

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,258.0	1,251.0	1,215.0
On Roll Special Ed Full-Time	133.0	145.0	141.0
On Roll Subtotal	1,391.0	1,396.0	1,356.0
In Private School Placements		1.0	2.0
Sent to Other Districts Regular	462.0	481.0	483.0
Sent to Other Districts Special Ed	59.5	59.0	70.0
Received	63.0	73.0	54.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	26,480,372	27,009,979	27,550,179
	Total Tuition	10-1300	859,666	777,397	719,002
	Transportation Fees from Other Local Education Authorities	10-1420-1440	99,712	56,000	78,000
	Unrestricted Miscellaneous Revenues	10-1XXX	197,832	39,820	179,820
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,500	1,500
	Other Restricted Miscellaneous Revenues	10-1XXX	296	0	0
	Total Revenues from Local Sources			27,637,878	27,885,446
General Fund Revenues from State Sources	School Choice Aid	10-3116	478,716	534,600	601,920
	Categorical Transportation Aid	10-3121	1,445,583	1,445,583	1,445,583
	Extraordinary Aid	10-3131	314,238	0	0
	Categorical Special Education Aid	10-3132	1,280,868	1,280,868	1,280,868
	Equalization Aid	10-3176	3,734,201	2,564,580	1,144,467
	Categorical Security Aid	10-3177	179,311	179,311	179,311
	Other State Aids	10-3XXX	22,620	0	0
	Total Revenues from State Sources			7,455,537	6,004,942
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	43,820	34,133	25,437
	Total Revenues from Federal Sources		43,820	34,133	25,437
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	987,511	2,078,029
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	1,130,031
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,865,000	0
	Withdrawal from Maintenance Reserve	10-310	0	450,000	674,903
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	0	250,000
	Adjustment for Prior Year Encumbrances		0	505,193	0
	Actual Revenues (Over)/Under Expenditures			-143,053	0
General Fund Revenues	Total Operating Budget		34,994,182	38,732,225	37,339,800
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	109,515	0	0
	Total Revenues from Local Sources	20-1XXX	109,515	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	31,783	0	0
	Total Revenues from State Sources		31,783	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	161,181	223,092	189,628
	Title II	20-4451-4455	46,908	45,069	38,309
	Title IV	20-4471-4474	10,996	13,475	11,454
	Arp-Idea Preschool	20-4409	5,207	0	0
	Arp-Idea Basic	20-4419	61,071	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	472,269	483,393	410,884
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	10,215	0	0
	Arp-ESSER	20-4540	428,073	0	0
	CARES Act Education Stabilization Fund	20-4530	19,376	0	0
	CRRSA Act-ESSER II	20-4534	492,626	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	31,615	0	0
	Total Revenues from Federal Sources			1,739,537	765,029
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		6,079	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,886,914	765,029	650,275
All Fund Revenues	Total Revenues/Sources		36,881,096	39,497,254	37,990,075
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		36,881,096	39,497,254	37,990,075

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,027,380	7,200,739	7,287,237
	Special Education-Instruction	11-2XX-100-XXX	1,832,446	1,960,081	2,007,925
	Basic Skills/Remedial-Instruction	11-230-100-XXX	599,788	700,907	696,729
	Bilingual Education-Instruction	11-240-100-XXX	63,216	134,474	125,197
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,742	33,480	31,355
	School-Sponsored Athletics-Instruction	11-402-100-XXX	50,993	64,500	66,545
	Before/After School Programs	11-421-XXX-XXX	7,896	15,800	16,940
	Summer School	11-422-XXX-XXX	29,152	81,072	107,650
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,536,836	9,881,529	9,871,263
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	30,035	31,850	33,093
	Undistributed Expenditures-Health Services	11-000-213-XXX	243,571	255,732	232,271
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	409,110	374,611	325,924
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	688,088	814,445	884,076
	Undistributed Expenditures-Guidance	11-000-218-XXX	227,823	240,190	248,578
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	493,335	512,842	573,459
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	303,404	467,285	492,217
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	245,773	276,247	265,396
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,167	31,500	22,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	621,380	764,723	681,774
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	791,203	867,538	768,224
	Undistributed Expenditures-Central Services	11-000-251-XXX	354,832	426,597	407,309
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	168,266	237,124	200,923
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,651,721	2,974,411	3,425,083
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,766,960	2,486,830	2,499,670
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,099,323	4,890,381	4,821,855
	Total Undistributed Expenditures			22,635,827	25,533,835
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
General Fund Current Expenses	Total General Current Expense		32,269,440	35,725,638	36,093,943

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	417,034	14,297	5,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,147,180	2,868,900	1,133,931
	Interest Deposit to Capital Reserve	10-604	0	1,500	1,500
	Total Capital Outlay		2,564,214	2,884,697	1,140,431
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	8,770	15,500	13,250
	Total Adult Education-Local	13-602-X00-XXX	8,770	15,500	13,250
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	8,770	15,500	13,250
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	151,758	106,390	92,176
	General Fund Grand Total		34,994,182	38,732,225	37,339,800
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	115,594	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	31,783	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,783	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	161,181	223,092	189,628
	Title II	20-XXX-XXX-XXX	46,908	45,069	38,309
	Title IV	20-XXX-XXX-XXX	10,996	13,475	11,454
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	472,269	483,393	410,884
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	61,071	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	5,207	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	19,376	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	492,626	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	31,615	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	428,073	0	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	10,215	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,739,537	765,029	650,275
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,886,914	765,029
All Fund Expenses	Total Expenditures/Appropriations		36,881,096	39,497,254	37,990,075
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,881,096	39,497,254	37,990,075

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,714,245	1,746,136	1,867,570	764,541
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,476,311	5,815,616	3,587,116	2,458,585
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,420,750	2,421,500	2,172,250	1,498,097
	Legal Reserve	1,953,000	1,953,000	975,000	0
	Unemployment Fund	70,182	83,441	83,441	83,441
	Tuition Reserve	0	250,000	250,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	112,606	106,527	106,527	106,527
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,001	\$15,040	\$16,885	\$16,779	\$17,572
Total Classroom Instruction	\$8,813	\$8,797	\$9,776	\$9,539	\$9,969
Classroom-Salaries and Benefits	\$8,597	\$8,360	\$9,341	\$9,038	\$9,539
Classroom-General Supplies and Textbooks	\$162	\$380	\$324	\$418	\$304
Classroom-Purchased Services	\$54	\$57	\$110	\$83	\$126
Total Support Services	\$2,173	\$2,321	\$2,679	\$2,662	\$2,790
Support Services-Salaries and Benefits	\$1,625	\$1,826	\$1,989	\$1,987	\$2,042
Total Administrative Costs	\$1,642	\$1,711	\$1,917	\$2,037	\$1,883
Administration Salaries and Benefits	\$1,327	\$1,391	\$1,482	\$1,530	\$1,437
Total Operations and Maintenance of Plant	\$2,296	\$2,108	\$2,366	\$2,402	\$2,809
Operations and Maintenance-Salaries and Benefits	\$871	\$886	\$1,104	\$1,049	\$1,090
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$42	\$66	\$93	\$90	\$93
Total Equipment Costs	\$93	\$299	\$3	\$10	\$4
Legal Costs	\$37	\$34	\$60	\$62	\$74
Employee Benefits as a percentage of salaries*	28.79%	30.21%	34.92%	33.90%	33.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	District performs floor maintenance at Township offices.	0
Insurance Coverages and Benefits	Member of the Atlantic/Cape Joint Insurance Fund.	0
	Member of the Southern Coastal Regional Employees Benefit Fund.	0
Municipal/Public Works	Township conducts small maintenance projects for the district.	0
	Township handles snow removal, trash pickup, and maintenance of large athletic fields.	0
	District staffs the schools on nights and weekends for use of facilities through the Township Recreation Department.	0
Professional Staff Development	LDTC conducts safety training for local school district as needed.	0
	Participation in County wide professional development programs.	0
Purchasing	Member of ACES program for the purchase of electric and gas.	0
	Member of cooperative with local school districts for the purchase or electrical, HVAC and plumbing services.	0
	Member of Ed Services Commission for purchase of supplies and construction projects.	0
Staffing - Other	Employ BCBA that is shared with local school district 2 days per week.	0
Transportation Services, including Fuel	Utilize Township fuel pump to fuel District vehicles.	0
	Utilize County fuel pump to fuel District vehicles.	0
	Jointures established with surrounding school districts to transport choice students.	0
	Jointures established with surrounding school districts to transport special education students.	0
	Jointures established with non-operating school district to transport students.	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Township	(A) General Fund School Levy	27,550,179
	(D) Total School Levy	27,550,179
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,892,524,400
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,568,921,406
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4557
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4557
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0724
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0724

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$99,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,449
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible - Needs 12 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	9 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,750
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Priest	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Priest	Total Allowances Amount	\$7,161
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,599
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8.5 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Diane Niemi	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,818
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Niemi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,413
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of daily rate @ 387 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	26.5 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,850
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health insurance waiver
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Diane Niemi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laurie A Ryan	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,661
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,251
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,583
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement	

Employee Contract List for District

Name	Category	Measure
Laurie A Ryan	Contractual Post-Employment Benefit Description of Payout of Vacation days	19 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Board contribution towards health benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Palmieri Jr	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Vincent Palmieri Jr	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,750
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,123
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day; not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	37 @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Board reimbursement towards medical
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported