

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	449.0	450.0	448.0
On Roll Special Ed Full-Time	46.0	53.0	53.0
On Roll Subtotal	495.0	503.0	501.0
In Private School Placements	4.0	3.0	3.0
Sent to Other Districts Special Ed	1.0		0.0
Received		7.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,796,788	13,052,724	13,313,778
	Total Tuition	10-1300	54,343	37,500	55,720
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	10,000	10,220
	Unrestricted Miscellaneous Revenues	10-1XXX	184,148	85,200	83,350
	Interest Earned on Maintenance Reserve	10-1XXX	0	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	935	400	400
	Total Revenues from Local Sources			13,036,214	13,185,974
General Fund Revenues from State Sources	School Choice Aid	10-3116	344,006	351,156	374,192
	Categorical Transportation Aid	10-3121	174,192	294,335	423,537
	Extraordinary Aid	10-3131	269,023	0	0
	Categorical Special Education Aid	10-3132	459,363	505,325	534,935
	Categorical Security Aid	10-3177	56,555	56,555	56,555
	Other State Aids	10-3XXX	16,530	0	0
	Total Revenues from State Sources			1,319,669	1,207,371
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	507,860	561,671
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	651,674	571,250
	Withdrawal from Maintenance Reserve	10-310	0	28,330	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	187,000
	Transfers from Other Funds	10-5200	61	0	0
	Actual Revenues (Over)/Under Expenditures			-920,053	0
General Fund Revenues	Total Operating Budget		13,435,891	15,581,209	16,172,758
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	104,203	0	0
	Scholarship Fund Revenue	20-1770	14	0	0
	Other Revenue from Local Sources	20-1XXX	18,854	0	0
	Total Revenues from Local Sources	20-1XXX	123,071	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	12,226	0	0
	Total Revenues from State Sources		12,226	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	9,940	14,924	9,000
	Title II	20-4451-4455	7,031	8,585	6,000
	Title III	20-4491-4494	400	0	0
	Title IV	20-4471-4474	10,000	10,000	10,000
	Arp-Idea Preschool	20-4409	1,746	0	0
	Arp-Idea Basic	20-4419	20,444	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	109,348	114,346	97,194
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	6,867	43,133	17,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	309	39,691	11,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	6,782	38,218	0
	Arp-ESSER	20-4540	67,561	0	0
	CRRSA Act-ESSER II	20-4534	13,421	1,759	0
	CRRSA Act-Learning Acceleration Grant	20-4535	10,962	6,654	0
	Other	20-4XXX	66,100	0	0
		CRRSA Act-Mental Health Grant	20-4536	33,304	5,289
	Total Revenues from Federal Sources		364,215	322,599	150,194
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		16,156	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		386	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		516,054	322,599	150,194
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	742,031	741,174	739,983
	Total Revenues from Local Sources		742,031	741,174	739,983
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	32	98
	Total Local Repayment of Debt		742,031	741,206	740,081
	Actual Revenues (Over)/Under Expenditures		-98	0	0
Debt Service Fund Revenues	Total Repayment of Debt		741,933	741,206	740,081
All Fund Revenues	Total Revenues/Sources		14,693,878	16,645,014	17,063,033
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,693,878	16,645,014	17,063,033

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,706,334	3,686,879	3,824,683
	Special Education-Instruction	11-2XX-100-XXX	1,164,363	1,320,517	1,260,164
	Basic Skills/Remedial-Instruction	11-230-100-XXX	183,454	193,822	197,842
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	37,201	42,778	42,414
	School-Sponsored Athletics-Instruction	11-402-100-XXX	93,670	102,000	131,396
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	239,639	400,583	404,086
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	134,938	139,627	176,328
	Undistributed Expenditures-Health Services	11-000-213-XXX	210,373	216,244	220,452
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	317,458	282,012	289,767
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	6,617	55,600	117,060
	Undistributed Expenditures-Guidance	11-000-218-XXX	187,575	196,042	200,192
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	315,158	408,480	419,952
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	138,310	175,420	163,632
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	470,972	566,632	530,180
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,296	39,800	41,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	312,765	322,640	271,449
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	243,165	278,390	292,390
	Undistributed Expenditures-Central Services	11-000-251-XXX	206,234	215,308	217,653
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,152,641	1,563,200	1,509,519
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	665,694	815,958	917,783
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,899,619	3,695,508	3,919,320
	Undistributed Expenditures-Food Services	11-000-310-930	41,165	25,696	15,000
		Total Undistributed Expenditures		7,555,619	9,397,140
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	150
General Fund Current Expenses	Total General Current Expense		12,740,641	14,743,286	15,163,212

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	186,130	133,003	198,050
	Facilities Acquisition and Construction Services	12-000-400-XXX	509,120	704,520	811,096
	Interest Deposit to Capital Reserve	10-604	0	400	400
	Total Capital Outlay		695,250	837,923	1,009,546
General Fund Expenses and Transfers	General Fund Grand Total		13,435,891	15,581,209	16,172,758
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,854	0	0
	Student Activity Fund	20-475-XXX-XXX	120,359	0	0
	Scholarship Fund	20-476-XXX-XXX	400	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	12,226	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	12,226	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	9,940	14,924	9,000
	Title II	20-XXX-XXX-XXX	7,031	8,585	6,000
	Title III	20-XXX-XXX-XXX	400	0	0
	Title IV	20-XXX-XXX-XXX	10,000	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	109,348	114,346	97,194
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	20,444	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	1,746	0	0
	Other	20-XXX-XXX-XXX	66,100	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	13,421	1,759	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	10,962	6,654	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	33,304	5,289	0
	Arp ESSER Grant Program	20-487-xxx-xxx	67,561	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	6,867	43,133	17,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	309	39,691	11,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	6,782	38,218	0
	Total Federal Projects	20-XXX-XXX-XXX	364,215	322,599	150,194

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		516,054	322,599	150,194
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	741,933	741,206	740,081
	Total Debt Service Funds		741,933	741,206	740,081
All Fund Expenses	Total Expenditures/Appropriations		14,693,878	16,645,014	17,063,033
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,693,878	16,645,014	17,063,033

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	797,807	922,989	311,110	311,110
	Repayment of Debt	32	130	98	0
Restricted for General Operating Budget	Capital Reserve	2,196,243	2,996,243	2,756,848	2,185,998
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	350,402	350,402	422,222	422,372
	Legal Reserve	974,660	969,531	561,671	0
	Unemployment Fund	93,864	93,864	93,864	93,864
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	63,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	58,487	42,331	42,331	42,331
	Scholarship Fund	17,773	17,387	17,387	17,387
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,838	\$23,925	\$27,422	\$26,868	\$27,607
Total Classroom Instruction	\$14,670	\$13,974	\$15,589	\$14,783	\$15,188
Classroom-Salaries and Benefits	\$14,235	\$13,497	\$14,935	\$14,126	\$14,460
Classroom-General Supplies and Textbooks	\$322	\$298	\$392	\$396	\$471
Classroom-Purchased Services	\$113	\$179	\$262	\$260	\$257
Total Support Services	\$4,721	\$4,608	\$5,416	\$5,475	\$5,800
Support Services-Salaries and Benefits	\$3,514	\$3,515	\$4,098	\$4,263	\$4,639
Total Administrative Costs	\$2,008	\$1,940	\$2,170	\$2,157	\$2,099
Administration Salaries and Benefits	\$1,719	\$1,590	\$1,817	\$1,774	\$1,740
Total Operations and Maintenance of Plant	\$3,049	\$2,736	\$3,502	\$3,694	\$3,646
Operations and Maintenance-Salaries and Benefits	\$1,606	\$1,451	\$1,815	\$1,865	\$1,971
Board Contribution to Food Services	\$50	\$83	\$20	\$51	\$30
Total Extracurricular Costs	\$120	\$362	\$415	\$403	\$489
Total Equipment Costs	\$48	\$377	\$264	\$264	\$395
Legal Costs	\$52	\$42	\$51	\$46	\$48
Employee Benefits as a percentage of salaries*	40.69%	38.30%	47.86%	45.87%	47.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Coverage for property and casualty through SAIF	0
Municipal/Public Works	Interlocal agreement with Tewksbury for snow removal, parking lot repairs, use of facility and grounds, maintenance of fields, and fuel depot	0
Purchasing	Supplies and other material purchased through HCESC, ESCNJ, and state contract	0
Special Education Services	Agreement with Califon to provide Special Services	0
Transportation Services, including Fuel	Jointure agreements for transportation with Califon, Lebanon Township and HCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Tewksbury Twp	(A) General Fund School Levy	13,313,778
	(D) Total School Levy	14,053,761
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,576,842,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,787,195,058
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8443
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8913
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7450
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7864

Employee Contract List for District

Name	Category	Measure
Craig Ely	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of Buildings
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Craig Ely	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Jennifer Shouffler	Job Title	Superintendent
	Job Title II	Supervisor of Curriculum
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Jennifer Shouffler	Total Allowances Amount	\$5,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Heather Goguen	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Goguen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,080
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 with maximum of \$15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Heather Goguen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kirsli Spinks	Job Title	Information Technology
	Job Title II	IT Specialist
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$649
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day with maximum payout of \$15k	

Employee Contract List for District

Name	Category	Measure
Kirsli Spinks	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 according to contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported