

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	971.0	1,021.0	1,010.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	238.0	266.0	251.0
On Roll Subtotal	1,210.0	1,287.0	1,261.0
In Private School Placements	11.0	13.0	270.0
Sent to Other Districts Regular	7.0	13.0	6.0
Sent to Other Districts Special Ed	16.0	17.0	48.0
Received	73.5	79.0	66.0
In State Facilities	0.0	0.0	2.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	6,535,764	6,666,478	6,666,478
	Total Tuition	10-1300	1,270,568	1,250,924	1,422,133
	Unrestricted Miscellaneous Revenues	10-1XXX	191,445	100,000	103,501
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		7,997,777	8,017,452	8,192,162
General Fund Revenues from State Sources	School Choice Aid	10-3116	23,560	22,285	20,770
	Categorical Transportation Aid	10-3121	179,476	179,476	179,476
	Extraordinary Aid	10-3131	373,053	250,000	300,000
	Categorical Special Education Aid	10-3132	715,226	715,226	715,226
	Equalization Aid	10-3176	13,377,689	14,991,965	18,750,420
	Categorical Security Aid	10-3177	498,216	498,216	498,216
	Other State Aids	10-3XXX	54,481	0	300,000
	Total Revenues from State Sources		15,221,701	16,657,168	20,764,108
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	66,072	57,900	60,365
	Total Revenues from Federal Sources		66,072	57,900	60,365
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,412,695	3,672,461
	Withdrawal from Capital Reserve for Local Share	10-307	0	50	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	50	0
	Actual Revenues (Over)/Under Expenditures		37,304	0	0
General Fund Revenues	Total Operating Budget		23,322,854	26,145,315	32,689,096
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	47,514	7,000	10,000
	Scholarship Fund Revenue	20-1770	32,740	10,000	25,000
	Other Revenue from Local Sources	20-1XXX	17,760	0	25,000
	Total Revenues from Local Sources	20-1XXX	98,014	17,000	60,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	388,902	411,375
	Preschool Education Aid	20-3218	1,037,926	1,080,720	1,144,000
	Other Restricted Entitlements	20-32XX	102,704	122,471	117,538
	State Grants Through Intermediate Sources	20-3700	0	0	220,454
	Total Revenues from State Sources		1,140,630	1,592,093	1,893,367

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	872,439	776,216	776,216	
	Title II	20-4451-4455	40,728	82,017	82,017	
	Title IV	20-4471-4474	87,904	108,709	108,709	
	Arp-Idea Preschool	20-4409	4,208	316	0	
	Arp-Idea Basic	20-4419	1,816	57,793	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	364,499	392,061	389,755	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	21,529	88,038	70,000	
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	15,000	
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	37,000	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	3,200	85,301	75,000	
	Arp-ESSER	20-4540	368,388	4,948,038	1,875,000	
	CARES Act Education Stabilization Fund	20-4530	28,392	139,037	0	
	CRRSA Act-ESSER II	20-4534	1,180,542	1,269,933	345,000	
	CRRSA Act-Learning Acceleration Grant	20-4535	125,812	52,537	0	
	CRRSA Act-Mental Health Grant	20-4536	16,818	27,352	0	
	Arp Homeless Children and Youth II Grant	20-4546	0	51,942	36,000	
	Total Revenues from Federal Sources			3,116,275	8,159,290	3,809,697
	Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	135,090	143,000
Actual Revenues (Over)/Under Expenditures-Student Activity Fund			11,320	43,603	0	
Actual Revenues (Over)/Under Expenditures-Scholarship Fund			9,667	149,660	0	
Special Revenue Fund Revenues	Total Grants and Entitlements		4,375,906	10,096,736	5,906,064	
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	3,270	0	0	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	207,024	211,726	213,295	
	Total Revenues from Local Sources		207,024	211,726	213,295	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	769	0
	Total Local Repayment of Debt		210,294	212,495	213,295
	Actual Revenues (Over)/Under Expenditures		1,251	0	0
Debt Service Fund Revenues	Total Repayment of Debt		211,545	212,495	213,295
All Fund Revenues	Total Revenues/Sources		27,910,305	36,454,546	38,808,455
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	135,090	143,000
	Deduct Transfer-Transfer from General Fund Surplus to Debt Service-Repay Community Disaster Loan	11-000-520-937	3,270	0	0
	Total Revenues/Sources Net of Transfers		27,907,035	36,319,456	38,665,455

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,368,049	6,290,065	7,149,807	
	Special Education-Instruction	11-2XX-100-XXX	1,586,492	1,935,015	2,413,291	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	40,466	27,041	32,580	
	Bilingual Education-Instruction	11-240-100-XXX	53,382	115,804	210,331	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	78,574	121,312	121,312	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	505,442	570,167	782,556	
	Summer School	11-422-XXX-XXX	9,410	0	134,420	
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	0	50,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,733,579	2,593,360	2,658,196	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	53,926	54,677	59,552	
	Undistributed Expenditures-Health Services	11-000-213-XXX	441,810	561,051	629,403	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	180,632	240,327	238,267	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	149,196	183,360	244,918	
	Undistributed Expenditures-Guidance	11-000-218-XXX	417,899	512,014	588,207	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	479,024	655,065	605,392	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	416,224	540,857	493,161	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	208,878	500,794	594,980	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,085	31,460	34,460	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	561,025	603,768	618,201	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	702,408	962,880	897,976	
	Undistributed Expenditures-Central Services	11-000-251-XXX	325,213	347,901	355,749	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	136,565	192,629	192,424	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,134,926	2,095,950	4,099,979	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	991,682	899,631	1,547,904	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,436,240	5,356,878	5,578,902	
	Transfer from General Fund Surplus to Debt Service-Repay Community Disaster Loan	11-000-520-937	3,270	0	0	
		Total Undistributed Expenditures		13,400,582	16,332,602	19,437,671
	General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	0	0	50,000
General Fund Current Expenses	Total General Current Expense		22,042,397	25,392,006	30,381,968	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	79,509	75,188	81,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	773,238	188,186	1,257,471
	Increase In Capital Reserve	10-604	0	0	500,000
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		852,747	263,424	1,839,021
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	427,710	489,885	468,107
	General Fund Grand Total		23,322,854	26,145,315	32,689,096
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,760	0	25,000
	Student Activity Fund	20-475-XXX-XXX	58,834	50,603	10,000
	Scholarship Fund	20-476-XXX-XXX	42,407	159,660	25,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	540,284	910,197	803,653
	Support Services	20-218-200-XXX	497,642	686,415	864,722
	Facility Acquisition and Construction Services	20-218-400-XXX	0	8,100	30,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,037,926	1,604,712	1,698,375
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,164	5,153	6,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	34,628	42,173	38,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	29,708	46,900	40,869
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,312	9,615	10,192
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,217	3,606	3,822
	Nonpublic Security Aid	20-XXX-XXX-XXX	17,675	15,024	18,655
	Other	20-XXX-XXX-XXX	0	0	220,454
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,140,630	1,727,183	2,036,367
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	872,439	776,216	776,216
	Title II	20-XXX-XXX-XXX	40,728	82,017	82,017
	Title IV	20-XXX-XXX-XXX	87,904	108,709	108,709
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	364,499	392,061	389,755
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	1,816	57,793	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	4,208	316	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	28,392	139,037	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,180,542	1,269,933	345,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	125,812	52,537	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	16,818	27,352	0
	Arp ESSER Grant Program	20-487-xxx-xxx	368,388	4,948,038	1,875,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	21,529	88,038	70,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	15,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	37,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	3,200	85,301	75,000
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	51,942	36,000
	Total Federal Projects	20-XXX-XXX-XXX		3,116,275	8,159,290
Special Revenue Fund Expenses	Total Special Revenue Funds		4,375,906	10,096,736	5,906,064
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	211,545	212,495	213,295
	Total Debt Service Funds		211,545	212,495	213,295
All Fund Expenses	Total Expenditures/Appropriations		27,910,305	36,454,546	38,808,455
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	135,090	143,000
	Deduct Transfer-Transfer from General Fund Surplus to Debt Service-Repay Community Disaster Loan	11-000-520-937	3,270	0	0
	Total Expenditures Net of Transfers		27,907,035	36,319,456	38,665,455

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,894,239	1,155,837	1,155,837	522,906
	Repayment of Debt	2,020	769	0	0
Restricted for General Operating Budget	Capital Reserve	508,246	508,246	508,196	1,008,246
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	10,013	10,013	10,013	60,013
	Legal Reserve	3,729,517	4,452,225	3,039,530	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	54,923	43,603	0	0
	Scholarship Fund	159,327	149,660	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,539	\$16,009	\$20,048	\$18,467	\$22,316
Total Classroom Instruction	\$8,908	\$9,046	\$10,825	\$9,894	\$11,389
Classroom-Salaries and Benefits	\$8,415	\$8,083	\$9,778	\$8,934	\$10,204
Classroom-General Supplies and Textbooks	\$422	\$745	\$474	\$435	\$620
Classroom-Purchased Services	\$72	\$219	\$573	\$525	\$566
Total Support Services	\$2,462	\$2,693	\$4,168	\$3,811	\$4,181
Support Services-Salaries and Benefits	\$2,317	\$2,351	\$3,376	\$3,084	\$3,328
Total Administrative Costs	\$1,981	\$1,733	\$1,986	\$2,170	\$2,117
Administration Salaries and Benefits	\$1,533	\$1,321	\$1,625	\$1,745	\$1,680
Total Operations and Maintenance of Plant	\$1,661	\$1,896	\$2,181	\$1,810	\$3,651
Operations and Maintenance-Salaries and Benefits	\$695	\$726	\$637	\$513	\$1,236
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$471	\$591	\$797	\$728	\$888
Total Equipment Costs	\$43	\$63	\$72	\$66	\$90
Legal Costs	\$37	\$31	\$47	\$44	\$40
Employee Benefits as a percentage of salaries*	37.89%	37.59%	42.93%	42.29%	37.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of joint insurance plans: School Health Insurance Fund (SHIF) for health benefits and the School Alliance Insurance Fund (SAIF) for property & casualty coverage.	0
Purchasing	Member of numerous purchasing cooperatives such as Ed-Data, GCSSSD, NJESC, etc.	0
Special Education Services	OT, PT & Speech services provided through GCSSSD for qualified students with IEPs.	0
Transportation Services, including Fuel	Student transportation services provided by GCSSSD. Fuel/gasoline provided by the Borough of Paulsboro.	0

Estimated Tax Rates

Municipality	Category	Amount
Paulsboro Borough	(A) General Fund School Levy	6,666,478
	(D) Total School Levy	6,879,773
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	341,013,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	388,796,260
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9549
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0175
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7146
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7695

Employee Contract List for District

Name	Category	Measure
Anisah Coppin	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$138,051
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,604
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anisah Coppin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Swanson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Facilities
	Base Annual Salary Amount	\$97,945
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Swanson	Total Allowances Amount	\$3,478
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$394
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement 150 days at \$105 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A/
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Roy Dawson III	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$166,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Dawson III	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,200
	Total Bonuses Amount	\$25,732
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,365
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Roy Dawson III	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported