

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,296.0	1,230.0	1,286.0
On Roll Special Ed Full-Time	217.0	195.0	243.0
On Roll Subtotal	1,513.0	1,425.0	1,529.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Regular	4.0	1.0	1.0
Sent to Other Districts Special Ed	23.0	19.0	18.0
Received	8.0	8.0	0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,369,015	18,736,395	19,254,139
	Unrestricted Miscellaneous Revenues	10-1XXX	88,308	2,739	41,000
	Interest Earned on Maintenance Reserve	10-1XXX	11,099	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	24,962	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	3,657	0	0
	Total Revenues from Local Sources			18,497,041	18,739,334
General Fund Revenues from State Sources	School Choice Aid	10-3116	862,592	1,038,240	1,140,840
	Categorical Transportation Aid	10-3121	836,392	836,392	836,392
	Extraordinary Aid	10-3131	150,482	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	912,905
	Equalization Aid	10-3176	2,974,090	1,412,752	415,022
	Categorical Security Aid	10-3177	492,388	492,388	492,388
	Other State Aids	10-3XXX	3,217,816	1,076,166	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	57,213	0	0
	Total Revenues from State Sources			9,503,878	5,768,843
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	58,422	50,331	48,810
	Total Revenues from Federal Sources		58,422	50,331	48,810
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,952,406	3,677,097
	Withdrawal from Capital Reserve for Local Share	10-307	0	25,000	142,064
	Withdrawal from Maintenance Reserve	10-310	0	300,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	100,000	0
	Adjustment for Prior Year Encumbrances		0	1,240,977	0
	Actual Revenues (Over)/Under Expenditures			-252,127	0
General Fund Revenues	Total Operating Budget		27,807,214	28,176,891	26,960,857
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	34,563	0	0
	Total Revenues from Local Sources	20-1XXX	34,563	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	23,891	108,542
	Preschool Education Aid	20-3218	2,890,860	3,308,004	3,501,792
	Total Revenues from State Sources		2,890,860	3,331,895	3,610,334
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	494,167	526,300	447,354
	Title II	20-4451-4455	82,094	77,038	65,482
	Title III	20-4491-4494	17,243	10,779	9,162
	Arp-Idea Preschool	20-4409	6,662	0	0
	Arp-Idea Basic	20-4419	78,446	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	489,154	501,242	426,056
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	7,045	0	0
	CARES Act Education Stabilization Fund	20-4530	107,147	0	0
	CRRSA Act-ESSER II	20-4534	781,526	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	101,147	0	0
	Total Revenues from Federal Sources		2,204,631	1,115,359	948,054
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	309,144	433,191	138,960
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-18,705	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		5,420,493	4,880,445	4,697,348
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	16,538	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	220,761	786,282	947,134
	Total Revenues from Local Sources		220,761	786,282	947,134
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	115,084	122,053	781,194
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2,892	17,058
	Total Local Repayment of Debt		352,383	911,227	1,745,386
	Actual Revenues (Over)/Under Expenditures		-13,903	0	0
Debt Service Fund Revenues	Total Repayment of Debt		338,480	911,227	1,745,386
All Fund Revenues	Total Revenues/Sources		33,566,187	33,968,563	33,403,591
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	309,144	433,191	138,960
	Total Revenues/Sources Net of Transfers		33,257,043	33,535,372	33,264,631

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,065,367	7,757,529	7,398,841
	Special Education-Instruction	11-2XX-100-XXX	1,598,769	1,617,482	1,664,062
	Bilingual Education-Instruction	11-240-100-XXX	116,121	122,500	126,301
	Before/After School Programs	11-421-XXX-XXX	62,846	82,000	100,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	18,000	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	806,808	1,103,786	694,897
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	39,937	18,200	20,200
	Undistributed Expenditures-Health Services	11-000-213-XXX	331,626	326,851	351,154
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	358,718	402,000	362,785
	Undistributed Expenditures-Guidance	11-000-218-XXX	261,134	260,980	299,693
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,165,135	1,221,891	1,235,696
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	90,731	93,775	97,173
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	535,741	544,747	528,124
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	138,842	135,900	137,151
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	547,030	665,165	538,101
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	693,887	730,942	664,510
	Undistributed Expenditures-Central Services	11-000-251-XXX	375,296	460,854	316,308
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	6,461	4,500	4,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,603,125	2,850,625	3,222,523
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,212,231	1,249,130	1,329,689
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,585,303	5,978,332	6,936,039
	Total Undistributed Expenditures		14,752,005	16,047,678	16,738,043
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		24,595,108	25,645,289	26,027,347
Capital Outlay	Equipment	12-XXX-XXX-730	270,695	270,000	785,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,941,411	2,261,502	148,410
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		3,212,106	2,531,602	933,510
General Fund Expenses and Transfers	General Fund Grand Total		27,807,214	28,176,891	26,960,857

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	15,858	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,663,227	2,026,422	1,984,395
	Support Services	20-218-200-XXX	1,536,777	1,738,664	1,723,772
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	41,127
	Total Preschool Education Aid	20-218-XXX-XXX	3,200,004	3,765,086	3,749,294
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,200,004	3,765,086	3,749,294
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	494,167	526,300	447,354
	Title II	20-XXX-XXX-XXX	82,094	77,038	65,482
	Title III	20-XXX-XXX-XXX	17,243	10,779	9,162
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	489,154	501,242	426,056
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	78,446	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	6,662	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	107,147	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	781,526	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	101,147	0	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	7,045	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,204,631	1,115,359	948,054
Special Revenue Fund Expenses	Total Special Revenue Funds		5,420,493	4,880,445	4,697,348
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	338,480	911,227	1,745,386
	Total Debt Service Funds		338,480	911,227	1,745,386
All Fund Expenses	Total Expenditures/Appropriations		33,566,187	33,968,563	33,403,591
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	309,144	433,191	138,960
	Total Expenditures Net of Transfers		33,257,043	33,535,372	33,264,631

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,276,373	2,553,147	2,353,147	538,718
	Repayment of Debt	6,047	19,950	17,058	0
Restricted for General Operating Budget	Capital Reserve	2,250,442	166,964	142,064	100
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,299,021	1,010,119	710,219	710,319
	Legal Reserve	3,242,911	3,615,074	1,862,668	0
	Unemployment Fund	219,137	254,295	254,295	254,295
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	150,000	150,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	51,305	70,010	70,010	70,010
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,890	\$17,018	\$17,334	\$18,684	\$18,033
Total Classroom Instruction	\$10,060	\$9,938	\$9,885	\$10,587	\$10,207
Classroom-Salaries and Benefits	\$9,486	\$9,532	\$9,384	\$10,004	\$9,687
Classroom-General Supplies and Textbooks	\$503	\$337	\$380	\$381	\$398
Classroom-Purchased Services	\$71	\$69	\$121	\$202	\$122
Total Support Services	\$3,086	\$3,417	\$3,528	\$3,771	\$3,628
Support Services-Salaries and Benefits	\$2,798	\$2,980	\$3,107	\$3,308	\$3,208
Total Administrative Costs	\$1,271	\$1,369	\$1,407	\$1,637	\$1,317
Administration Salaries and Benefits	\$1,034	\$1,105	\$1,075	\$1,210	\$1,063
Total Operations and Maintenance of Plant	\$2,298	\$2,094	\$2,303	\$2,468	\$2,649
Operations and Maintenance-Salaries and Benefits	\$1,423	\$1,376	\$1,607	\$1,713	\$1,793
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$392	\$181	\$176	\$189	\$540
Legal Costs	\$60	\$58	\$52	\$77	\$36
Employee Benefits as a percentage of salaries*	31.29%	34.70%	38.68%	37.60%	43.25%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	FOOD SERVICE SUPERVISOR- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0
	MEMBER OF SOUTH JERSEY COASTAL HEALTH INSURANCE FUND (MEDICAL/ HEALTH COVERAGE)	0
Municipal/Public Works	TRASH AND RECYCLING SERVICES- LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CONSORTIUM- HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
	PURCHASING CO-OP WITH CAPE MAY COUNTY	0
Staffing - Other	SECURITY SUPERVISOR- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT AND WILDWOOD CREST BOARD OF EDUCATION	0
	WEBSITE DESIGN- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
	BOARD OFFICE SECRETARY- CLAYTON BOARD OF EDUCATION	0
	SOCIAL WORKER- CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT	0
Transportation Services, including Fuel	TRANSPORTATION OF NON-PUBLIC STUDENTS- LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	18,995,267
	(D) Total School Levy	19,778,919
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	3,700,598,909
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,678,003,208
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5133
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5345
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3345
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.3483

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$115,173
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,145
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$100 PER DIEMS- CAPPED AT \$15,0
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRANK ONORATO	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$48,000
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	96
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
FRANK ONORATO	Total Allowances Amount	\$25
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	RETIRED- PT INTERIM BA RECEIVES NO SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	RETIRED- PT INTERIM BA RECEIVES NO VAC DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	RETIRED- PT INTERIM BA RECEIVES NO PERS DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
GARY O'SHEA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$82,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,174
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	19.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$152,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,688	
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000	

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Contractual Post-Employment Benefit Description of Payout of Vacation days	28.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
KELLY HEWITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$87,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$106,416
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	5
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,271
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$90 PER DIEM- CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5.5 DAYS AY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA JACOB	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$81,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,148
	Contractual Post-Employment Benefit Description of Payout of Sick days	#SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
PATRICIA RYAN	Job Title	Board Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$92,974
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,130
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,934
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SABINA MULLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$145,341
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$93,841
Contractual Post-Employment Benefit Description of Payout of Sick days	90 DAYS AT \$100 PER DIEM/153 DAYS AT 90% PER DIEM RATE	

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$115,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported