

## Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,730.0	1,679.0	1,678.0
On Roll Special Ed Full-Time	270.0	248.0	248.0
On Roll Subtotal	2,000.0	1,927.0	1,926.0
In Private School Placements	34.0	26.5	33.0
Sent to Other Districts Regular	2.0	3.0	2.0
Sent to Other Districts Special Ed	3.5	7.0	1.0
Received	14.0	11.0	4.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,417,320	27,965,666	28,524,979
	Other Local Governmental Units-Unrestricted	10-12XX	0	195,000	195,000
	Other Local Governmental Units-Restricted	10-12XX	303,046	0	0
	Total Tuition	10-1300	355,717	119,489	91,991
	Rents and Royalties	10-1910	108,542	75,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	708,550	329,248	404,248
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	144,030	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	0	95,000	95,000
	Total Revenues from Local Sources			29,037,205	28,780,403
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	448,029	448,029	569,092
	Extraordinary Aid	10-3131	964,397	500,000	500,000
	Categorical Special Education Aid	10-3132	1,217,428	1,542,497	2,092,660
	Equalization Aid	10-3176	6,885,927	7,836,448	7,836,448
	Categorical Security Aid	10-3177	166,156	166,156	206,365
	Other State Aids	10-3XXX	15,080	15,000	15,000
	Total Revenues from State Sources			9,697,017	10,508,130
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	18,234	49,757	41,009
	Total Revenues from Federal Sources			18,234	49,757
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,106,534	2,040,162
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,116,724	1,052,972
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	2,212,825	2,234,446
	Withdrawal from Maintenance Reserve	10-310	0	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	1,002,686	0
	Actual Revenues (Over)/Under Expenditures			-1,654,750	0
General Fund Revenues	Total Operating Budget		37,097,706	44,827,059	46,025,372

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	968,103	245,000	245,000
	Scholarship Fund Revenue	20-1770	1,729	1,724	2,021
	Total Revenues from Local Sources	20-1XXX	969,832	246,724	247,021
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	57,526	2,000	7,000
	Total Revenues from State Sources		57,526	2,000	7,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	173,449	116,905	84,414
	Title II	20-4451-4455	32,165	39,220	31,282
	Title III	20-4491-4494	0	3,331	2,831
	Title IV	20-4471-4474	6,312	14,989	8,500
	Arp-Idea Basic	20-4419	84,332	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	373,396	402,934	342,494
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	149,552	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp-ESSER	20-4540	176,268	0	0
	CRRSA Act-ESSER II	20-4534	246,118	451,952	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,420	1,015,733	0
	CRRSA Act-Mental Health Grant	20-4536	27,945	88,501	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	387,910	0	0
Total Revenues from Federal Sources			1,533,315	2,363,117	469,521
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-28,614	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-1,729	-1,724	-2,021
Special Revenue Fund Revenues	Total Grants and Entitlements		2,530,330	2,610,117	721,521
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	2,212,825	2,234,446
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	1,139,940	1,151,079
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	3,352,765	3,385,525
Debt Service Fund Revenues	Total Repayment of Debt		0	3,352,765	3,385,525
All Fund Revenues	Total Revenues/Sources		39,628,036	50,789,941	50,132,418

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	2,212,825	2,234,446
	Total Revenues/Sources Net of Transfers		39,628,036	48,577,116	47,897,972

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,578,639	11,713,445	11,790,265
	Special Education-Instruction	11-2XX-100-XXX	2,840,120	2,903,388	3,213,243
	Bilingual Education-Instruction	11-240-100-XXX	31,558	33,118	35,602
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	388,245	464,998	465,395
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,055,950	1,160,176	1,139,106
	Community Services Programs/Operations	11-800-330-XXX	6,972	20,000	21,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,328,195	3,442,383	2,912,246
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	46,037	62,283	43,889
	Undistributed Expenditures-Health Services	11-000-213-XXX	275,313	304,534	352,133
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	338,224	388,207	403,370
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	382,370	589,019	871,860
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,112,024	1,229,999	1,215,534
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	915,392	934,061	939,604
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	320,961	345,665	528,318
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,437	212,401	180,478
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	161,917	213,904	234,942
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	902,855	735,162	833,203
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,058,112	1,126,805	1,161,411
	Undistributed Expenditures-Central Services	11-000-251-XXX	485,516	571,649	555,205
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	541,381	573,282	465,953
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,890,927	3,820,932	3,779,049
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,256,478	2,630,844	3,176,640
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,120,580	6,882,217	7,199,197
	Undistributed Expenditures-Food Services	11-000-310-930	0	48,581	0
		Total Undistributed Expenditures		20,313,719	24,111,928
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		35,215,203	40,407,553	41,518,143

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	313,254	679,122	624,876
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,530,004	1,527,059	1,632,372
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	2,212,825	2,234,446
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,843,258	4,419,506	4,492,194
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	39,245	0	15,035
	General Fund Grand Total		37,097,706	44,827,059	46,025,372
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	939,489	245,000	245,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	57,526	2,000	7,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	57,526	2,000	7,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	173,449	116,905	84,414
	Title II	20-XXX-XXX-XXX	32,165	39,220	31,282
	Title III	20-XXX-XXX-XXX	0	3,331	2,831
	Title IV	20-XXX-XXX-XXX	6,312	14,989	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	373,396	402,934	342,494
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	84,332	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	246,118	451,952	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,420	1,015,733	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	27,945	88,501	0
	Additional or Compensatory Special Education and Related Services (Acsers) Program	20-486-XXX-XXX	387,910	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	176,268	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	149,552	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,533,315	2,363,117	469,521
	Special Revenue Fund Expenses	Total Special Revenue Funds		2,530,330	2,610,117

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	3,352,765	3,385,525
	Total Debt Service Funds		0	3,352,765	3,385,525
All Fund Expenses	Total Expenditures/Appropriations		39,628,036	50,789,941	50,132,418
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	2,212,825	2,234,446
	Total Expenditures Net of Transfers		39,628,036	48,577,116	47,897,972

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,325,381	3,129,919	2,023,385	875,516
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,132,931	10,193,358	6,864,309	3,577,391
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	902,244	831,609	782,109	732,609
	Legal Reserve	654,239	892,293	892,293	0
	Unemployment Fund	318,843	323,861	323,861	323,861
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	243,823	272,437	272,437	272,437
	Scholarship Fund	109,837	111,566	113,290	115,311
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,289	\$15,343	\$16,563	\$17,821	\$18,399
Total Classroom Instruction	\$8,766	\$8,678	\$9,133	\$9,794	\$10,132
Classroom-Salaries and Benefits	\$8,127	\$8,315	\$8,624	\$9,161	\$9,595
Classroom-General Supplies and Textbooks	\$592	\$297	\$415	\$531	\$435
Classroom-Purchased Services	\$47	\$66	\$95	\$102	\$102
Total Support Services	\$2,364	\$2,365	\$2,606	\$2,776	\$3,060
Support Services-Salaries and Benefits	\$2,115	\$2,123	\$2,181	\$2,317	\$2,406
Total Administrative Costs	\$1,749	\$1,735	\$1,830	\$1,945	\$1,942
Administration Salaries and Benefits	\$1,476	\$1,458	\$1,535	\$1,630	\$1,573
Total Operations and Maintenance of Plant	\$1,602	\$1,648	\$2,005	\$2,215	\$2,195
Operations and Maintenance-Salaries and Benefits	\$811	\$835	\$909	\$966	\$960
Board Contribution to Food Services	\$0	\$0	\$12	\$25	\$0
Total Extracurricular Costs	\$787	\$881	\$934	\$1,021	\$1,020
Total Equipment Costs	\$137	\$158	\$135	\$353	\$325
Legal Costs	\$71	\$78	\$73	\$78	\$99
Employee Benefits as a percentage of salaries*	28.99%	29.53%	31.24%	31.38%	31.88%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provide satellite lunches to the Gibbsboro and Laurel Springs school districts.	0
Insurance Coverages and Benefits	Insurance coverage and benefits insurance coverages for medical health insurance provided through the Schools Health Insurance Fund	0
	Insurance coverages and benefits insurance coverages for property, casualty, fire, and workers compensation is through the BCIP JIF	0
Municipal/Public Works	Municipal/Public Works Provide local community and municipal organized sports groups with access to district athletic fields.	0
	Municipal/Public Works Municipal/Public Works Interlocal agreement with Voorhees Township for trash removal.	0
	Municipal/Public Works Municipal/Public Works Interlocal agreement with Voorhees Township for on-site police services (School Resource Officer and entrance/building security).	0
Purchasing	Purchasing Participation in the Hurderton County Cooperative Purchase Program and the Educational Services Commission of New Jersey cooperative purchase program.	0
	Purchasing Participation in cooperative bidding service, Educational Data Services, for supplies and time and materials repair	0
	Purchasing Participates in the South Jersey Power Cooperative (SJPC) for the purchase of natural gas.	0
Transportation Services, including Fuel	Transportation Services, including Fuel Coordination of start times with Voorhees Township School District to tier contracted busing services for lower contract rate.	0
	Transportation Services, including Fuel Contracts with Camden County Educational Services Commission for county-wide joint transportation services.	0
	Transportation Services are being co-operatively bid together to fully utilize the synergies of coordination of the start and ending times of the Voorhees school districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	5,077,668
	(D) Total School Levy	5,077,668
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	795,350,800
	(H) Estimated Equalized Valuation (as of 10/01/22)	901,359,403
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6384
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6384
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5633
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5633
Gibbsboro	(A) General Fund School Levy	1,528,302
	(D) Total School Levy	1,528,302
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	229,451,900
	(H) Estimated Equalized Valuation (as of 10/01/22)	273,305,827
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6661
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6661
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5592
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5592
Voorhees Twp	(A) General Fund School Levy	21,919,009
	(D) Total School Levy	21,919,009
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	3,231,478,788
	(H) Estimated Equalized Valuation (as of 10/01/22)	4,185,223,412
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6783
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6783
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5237
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5237

Employee Contract List for District

Name	Category	Measure
Donald Hobbs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	none
	Base Annual Salary Amount	\$97,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$602
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,008
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donald Hobbs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,031
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ken Verrill	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Verrill	Total Allowances Amount	\$2,880
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,133
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kimberly DeCicco	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,537
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly DeCicco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,892
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,949
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly DeCicco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Senatore	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,121
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,030
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount	



Employee Contract List for District

Name	Category	Measure
Michael Senatore	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,128
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert Buell	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Buell	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,641
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,770
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Cloutier	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,901
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,755
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Cloutier	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported