

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	248.0	248.0	298.0
On Roll Special Ed Full-Time	39.0	36.0	38.0
On Roll Subtotal	287.0	284.0	336.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	4.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	3,275,926	3,524,276	3,524,276
	Total Tuition	10-1300	33,196	66,000	67,000
	Unrestricted Miscellaneous Revenues	10-1XXX	3,349	9,500	50,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	81	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	340	375	375
	Interest Earned on Capital Reserve Funds	10-1XXX	522	250	250
	Total Revenues from Local Sources			3,313,414	3,600,501
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	20,818	20,818	20,818
	Categorical Special Education Aid	10-3132	163,500	163,500	163,500
	Equalization Aid	10-3176	1,012,647	1,385,149	1,784,755
	Categorical Security Aid	10-3177	25,761	25,761	25,761
	Adjustment Aid	10-3178	245,443	245,443	245,443
	Other State Aids	10-3XXX	1,740	0	0
	Total Revenues from State Sources			1,469,909	1,840,671
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	289,550	130,859
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	130,595
	Withdrawal from Maintenance Reserve	10-310	0	120,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	21,722
	Transfers from Other Funds	10-5200	21,355	0	0
	Actual Revenues (Over)/Under Expenditures			196,662	0
General Fund Revenues	Total Operating Budget		5,001,340	5,850,722	6,165,454
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	36,117	20,000	20,000
	Total Revenues from Local Sources	20-1XXX	36,117	20,000	20,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	198,751
	Preschool Education Aid	20-3218	0	582,793	733,776
	Total Revenues from State Sources		0	582,793	932,527

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	44,688	57,045	48,488
	Title II	20-4451-4455	3,620	8,360	7,106
	Title IV	20-4471-4474	13,262	14,038	11,932
	Arp-Idea Preschool	20-4409	817	0	0
	Arp-Idea Basic	20-4419	11,255	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	82,636	92,897	78,963
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	9,357	40,643	20,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	68	40,000	25,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	25,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	27,199	27,036	10,000
	Arp-ESSER	20-4540	81,455	150,342	110,238
	CRRSA Act-ESSER II	20-4534	54,258	12,931	0
	CRRSA Act-Learning Acceleration Grant	20-4535	5,424	25,000	5,000
	CRRSA Act-Mental Health Grant	20-4536	39,272	8,840	0
	Total Revenues from Federal Sources		373,311	517,132	341,727
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	151,086
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		3,019	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		412,447	1,119,925	1,445,340
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	228,200	226,300	224,200
	Total Revenues from Local Sources		228,200	226,300	224,200
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		228,200	226,300	224,200
Debt Service Fund Revenues	Total Repayment of Debt		228,200	226,300	224,200
All Fund Revenues	Total Revenues/Sources		5,641,987	7,196,947	7,834,994
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	151,086
	Total Revenues/Sources Net of Transfers		5,641,987	7,196,947	7,683,908

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,698,689	1,954,932	2,142,212
	Special Education-Instruction	11-2XX-100-XXX	634,091	825,266	685,642
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	113,429	100,830	114,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	47,163	15,000	50,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	100,000	75,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	8,713	8,975	9,289
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,754	78,040	80,917
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	126,784	105,147	167,467
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	30	200	200
	Undistributed Expenditures-Guidance	11-000-218-XXX	26,138	32,922	37,694
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	255,013	283,685	243,987
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	73,768	77,137	83,769
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	48,055	79,396	110,953
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29	1,500	1,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	192,191	202,750	209,635
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	79,235	124,528	133,819
	Undistributed Expenditures-Central Services	11-000-251-XXX	143,172	121,929	145,381
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	364,083	460,375	415,532
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	71,014	107,930	119,381
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	970,606	1,048,862	1,207,256
	Total Undistributed Expenditures			2,432,585	2,833,376
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	375	375
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		4,925,957	5,729,879	6,034,609
Capital Outlay	Equipment	12-XXX-XXX-730	16,220	20,000	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	59,163	100,593	110,595
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		75,383	120,843	130,845
General Fund Expenses and Transfers	General Fund Grand Total		5,001,340	5,850,722	6,165,454

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	39,136	20,000	20,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	222,484	312,693
	Support Services	20-218-200-XXX	0	360,309	770,920
	Total Preschool Education Aid	20-218-XXX-XXX	0	582,793	1,083,613
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	582,793	1,083,613
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	44,688	57,045	48,488
	Title II	20-XXX-XXX-XXX	3,620	8,360	7,106
	Title IV	20-XXX-XXX-XXX	13,262	14,038	11,932
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	82,636	92,897	78,963
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	11,255	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	817	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	54,258	12,931	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	5,424	25,000	5,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	39,272	8,840	0
	Arp ESSER Grant Program	20-487-xxx-xxx	81,455	150,342	110,238
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	9,357	40,643	20,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	68	40,000	25,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	25,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	27,199	27,036	10,000
	Total Federal Projects	20-XXX-XXX-XXX	373,311	517,132	341,727
	Special Revenue Fund Expenses	Total Special Revenue Funds		412,447	1,119,925
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	228,200	226,300	224,200
	Total Debt Service Funds		228,200	226,300	224,200
All Fund Expenses	Total Expenditures/Appropriations		5,641,987	7,196,947	7,834,994
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	151,086
	Total Expenditures Net of Transfers		5,641,987	7,196,947	7,683,908

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	251,450	253,190	251,740	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	231,001	231,523	231,773	101,428
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,267	150,607	30,982	31,357
	Legal Reserve	588,544	417,219	129,119	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	49,661	21,722	21,822	200
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	16,138	13,119	13,119	13,119
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,711	\$16,353	\$15,600	\$20,759	\$19,000
Total Classroom Instruction	\$9,808	\$10,075	\$10,106	\$13,289	\$11,316
Classroom-Salaries and Benefits	\$9,484	\$9,684	\$9,551	\$12,266	\$10,413
Classroom-General Supplies and Textbooks	\$155	\$249	\$349	\$768	\$672
Classroom-Purchased Services	\$170	\$142	\$206	\$255	\$231
Total Support Services	\$2,604	\$2,527	\$2,348	\$3,288	\$3,895
Support Services-Salaries and Benefits	\$2,361	\$2,028	\$1,947	\$2,829	\$3,409
Total Administrative Costs	\$1,758	\$1,705	\$1,556	\$1,906	\$1,778
Administration Salaries and Benefits	\$1,406	\$1,347	\$1,195	\$1,464	\$1,390
Total Operations and Maintenance of Plant	\$1,060	\$1,362	\$1,176	\$1,767	\$1,393
Operations and Maintenance-Salaries and Benefits	\$418	\$594	\$536	\$657	\$671
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$481	\$684	\$415	\$510	\$618
Total Equipment Costs	\$7	\$55	\$57	\$70	\$60
Legal Costs	\$0	\$0	\$23	\$13	\$24
Employee Benefits as a percentage of salaries*	31.47%	29.70%	28.48%	28.43%	30.26%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provided by Eastern Regional HSD	0
Insurance Coverages and Benefits	Member of NJSIG	0
Purchasing	Use of cooperative purchasing with ESCs	0
Transportation Services, including Fuel	Services provided by LEA and Eastern Regional HSD	0

## Estimated Tax Rates

Municipality	Category	Amount
Gibbsboro	(A) General Fund School Levy	3,524,276
	(D) Total School Levy	3,748,476
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	226,543,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	273,305,827
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5557
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6546
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2895
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3715

Employee Contract List for District

Name	Category	Measure
BARRI VEYTSMAN	Job Title	Psychologist
	Job Title II	SUPERVISOR OF SPECIAL ED
	Base Annual Salary Amount	\$108,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$830
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BARRI VEYTSMAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JACK MARCELLUS	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
JACK MARCELLUS	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$830
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JAMES CORDERY	Job Title	Business Administrator
	Job Title II	DIRECTOR OF CURRICULUM
	Base Annual Salary Amount	\$97,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
JAMES CORDERY	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$830
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES CORDERY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN BACKAL	Job Title	Social Worker
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$330
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX OF 180 DAYS	

Employee Contract List for District

Name	Category	Measure
SUSAN BACKAL	Contractual Post-Employment Benefit Description of Payout of Vacation days	DOES NOT RECEIVE ANY
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported