	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	13,619	0
	CRRSA Act-Mental Health Grant	20-4536	0	8,875	0
	Total Revenues from Federal Sources		644,647	1,793,647	321,149
0	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	86,370
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-1,233	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		900,179	2,222,391	1,143,024
Delt Oracio Francis Company	Local Tax Levy	40-1210	307,200	300,600	301,800
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		307,200	300,600	301,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		307,200	300,600	301,800
Debt Service Fund Revenues	Total Repayment of Debt		307,200	300,600	301,800
All Fund Revenues	Total Revenues/Sources		15,987,072	18,901,247	19,306,695
D N. t. of T of	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	86,370
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,987,072	18,901,247	19,220,325

#### Camden Advertised Appropriations Berlin Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,061,137	3,363,192	3,582,084
	Special Education-Instruction	11-2XX-100-XXX	1,504,619	1,502,109	1,615,963
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	79,135	61,736	136,403
	Bilingual Education-Instruction	11-240-100-XXX	60,322	65,481	63,153
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	14,063	22,248	20,096
	School-Sponsored Athletics-Instruction	11-402-100-XXX	29,625	34,189	36,571
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,925,958	4,476,454	4,026,424
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	53,197	50,977	53,227
	Undistributed Expenditures-Health Services	11-000-213-XXX	76,750	90,258	141,767
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	159,603	165,396	168,668
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	32,267	44,529	36,103
	Undistributed Expenditures-Guidance	11-000-218-XXX	46,240	85,749	129,236
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	448,648	469,719	650,070
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	106,937	110,227	119,448
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	216,999	233,116	238,820
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,738	14,370	10,397
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	348,483	348,334	359,628
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	302,905	322,438	301,467
	Undistributed Expenditures-Central Services	11-000-251-XXX	187,527	195,718	200,658
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	160,722	186,295	168,159
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	809,758	910,282	966,468
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	761,354	955,513	1,170,277
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,274,345	2,665,963	2,920,708
	Undistributed Expenditures-Food Services	11-000-310-930	9,501	0	C
	Total Undistributed Expenditures		9,926,932	11,325,338	11,661,525
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,676	1,676
General Fund Current Expenses	Total General Current Expense		14,675,833	16,375,969	17,117,471

# Camden Advertised Appropriations Berlin Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	103,860	0	192,113
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	0	550,000
Сарпаі Оппау	Interest Deposit to Capital Reserve	10-604	0	2,287	2,287
	Total Capital Outlay		103,860	2,287	744,400
General Fund Expenses and Transfers	General Fund Grand Total		14,779,693	16,378,256	17,861,871
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	20,213	45,000	40,000
	Preschool Education Aid Instruction	20-218-100-XXX	168,437	208,087	356,048
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	66,882	175,657	416,198
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	9,629
	Total Preschool Education Aid	20-218-XXX-XXX	235,319	383,744	781,875
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	235,319	383,744	781,875
	Title I	20-XXX-XXX-XXX	169,986	190,941	157,233
	Title II	20-XXX-XXX-XXX	32,525	21,280	22,803
	Title IV	20-XXX-XXX-XXX	12,798	11,016	10,295
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	158,954	133,514	130,818
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	25,144	0	(
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	2,222	0	(
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	5,609	0	(
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	274,624	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	13,619	C
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	8,875	C
	Arp ESSER Grant Program	20-487-xxx-xxx	215,346	940,787	C
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	73,991	C
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	С
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	C
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	22,063	45,000	(
	Total Federal Projects	20-XXX-XXX-XXX	644,647	1,793,647	321,149

# Camden Advertised Appropriations Berlin Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses	Special Revenue Fund Expenses Total Special Revenue Funds		900,179	2,222,391	1,143,024
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	307,200	300,600	301,800
Debt Service Fund Expenses	Total Debt Service Funds		307,200	300,600	301,800
All Fund Expenses	Total Expenditures/Appropriations		15,987,072	18,901,247	19,306,695
Expanses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	86,370
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,987,072	18,901,247	19,220,325

#### Camden Advertised Recapitulation of Balances Berlin Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	985,830	1,058,340	949,733	323,755
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	401,666	401,666	403,953	406,240
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	251,676	253,352
	Legal Reserve	344,235	833,689	662,313	0
Restricted for General Operating Budget	Unemployment Fund	6,600	3,055	3,055	3,055
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of the Occasion Description	Student Activity Fund	41,384	42,617	42,617	42,617
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Camden

Advertised Per Pupil Cost Calculations

Berlin Twp

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,495	\$16,999	\$16,980	\$17,239	\$19,395
Total Classroom Instruction	\$9,815	\$11,933	\$10,536	\$10,685	\$11,962
Classroom-Salaries and Benefits	\$9,519	\$11,381	\$9,847	\$9,984	\$11,155
Classroom-General Supplies and Textbooks	\$132	\$288	\$304	\$307	\$276
Classroom-Purchased Services	\$164	\$263	\$385	\$394	\$531
Total Support Services	\$2,546	\$1,924	\$2,572	\$2,618	\$3,332
Support Services-Salaries and Benefits	\$2,008	\$1,405	\$2,100	\$2,129	\$2,756
Total Administrative Costs	\$2,225	\$1,678	\$2,025	\$2,051	\$2,048
Administration Salaries and Benefits	\$1,722	\$1,243	\$1,595	\$1,617	\$1,580
Total Operations and Maintenance of Plant	\$1,482	\$1,353	\$1,555	\$1,586	\$1,711
Operations and Maintenance-Salaries and Benefits	\$727	\$537	\$714	\$724	\$738
Board Contribution to Food Services	\$0	\$16	\$0	\$0	\$0
Total Extracurricular Costs	\$23	\$73	\$112	\$114	\$118
Total Equipment Costs	\$50	\$173	\$0	\$0	\$314
Legal Costs	\$133	\$74	\$68	\$68	\$62
Employee Benefits as a percentage of salaries*	28.72%	34.81%	36.91%	38.39%	39.32%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Camden Berlin Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district is part of the Public Employer Trust, which has resulted in health benefit increase stabilization	0
Purchasing	The district utilizes joint purchasing of supplies, services and utilities	0
Special Education Services	The district uses CCESC for special education related services and we currently share our Supv of Spec Serv with Berlin Borough, though, that will end for 23/24	0
Transportation Services, including Fuel	The district currently uses CCESC to provide transportation for our out of district/private school students. We also use the township for district fuel needs.	0

#### Camden Berlin Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	10,195,235
	(D) Total School Levy	10,496,435
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	638,198,835
Darlin Turn	(H) Estimated Equalized Valuation (as of 10/01/22)	789,284,551
Berlin Twp	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5975
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6447
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2917
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3299

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	BUILDINGS AND GROUNDS
	Base Annual Salary Amount	\$105,101
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
CHARLES PFLUGER	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
CHARLES PFLUGER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM
	Base Annual Salary Amount	\$86,402
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
DINA BOTTLEY	Member of Collective Bargaining Unit (CBU)?	Y
DINA BOTTLET	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
DINA BOTTLEY	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DINA BOTTLET	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,146
EDYTHE AUSTERMUH	L Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
EDYTHE AUSTERMUHL	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
EDYTHE AUSTERMUHL	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SPECIAL SERVICES
	Base Annual Salary Amount	\$97,988
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	0330
	Job Title Other District	SUPV SPEC SERV
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
KRISTIN BRAIDWOOD	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
KRISTIN BRAIDWOOD	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	MIDDLE SCHOOL
	Base Annual Salary Amount	\$140,574
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
MADIL VALDDICUT	Shared District	None Reported
MARILYN BRIGHT	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,045
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
MARILYN BRIGHT	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
MARILYN DRIGHT	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,471
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
MEGAN STODDART	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
MEGAN STODDART	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	ELEMENTARY SCHOOL
	Base Annual Salary Amount	\$102,395
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
MICHAEL MUDDLIN	Member of Collective Bargaining Unit (CBU)?	Υ
MICHAEL MURPHY	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
MICHAEL MURPHY	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
WICHAEL WURPHT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported