

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	5.0	10.0	26.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	4.0	2.0	6.0
On Roll Subtotal	9.0	13.0	32.0
Received	9.0	12.5	32.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Other Local Governmental Units-Unrestricted	10-12XX	0	75,000	110,000
	Total Tuition	10-1300	2,166,888	2,968,500	2,852,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	53,602,680	54,975,000	57,181,000
	Rents and Royalties	10-1910	352,608	350,000	375,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,796,357	40,000	95,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	25,000	23,000
	Total Revenues from Local Sources		57,918,533	58,433,500	60,636,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	2,432,256	2,566,500	2,964,000
	Adjustment for Prior Year Encumbrances		0	117,948	0
	Actual Revenues (Over)/Under Expenditures		-2,922,253	0	0
General Fund Revenues	Total Operating Budget		57,428,536	61,117,948	63,600,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,567,365	0	0
	Total Revenues from Local Sources	20-1XXX	8,567,365	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	5,450,000	0
	Total Revenues from State Sources		0	5,450,000	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	0	100,000	0
	Title IV	20-4471-4474	0	100,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	0	1,250,000	0
	CRRSA Act-ESSER II	20-4534	5,000	0	0
	Other	20-4XXX	0	500,000	500,000
	Arp Homeless Children and Youth I Grant	20-4545	533,445	0	0
	Arp Homeless Children and Youth II Grant	20-4546	45,000	0	0
Total Revenues from Federal Sources		583,445	1,950,000	500,000	
Special Revenue Fund Revenues	Total Grants and Entitlements		9,150,810	7,400,000	500,000
All Fund Revenues	Total Revenues/Sources		66,579,346	68,517,948	64,100,000
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		66,579,346	68,517,948	64,100,000

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	466,788	575,839	685,612
	Before/After School Programs	11-421-XXX-XXX	550,366	0	0
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	490,230	527,339
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	65,213	67,460	69,393
	Undistributed Expenditures-Health Services	11-000-213-XXX	25,740	29,500	34,300
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	0	3,500	0
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	52,609	67,219	55,700
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,716	28,700	38,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,011,272	1,146,906	1,247,583
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	656,144	722,623	765,458
	Undistributed Expenditures-Central Services	11-000-251-XXX	613,614	777,165	810,324
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	329,511	368,494	330,058
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	416,637	480,538	473,926
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	52,413,672	53,099,356	54,776,697
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	665,160	2,763,635	3,364,635
	Undistributed Expenditures-Food Services	11-000-310-930	16,148	42,250	49,375
	Total Undistributed Expenditures			56,270,436	59,597,346
General Fund Current Expenses	Total General Current Expense		57,287,590	60,663,415	63,228,900
Capital Outlay	Equipment	12-XXX-XXX-730	33,510	279,267	221,100
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	20,000	0
	Total Capital Outlay		33,510	299,267	221,100
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	107,436	155,266	150,000
	Total Summer School	13-422-X00-XXX	107,436	155,266	150,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	107,436	155,266	150,000
General Fund Expenses and Transfers	General Fund Grand Total		57,428,536	61,117,948	63,600,000
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,567,365	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	400,000	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	1,750,000	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	1,750,000	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	850,000	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	200,000	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	500,000	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	5,450,000	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	0	100,000	0
	Title IV	20-XXX-XXX-XXX	0	100,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	0	1,250,000	0
	Other	20-XXX-XXX-XXX	0	500,000	500,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	5,000	0	0
	Arp Homeless Children and Youth I	20-495-xxx-xxx	533,445	0	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	583,445	1,950,000	500,000
Special Revenue Fund Expenses	Total Special Revenue Funds		9,150,810	7,400,000	500,000
All Fund Expenses	Total Expenditures/Appropriations		66,579,346	68,517,948	64,100,000
Expenses Net of Transfers	Total Expenditures Net of Transfers		66,579,346	68,517,948	64,100,000

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,578,607	5,735,616	5,735,616	5,735,616
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Unemployment Fund	1,945	1,949	1,949	1,949
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	0	0	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Employee Contract List for District

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$106,629
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Voehl	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine MacDonald	Job Title	Other
	Job Title II	Human Resources
	Base Annual Salary Amount	\$114,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine MacDonald	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher J. Mullins	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$256,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	0225



Employee Contract List for District

Name	Category	Measure
Christopher J. Mullins	Job Title Other District	SBA
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$8,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher J. Mullins	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Ventre	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$157,571
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement.	

Employee Contract List for District

Name	Category	Measure
Joseph Ventre	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Only upon retirement.
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Only upon separation.
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Only upon separation.
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kenneth Jannarone	Job Title	Accountant
	Job Title II	N/A
	Base Annual Salary Amount	\$105,570
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Kenneth Jannarone	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Wendy Gray Morales	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$165,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon separation.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon separation.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Wendy Gray Morales	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William O. George	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$186,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	0225
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	5
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
William O. George	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	