

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	230.0	230.0	217.0
On Roll Regular Shared-Time	2.0	4.0	11.0
On Roll Special Ed Full-Time	61.0	55.0	62.0
On Roll Special Ed Shared-Time	7.0	2.0	9.0
On Roll Subtotal	300.0	291.0	299.0
In Private School Placements	4.0	1.0	5.0
Sent to Other Districts Regular	1.0	0.0	5.5
Sent to Other Districts Special Ed	1.0	1.0	5.5
Received	10.5	13.0	10.0
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,841,399	7,998,227	8,230,175
	Total Tuition	10-1300	161,518	125,800	129,570
	Transportation Fees from Other Local Education Authorities	10-1420-1440	62,798	61,347	26,000
	Unrestricted Miscellaneous Revenues	10-1XXX	18,594	4,800	53,475
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	7,878	0	0
	Total Revenues from Local Sources		8,092,187	8,190,374	8,445,220
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,003	183,003	183,003
	Extraordinary Aid	10-3131	139,921	61,433	75,000
	Categorical Special Education Aid	10-3132	264,676	264,676	255,157
	Categorical Security Aid	10-3177	60,908	60,908	60,908
	Adjustment Aid	10-3178	119,367	48,569	0
	Other State Aids	10-3XXX	18,270	0	0
	Total Revenues from State Sources		786,145	618,589	574,068
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	842,189	1,254,329
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	300,000	567,000
	Withdrawal from Maintenance Reserve	10-310	0	33,591	382,792
	Other Financing Sources	10-5XXX	2,030,101	0	0
	Actual Revenues (Over)/Under Expenditures		-1,982,138	0	0
General Fund Revenues	Total Operating Budget		8,926,295	9,984,743	11,223,409
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	56,051	0	0
	Scholarship Fund Revenue	20-1770	20,070	0	0
	Total Revenues from Local Sources	20-1XXX	76,121	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	62,167	0	0
	Total Revenues from State Sources		62,167	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	34,442	48,187	40,959
	Title II	20-4451-4455	10,304	8,463	7,194
	Title IV	20-4471-4474	12,599	10,000	8,500
	Arp-Idea Basic	20-4419	14,326	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	110,055	106,866	90,836
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	4,800	0	0
	Arp-ESSER	20-4540	35,361	0	0
	CRRSA Act-ESSER II	20-4534	87,974	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	910	0	0
	CRRSA Act-Mental Health Grant	20-4536	19,069	0	0
		Total Revenues from Federal Sources		329,840	173,516
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-15,471	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-14,420	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		438,237	173,516	147,489
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	639,006	586,608	582,209
	Total Revenues from Local Sources		639,006	586,608	582,209
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	7,023
	Total Local Repayment of Debt		639,006	586,608	589,232
	Actual Revenues (Over)/Under Expenditures		-7,025	0	0
Debt Service Fund Revenues	Total Repayment of Debt		631,981	586,608	589,232
All Fund Revenues	Total Revenues/Sources		9,996,513	10,744,867	11,960,130
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,996,513	10,744,867	11,960,130

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,621,908	2,859,810	2,987,684
	Special Education-Instruction	11-2XX-100-XXX	546,567	417,161	432,275
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	88,973	153,787
	Bilingual Education-Instruction	11-240-100-XXX	0	17,631	17,931
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	121,208	130,946	130,946
	School-Sponsored Athletics-Instruction	11-402-100-XXX	393,750	471,897	481,731
	Before/After School Programs	11-421-XXX-XXX	0	25,000	25,000
	Summer School	11-422-XXX-XXX	0	38,517	41,200
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	623,038	717,907	628,085
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,172	63,565	66,615
	Undistributed Expenditures-Health Services	11-000-213-XXX	87,698	97,149	103,731
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	27,507	21,437	15,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	261,491	277,541	283,888
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	318,272	309,346	458,654
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	86,896	106,791	102,407
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,378	112,396	97,662
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,141	13,000	10,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	230,898	225,286	228,034
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	181,137	274,612	235,270
	Undistributed Expenditures-Central Services	11-000-251-XXX	206,555	209,538	204,574
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	20,000	16,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	833,043	940,165	1,202,262
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	813,437	828,040	1,019,006
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,246,449	1,331,959	1,468,483
	Total Undistributed Expenditures			5,160,112	5,548,732
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	1,000
General Fund Current Expenses	Total General Current Expense		8,843,545	9,598,767	10,411,225

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	82,750	385,876	807,184
	Interest Deposit to Capital Reserve	10-604	0	100	5,000
	Total Capital Outlay		82,750	385,976	812,184
General Fund Expenses and Transfers	General Fund Grand Total		8,926,295	9,984,743	11,223,409
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	40,580	0	0
	Scholarship Fund	20-476-XXX-XXX	5,650	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	62,167	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	62,167	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	34,442	48,187	40,959
	Title II	20-XXX-XXX-XXX	10,304	8,463	7,194
	Title IV	20-XXX-XXX-XXX	12,599	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	110,055	106,866	90,836
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	14,326	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	87,974	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	910	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	19,069	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	35,361	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	4,800	0	0
	Total Federal Projects	20-XXX-XXX-XXX	329,840	173,516	147,489
Special Revenue Fund Expenses	Total Special Revenue Funds		438,237	173,516	147,489
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	631,981	586,608	589,232
	Total Debt Service Funds		631,981	586,608	589,232
All Fund Expenses	Total Expenditures/Appropriations		9,996,513	10,744,867	11,960,130
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,996,513	10,744,867	11,960,130

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	566,610	608,552	453,805	250,000
	Repayment of Debt	-2	7,023	7,023	0
Restricted for General Operating Budget	Capital Reserve	272,830	2,103,835	1,803,935	1,241,935
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	502,236	552,366	518,875	137,083
	Legal Reserve	1,686,660	1,737,966	1,050,524	0
	Unemployment Fund	6,768	14,523	14,523	14,523
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	62,775	78,246	78,246	78,246
	Scholarship Fund	4,024	18,444	18,444	18,444
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,272	\$25,715	\$26,039	\$27,961	\$29,297
Total Classroom Instruction	\$13,072	\$13,548	\$14,062	\$14,671	\$16,097
Classroom-Salaries and Benefits	\$12,223	\$12,493	\$12,609	\$13,153	\$14,648
Classroom-General Supplies and Textbooks	\$507	\$563	\$950	\$967	\$776
Classroom-Purchased Services	\$341	\$492	\$502	\$551	\$673
Total Support Services	\$3,877	\$4,276	\$4,280	\$4,232	\$4,099
Support Services-Salaries and Benefits	\$3,255	\$3,507	\$3,408	\$3,283	\$3,258
Total Administrative Costs	\$2,372	\$2,497	\$2,304	\$2,916	\$2,441
Administration Salaries and Benefits	\$1,940	\$1,969	\$1,688	\$2,174	\$1,702
Total Operations and Maintenance of Plant	\$2,785	\$2,937	\$3,021	\$3,365	\$4,252
Operations and Maintenance-Salaries and Benefits	\$220	\$222	\$224	\$479	\$511
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,893	\$2,150	\$2,204	\$2,501	\$2,254
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$99	\$79	\$82	\$120	\$104
Employee Benefits as a percentage of salaries*	28.89%	25.63%	26.44%	26.64%	28.19%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator shared equally between Atlantic Highlands Elementary School and Henry Hudson Regional School District	0
Insurance Coverages and Benefits	NJSIG Workers Compensation	0
Municipal/Public Works	Lawn and Field Maintenance Shared with Highlands Borough	0
Others	The three districts, Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District are working together to obtain more shared services to obtain better pricing	0
	Reading Interventionist/Special Ed Teacher shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Administrative Assistant to the Director of Curriculum & Instructions shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
Purchasing	Gas and Electric purchased through the ACES Program	0
	Telephone alliance for competitive communication	0
	Supplies purchased through ESCNJ Bids	0
Social Worker/Psychologist	School Psychologist shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
Special Education Services	Reading Interventionist/Special Ed Teacher shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Supervisor of Special Services shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Speech Specialist/Pathologist shared services between Highlands Elementary School and Henry Hudson Regional School District	0
	Administrative Assistant to the Office of Special Services shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
Staffing - Other	Administrative Assistant to the Director of Curriculum & Instructions shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Supervisor of Facilities and Grounds shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Transportation Coordinator and Benefits Coordinator shared between Atlantic Highlands Elementary School and Henry Hudson Regional School	0
	Administrative Assistant to the Tri-District Superintendent and Human Resources Coordinator shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0
	Payroll Clerk and Administrative Assistant to the BA shared services between Atlantic Highlands Elementary School and Henry Hudson Regional School District	0
Superintendent and Assistant Sup.	Superintendent shared equally between Atlantic Highlands and Highland Elementary Schools and Henry Hudson Regional School District	0
Technology Services	Network Administrator Shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School District	0



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Transportation provided for Union Beach Bd. of Ed. by Henry Hudson Regional School District	0
	Special Ed transportation and non-public transportation provided by MOESC	0
	Special Ed transportation for Highlands Elementary School provided by Henry Hudson Regional School District	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	4,054,795
	(D) Total School Levy	4,341,634
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,054,985,937
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,084,988,208
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.3843
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.4115
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3737
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4002
Highlands Boro	(A) General Fund School Levy	4,175,380
	(D) Total School Levy	4,470,750
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	889,700,212
	(H) Estimated Equalized Valuation (as of 10/01/22)	929,267,879
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.4693
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5025
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.4493
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4811

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Job Title	Superintendent
	Job Title II	Tri-District
	Base Annual Salary Amount	\$61,800
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	0130
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,733
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses Shared w/Atlantic Highlands, Highlands
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Pritchard	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Pritchard	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If days are remaining
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Sherlock	Job Title	Business Administrator
	Job Title II	Bi-District
	Base Annual Salary Amount	\$105,809
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	Y
	Shared County	25
	Shared District	0130

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	60% expenses paid by Henry Hudson
	Contractual Post-Employment Benefit Description of Payout of Vacation days	60% expenses paid by Henry Hudson
	Contractual Post-Employment Benefit Description of Payout of Personal days	60% expenses paid by Henry Hudson
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	60% expenses paid by Henry Hudson
	Additional Comment 2	Details are included in Atlantic Highlands Budget
	Additional Comment 3	None Reported
Kevin McCarthy	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,083	
Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at retirement	

Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout if days remain
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Spano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri-District
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	25
	Shared District	0130
	Job Title Other District	Facility & Grounds
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Paul Spano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payment in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses Shared w/Atlantic Highlands, Highlands
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Information Technology
	Job Title II	Tri-District
	Job Title II	Tri-District
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	25
	Shared County	25
	Shared District	0130
	Shared District	0130
Shared Service Agreement	Job Title Other District	Supv. of Special Services
	Job Title Other District	Network Admin
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses Shared w/ Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Sick days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Personal days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Payout of Personal days	Expenses Shared w/Atlantic Highlands, Highlands
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Expenses Shared w/Atlantic Highlands, Highlands
	Additional Comment 1	None Reported
	Additional Comment 2	Details are included in Atlantic Highlands Budget
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Additional Comment 3	None Reported	