

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	6,061.0	6,115.0	6,094.0
On Roll Special Ed Full-Time	1,078.0	1,064.0	1,063.0
On Roll Subtotal	7,139.0	7,179.0	7,157.0
In Private School Placements	25.0	25.0	25.0
Sent to Other Districts Special Ed	19.0	19.0	19.0
Received	339.0	358.0	358.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	52,119,867	53,162,264	54,225,509
	Total Tuition	10-1300	4,585,621	4,945,480	5,510,000
	Unrestricted Miscellaneous Revenues	10-1XXX	697,910	405,467	450,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,500	1,500	6,000
	Interest Earned on Maintenance Reserve	10-1XXX	2,000	3,000	31,000
	Interest Earned on Capital Reserve Funds	10-1XXX	5,000	5,500	400,250
	Total Revenues from Local Sources			57,411,898	58,523,211
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	747,436	747,436	747,436
	Extraordinary Aid	10-3131	581,385	600,000	600,000
	Categorical Special Education Aid	10-3132	5,808,963	5,808,963	5,808,963
	Equalization Aid	10-3176	56,336,475	53,679,388	52,497,472
	Categorical Security Aid	10-3177	2,787,698	2,787,698	2,787,698
	Other State Aids	10-3XXX	51,330	0	0
	Total Revenues from State Sources			66,313,287	63,623,485
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	363,638	297,123	283,492
	Total Revenues from Federal Sources			363,638	297,123
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,761,629	5,499,533	5,728,404
	Withdrawal from Capital Reserve for Local Share	10-307	632,800	5,280,000	4,654,200
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	270,083	0
	Withdrawal from Maintenance Reserve	10-310	0	1,500,000	2,000,000
	Transfers from Other Funds	10-5200	11,350	0	0
	Adjustment for Prior Year Encumbrances		0	3,866,617	0
	Actual Revenues (Over)/Under Expenditures			-21,206,036	0
General Fund Revenues	Total Operating Budget		109,288,566	138,860,052	135,730,424
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	375,679	300,000	300,000
	Other Revenue from Local Sources	20-1XXX	66,172	111,388	0
	Total Revenues from Local Sources	20-1XXX	441,851	411,388	300,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	985,427	685,427	453,924
	Preschool Education Aid	20-3218	1,271,452	2,386,422	2,320,232
	Other Restricted Entitlements	20-32XX	177,514	61,388	0
	Total Revenues from State Sources		2,434,393	3,133,237	2,774,156
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,435,066	4,249,724	3,612,265
	Title II	20-4451-4455	504,236	440,787	374,669
	Title III	20-4491-4494	185,126	339,525	288,596
	Title IV	20-4471-4474	220,205	343,130	291,660
	Arp-Idea Preschool	20-4409	3,400	31,504	0
	Arp-Idea Basic	20-4419	306,654	106,115	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,864,144	2,436,666	2,071,166
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	119,866	774,591	274,591
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,753	49,057	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	45,841	52,810	52,810
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	36,800
	Arp-ESSER	20-4540	0	22,515,195	22,077,508
	CARES Act Education Stabilization Fund	20-4530	894,199	1,431	0
	CRRSA Act-ESSER II	20-4534	2,332,588	4,366,583	4,349,872
	CRRSA Act-Learning Acceleration Grant	20-4535	642,915	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	284,886	0	0
	Arp Homeless Children and Youth I Grant	20-4545	47,850	0	0
	Arp Homeless Children and Youth II Grant	20-4546	0	9,929	7,129
	Total Revenues from Federal Sources			10,935,729	35,762,047
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-12,473	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		13,799,500	39,306,672	36,511,222

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,075,291	2,227,992	2,471,087
	Other Miscellaneous	40-1XXX	5	0	0
	Miscellaneous	40-1XXX	5	0	0
	Total Revenues from Local Sources		2,075,296	2,227,992	2,471,087
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,020,259	856,739	1,084,097
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	6
	Total Local Repayment of Debt		3,095,555	3,084,731	3,555,190
	Actual Revenues (Over)/Under Expenditures		100	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,095,655	3,084,731	3,555,190
All Fund Revenues	Total Revenues/Sources		126,183,721	181,251,455	175,796,836
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		126,183,721	181,251,455	175,796,836

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,831,811	37,087,092	36,716,998
	Special Education-Instruction	11-2XX-100-XXX	10,653,479	12,369,874	11,660,582
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,759,701	2,477,420	2,555,310
	Bilingual Education-Instruction	11-240-100-XXX	3,707,720	3,908,361	4,033,178
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	520,119	445,879	454,384
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,398,418	1,509,565	1,465,219
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,952,746	3,275,346	3,197,357
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	664,487	771,342	796,188
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,108,960	1,267,670	1,302,258
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	536,767	766,747	756,278
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,278,267	1,640,765	1,656,096
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,731,924	2,079,659	2,145,059
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,891,150	3,436,724	3,506,140
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,406,856	1,546,973	997,105
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	217,353	396,151	367,938
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,609	642,425	649,592
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,656,372	2,453,897	2,077,491
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,658,777	7,894,637	7,939,199
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,553,280	1,869,883	1,673,120
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,261,023	1,288,326	1,352,277
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,868,137	13,570,414	13,277,569
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,862,277	4,770,691	4,650,969
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	19,027,159	24,857,858	26,537,374
	Total Undistributed Expenditures			56,712,144	72,529,508

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	2,000	3,000	31,000
	Increase In Current Expense Emergency Reserve	10-607	1,500	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	1,500	6,000
General Fund Current Expenses	Total General Current Expense		107,586,892	130,332,199	129,804,681
Capital Outlay	Equipment	12-XXX-XXX-730	26,423	755,101	1,116,200
	Facilities Acquisition and Construction Services	12-000-400-XXX	885,233	6,885,747	1,920,716
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,710,000
	Interest Deposit to Capital Reserve	10-604	5,000	5,500	400,250
	Total Capital Outlay		916,656	7,646,348	5,147,166
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	462,996	503,598	503,598
	Summer School-Support Services	13-422-200-XXX	74,440	34,440	34,440
	Total Summer School	13-422-X00-XXX	537,436	538,038	538,038
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	537,436	538,038	538,038
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	247,582	343,467	240,539
	General Fund Grand Total		109,288,566	138,860,052	135,730,424
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	66,172	111,388	0
	Student Activity Fund	20-475-XXX-XXX	363,206	300,000	300,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,007,506	1,299,571	966,856
	Support Services	20-218-200-XXX	1,216,678	1,481,443	1,710,444
	Facility Acquisition and Construction Services	20-218-400-XXX	32,695	290,835	96,856
	Total Preschool Education Aid	20-218-XXX-XXX	2,256,879	3,071,849	2,774,156
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	177,514	61,388	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,434,393	3,133,237	2,774,156

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,435,066	4,249,724	3,612,265
	Title II	20-XXX-XXX-XXX	504,236	440,787	374,669
	Title III	20-XXX-XXX-XXX	185,126	339,525	288,596
	Title IV	20-XXX-XXX-XXX	220,205	343,130	291,660
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,864,144	2,436,666	2,071,166
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	306,654	106,115	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,400	31,504	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	894,199	1,431	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,332,588	4,366,583	4,349,872
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	642,915	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	284,886	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	22,515,195	22,077,508
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	119,866	774,591	274,591
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,753	49,057	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	45,841	52,810	52,810
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	36,800
	Arp Homeless Children and Youth I	20-495-xxx-xxx	47,850	0	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	9,929	7,129
	Total Federal Projects	20-XXX-XXX-XXX		10,935,729	35,762,047
Special Revenue Fund Expenses	Total Special Revenue Funds		13,799,500	39,306,672	36,511,222
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,095,655	3,084,731	3,555,190
	Total Debt Service Funds		3,095,655	3,084,731	3,555,190
All Fund Expenses	Total Expenditures/Appropriations		126,183,721	181,251,455	175,796,836
Expenses Net of Transfers	Total Expenditures Net of Transfers		126,183,721	181,251,455	175,796,836

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	8,734,641	9,922,065	5,728,404	0
	Repayment of Debt	106	6	6	0
Restricted for General Operating Budget	Capital Reserve	27,712,753	40,997,538	37,168,749	32,914,799
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,412,517	4,414,517	2,917,517	948,517
	Legal Reserve	1,408,535	0	0	0
	Unemployment Fund	976,465	958,118	958,118	958,118
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	598,500	600,000	601,500	607,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	288,092	300,565	300,565	300,565
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,158	\$14,556	\$17,461	\$17,516	\$17,504
Total Classroom Instruction	\$8,510	\$8,679	\$10,217	\$10,193	\$10,180
Classroom-Salaries and Benefits	\$8,370	\$8,526	\$9,916	\$9,840	\$9,911
Classroom-General Supplies and Textbooks	\$95	\$111	\$203	\$254	\$185
Classroom-Purchased Services	\$46	\$42	\$98	\$99	\$83
Total Support Services	\$1,836	\$1,849	\$2,354	\$2,375	\$2,397
Support Services-Salaries and Benefits	\$1,665	\$1,711	\$2,127	\$2,125	\$2,182
Total Administrative Costs	\$1,906	\$1,888	\$2,304	\$2,333	\$2,298
Administration Salaries and Benefits	\$1,719	\$1,671	\$2,024	\$2,009	\$2,013
Total Operations and Maintenance of Plant	\$1,629	\$1,752	\$2,115	\$2,209	\$2,218
Operations and Maintenance-Salaries and Benefits	\$1,123	\$1,176	\$1,405	\$1,394	\$1,512
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$251	\$310	\$316	\$321	\$321
Total Equipment Costs	\$6	\$8	\$99	\$146	\$170
Legal Costs	\$46	\$54	\$69	\$74	\$68
Employee Benefits as a percentage of salaries*	31.15%	25.06%	28.85%	28.95%	30.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared services with police in all schools and MOU	0
	HS and Kennedy School serve as Township Shelters	0
	Swimming pool with West New York BOE	0
	Snow Removal and Rock Salt with Township DPW	0
	Facilities Agreements between BOE and Township Recreation Dept.	0
	Garbage removal agreement with Sanatation Dept of Township for all schools	0
Nursing Services	Nursing Services with Township Heath Department	0
Purchasing	Educational Data and Various Co-op purchasing services	0
Staffing - Other	Tutoring Service with Township Library	0
Transportation Services, including Fuel	Transportation Consortium with County	0
	Fuel with Township for BOE vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
North Bergen Twp	(A) General Fund School Levy	53,745,854
	(D) Total School Levy	56,043,426
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	9,837,480,154
	(H) Estimated Equalized Valuation (as of 10/01/22)	9,787,610,626
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5463
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5697
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5491
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5726

Employee Contract List for District

Name	Category	Measure
Carrie Brady	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,748
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$2,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carrie Brady	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Diaz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Tech
	Base Annual Salary Amount	\$142,268
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Total Allowances Amount	\$3,180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$53,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Donna Nelson	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Nelson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$64,883
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Nelson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
George Solter	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$256,470
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$6,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$71,416
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped upon retirement	

Employee Contract List for District

Name	Category	Measure
George Solter	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Payout Upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Grace Dowd	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Grace Dowd	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,611
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Hugo Cabrera	Job Title	Board Secretary
	Job Title II	Director Facilities
	Base Annual Salary Amount	\$216,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$97,966
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Hugo Cabrera	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Somick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Tech
	Base Annual Salary Amount	\$119,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
James Somick	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,928
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Bender	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Security
	Base Annual Salary Amount	\$99,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Bender	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,873
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Bender	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robinson Camacho	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Robinson Camacho	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Spencer Marino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$91,124
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Somick	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$216,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$2,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,356
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Sick Payout upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Somick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thaddeus Goscinski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Facilities
	Base Annual Salary Amount	\$145,497
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Theresa Cabrera	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Homeless Lias
	Base Annual Salary Amount	\$109,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Theresa Cabrera	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,884
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Theresa Cabrera	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tango	Job Title	Accountant
	Job Title II	Treasurer
	Base Annual Salary Amount	\$138,839
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,830
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,477
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Thomas Tango	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
William Picinich	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Maintenance
	Base Annual Salary Amount	\$129,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
William Picinich	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported