

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,175.0	2,177.0	2,198.0
On Roll Regular Shared-Time	3.0	2.0	2.0
On Roll Special Ed Full-Time	405.0	364.0	364.0
On Roll Special Ed Shared-Time	4.0	14.0	14.0
On Roll Subtotal	2,587.0	2,557.0	2,578.0
In Private School Placements	28.0	30.0	30.0
Sent to Other Districts Regular	0.5	1.0	1.0
Sent to Other Districts Special Ed	11.0	11.0	11.0
Received	10.0	11.0	11.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	47,908,417	48,866,586	51,065,582
	Total Tuition	10-1300	13,107	14,000	14,000
	Transportation Fees from Individuals	10-1410	6,652	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	267,441	127,549	148,988
	Rents and Royalties	10-1910	89,768	62,000	105,000
	Unrestricted Miscellaneous Revenues	10-1XXX	285,376	15,000	15,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	3,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	15,762	5,000	8,000
	Other Restricted Miscellaneous Revenues	10-1XXX	38,222	0	0
	Total Revenues from Local Sources			48,624,745	49,093,135
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	342,698	342,698	342,698
	Extraordinary Aid	10-3131	1,061,123	0	0
	Categorical Special Education Aid	10-3132	1,859,529	2,336,529	2,739,627
	Categorical Security Aid	10-3177	226,292	226,292	226,292
	Other State Aids	10-3XXX	41,180	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	148,190	0	0
	Total Revenues from State Sources			3,679,012	2,905,519
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	23,712	34,277	40,915
	Total Revenues from Federal Sources		23,712	34,277	40,915
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,727,363	2,761,145
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,405,000	0
	Withdrawal from Maintenance Reserve	10-310	0	418,000	0
	Transfers from Other Funds	10-5200	1,076	0	0
	Adjustment for Prior Year Encumbrances		0	699,412	0
	Actual Revenues (Over)/Under Expenditures			-5,197,653	0
General Fund Revenues	Total Operating Budget		47,130,892	56,282,706	57,469,247

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	320,450	0	0
	Scholarship Fund Revenue	20-1770	227	0	0
	Other Revenue from Local Sources	20-1XXX	73,200	0	0
	Total Revenues from Local Sources	20-1XXX	393,877	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	182,472	0	0
	Total Revenues from State Sources		182,472	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	290,453	130,197	166,066
	Title II	20-4451-4455	24,694	38,427	37,597
	Title III	20-4491-4494	16,434	13,325	10,998
	Title IV	20-4471-4474	24,312	11,205	16,353
	Arp-Idea Preschool	20-4409	10,783	0	0
	Arp-Idea Basic	20-4419	123,930	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	599,815	488,510	494,531
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	227,280	110,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	1,413,735	400,000
	CARES Act Education Stabilization Fund	20-4530	19,979	0	0
	CRRSA Act-ESSER II	20-4534	565,581	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	40,369	0	0
CRRSA Act-Mental Health Grant	20-4536	45,000	0	0	
Total Revenues from Federal Sources			1,761,350	2,447,679	1,235,545
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		20,203	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		194,771	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,552,673	2,447,679	1,235,545
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	5,100	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,045,584	2,014,514	1,981,829
	Total Revenues from Local Sources		2,045,584	2,014,514	1,981,829
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	734,066	718,111	703,146
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,784,750	2,732,625	2,684,975
	Actual Revenues (Over)/Under Expenditures		-100	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,784,650	2,732,625	2,684,975
All Fund Revenues	Total Revenues/Sources		52,468,215	61,463,010	61,389,767
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	5,100	0	0
	Total Revenues/Sources Net of Transfers		52,463,115	61,463,010	61,389,767

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,985,307	16,883,892	16,813,086
	Special Education-Instruction	11-2XX-100-XXX	3,756,921	4,289,567	4,448,944
	Basic Skills/Remedial-Instruction	11-230-100-XXX	47,432	66,000	66,000
	Bilingual Education-Instruction	11-240-100-XXX	91,456	94,556	202,505
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	451,972	509,713	624,986
	School-Sponsored Athletics-Instruction	11-402-100-XXX	954,914	1,065,048	1,163,480
	Community Services Programs/Operations	11-800-330-XXX	51,250	150,040	183,542
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,207,335	2,833,733	3,150,694
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,043	27,021	27,913
	Undistributed Expenditures-Health Services	11-000-213-XXX	694,706	659,072	696,376
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	549,901	593,329	611,728
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,705,802	1,946,267	1,993,762
	Undistributed Expenditures-Guidance	11-000-218-XXX	942,473	1,006,163	779,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,338,340	1,428,959	1,344,417
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	542,042	633,516	1,009,196
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	952,628	914,234	883,596
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,192	172,125	345,049
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	713,242	1,002,098	856,369
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,926,537	1,992,451	2,080,010
	Undistributed Expenditures-Central Services	11-000-251-XXX	568,022	666,616	674,008
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	544,531	457,504	419,790
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,533,307	6,444,321	7,062,133
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,300,501	1,364,837	1,428,831
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,352,105	8,775,562	9,939,586
	Total Undistributed Expenditures			25,943,707	30,917,808
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	3,000	1,000
	Interest Earned on Current Expense Emergency Res	10-607	0	0	1,000
General Fund Current Expenses	Total General Current Expense		46,282,959	53,979,624	56,807,620

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	337,356	887,605	448,150
	Facilities Acquisition and Construction Services	12-000-400-XXX	505,477	1,410,477	205,477
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	5,100	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	8,000
	Total Capital Outlay		847,933	2,303,082	661,627
General Fund Expenses and Transfers	General Fund Grand Total		47,130,892	56,282,706	57,469,247
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	73,200	0	0
	Student Activity Fund	20-475-XXX-XXX	340,653	0	0
	Scholarship Fund	20-476-XXX-XXX	194,998	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,144	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,829	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,528	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,198	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	38,325	0	0
	Other	20-XXX-XXX-XXX	63,448	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	182,472	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	290,453	130,197	166,066
	Title II	20-XXX-XXX-XXX	24,694	38,427	37,597
	Title III	20-XXX-XXX-XXX	16,434	13,325	10,998
	Title IV	20-XXX-XXX-XXX	24,312	11,205	16,353
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	599,815	488,510	494,531
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	123,930	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	10,783	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	19,979	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	565,581	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	40,369	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,413,735	400,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	227,280	110,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,761,350	2,447,679	1,235,545
Special Revenue Fund Expenses	Total Special Revenue Funds		2,552,673	2,447,679	1,235,545
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,784,650	2,732,625	2,684,975
	Total Debt Service Funds		2,784,650	2,732,625	2,684,975
All Fund Expenses	Total Expenditures/Appropriations		52,468,215	61,463,010	61,389,767
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	5,100	0	0
	Total Expenditures Net of Transfers		52,463,115	61,463,010	61,389,767

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,435,944	2,585,916	2,585,916	1,111,666
	Repayment of Debt	-100	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,728,639	7,589,301	6,189,301	6,197,301
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,700,000	2,225,111	460,238	461,238
	Legal Reserve	2,321,539	3,014,258	1,286,895	0
	Unemployment Fund	164,507	202,729	202,729	202,729
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	519,834	519,834	520,834
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	344,146	323,943	323,943	323,943
	Scholarship Fund	355,795	161,024	161,024	161,024
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,044	\$16,557	\$19,090	\$19,528	\$20,321
Total Classroom Instruction	\$9,093	\$9,307	\$10,531	\$10,739	\$11,037
Classroom-Salaries and Benefits	\$8,586	\$8,823	\$9,667	\$9,848	\$10,252
Classroom-General Supplies and Textbooks	\$425	\$396	\$508	\$529	\$475
Classroom-Purchased Services	\$81	\$88	\$356	\$362	\$310
Total Support Services	\$2,730	\$2,787	\$3,059	\$3,117	\$3,238
Support Services-Salaries and Benefits	\$2,147	\$2,089	\$2,239	\$2,281	\$2,394
Total Administrative Costs	\$1,740	\$1,727	\$1,871	\$1,943	\$1,937
Administration Salaries and Benefits	\$1,333	\$1,366	\$1,452	\$1,479	\$1,557
Total Operations and Maintenance of Plant	\$1,931	\$2,110	\$2,857	\$2,942	\$3,213
Operations and Maintenance-Salaries and Benefits	\$1,112	\$1,171	\$1,299	\$1,324	\$1,380
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$486	\$580	\$652	\$665	\$750
Total Equipment Costs	\$115	\$131	\$154	\$348	\$174
Legal Costs	\$34	\$22	\$44	\$47	\$45
Employee Benefits as a percentage of salaries*	24.65%	24.88%	27.46%	27.48%	30.12%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the School Alliance Insurance Fund (SAIF).	0
Municipal/Public Works	Purchase Ice Melt and Gasoline from the Township of West Caldwell.	0
	Participate in Joint Landscaping bid with the Township of West Caldwell.	0
	Share equipment with Caldwell and West Caldwell when needed.	0
	Participate in joint recycling services with the Township of West Caldwell.	0
	Public Safety - Police, Fire, Rescue available to District.	0
	Share use of athletic fields and gyms with the Township of West Caldwell recreation department.	0
Others	Lease Athletic Fields to Caldwell College	0
Purchasing	Participate with Educational Services Commission of NJ Purchasing Cooperative, and Hunterdon County Educational Services Commission Cooperative.	0
	Participate with Ed Data Purchasing Cooperative for school supplies.	0
	Participate with ACES Consortium for Electricity and Natural Gas to obtain lower rates.	0
Transportation Services, including Fuel	Partner with Sussex County Regional Cooperative for selective shared service transportation routes.	0
	Provide busing to North Caldwell BOE, West Essex BOE, and Essex Fells BOE for shared Special Education routes.	0
	Fuel purchased from the Township of West Caldwell.	0

Estimated Tax Rates

Municipality	Category	Amount
Caldwell Borough	(A) General Fund School Levy	16,270,272
	(D) Total School Levy	16,921,113
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,044,996,397
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,346,110,146
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.5570
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6193
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2087
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2570
West Caldwell Bor	(A) General Fund School Levy	33,695,813
	(D) Total School Levy	35,043,143
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,305,688,571
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,788,740,174
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4614
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.5199
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2083
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2566

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$149,188
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,498
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian McCarthy	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Brian McCarthy	Total Allowances Amount	\$5,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Chris Marcell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$109,963
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,120
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,421
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Conklin	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$197,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,520
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ	

Employee Contract List for District

Name	Category	Measure
Christopher Conklin	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Erin Madera	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$163,372
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Erin Madera	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,756
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASEED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NP PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,174
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kaitlin Jones	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$176,694
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Kaitlin Jones	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,960
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lucian Micu	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$133,711
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,465
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported