

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,578.0	2,665.0	2,779.0
On Roll Special Ed Full-Time	450.0	472.0	472.0
On Roll Subtotal	3,028.0	3,137.0	3,251.0
In Private School Placements	9.0	9.0	15.0
Sent to Other Districts Special Ed	2.5	5.0	5.0
Received	23.0	47.0	45.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	54,774,236	56,018,698	57,699,259
	Total Tuition	10-1300	140,785	280,000	280,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,108,210	1,054,312	1,076,732
	Interest Earned on Maintenance Reserve	10-1XXX	1,140	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	877	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	769	0	0
	Total Revenues from Local Sources			56,026,017	57,353,010
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	297,208	297,208	297,208
	Extraordinary Aid	10-3131	3,166,247	500,000	2,000,000
	Categorical Special Education Aid	10-3132	2,087,364	2,682,732	2,682,732
	Equalization Aid	10-3176	2,588,893	2,588,893	2,426,667
	Categorical Security Aid	10-3177	140,035	140,035	140,035
	Other State Aids	10-3XXX	14,790	0	0
	Total Revenues from State Sources			8,294,537	6,208,868
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	75,799	97,766	103,275
	Other Federal Grant Revenue-Passed Through State	10-42XX	192,566	0	0
	Total Revenues from Federal Sources			268,365	97,766
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,546,652	2,546,652
	Withdrawal from Maintenance Reserve	10-310	0	95,131	0
	Adjustment for Prior Year Encumbrances		0	247,494	0
	Actual Revenues (Over)/Under Expenditures		-2,293,324	0	0
General Fund Revenues	Total Operating Budget		62,295,595	66,548,921	69,252,560
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	203,014	0	0
	Total Revenues from Local Sources	20-1XXX	203,014	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	70,023	0	0
	Total Revenues from State Sources		70,023	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	95,645	149,890	104,923
	Title II	20-4451-4455	39,909	39,341	29,506
	Title III	20-4491-4494	45,786	34,491	25,868
	Title IV	20-4471-4474	16,677	10,618	7,963
	Arp-Idea Preschool	20-4409	11,567	0	0
	Arp-Idea Basic	20-4419	135,711	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	752,502	638,305	478,729
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	59,443	0	88,192
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	13,616	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	347,590	0	0
	CARES Act Education Stabilization Fund	20-4530	11,694	0	0
	CRRSA Act-ESSER II	20-4534	198,668	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	29,979	0	0
	CRRSA Act-Mental Health Grant	20-4536	10,500	0	0
	Total Revenues from Federal Sources		1,769,287	872,645	860,181
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-61,666	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,980,658	872,645	860,181
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	136,626	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,608,379	4,608,379	4,786,469
	Total Revenues from Local Sources		4,608,379	4,608,379	4,786,469
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	882,156	886,568	889,966
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	493,374	201,630
	Total Local Repayment of Debt		5,627,161	5,988,321	5,878,065
	Actual Revenues (Over)/Under Expenditures		200,885	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,828,046	5,988,321	5,878,065
All Fund Revenues	Total Revenues/Sources		70,104,299	73,409,887	75,990,806
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		70,104,299	73,409,887	75,990,806

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,787,337	19,044,781	19,619,056
	Special Education-Instruction	11-2XX-100-XXX	9,042,447	9,417,136	9,660,901
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,545,120	1,635,293	1,671,044
	Bilingual Education-Instruction	11-240-100-XXX	688,055	739,857	775,211
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	84,779	69,122	80,276
	School-Sponsored Athletics-Instruction	11-402-100-XXX	146,701	167,801	172,978
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	514,058	914,401	795,114
	Undistributed Expenditures-Health Services	11-000-213-XXX	681,638	916,531	775,433
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,068,853	1,112,599	1,419,990
	Undistributed Expenditures-Guidance	11-000-218-XXX	708,328	836,723	838,864
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,513,164	1,715,371	1,766,077
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	360,123	420,724	412,502
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	591,329	604,720	622,756
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	632,051	663,916	826,707
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	914,802	1,074,612	1,109,128
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,315,883	3,487,447	3,639,533
	Undistributed Expenditures-Central Services	11-000-251-XXX	595,822	637,672	675,664
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	590,027	722,849	686,354
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,605,095	7,145,721	6,718,719
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,426,859	4,904,049	5,554,694
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,387,657	9,896,941	11,347,110
	Total Undistributed Expenditures		31,905,689	35,054,276	37,188,645
General Fund Current Expenses	Total General Current Expense		62,200,128	66,128,266	69,168,111
Capital Outlay	Equipment	12-XXX-XXX-730	44,732	369,920	19,807
	Facilities Acquisition and Construction Services	12-000-400-XXX	50,735	50,735	50,735
	Total Capital Outlay		95,467	420,655	70,542

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	13,907
	General Fund Grand Total		62,295,595	66,548,921	69,252,560
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	141,348	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	70,023	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	70,023	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	95,645	149,890	104,923
	Title II	20-XXX-XXX-XXX	39,909	39,341	29,506
	Title III	20-XXX-XXX-XXX	45,786	34,491	25,868
	Title IV	20-XXX-XXX-XXX	16,677	10,618	7,963
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	752,502	638,305	478,729
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	135,711	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	11,567	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	11,694	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	198,668	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	29,979	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,500	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	347,590	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	59,443	0	88,192
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	13,616	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	1,769,287	872,645	860,181
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,980,658	872,645

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,828,046	5,988,321	5,878,065
	Total Debt Service Funds		5,828,046	5,988,321	5,878,065
All Fund Expenses	Total Expenditures/Appropriations		70,104,299	73,409,887	75,990,806
Expenses Net of Transfers	Total Expenditures Net of Transfers		70,104,299	73,409,887	75,990,806

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,787,366	6,451,488	2,373,875	1,326,029
	Repayment of Debt	830,889	630,004	201,630	0
Restricted for General Operating Budget	Capital Reserve	384,524	385,401	3,184,387	3,184,387
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	251,140	156,009	156,009
	Legal Reserve	3,123,548	2,766,831	1,498,806	0
	Unemployment Fund	477,857	504,500	504,500	504,500
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	127,581	189,247	189,247	189,247
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,963	\$18,418	\$16,945	\$19,231	\$19,310
Total Classroom Instruction	\$11,961	\$12,017	\$10,811	\$12,123	\$12,270
Classroom-Salaries and Benefits	\$10,259	\$10,411	\$9,379	\$11,568	\$11,742
Classroom-General Supplies and Textbooks	\$461	\$345	\$270	\$295	\$313
Classroom-Purchased Services	\$1,241	\$1,261	\$1,163	\$260	\$214
Total Support Services	\$2,106	\$2,223	\$2,081	\$2,392	\$2,520
Support Services-Salaries and Benefits	\$1,852	\$1,936	\$1,755	\$1,985	\$2,199
Total Administrative Costs	\$1,934	\$2,171	\$1,988	\$2,273	\$2,272
Administration Salaries and Benefits	\$1,672	\$1,902	\$1,716	\$1,941	\$1,949
Total Operations and Maintenance of Plant	\$1,932	\$1,916	\$1,986	\$2,354	\$2,144
Operations and Maintenance-Salaries and Benefits	\$382	\$387	\$415	\$381	\$357
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$29	\$90	\$78	\$88	\$93
Total Equipment Costs	\$115	\$15	\$97	\$118	\$6
Legal Costs	\$42	\$26	\$50	\$35	\$34
Employee Benefits as a percentage of salaries*	25.41%	26.41%	26.95%	24.68%	27.11%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	SAIF	0
Municipal/Public Works	Salt	0
Special Education Services	Hunterdon County Education Services	0
Staffing - Other	Class III Officers - Flemington Borough and Raritan Township	0
Transportation Services, including Fuel	Joint transportation with Hunterdon Central Regional High School	0

Estimated Tax Rates

Municipality	Category	Amount
Flemington Borough	(A) General Fund School Levy	5,136,053
	(D) Total School Levy	5,555,372
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	497,614,920
	(H) Estimated Equalized Valuation (as of 10/01/22)	495,928,762
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0321
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1164
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0356
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1202
Raritan Township	(A) General Fund School Levy	50,870,561
	(D) Total School Levy	55,119,652
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,260,254,500
	(H) Estimated Equalized Valuation (as of 10/01/22)	5,153,325,874
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1941
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2938
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9871
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0696

Employee Contract List for District

Name	Category	Measure
Amiet, Todd	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations/Security
	Base Annual Salary Amount	\$141,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,342
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$32 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Amiet, Todd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Andrews, Theresa	Job Title	Secretary
	Job Title II	Accounting Clerk
	Base Annual Salary Amount	\$84,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Andrews, Theresa	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,509
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$18.50 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Bland, Daniel	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,867
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Bland, Daniel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$29,568
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,410
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day upon retirement; max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Bland, Daniel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bruhn, Laura	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,328
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$650
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,568
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$20 per day	

Employee Contract List for District

Name	Category	Measure
Bruhn, Laura	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dawson, Tanya	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/17/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Dawson, Tanya	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$29,548
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,732
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Devlin, Coleen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel Coordinator
	Base Annual Salary Amount	\$83,810
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,528
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,318
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$20 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Devlin, Coleen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donofrio, Raffaele	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Manager
	Base Annual Salary Amount	\$96,374
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Donofrio, Raffaele	Total Allowances Amount	\$1,515
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,977
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$32 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Fuhrman, Todd	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,012
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Fuhrman, Todd	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,726
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Fuhrman, Todd	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hagan, Christopher	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,831
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,371
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$18.50 per day	

Employee Contract List for District

Name	Category	Measure
Hagan, Christopher	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Hilgen, Janice	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll/Benefits Coordina
	Base Annual Salary Amount	\$78,682
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Hilgen, Janice	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
McGann, Kari	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$219,670
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$11,943
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,003
	Contractual Post-Employment Benefit Description of Payout of Sick days	max amount upon retirement - \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max amount upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
McGann, Kari	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mooney, Ryan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$88,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/17/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Mooney, Ryan	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Sochacki, Kevin	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sochacki, Kevin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,872
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$16 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sochacki, Kevin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported