

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	4,695.0	4,915.0	4,915.0
On Roll Regular Accred. Adult H.S.	0.0	0.0	5.0
On Roll Special Ed Full-Time	930.0	1,012.0	1,012.0
On Roll Subtotal	5,625.0	5,927.0	5,932.0
In Private School Placements	54.0	48.0	48.0
Sent to Contracted Preschool	31.0	43.0	26.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	9.0	19.0	19.0
Received	3.0	1.0	1.0
In State Facilities	1.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	55,961,329	57,080,556	58,222,167
	Total Tuition	10-1300	79,005	80,000	23,966
	Rents and Royalties	10-1910	0	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	640,291	405,100	700,000
	Interest Earned on Maintenance Reserve	10-1XXX	3,949	2,000	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,160	1,000	10,000
	Total Revenues from Local Sources		56,686,734	57,578,656	58,976,133
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	239,445	239,445	239,445
	Extraordinary Aid	10-3131	1,310,736	400,000	400,000
	Categorical Special Education Aid	10-3132	5,200,975	5,200,975	5,200,975
	Equalization Aid	10-3176	43,443,874	48,457,587	60,803,699
	Categorical Security Aid	10-3177	2,040,647	2,040,647	2,040,647
	Total Revenues from State Sources		52,235,677	56,338,654	68,684,766
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	247,483	169,846	184,913
	Total Revenues from Federal Sources		247,483	169,846	184,913
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	823,056	823,066	823,066
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,391,363	1,371,525
	Transfers from Other Funds	10-5200	233	0	0
	Adjustment for Prior Year Encumbrances		0	2,264,751	0
	Actual Revenues (Over)/Under Expenditures		-2,186,350	0	0
General Fund Revenues	Total Operating Budget		107,806,833	118,566,336	130,040,403
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	597,294	350,000	400,000
	Scholarship Fund Revenue	20-1770	50,106	50,000	100,000
	Other Revenue from Local Sources	20-1XXX	31,578	81,444	0
	Total Revenues from Local Sources	20-1XXX	678,978	481,444	500,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	2,142,743	1,206,513	0
	Preschool Education Aid	20-3218	1,204,693	4,604,394	4,977,110
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	251,808	0
	Other Restricted Entitlements	20-32XX	996,176	448,889	277,587
	Total Revenues from State Sources		4,343,612	6,511,604	5,254,697
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,781,605	1,725,448	1,466,630
	Title II	20-4451-4455	73,586	234,557	199,373
	Title III	20-4491-4494	125,049	115,868	98,487
	Title IV	20-4471-4474	33,245	132,895	112,960
	Arp-Idea Preschool	20-4409	24,486	0	0
	Arp-Idea Basic	20-4419	288,572	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,337,802	1,370,048	1,164,540
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	542,004	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	9,681,099	0
	CARES Act Education Stabilization Fund	20-4530	2,401	0	0
	CRRSA Act-ESSER II	20-4534	2,280,967	2,404,417	0
	CRRSA Act-Learning Acceleration Grant	20-4535	171,685	128,999	0
	CRRSA Act-Mental Health Grant	20-4536	34,761	10,239	0
	Arp Homeless Children and Youth II Grant	20-4546	0	35,052	0
	Total Revenues from Federal Sources		6,154,159	16,505,626	3,041,990

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	874,227	893,334
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-22,279	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		27,643	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		11,182,113	24,372,901	9,690,021
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	849,491	863,742	226,100
	Total Revenues from Local Sources		849,491	863,742	226,100
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	338,709	324,258	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,188,200	1,188,000	226,100
	Actual Revenues (Over)/Under Expenditures		45,400	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,233,600	1,188,000	226,100
All Fund Revenues	Total Revenues/Sources		120,222,546	144,127,237	139,956,524
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	874,227	893,334
	Total Revenues/Sources Net of Transfers		120,222,546	143,253,010	139,063,190

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	31,565,142	37,013,382	38,960,997
	Special Education-Instruction	11-2XX-100-XXX	6,538,817	7,148,302	7,562,615
	Basic Skills/Remedial-Instruction	11-230-100-XXX	682,506	745,071	787,994
	Bilingual Education-Instruction	11-240-100-XXX	2,192,562	2,552,299	3,148,937
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	319,738	347,179	365,034
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	179,071	204,593	226,199
	School-Sponsored Athletics-Instruction	11-402-100-XXX	996,696	1,226,103	1,283,044
	Summer School	11-422-XXX-XXX	56,237	58,856	58,857
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,817,838	4,711,302	5,261,834
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	21,598	42,258	49,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,008,796	1,151,628	1,276,801
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	593,833	690,000	690,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,637,575	1,850,911	1,868,729
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,209,772	2,355,588	2,528,258
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	348,446	693,810	849,289
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	383,750	504,492	544,602
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	54,175	67,000	69,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,554,681	2,035,729	2,087,276
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,700,145	6,409,550	6,352,231
	Undistributed Expenditures-Central Services	11-000-251-XXX	669,870	875,660	821,150
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	997,199	1,188,169	1,173,416
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,674,460	10,181,094	13,430,961
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,999,898	2,689,580	3,165,512
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,821,143	19,585,254	21,951,433
	Undistributed Expenditures-Food Services	11-000-310-930	0	345,000	75,000
	Total Undistributed Expenditures			48,493,179	55,377,025

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	3,949	2,000	10,000
	Increase In Maintenance Reserve	10-606	383,684	0	0
General Fund Current Expenses	Total General Current Expense		91,411,581	104,674,810	114,598,169
Capital Outlay	Equipment	12-XXX-XXX-730	180,506	406,565	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	727,013	2,582,080	3,866,401
	Increase In Capital Reserve	10-604	7,015,810	0	0
	Interest Deposit to Capital Reserve	10-604	2,160	1,000	10,000
	Total Capital Outlay		7,925,489	2,989,645	3,876,401
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	265	20,000	60,000
	Total Adult Education-Local	13-602-X00-XXX	265	20,000	60,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	265	20,000	60,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	8,469,498	10,881,881	11,505,833
	General Fund Grand Total		107,806,833	118,566,336	130,040,403
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	31,578	81,444	0
	Student Activity Fund	20-475-XXX-XXX	575,015	350,000	400,000
	Scholarship Fund	20-476-XXX-XXX	77,749	50,000	100,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,760,442	2,981,138	2,814,569
	Support Services	20-218-200-XXX	1,300,575	2,530,528	2,839,875
	Facility Acquisition and Construction Services	20-218-400-XXX	286,419	1,173,468	216,000
	Total Preschool Education Aid	20-218-XXX-XXX	3,347,436	6,685,134	5,870,444
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,588	10,098	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	3,890	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	2,478	8,042	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,552	17,360	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,418	6,426	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	22,750	31,775	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	251,808	0	
	Other	20-XXX-XXX-XXX	943,390	371,298	277,587	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,343,612	7,385,831	6,148,031	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,781,605	1,725,448	1,466,630	
	Title II	20-XXX-XXX-XXX	73,586	234,557	199,373	
	Title III	20-XXX-XXX-XXX	125,049	115,868	98,487	
	Title IV	20-XXX-XXX-XXX	33,245	132,895	112,960	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,337,802	1,370,048	1,164,540	
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	288,572	0	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	24,486	0	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,401	0	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,280,967	2,404,417	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	171,685	128,999	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,761	10,239	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	0	9,681,099	0	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	542,004	0	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0	
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	35,052	0	
	Total Federal Projects	20-XXX-XXX-XXX	6,154,159	16,505,626	3,041,990	
	Special Revenue Fund Expenses	Total Special Revenue Funds		11,182,113	24,372,901	9,690,021
	Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,233,600	1,188,000	226,100
Total Debt Service Funds			1,233,600	1,188,000	226,100	
All Fund Expenses	Total Expenditures/Appropriations		120,222,546	144,127,237	139,956,524	
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	874,227	893,334	
	Total Expenditures Net of Transfers		120,222,546	143,253,010	139,063,190	

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	4,947,252	5,748,818	3,089,746	2,292,906
	Repayment of Debt	45,400	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,176,505	13,194,475	13,669,235	12,307,710
	Adult Education Programs	53,932	55,343	26,226	0
	Maintenance Reserve	3,772,775	4,160,408	4,162,408	4,172,408
	Legal Reserve	583,411	0	0	0
	Unemployment Fund	913,891	915,565	915,565	915,565
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	404,621	426,900	426,900	426,900
Restricted for Repayment of Debt	Scholarship Fund	765,546	737,903	737,903	737,903
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,621	\$17,460	\$19,914	\$19,025	\$20,648
Total Classroom Instruction	\$9,931	\$10,867	\$12,483	\$11,960	\$12,773
Classroom-Salaries and Benefits	\$9,455	\$10,368	\$11,622	\$10,977	\$11,743
Classroom-General Supplies and Textbooks	\$149	\$293	\$468	\$616	\$586
Classroom-Purchased Services	\$326	\$206	\$393	\$367	\$444
Total Support Services	\$1,497	\$1,630	\$2,050	\$1,944	\$2,074
Support Services-Salaries and Benefits	\$1,318	\$1,416	\$1,720	\$1,631	\$1,722
Total Administrative Costs	\$2,128	\$2,221	\$2,411	\$2,459	\$2,459
Administration Salaries and Benefits	\$1,932	\$2,026	\$2,131	\$2,074	\$2,134
Total Operations and Maintenance of Plant	\$1,840	\$2,216	\$2,538	\$2,245	\$2,934
Operations and Maintenance-Salaries and Benefits	\$1,217	\$1,373	\$1,528	\$1,426	\$1,704
Board Contribution to Food Services	\$0	\$0	\$68	\$65	\$14
Total Extracurricular Costs	\$209	\$274	\$325	\$317	\$336
Total Equipment Costs	\$19	\$91	\$234	\$296	\$40
Legal Costs	\$8	\$8	\$17	\$25	\$23
Employee Benefits as a percentage of salaries*	28.77%	30.46%	31.81%	31.01%	32.50%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Kearny Board of Education utilizes the Non-Public and Summer School Services provided by the Educational Services Commission of New Jersey and Passaic County Educational Services Commission.	0
Insurance Coverages and Benefits	The Kearny Board of Education is a member of the School Alliance Insurance Fund with many other districts in the State of NJ.	0
Municipal/Public Works	The Kearny Board of Education has an agreement with the Township of Kearny to provide gas for the Board vehicles in exchange for the use of the district facilities for the recreational program.	0
Others	Together with the Nutley and Belleville Board of Education, Kearny leases a boathouse from the Town of Kearny for the High School Crew Team. The Kearny Board of Education provides custodial services, supplies, utilities and licensing fees. Belleville and Nutley reimburse Kearny for these services.	0
Purchasing	The Kearny Board of Education participates in the Educational Services Commission Cooperative bid for Natural Gas and Electric utilities.	0
	The Kearny Board of Education is a member of the Middlesex Regional Services Cooperative, Hunterdon Regional Services, Educational Data Services Cooperative.	0
Transportation Services, including Fuel	Kearny Board of Education has joint transportation contracts with the Harrison Board of Education.	0

Estimated Tax Rates

Municipality	Category	Amount
Kearny Town	(A) General Fund School Levy	57,651,362
	(D) Total School Levy	58,196,283
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,128,512,410
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,625,386,608
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	5.1086
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.1569
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0248
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0345

Employee Contract List for District

Name	Category	Measure
BARBARA BROOKS	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,509
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$48,644
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,412
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BARBARA BROOKS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ELISA HOEHE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF SBYS
	Base Annual Salary Amount	\$120,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
ELISA HOEHE	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,166
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
FLORA ENCARNACAO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
FLORA ENCARNACAO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,622
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$150,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
FLORA ENCARNACAO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JUAN FACIOLINCE	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$18,719
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT	

Employee Contract List for District

Name	Category	Measure
JUAN FACIOLINCE	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MARK BRUSCINO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF OPERATIONS
	Base Annual Salary Amount	\$184,380
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MARK BRUSCINO	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$41,518
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL SANDLER	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,925
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,672
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL SANDLER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RICHARD ROSENBERG	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,525
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	129
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD ROSENBERG	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
ROBERT ELSMORE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERV. OF TRANSPORTATION
	Base Annual Salary Amount	\$94,532
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERT ELSMORE	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$48,644
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$64,259
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERT ELSMORE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SALVATORE CARFAGNA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES MANAGER
	Base Annual Salary Amount	\$109,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$41,518
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$113,707
Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT	

Employee Contract List for District

Name	Category	Measure
SALVATORE CARFAGNA	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHARYNE BLEVINS	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,877
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
SHARYNE BLEVINS	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$40,454
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported