

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	3,999.0	4,207.0	4,500.0
On Roll Special Ed Full-Time	684.0	730.0	825.0
On Roll Special Ed Shared-Time	2.0		0.0
On Roll Subtotal	4,685.0	4,937.0	5,325.0
In Private School Placements	40.0	37.0	0.0
Sent to Contracted Preschool	65.0	53.0	0.0
Sent to Other Districts Regular	0.0	0.0	65.0
Sent to Other Districts Special Ed	11.0	9.0	17.0
Received	2.0	2.0	1.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,322,625	44,429,078	45,328,975
	Total Tuition	10-1300	100,734	190,472	72,000
	Rents and Royalties	10-1910	0	25,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	258,414	232,101	275,000
	Interest Earned on Maintenance Reserve	10-1XXX	2,500	0	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	5,000	0	5,000
	Total Revenues from Local Sources		43,689,273	44,876,651	45,707,475
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	625,449	625,449	625,449
	Extraordinary Aid	10-3131	694,316	500,000	0
	Categorical Special Education Aid	10-3132	3,112,840	3,112,840	3,112,840
	Equalization Aid	10-3176	30,028,002	38,526,465	48,959,149
	Categorical Security Aid	10-3177	1,686,624	1,686,624	1,686,624
	Other State Aids	10-3XXX	75,400	0	0
	Total Revenues from State Sources		36,222,631	44,451,378	54,384,062
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	149,215	139,745	143,780
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	0	22,592	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	228,639	659,055	0
	Total Revenues from Federal Sources		377,854	821,392	143,780
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	93,556
	Transfers from Other Funds	10-5200	1,419	0	0
	Other Financing Sources	10-5XXX	502,433	0	0
	Adjustment for Prior Year Encumbrances		0	4,701,278	0
	Actual Revenues (Over)/Under Expenditures		-1,684,962	0	0
General Fund Revenues	Total Operating Budget		79,108,648	94,850,699	100,328,873
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	226,182	0	0
	Other Revenue from Local Sources	20-1XXX	22,289	904,312	100,000
	Total Revenues from Local Sources	20-1XXX	248,471	904,312	100,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	84,213
	Preschool Education Aid	20-3218	5,769,481	7,175,615	8,242,593
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	69,346	0
	Other Restricted Entitlements	20-32XX	215,460	165,236	165,236
	Total Revenues from State Sources		5,984,941	7,410,197	8,492,042
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	992,743	1,676,236	1,676,236
	Title II	20-4451-4455	145,313	319,686	319,686
	Title III	20-4491-4494	91,039	99,514	99,514
	Title IV	20-4471-4474	68,212	136,833	136,833
	Arp-Idea Preschool	20-4409	20,490	0	0
	Arp-Idea Basic	20-4419	238,261	2,975	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,165,156	1,269,947	1,269,947
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	450,225	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Vocational Education	20-4430	29,453	48,797	48,797
	Arp-ESSER	20-4540	1,041,486	7,735,816	0
	CARES Act Education Stabilization Fund	20-4530	1,621	1,630	0
	CRRSA Act-ESSER II	20-4534	1,405,026	910,501	1,000,000
	CRRSA Act-Learning Acceleration Grant	20-4535	222,359	19,719	0
	Other	20-4XXX	0	99,111	0
	CRRSA Act-Mental Health Grant	20-4536	17,056	27,944	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	355,165	0	0
	Arp Homeless Children and Youth II Grant	20-4546	0	28,281	0
Total Revenues from Federal Sources		5,793,380	12,952,215	4,551,013	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	604,740	787,310	694,002
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		4,493	0	139,597
Special Revenue Fund Revenues	Total Grants and Entitlements		12,636,025	22,054,034	13,976,654
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,792,063	1,793,375	1,793,872
	Total Revenues from Local Sources		1,792,063	1,793,375	1,793,872
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,178,412	1,179,275	1,179,603
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,970,475	2,972,650	2,973,475
Debt Service Fund Revenues	Total Repayment of Debt		2,970,475	2,972,650	2,973,475
All Fund Revenues	Total Revenues/Sources		94,715,148	119,877,383	117,279,002
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	604,740	787,310	694,002
	Total Revenues/Sources Net of Transfers		94,110,408	119,090,073	116,585,000

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	24,548,902	29,009,964	29,718,364
	Special Education-Instruction	11-2XX-100-XXX	6,878,926	7,473,088	8,975,728
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	210,794	0
	Bilingual Education-Instruction	11-240-100-XXX	1,119,774	1,235,330	1,407,340
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	225,406	239,150	252,342
	School-Sponsored Athletics-Instruction	11-402-100-XXX	681,246	1,341,538	968,124
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,291,845	3,266,767	3,519,249
	Undistributed Expenditures-Health Services	11-000-213-XXX	918,566	1,113,703	1,127,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,717,214	1,822,515	2,110,161
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	491,145	665,077	800,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,626,525	1,721,324	1,815,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,922,810	2,274,153	2,450,119
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	147,039	75,969	150,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	381,812	411,178	428,930
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10	0	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,153,599	3,190,737	3,123,902
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,353,250	6,085,148	6,077,053
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,086,401	1,059,122	1,180,029
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,593,346	1,825,609	2,036,450
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,465,700	7,988,994	8,865,886
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,007,748	3,948,760	5,395,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,848,835	13,711,010	15,751,811
	Total Undistributed Expenditures		42,005,845	49,160,066	54,831,590
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,500
General Fund Current Expenses	Total General Current Expense		75,460,099	88,669,930	96,154,988

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	734,921	1,759,087	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,904,287	3,235,684	2,772,935
	Interest Deposit to Capital Reserve	10-604	0	0	5,000
	Total Capital Outlay		2,639,208	4,994,771	2,777,935
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	50,000	110,000
	Total Summer School	13-422-X00-XXX	0	50,000	110,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	50,000	110,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,009,341	1,135,998	1,285,950
	General Fund Grand Total		79,108,648	94,850,699	100,328,873
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,289	904,312	100,000
	Student Activity Fund	20-475-XXX-XXX	230,675	0	139,597
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,495,350	3,396,475	3,456,273
	Support Services	20-218-200-XXX	3,741,482	4,475,893	5,464,535
	Facility Acquisition and Construction Services	20-218-400-XXX	137,389	90,557	100,000
	Total Preschool Education Aid	20-218-XXX-XXX	6,374,221	7,962,925	9,020,808
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,999	7,854	7,854
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	48,732	77,088	77,088
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,355	33,138	33,138
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,499	13,328	13,328
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,435	9,433	9,433
	Nonpublic Security Aid	20-XXX-XXX-XXX	11,903	24,395	24,395
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	69,346	0
	Other	20-XXX-XXX-XXX	123,537	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,589,681	8,197,507	9,186,044

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-XXX-XXX-XXX	992,743	1,676,236	1,676,236
	Title II	20-XXX-XXX-XXX	145,313	319,686	319,686
	Title III	20-XXX-XXX-XXX	91,039	99,514	99,514
	Title IV	20-XXX-XXX-XXX	68,212	136,833	136,833
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,165,156	1,269,947	1,269,947
	Vocational Education	20-XXX-XXX-XXX	29,453	48,797	48,797
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	238,261	2,975	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	20,490	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,621	1,630	0
	Other	20-XXX-XXX-XXX	0	99,111	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,405,026	910,501	1,000,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	222,359	19,719	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	17,056	27,944	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	355,165	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	1,041,486	7,735,816	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	450,225	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	28,281	0
	Total Federal Projects	20-XXX-XXX-XXX	5,793,380	12,952,215	4,551,013
Special Revenue Fund Expenses	Total Special Revenue Funds		12,636,025	22,054,034	13,976,654
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,970,475	2,972,650	2,973,475
	Total Debt Service Funds		2,970,475	2,972,650	2,973,475
All Fund Expenses	Total Expenditures/Appropriations		94,715,148	119,877,383	117,279,002
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	604,740	787,310	694,002
	Total Expenditures Net of Transfers		94,110,408	119,090,073	116,585,000

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,070,065	1,449,106	1,896,544	1,802,988
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,078,072	3,637,915	4,137,915	4,142,915
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,000,000	1,368,528	1,368,528	1,370,028
	Legal Reserve	0	0	0	0
	Unemployment Fund	204,292	204,511	204,511	204,511
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	144,090	139,597	139,597	0
Restricted for Repayment of Debt	Scholarship Fund	0	0	0	0
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,346	\$15,693	\$15,691	\$17,751	\$17,592
Total Classroom Instruction	\$8,357	\$8,909	\$8,863	\$10,138	\$10,010
Classroom-Salaries and Benefits	\$7,939	\$8,366	\$8,287	\$9,055	\$8,960
Classroom-General Supplies and Textbooks	\$167	\$359	\$402	\$768	\$776
Classroom-Purchased Services	\$251	\$183	\$174	\$315	\$275
Total Support Services	\$2,099	\$2,325	\$2,357	\$2,693	\$2,765
Support Services-Salaries and Benefits	\$1,591	\$1,723	\$1,695	\$1,892	\$1,976
Total Administrative Costs	\$2,218	\$2,589	\$2,398	\$2,615	\$2,528
Administration Salaries and Benefits	\$1,664	\$1,758	\$1,741	\$1,925	\$1,850
Total Operations and Maintenance of Plant	\$1,388	\$1,576	\$1,781	\$1,865	\$1,935
Operations and Maintenance-Salaries and Benefits	\$887	\$1,036	\$1,011	\$1,117	\$1,196
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$212	\$228	\$223	\$364	\$278
Total Equipment Costs	\$198	\$187	\$195	\$380	\$19
Legal Costs	\$41	\$51	\$46	\$52	\$48
Employee Benefits as a percentage of salaries*	26.51%	22.20%	23.80%	24.82%	26.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Town Taxes	47,278,975	Needed increase to cover escalating costs associated with health care, transportation, inflation, contract renewals, etc
150	Garwood BOE	72,000	Life Skills Tuition Receivable Contract
190	Garwood BOE	72,000	Tuition Receivable for Llife Skills Student
260	Before and After Care Program	25,000	Revenue received from outside company to run program
300	Various	275,000	Miscellaneous Receivables received throughout the year

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of NJSIG/NJEIF for property, casualty, worker's comp and general liability coverage	0
	Member of State Health Benefits plan for Health Coverage for district employees	0
	Member of Delta Alliance for Dental Insurance coverage for district employees	0
Municipal/Public Works	Partner with Township of Belleville for Municipal Parking Garage and MS Redevelopment	0
	Partner with Township of Belleville for various services to assist each other	0
	Contract with Township of Belleville Police Department for Police Officers during district events and sporting events	0
Nursing Services	Contract with Delta T and ESS for Substitute Nursing Services	0
	Partner with Township of Belleville Fire Dept to assist with shortage of substitute nurses	0
Others	Partner with Kean University for SEL grant	0
	Partner with Sandy Lane and Montclair Child Development for Preschool	0
	Member of Alliance of Competitive Electrical Services (ACES) for electric and natural gas co-op purchasing	0
Professional Staff Development	Partner with Montclair University for PDs	0
	Partner with Rutgers University for PDs	0
	Partner with Sparta BOE, Mount Olive BOE and other districts for Admin PDs	0
Purchasing	Member of various Co-ops and Ed Service Commissions for Purchasing and Ed Data	0
Special Education Services	Contract with Innovative Therapy LLC for all OT/PT services	0
	Contract with South Bergen Jointure for Special Education Services	0
	Contract with Union County Ed Services Commission for Special Education Services	0
Staffing - Other	Contract with Kelly Education, Delta T and ESS for substitute teaching staff	0
Transportation Services, including Fuel	Contract with Sussex Commission for Outsourcing of Transportation Services	0
	Purchase of Gasoline and Diesel Fuel from Township of Belleville	0

Estimated Tax Rates

Municipality	Category	Amount
Belleville Town	(A) General Fund School Levy	45,328,975
	(D) Total School Levy	47,122,847
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	3,095,086,083
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,774,031,523
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4645
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.5225
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2011
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2486

Employee Contract List for District

Name	Category	Measure
Caren Spooner	Job Title	Other
	Job Title II	Business Analyst
	Base Annual Salary Amount	\$80,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,790
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Caren Spooner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
Additional Comment 3	None	
Carolann Zurro	Job Title	Other
	Job Title II	Asst to the BA
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Carolann Zurro	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
Additional Comment 2	None	
Additional Comment 3	None	
Donna Dente	Job Title	Other
	Job Title II	Human Resources
	Base Annual Salary Amount	\$91,491
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Dente	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,342
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None	

Employee Contract List for District

Name	Category	Measure
Donna Dente	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None
Dr. Richard D. Tomko	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$249,035
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$48,524	
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days at per diem in contract not to exceed \$15K	

Employee Contract List for District

Name	Category	Measure
Dr. Richard D. Tomko	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None
Gerry Toppeta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Asst B&G
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Gerry Toppeta	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None

Employee Contract List for District

Name	Category	Measure
Jeff Perrapato	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Info Technology
	Base Annual Salary Amount	\$120,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,573
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate * 35
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jeff Perrapato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
Additional Comment 3	None	
Laura Danziger	Job Title	Assistant Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Laura Danziger	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
Additional Comment 2	None	
Additional Comment 3	None	
Matthew J. Paladino	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$196,370
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew J. Paladino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$12,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,434
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None	

Employee Contract List for District

Name	Category	Measure
Matthew J. Paladino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None
Meaghan Pagliaroli	Job Title	Other
	Job Title II	Food Service Compliance
	Base Annual Salary Amount	\$100,540
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,222
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,662	
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract	

Employee Contract List for District

Name	Category	Measure
Meaghan Pagliaroli	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None
Pamela Pittman	Job Title	Other
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$99,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Pamela Pittman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,452
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
	Additional Comment 3	None

Employee Contract List for District

Name	Category	Measure
Rich Henry	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Rich Henry	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
	Additional Comment 2	None
Additional Comment 3	None	
Thomas P Egan	Job Title	State Fiscal Monitor
	Job Title II	N/A
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	05/13/22
	End Date of Contract	05/12/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas P Egan	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None
	Additional Comment 1	None
Additional Comment 2	None	
Additional Comment 3	None	