

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	5,627.0	5,765.0	5,755.0
On Roll Special Ed Full-Time	794.0	802.0	834.0
On Roll Subtotal	6,421.0	6,567.0	6,589.0
In Private School Placements	74.0	76.0	83.0
Sent to Other Districts Regular	13.0	7.0	7.0
Sent to Other Districts Special Ed	46.0	54.0	50.0
Received	29.0	26.0	17.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	53,338,377	53,831,761	53,831,761
	Total Tuition	10-1300	419,564	225,000	225,000
	Rents and Royalties	10-1910	465,000	465,000	465,000
	Unrestricted Miscellaneous Revenues	10-1XXX	771,213	230,000	400,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	20,403	800	3,500
	Interest Earned on Maintenance Reserve	10-1XXX	7,014	1,050	18,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,846	2,000	60,000
	Total Revenues from Local Sources		55,024,417	54,755,611	55,003,261
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,634,840	1,634,840	1,634,840
	Extraordinary Aid	10-3131	2,298,388	0	0
	Categorical Special Education Aid	10-3132	4,473,253	5,871,243	6,796,100
	Equalization Aid	10-3176	48,327,112	49,694,253	55,674,184
	Categorical Security Aid	10-3177	487,009	487,009	720,364
	Other State Aids	10-3XXX	211,488	0	0
	Total Revenues from State Sources		57,432,090	57,687,345	64,825,488
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	286,923	213,343	225,601
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	68,981	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	67,503	0	0
	Total Revenues from Federal Sources		423,407	213,343	225,601
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	7,038,211	6,877,605
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,125,000	2,050,000	525,000
	Withdrawal from Maintenance Reserve	10-310	400,000	350,000	500,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	200,000	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	300,000	25,000
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	640,000	0	0
	Withdrawal from Unemployment Fund Balance	10-320	0	100,000	100,000
	Transfers from Other Funds	10-5200	11,255	0	0
	Adjustment for Prior Year Encumbrances		0	709,430	0
	Actual Revenues (Over)/Under Expenditures		-3,066,881	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues	Total Operating Budget		111,989,288	123,403,940	128,281,955
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	263,277	275,000	275,000
	Total Revenues from Local Sources	20-1XXX	263,277	275,000	275,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	719,013	1,179,271
	Preschool Education Aid	20-3218	3,167,704	4,079,400	4,678,375
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	148,875	0
	Other Restricted Entitlements	20-32XX	551,697	519,394	431,378
	Total Revenues from State Sources		3,719,401	5,466,682	6,289,024
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,092,756	1,643,085	1,361,706
	Title II	20-4451-4455	219,301	454,976	341,602
	Title III	20-4491-4494	21,186	64,651	38,185
	Title IV	20-4471-4474	34,171	130,989	81,869
	Arp-Idea Preschool	20-4409	29,172	0	0
	Arp-Idea Basic	20-4419	329,267	13,849	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,891,011	2,043,081	1,586,132
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	626,683	532,453
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	42,726	36,317
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	42,726	36,317
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	38,250
	Arp-ESSER	20-4540	0	7,502,385	6,221,091
	CARES Act Education Stabilization Fund	20-4530	339,769	111,491	0
	CRRSA Act-ESSER II	20-4534	476,924	2,610,100	0
	CRRSA Act-Learning Acceleration Grant	20-4535	42,927	171,300	0
	CRRSA Act-Mental Health Grant	20-4536	26,630	18,370	0
	Arp Homeless Children and Youth II Grant	20-4546	0	66,698	0
	Total Revenues from Federal Sources		4,503,114	15,588,110	10,273,922

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	800,580	941,580	849,305
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		3,553	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		9,289,925	22,271,372	17,687,251
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	581,597	0	0
	Total Revenues from Local Sources		581,597	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	507,924	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,089,521	0	0
	Actual Revenues (Over)/Under Expenditures		44,079	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,133,600	0	0
All Fund Revenues	Total Revenues/Sources		122,412,813	145,675,312	145,969,206
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	800,580	941,580	849,305
	Total Revenues/Sources Net of Transfers		121,612,233	144,733,732	145,119,901

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	36,258,250	38,740,002	39,809,941
	Special Education-Instruction	11-2XX-100-XXX	9,790,852	11,234,491	11,676,700
	Bilingual Education-Instruction	11-240-100-XXX	439,876	485,750	447,750
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	284,218	370,000	370,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	237,428	312,500	312,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	880,931	1,327,000	1,023,000
	Community Services Programs/Operations	11-800-330-XXX	0	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,597,022	9,187,184	9,875,263
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	165,442	191,700	207,415
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,343,074	1,635,449	1,656,150
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,630,353	1,693,068	1,869,550
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,324,832	2,504,000	2,801,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,445,694	1,566,000	2,367,517
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,708,424	1,997,575	2,072,900
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	873,153	925,522	933,289
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	968,286	1,084,354	1,073,754
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,434	15,500	11,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	910,814	1,075,950	1,078,948
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,684,382	3,983,000	3,900,000
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,125,509	1,399,096	1,389,900
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	948,436	1,147,689	1,143,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,622,759	8,362,908	8,527,574
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,030,899	7,567,191	7,902,029
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,223,116	19,308,552	23,470,850
Total Undistributed Expenditures			56,603,629	63,644,738	70,280,889

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	7,014	1,050	18,000
	Increase In Maintenance Reserve	10-606	915,440	788,211	927,605
	Increase In Current Expense Emergency Reserve	10-607	500,000	500,000	0
	Interest Earned on Current Expense Emergency Res	10-607	2,846	800	3,500
General Fund Current Expenses	Total General Current Expense		105,920,484	117,409,542	124,874,885
Capital Outlay	Equipment	12-XXX-XXX-730	512,408	636,745	280,812
	Facilities Acquisition and Construction Services	12-000-400-XXX	92,805	642,805	92,805
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,125,000	1,800,000	525,000
	Increase In Capital Reserve	10-604	3,950,000	2,500,000	2,050,000
	Interest Deposit to Capital Reserve	10-604	20,403	2,000	60,000
	Total Capital Outlay		5,700,616	5,581,550	3,008,617
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	368,188	412,848	398,453
	General Fund Grand Total		111,989,288	123,403,940	128,281,955
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	266,830	275,000	275,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,211,579	2,672,103	3,033,254
	Support Services	20-218-200-XXX	1,661,116	2,538,647	3,165,749
	Facility Acquisition and Construction Services	20-218-400-XXX	95,589	529,243	507,948
	Total Preschool Education Aid	20-218-XXX-XXX	3,968,284	5,739,993	6,706,951
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,145	27,192	23,113
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	166,948	219,573	186,637
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	100,268	112,832	95,907
	Nonpublic Nursing Services	20-XXX-XXX-XXX	35,839	46,670	39,222
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,284	22,907	14,708
	Nonpublic Security Aid	20-XXX-XXX-XXX	64,843	90,220	71,791
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	148,875	0
	Other	20-XXX-XXX-XXX	141,370	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,519,981	6,408,262	7,138,329	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,092,756	1,643,085	1,361,706	
	Title II	20-XXX-XXX-XXX	219,301	454,976	341,602	
	Title III	20-XXX-XXX-XXX	21,186	64,651	38,185	
	Title IV	20-XXX-XXX-XXX	34,171	130,989	81,869	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,891,011	2,043,081	1,586,132	
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	329,267	13,849	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	29,172	0	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	339,769	111,491	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	476,924	2,610,100	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	42,927	171,300	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,630	18,370	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	0	7,502,385	6,221,091	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	626,683	532,453	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	42,726	36,317	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	42,726	36,317	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	38,250	
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	66,698	0	
	Total Federal Projects	20-XXX-XXX-XXX	4,503,114	15,588,110	10,273,922	
	Special Revenue Fund Expenses	Total Special Revenue Funds		9,289,925	22,271,372	17,687,251
	Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,133,600	0	0
Total Debt Service Funds			1,133,600	0	0	
All Fund Expenses	Total Expenditures/Appropriations		122,412,813	145,675,312	145,969,206	
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	800,580	941,580	849,305	
	Total Expenditures Net of Transfers		121,612,233	144,733,732	145,119,901	

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	6,058,973	6,650,871	2,453,890	2,453,890
	Repayment of Debt	44,079	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,206,202	8,051,605	11,053,605	12,638,605
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,668,602	2,191,056	3,227,298	3,672,903
	Legal Reserve	11,609,144	13,915,816	6,877,605	0
	Unemployment Fund	1,541,756	1,549,169	1,449,169	1,349,169
	Tuition Reserve	400,000	400,000	200,000	0
	Current Expense Emergency Reserve	942,899	805,745	1,000,000	978,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	165,367	161,814	161,814	161,814
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,984	\$14,393	\$16,105	\$15,771	\$16,917
Total Classroom Instruction	\$9,465	\$9,681	\$10,750	\$10,378	\$11,027
Classroom-Salaries and Benefits	\$9,109	\$9,304	\$10,351	\$9,930	\$10,587
Classroom-General Supplies and Textbooks	\$261	\$303	\$297	\$344	\$329
Classroom-Purchased Services	\$95	\$73	\$102	\$104	\$112
Total Support Services	\$1,818	\$1,962	\$2,257	\$2,379	\$2,790
Support Services-Salaries and Benefits	\$1,634	\$1,591	\$1,922	\$1,786	\$2,097
Total Administrative Costs	\$1,250	\$1,282	\$1,474	\$1,422	\$1,441
Administration Salaries and Benefits	\$1,070	\$1,090	\$1,221	\$1,172	\$1,193
Total Operations and Maintenance of Plant	\$1,315	\$1,326	\$1,446	\$1,425	\$1,471
Operations and Maintenance-Salaries and Benefits	\$657	\$626	\$692	\$664	\$691
Board Contribution to Food Services	\$83	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$32	\$103	\$136	\$131	\$135
Total Equipment Costs	\$20	\$95	\$70	\$178	\$120
Legal Costs	\$17	\$22	\$22	\$22	\$22
Employee Benefits as a percentage of salaries*	31.53%	29.65%	32.96%	29.07%	33.62%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of Camden County Educational Services Commission for various cooperative services	0
	Member of NJPA national joint purchasing cooperative agreement for supplies and chromebooks	0
	Member of Hunterdon County Educational Services Commission for supplies	0
	Member of Sourcewell national joint purchasing cooperative agreement for supplies and chromebooks	0
	Member of US Communities cooperative for security equipment and supplies	0
	Lead agency for cooperative purchasing for custodial, electrical, and paper supplies for 1 school district and 1 municipality	0
	Member of Omnia Partners cooperative for security equipment and supplies	0
	Member of ESCNJ cooperative for Comcast services, supplies, and equipment	0
	New Jersey State cooperative for HVAC and other supplies	0
	Cooperative district with ACES for natural gas and electric	0
Recycling	Member of E&I Cooperative for supplies	0
	Participate with Gloucester Township municipality for disposal of all electronic waste. No charge to the district for disposal.	0
Special Education Services	Cooperative purchasing (lead agency) for single stream waste removal - 5 total districts	0
Transportation Services, including Fuel	Member of Camden County Educational Services Commission	0
	Owner/operator of one of the largest school bus fleets for joint transportation with BHPRSD	0

Estimated Tax Rates

Municipality	Category	Amount
Gloucester Twp	(A) General Fund School Levy	53,831,761
	(D) Total School Levy	53,831,761
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,551,324,700
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,647,187,812
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1828
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1828
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9532
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9532

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$94,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,905
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bilodeau	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$199,324
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Bilodeau	Total Allowances Amount	\$11,288
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$681
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$65,132
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Forsythe	Job Title	Business Administrator
	Job Title II	Interim Board Secretary
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Forsythe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/07/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kathleen Forsythe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Visco	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$94,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,605	
Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract	

Employee Contract List for District

Name	Category	Measure
Maria Visco	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Orlando Mercado	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Superviso
	Base Annual Salary Amount	\$138,185
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,084
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sani Umar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Supervisor
	Base Annual Salary Amount	\$122,439
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,657
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sani Umar	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Burns	Job Title	Assistant Business Administrator
	Job Title II	Asst SBA
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/21/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen Burns	Total Allowances Amount	\$675
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tim Trow	Job Title	Assistant Superintendent
	Job Title II	Asst Superintendent
	Base Annual Salary Amount	\$173,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,134
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tim Trow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported