

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	302.0	302.0	312.0
On Roll Special Ed Full-Time	63.0	71.0	69.0
On Roll Subtotal	365.0	373.0	381.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Special Ed	3.0	2.0	1.0
Received	19.0	21.0	28.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,463,944	7,463,944	7,613,223
	Total Tuition	10-1300	142,172	65,000	121,000
	Unrestricted Miscellaneous Revenues	10-1XXX	30,228	15,500	8,000
	Interest Earned on Maintenance Reserve	10-1XXX	36	100	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	79	100	5,000
	Total Revenues from Local Sources		7,636,459	7,544,644	7,748,723
General Fund Revenues from State Sources	School Choice Aid	10-3116	72,300	77,250	72,138
	Categorical Transportation Aid	10-3121	113,737	113,737	113,737
	Extraordinary Aid	10-3131	22,971	0	0
	Categorical Special Education Aid	10-3132	303,137	303,137	303,137
	Equalization Aid	10-3176	449,293	256,534	179,557
	Categorical Security Aid	10-3177	37,641	37,641	37,641
	Other State Aids	10-3XXX	1,740	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	5,512	0	0
Total Revenues from State Sources		1,006,331	788,299	706,210	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,105,413	840,335	754,187
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	526,500
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	250,000	0	0
	Withdrawal from Maintenance Reserve	10-310	295,000	212,000	47,000
	Adjustment for Prior Year Encumbrances		0	208,978	0
	Actual Revenues (Over)/Under Expenditures		-995,313	0	0
General Fund Revenues	Total Operating Budget		9,297,890	9,594,256	9,782,620
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	10,267	0	0
	Other Revenue from Local Sources	20-1XXX	6,000	5,900	5,900
	Total Revenues from Local Sources	20-1XXX	16,267	5,900	5,900
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,460	0	0
	Total Revenues from State Sources		6,460	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	6,077	0	0
	Title II	20-4451-4455	199	10,811	5,093
	Title IV	20-4471-4474	8,850	9,513	0
	Arp-Idea Preschool	20-4409	1,168	1,035	0
	Arp-Idea Basic	20-4419	14,521	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	98,014	103,826	88,252
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	25,000	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	20,000	35,104
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	45,065
	CRRSA Act-ESSER II	20-4534	0	2,852	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	Other	20-4XXX	34,501	37,899	43,203
		CRRSA Act-Mental Health Grant	20-4536	0	42,201
	Total Revenues from Federal Sources		163,330	278,137	301,717
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		2,411	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		188,468	284,037	307,617
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	363,275	367,975	367,175
	Total Revenues from Local Sources		363,275	367,975	367,175
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		363,275	367,975	367,175
Debt Service Fund Revenues	Total Repayment of Debt		363,275	367,975	367,175
All Fund Revenues	Total Revenues/Sources		9,849,633	10,246,268	10,457,412
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,849,633	10,246,268	10,457,412

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,052,351	2,249,676	2,148,175
	Special Education-Instruction	11-2XX-100-XXX	831,747	1,023,449	1,093,091
	Basic Skills/Remedial-Instruction	11-230-100-XXX	62,408	93,929	71,185
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	27,459	51,161	53,073
	School-Sponsored Athletics-Instruction	11-402-100-XXX	23,008	30,689	32,889
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	64,366	79,784	88,775
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	67,318	69,338	71,300
	Undistributed Expenditures-Health Services	11-000-213-XXX	145,491	167,396	169,478
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,762	135,245	146,946
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	74,366	53,325	57,480
	Undistributed Expenditures-Guidance	11-000-218-XXX	121,467	129,908	153,878
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	401,662	372,145	371,272
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	69,227	103,138	158,924
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	222,032	266,390	221,412
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,468	33,600	34,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	184,582	210,587	272,532
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	197,641	234,134	175,947
	Undistributed Expenditures-Central Services	11-000-251-XXX	167,312	189,570	193,570
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	0	4,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,075,947	1,429,184	1,134,582
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	393,302	583,130	528,418
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,647,674	1,867,500	1,910,808
	Total Undistributed Expenditures			4,949,617	5,924,374
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	36	100	1,500
	Increase In Maintenance Reserve	10-606	200,000	0	0
General Fund Current Expenses	Total General Current Expense		8,146,626	9,373,378	9,093,235

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	44,761	11,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	151,185	176,017	146,385
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	526,500
	Increase In Capital Reserve	10-604	1,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	79	100	5,000
	Total Capital Outlay			1,151,264	220,878
General Fund Expenses and Transfers	General Fund Grand Total		9,297,890	9,594,256	9,782,620
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,000	5,900	5,900
	Student Activity Fund	20-475-XXX-XXX	12,678	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,460	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,460	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	6,077	0	0
	Title II	20-XXX-XXX-XXX	199	10,811	5,093
	Title IV	20-XXX-XXX-XXX	8,850	9,513	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	98,014	103,826	88,252
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	14,521	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	1,168	1,035	0
	Other	20-XXX-XXX-XXX	34,501	37,899	43,203
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	2,852	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	42,201	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	45,065
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	25,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	20,000	35,104
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
Total Federal Projects	20-XXX-XXX-XXX	163,330	278,137	301,717	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		188,468	284,037	307,617
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	363,275	367,975	367,175
	Total Debt Service Funds		363,275	367,975	367,175
All Fund Expenses	Total Expenditures/Appropriations		9,849,633	10,246,268	10,457,412
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,849,633	10,246,268	10,457,412

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	323,415	348,622	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,156,449	1,906,527	1,980,538	1,459,038
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	685,516	590,552	378,652	333,152
	Legal Reserve	1,907,155	1,569,811	754,187	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	34,137	31,726	31,726	31,726
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,483	\$21,388	\$23,365	\$23,352	\$22,243
Total Classroom Instruction	\$12,176	\$11,248	\$12,139	\$12,079	\$11,692
Classroom-Salaries and Benefits	\$11,321	\$10,360	\$11,019	\$11,129	\$11,030
Classroom-General Supplies and Textbooks	\$435	\$332	\$623	\$492	\$432
Classroom-Purchased Services	\$419	\$556	\$497	\$458	\$230
Total Support Services	\$5,175	\$4,549	\$4,744	\$4,622	\$4,752
Support Services-Salaries and Benefits	\$4,553	\$3,906	\$3,795	\$3,847	\$4,113
Total Administrative Costs	\$2,175	\$1,997	\$2,022	\$2,167	\$2,167
Administration Salaries and Benefits	\$1,813	\$1,563	\$1,629	\$1,699	\$1,736
Total Operations and Maintenance of Plant	\$2,785	\$3,392	\$4,153	\$4,181	\$3,328
Operations and Maintenance-Salaries and Benefits	\$1,127	\$1,167	\$1,297	\$1,272	\$1,289
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$166	\$193	\$286	\$283	\$290
Total Equipment Costs	\$0	\$0	\$0	\$120	\$30
Legal Costs	\$46	\$134	\$97	\$97	\$94
Employee Benefits as a percentage of salaries*	37.77%	37.64%	38.83%	37.79%	37.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Share school facilities with Township for meeting and recreational programs. Township provides snowplowing and district provides custodial services.	0
Purchasing	Purchasing Supplies/Services Hunterdon County ESC, ESCNJ, Ed-Data. Alliance for Competitive Energy Services through NJSBA	0
Special Education Services	Shared speech therapist	0
Technology Services	Delaware Valley Regional H.S. Technology Consortium	0

Estimated Tax Rates

Municipality	Category	Amount
Bethlehem Twp	(A) General Fund School Levy	7,613,223
	(D) Total School Levy	7,980,398
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	527,129,593
	(H) Estimated Equalized Valuation (as of 10/01/22)	670,819,003
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4443
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.5139
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1349
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1896

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Brian Latzke

Employee Contract List for District

Name	Category	Measure
Brian Latzke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Abato	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$142,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Edward Abato	Total Allowances Amount	\$8,725
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jane Smith	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,548
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jane Smith	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jane Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sally Klemm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$112,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Sally Klemm	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported