

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,865.0	1,887.0	2,020.0
On Roll Special Ed Full-Time	305.0	327.0	311.0
On Roll Subtotal	2,170.0	2,214.0	2,331.0
In Private School Placements	8.0	9.0	12.0
Sent to Other Districts Regular	0.0	3.0	0.0
Sent to Other Districts Special Ed	6.0	5.0	2.0
Received	3.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	37,517,774	38,268,129	39,033,491
	Total Tuition	10-1300	8,400	0	0
	Rents and Royalties	10-1910	850	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	202,994	271,591	191,100
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	25	25
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	50
	Total Revenues from Local Sources			37,730,018	38,589,870
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	546,399	546,399	546,399
	Extraordinary Aid	10-3131	197,168	155,000	155,000
	Categorical Special Education Aid	10-3132	1,689,156	2,046,041	2,404,681
	Categorical Security Aid	10-3177	191,170	191,170	191,170
	Other State Aids	10-3XXX	21,750	0	0
	Total Revenues from State Sources			2,645,643	2,938,610
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	33,056	47,102	48,625
	Total Revenues from Federal Sources			33,056	47,102
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	707,574
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,425,000	1,120,000
	Adjustment for Prior Year Encumbrances		0	507,156	0
	Actual Revenues (Over)/Under Expenditures		-2,817,021	0	0
General Fund Revenues	Total Operating Budget		37,591,696	44,507,738	44,448,140
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	405,825	0	0
	Scholarship Fund Revenue	20-1770	1,498	0	0
	Total Revenues from Local Sources	20-1XXX	407,323	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	360,956	317,636	269,991
	Title II	20-4451-4455	68,306	105,832	89,957
	Title III	20-4491-4494	17,481	49,675	42,224
	Title IV	20-4471-4474	18,192	75,814	64,442
	Arp-Idea Basic	20-4419	82,400	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	542,490	513,235	436,250
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	18,722	178,364	178,364
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	5,000	40,000	40,000
	Arp-ESSER	20-4540	461,540	2,537,750	2,537,750
	CARES Act Education Stabilization Fund	20-4530	0	3,537	0
	Coronavirus Relief Fund (CRF)	20-4532	800	0	0
	CRRSA Act-ESSER II	20-4534	1,334,510	29	0
	CRRSA Act-Learning Acceleration Grant	20-4535	26,850	58,794	0
	CRRSA Act-Mental Health Grant	20-4536	34,560	10,440	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	353,906	176,953	0
	Arp Homeless Children and Youth I Grant	20-4545	10,165	0	0
	Total Revenues from Federal Sources			3,335,878	4,148,059
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-18,627	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-748	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,723,826	4,148,059	3,738,978
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,233,276	1,225,867	1,224,465
	Total Revenues from Local Sources		1,233,276	1,225,867	1,224,465
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	635,324	631,508	630,785
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,868,600	1,857,375	1,855,250
Debt Service Fund Revenues	Total Repayment of Debt		1,868,600	1,857,375	1,855,250
All Fund Revenues	Total Revenues/Sources		43,184,122	50,513,172	50,042,368
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,184,122	50,513,172	50,042,368

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,139,686	12,666,589	13,217,703
	Special Education-Instruction	11-2XX-100-XXX	3,777,178	4,033,875	4,409,295
	Basic Skills/Remedial-Instruction	11-230-100-XXX	64,488	66,427	65,386
	Bilingual Education-Instruction	11-240-100-XXX	232,155	231,148	306,748
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	217,808	215,681	222,425
	School-Sponsored Athletics-Instruction	11-402-100-XXX	638,064	767,053	787,939
	Other Instructional Programs-Instruction	11-4XX-100-XXX	110,692	123,775	128,347
	Community Services Programs/Operations	11-800-330-XXX	9,825	45,000	45,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	688,464	1,174,660	1,005,013
	Undistributed Expenditures-Health Services	11-000-213-XXX	430,175	463,582	467,622
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	488,030	488,672	498,308
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	331,961	347,946	362,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	831,487	893,184	848,837
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	990,609	1,074,929	1,111,029
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	111,596	201,188	141,485
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	144,601	137,726	13,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	568	38,700	30,325
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,072,706	1,227,948	1,278,595
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,787,883	1,882,298	1,861,615
	Undistributed Expenditures-Central Services	11-000-251-XXX	557,108	685,453	736,950
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	537,662	573,769	685,571
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,521,412	4,923,438	4,641,042
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,237,485	1,846,904	2,063,884
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,962,158	7,353,274	8,089,533
	Total Undistributed Expenditures		19,693,905	23,313,671	23,834,809
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25
	Interest Earned on Current Expense Emergency Res	10-607	0	25	25
General Fund Current Expenses	Total General Current Expense		36,883,801	41,463,269	43,017,702

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	141,757	325,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	292,821	55,872	55,872
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,425,000	1,120,000
	Interest Deposit to Capital Reserve	10-604	0	100	50
	Total Capital Outlay		434,578	2,805,972	1,175,922
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	273,317	238,497	254,516
	General Fund Grand Total		37,591,696	44,507,738	44,448,140
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	387,198	0	0
	Scholarship Fund	20-476-XXX-XXX	750	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	360,956	317,636	269,991
	Title II	20-XXX-XXX-XXX	68,306	105,832	89,957
	Title III	20-XXX-XXX-XXX	17,481	49,675	42,224
	Title IV	20-XXX-XXX-XXX	18,192	75,814	64,442
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	542,490	513,235	436,250
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	82,400	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	3,537	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	800	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,334,510	29	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	26,850	58,794	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,560	10,440	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	353,906	176,953	0
	Arp ESSER Grant Program	20-487-xxx-xxx	461,540	2,537,750	2,537,750
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	18,722	178,364	178,364
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	5,000	40,000	40,000
	Arp Homeless Children and Youth I	20-495-xxx-xxx	10,165	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	3,335,878	4,148,059	3,738,978
Special Revenue Fund Expenses	Total Special Revenue Funds		3,723,826	4,148,059	3,738,978
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,868,600	1,857,375	1,855,250
	Total Debt Service Funds		1,868,600	1,857,375	1,855,250
All Fund Expenses	Total Expenditures/Appropriations		43,184,122	50,513,172	50,042,368
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,184,122	50,513,172	50,042,368

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,611,266	1,587,586	1,587,586	880,012
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	7,450,692	9,998,513	7,573,613	6,453,663
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	975,198	1,025,198	1,025,223	1,025,248
	Legal Reserve	0	0	0	0
	Unemployment Fund	30,502	30,502	30,502	30,502
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	350,000	400,000	400,025	400,050
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	237,322	255,949	255,949	255,949
	Scholarship Fund	129	877	877	877
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,161	\$16,231	\$16,414	\$17,485	\$17,264
Total Classroom Instruction	\$9,077	\$9,327	\$9,346	\$9,837	\$9,980
Classroom-Salaries and Benefits	\$8,472	\$8,675	\$8,654	\$9,098	\$9,155
Classroom-General Supplies and Textbooks	\$176	\$102	\$114	\$130	\$146
Classroom-Purchased Services	\$429	\$551	\$578	\$609	\$679
Total Support Services	\$1,769	\$1,856	\$1,929	\$2,031	\$1,851
Support Services-Salaries and Benefits	\$1,527	\$1,539	\$1,566	\$1,654	\$1,494
Total Administrative Costs	\$1,873	\$2,154	\$2,239	\$2,359	\$2,359
Administration Salaries and Benefits	\$1,488	\$1,639	\$1,585	\$1,667	\$1,650
Total Operations and Maintenance of Plant	\$1,981	\$2,330	\$2,195	\$2,517	\$2,296
Operations and Maintenance-Salaries and Benefits	\$1,057	\$1,139	\$1,171	\$1,230	\$1,237
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$397	\$477	\$523	\$553	\$546
Total Equipment Costs	\$205	\$66	\$0	\$148	\$0
Legal Costs	\$50	\$62	\$108	\$114	\$108
Employee Benefits as a percentage of salaries*	28.17%	25.12%	29.39%	29.04%	30.62%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	260	50,000	Income received from rental of the Performing Arts Center
300	300	16,100	Reimbursement from ERate
	300	175,000	Interest earned on Bank Accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Maintenance of Lawns/Fields and Snow Removal	0
	Plumbing	0
	Use of Facilities - Summer/Recreational Programs	0
Others	Security - Police Officers and Class 3 Special Law Enforcemnet Officers	0

Estimated Tax Rates

Municipality	Category	Amount
Secaucus Town	(A) General Fund School Levy	38,650,810
	(D) Total School Levy	39,875,975
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,849,860,482
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,873,133,252
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3562
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3992
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6581
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6790

Employee Contract List for District

Name	Category	Measure
C M Poindexter	Job Title	Accountant
	Job Title II	Staff Accountant
	Base Annual Salary Amount	\$95,131
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,050
	Contractual Post-Employment Benefit Description of Payout of Sick days	15000 maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x 22 day maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
C M Poindexter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniela Riser	Job Title	Superintendent
	Job Title II	Acting Supt
	Base Annual Salary Amount	\$178,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Daniela Riser	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,785
	Contractual Post-Employment Benefit Description of Payout of Sick days	115/day up to \$15,000 limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of salary x earned days, max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$115/day up to 100 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debbie Zapoluch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Transportat
	Base Annual Salary Amount	\$97,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debbie Zapoluch	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$1,975
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,273
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 per unused day accrued up to max of \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x days earned, maximum of 62 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$55 per day x accrued days after 10 yrs svc
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debbie Zapoluch	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Grace Yeo	Job Title	Business Administrator
	Job Title II	BA/BS
	Base Annual Salary Amount	\$152,122
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,744	
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem x earned days to maximum of \$15,000	

Employee Contract List for District

Name	Category	Measure
Grace Yeo	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x earned days to a maximum of 44 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jerome Kaiser	Job Title	Information Technology
	Job Title II	Director of I/T
	Base Annual Salary Amount	\$125,289
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Jerome Kaiser	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,601
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem x days earned up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x 22 day maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Salvatore Cioffi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Directorof B&G/Safety &Se
	Base Annual Salary Amount	\$118,119
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,264
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem x days earned maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x unused vacation days up to 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Salvatore Cioffi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported