

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,315.0	1,316.0	1,348.0
On Roll Special Ed Full-Time	255.0	266.0	266.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,571.0	1,582.0	1,614.0
In Private School Placements	14.0	11.0	11.0
Sent to Other Districts Regular	2.0	1.0	1.0
Sent to Other Districts Special Ed	16.0	14.0	14.0
Received	5.0	3.0	3.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	29,056,364	29,637,491	30,822,230	
	Total Tuition	10-1300	151,951	170,000	245,000	
	Rents and Royalties	10-1910	5,138	5,000	20,000	
	Unrestricted Miscellaneous Revenues	10-1XXX	91,028	58,700	113,700	
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20	
	Interest Earned on Maintenance Reserve	10-1XXX	0	280	280	
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000	
	Total Revenues from Local Sources			29,304,481	29,872,491	31,202,230
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	240,771	240,771	
	Extraordinary Aid	10-3131	856,505	600,000	700,000	
	Categorical Special Education Aid	10-3132	1,155,701	1,512,620	1,695,651	
	Equalization Aid	10-3176	2,978,764	2,978,764	4,413,041	
	Categorical Security Aid	10-3177	47,872	47,872	66,702	
	Other State Aids	10-3XXX	926,783	0	0	
	Total Revenues from State Sources			6,206,396	5,380,027	7,116,165
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,034	51,397	54,289	
	Total Revenues from Federal Sources			28,034	51,397	54,289
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,728,054	2,002,210	1,999,817	
	Withdrawal from Capital Reserve for Local Share	10-307	512,000	21,130	1,326,129	
	Withdrawal from Maintenance Reserve	10-310	87,500	127,700	186,592	
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	200,000	
	Adjustment for Prior Year Encumbrances		0	85,534	0	
	Actual Revenues (Over)/Under Expenditures			-2,474,814	0	0
General Fund Revenues	Total Operating Budget			35,391,651	37,540,489	42,085,222
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	230,173	0	0	
	Scholarship Fund Revenue	20-1770	18,211	0	0	
	Other Revenue from Local Sources	20-1XXX	48,629	0	0	
	Total Revenues from Local Sources	20-1XXX		297,013	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	222,672	226,920	240,216
	Other Restricted Entitlements	20-32XX	80,268	279,710	285,816
	Total Revenues from State Sources		302,940	506,630	526,032
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	205,039	241,505	252,476
	Title II	20-4451-4455	34,480	43,268	37,054
	Title III	20-4491-4494	11,658	15,578	18,224
	Title IV	20-4471-4474	13,089	16,228	19,757
	Arp-Idea Preschool	20-4409	6,833	0	0
	Arp-Idea Basic	20-4419	12,541	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	499,239	373,614	393,091
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	32,001	0	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	8,303	0	0
	Arp-ESSER	20-4540	480,330	0	0
	CARES Act Education Stabilization Fund	20-4530	179	0	0
	FEMA/Other Restricted Recovery Sources	20-4526	83,044	0	0
	CRRSA Act-ESSER II	20-4534	692,215	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	27,857	0	0
	Other	20-4XXX	240,146	0	0
	CRRSA Act-Mental Health Grant	20-4536	21,495	0	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	269,154	0	0
	Total Revenues from Federal Sources		2,637,603	690,193	720,602
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	47,022	50,534	35,613
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	47,022	48,218	22,430
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-20,590	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-3,859	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,307,151	1,295,575	1,304,677

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,772,133	1,813,568	1,817,029
	Total Revenues from Local Sources		1,772,133	1,813,568	1,817,029
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	9,801	10,049	9,789
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	7,668	0
	Total Local Repayment of Debt		1,781,934	1,831,285	1,826,818
	Actual Revenues (Over)/Under Expenditures		39,030	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,820,964	1,831,285	1,826,818
All Fund Revenues	Total Revenues/Sources		40,519,766	40,667,349	45,216,717
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	47,022	50,534	35,613
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	47,022	48,218	22,430
	Total Revenues/Sources Net of Transfers		40,425,722	40,568,597	45,158,674

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,151,615	8,878,545	9,156,621
	Special Education-Instruction	11-2XX-100-XXX	3,934,096	3,895,386	4,500,339
	Bilingual Education-Instruction	11-240-100-XXX	346,473	336,508	331,192
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	247,122	263,205	295,624
	School-Sponsored Athletics-Instruction	11-402-100-XXX	356,848	383,240	385,963
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	354,298	377,372	457,299
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,541,722	3,244,942	3,902,675
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	217,682	233,920	241,486
	Undistributed Expenditures-Health Services	11-000-213-XXX	348,514	352,761	360,032
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	762,835	883,812	792,229
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	495,350	983,419	973,549
	Undistributed Expenditures-Guidance	11-000-218-XXX	688,790	664,027	722,255
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	746,469	1,000,056	1,399,462
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	175,991	201,007	233,020
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	398,876	399,778	422,618
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	160,936	233,149	232,986
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	750,298	841,611	807,482
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,384,712	1,492,929	1,553,327
	Undistributed Expenditures-Central Services	11-000-251-XXX	659,178	568,098	564,259
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	62,513	119,664	81,226
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,777,326	2,999,567	3,157,055
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,472,406	2,702,857	2,960,975
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,946,512	5,885,088	6,916,554
	Total Undistributed Expenditures			19,590,110	22,806,685
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	280	280
	Increase In Maintenance Reserve	10-606	265,378	0	0
	Increase In Current Expense Emergency Reserve	10-607	100,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		33,345,940	36,941,241	40,448,528

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	36,549	2,493	4,996
	Facilities Acquisition and Construction Services	12-000-400-XXX	778,996	345,020	1,380,152
	Increase In Capital Reserve	10-604	1,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,815,545	348,513	1,386,148
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	230,166	250,735	250,546
	General Fund Grand Total		35,391,651	37,540,489	42,085,222
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	48,629	0	0
	Student Activity Fund	20-475-XXX-XXX	209,583	0	0
	Scholarship Fund	20-476-XXX-XXX	14,352	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	293,489	301,755	273,642
	Support Services	20-218-200-XXX	23,227	23,917	24,617
	Total Preschool Education Aid	20-218-XXX-XXX	316,716	325,672	298,259
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	4,388	5,105
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	1,505	394
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	6,987	10,132
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	10,853	10,948
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	3,070	3,249
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	16,958	20,039
	Other	20-XXX-XXX-XXX	80,268	235,949	235,949
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	396,984	605,382	584,075
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	205,039	241,505	252,476
	Title II	20-XXX-XXX-XXX	34,480	43,268	37,054
	Title III	20-XXX-XXX-XXX	11,658	15,578	18,224
	Title IV	20-XXX-XXX-XXX	13,089	16,228	19,757
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	499,239	373,614	393,091
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	12,541	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	6,833	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	179	0	0
	Other	20-XXX-XXX-XXX	323,190	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	692,215	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	27,857	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	21,495	0	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	269,154	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	480,330	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	32,001	0	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,303	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,637,603	690,193	720,602
Special Revenue Fund Expenses	Total Special Revenue Funds		3,307,151	1,295,575	1,304,677
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,820,964	1,831,285	1,826,818
	Total Debt Service Funds		1,820,964	1,831,285	1,826,818
All Fund Expenses	Total Expenditures/Appropriations		40,519,766	40,667,349	45,216,717
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	47,022	50,534	35,613
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	47,022	48,218	22,430
	Total Expenditures Net of Transfers		40,425,722	40,568,597	45,158,674

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,431,214	4,236,122	2,748,916	749,099
	Repayment of Debt	46,698	7,668	0	0
Restricted for General Operating Budget	Capital Reserve	1,310,760	1,798,760	1,778,630	453,501
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	197,761	375,639	248,219	61,907
	Legal Reserve	0	0	0	0
	Unemployment Fund	17,917	39,624	39,624	39,624
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,667	250,667	250,687	50,707
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	140,301	160,891	160,891	160,891
	Scholarship Fund	75,044	78,903	78,903	78,903
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,051	\$17,881	\$20,106	\$19,898	\$21,127
Total Classroom Instruction	\$10,419	\$10,254	\$11,315	\$11,125	\$11,926
Classroom-Salaries and Benefits	\$9,834	\$9,697	\$10,747	\$10,559	\$11,317
Classroom-General Supplies and Textbooks	\$181	\$109	\$251	\$251	\$288
Classroom-Purchased Services	\$404	\$448	\$317	\$315	\$321
Total Support Services	\$3,372	\$3,134	\$3,980	\$3,903	\$4,246
Support Services-Salaries and Benefits	\$2,903	\$2,810	\$3,287	\$3,222	\$3,565
Total Administrative Costs	\$2,088	\$2,179	\$2,269	\$2,340	\$2,339
Administration Salaries and Benefits	\$1,729	\$1,764	\$1,781	\$1,821	\$1,887
Total Operations and Maintenance of Plant	\$1,737	\$1,847	\$2,017	\$2,016	\$2,077
Operations and Maintenance-Salaries and Benefits	\$346	\$408	\$448	\$458	\$429
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$432	\$464	\$520	\$510	\$535
Total Equipment Costs	\$14	\$23	\$0	\$2	\$3
Legal Costs	\$67	\$88	\$64	\$64	\$62
Employee Benefits as a percentage of salaries*	30.24%	26.27%	29.51%	29.40%	32.38%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The school district partnered with the municipality for contracted custodial services until February 2023. School district custodial staff are provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs, which also take place in school district buildings. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the high school property, including cleaning and maintenance of public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district participates in the School Employees Health Benefits Program, and also utilizes workers compensation insurance through the NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads on a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Others	The school district and municipality joined into an alliance several years ago to create a joint recreation complex (athletic track and field, community park and playground), sharing in the cost for upkeep, repairs, and lighting costs. The district and municipality recently concluded a shared project to resurface the aging and damaged track and replace the turf field, which reached the end of its useful life.	0
Professional Staff Development	The school district utilizes professional development opportunities offered by ESCNJ, and makes professional development activities available to other school districts when appropriate.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ), as well as various state-sanctioned cooperatives or state contracts. The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs	0
Transportation Services, including Fuel	The school district participates in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportation arrangements are made directly with other LEAs when appropriate. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	30,229,860
	(D) Total School Levy	32,034,224
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	594,068,842
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,584,606,070
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	5.0886
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.3923
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9077
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.0216

Employee Contract List for District

Name	Category	Measure
Dr. Kristina Nicosia	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,417
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kristina Nicosia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jodi Parsons	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$283
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,431
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,680
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kimberly Gentilcore	Job Title	Other
	Job Title II	HR/Payroll Support
	Base Annual Salary Amount	\$77,573
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Gentilcore	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$283
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,591
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,616
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly Gentilcore	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Hoefele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$198,936
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,198
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,833
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law	



Employee Contract List for District

Name	Category	Measure
Linda Hoefele	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
LoriAnne Stevenson	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,226
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
LoriAnne Stevenson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,386
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,502
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,776
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Maintenance
	Base Annual Salary Amount	\$97,906
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,825
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,040
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Odato	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$283
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,431
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,916
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported