

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	481.0	460.0	425.0
On Roll Regular Shared-Time	15.0	11.0	17.0
On Roll Special Ed Full-Time	109.0	98.0	108.0
On Roll Special Ed Shared-Time	7.0	15.0	0.0
On Roll Subtotal	612.0	584.0	550.0
In Private School Placements	13.0	10.0	8.0
Sent to Other Districts Regular	0.0	0.0	8.0
Sent to Other Districts Special Ed	5.0	6.0	10.0
Received	39.5	52.0	30.5

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,838,067	17,304,225	17,650,310
	Total Tuition	10-1300	526,683	432,898	560,360
	Transportation Fees from Other Local Education Authorities	10-1420-1440	670,871	751,500	553,520
	Unrestricted Miscellaneous Revenues	10-1XXX	253,231	131,700	123,750
	Interest Earned on Capital Reserve Funds	10-1XXX	984	500	500
	Total Revenues from Local Sources		18,289,836	18,620,823	18,888,440
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	151,104	206,854	257,266
	Extraordinary Aid	10-3131	404,925	250,000	200,000
	Categorical Special Education Aid	10-3132	561,954	582,967	582,967
	Categorical Security Aid	10-3177	23,740	51,115	51,115
	Other State Aids	10-3XXX	35,131	0	0
	Total Revenues from State Sources		1,176,854	1,090,936	1,091,348
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	344,691	1,025,205
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	491,500	841,104
	Adjustment for Prior Year Encumbrances		0	240,595	0
	Actual Revenues (Over)/Under Expenditures		-791,991	0	0
General Fund Revenues	Total Operating Budget		18,674,699	20,788,545	21,846,097
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	227,206	260,821	100,000
	Scholarship Fund Revenue	20-1770	6,098	300	300
	Other Revenue from Local Sources	20-1XXX	5,250	46,518	0
	Total Revenues from Local Sources	20-1XXX	238,554	307,639	100,300
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	16,781	0
	Other Restricted Entitlements	20-32XX	51,521	31,989	0
	Total Revenues from State Sources		51,521	48,770	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	120,099	88,246	75,009
	Title II	20-4451-4455	16,843	15,628	13,284
	Title III	20-4491-4494	0	2,674	2,248
	Title IV	20-4471-4474	2,750	10,000	8,500
	Arp-Idea Basic	20-4419	24,922	665	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	134,460	143,922	122,334
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	48,050	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	42,451	0
	Arp-ESSER	20-4540	370,084	699,799	0
	CARES Act Education Stabilization Fund	20-4530	0	6,124	0
	CRRSA Act-ESSER II	20-4534	205,725	138,124	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,000	6,000	0
	Other	20-4XXX	4,499	0	0
	CRRSA Act-Mental Health Grant	20-4536	29,700	17,000	0
	Total Revenues from Federal Sources		928,082	1,298,683	221,375
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-39,738	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-4,098	200	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,174,321	1,655,292	321,675
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	610,830	612,942	614,261
	Total Revenues from Local Sources		610,830	612,942	614,261
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	314,670	315,758	316,438
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		925,500	928,700	930,700
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		925,499	928,700	930,700
All Fund Revenues	Total Revenues/Sources		20,774,519	23,372,537	23,098,472
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,774,519	23,372,537	23,098,472

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,790,894	5,035,406	5,606,229
	Special Education-Instruction	11-2XX-100-XXX	408,307	472,843	490,812
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	228,525	257,373	254,125
	School-Sponsored Athletics-Instruction	11-402-100-XXX	968,635	1,114,887	1,044,184
	Before/After School Programs	11-421-XXX-XXX	1,809	5,000	10,000
	Summer School	11-422-XXX-XXX	22,663	10,160	14,900
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,078,880	2,379,471	2,204,394
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,261	53,762	52,045
	Undistributed Expenditures-Health Services	11-000-213-XXX	124,708	146,525	154,650
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	5,150	75,000	81,500
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	53,576	72,000	80,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	700,005	715,867	833,419
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	310,734	304,783	275,273
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	299,288	317,717	346,434
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	38,038	38,200	172,452
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,508	18,975	11,700
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	392,586	448,059	401,854
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	346,271	379,603	455,850
	Undistributed Expenditures-Central Services	11-000-251-XXX	276,631	309,701	260,551
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	182,115	238,520	91,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,305,203	2,591,831	2,407,431
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,759,364	1,825,356	1,769,377
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,713,080	2,934,325	2,718,830
	Undistributed Expenditures-Food Services	11-000-310-930	20,000	20,000	0
	Total Undistributed Expenditures		11,656,398	12,869,695	12,317,110
General Fund Current Expenses	Total General Current Expense		18,077,231	19,765,364	19,737,360

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	137,250	115,142	732,565
	Facilities Acquisition and Construction Services	12-000-400-XXX	460,218	907,539	1,375,672
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		597,468	1,023,181	2,108,737
General Fund Expenses and Transfers	General Fund Grand Total		18,674,699	20,788,545	21,846,097
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,250	46,518	0
	Student Activity Fund	20-475-XXX-XXX	187,468	260,821	100,000
	Scholarship Fund	20-476-XXX-XXX	2,000	500	300
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	2,838	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	7,906	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	14,623	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	4,816	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	1,806	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	16,781	0
	Other	20-XXX-XXX-XXX	51,521	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	51,521	48,770	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	120,099	88,246	75,009
	Title II	20-XXX-XXX-XXX	16,843	15,628	13,284
	Title III	20-XXX-XXX-XXX	0	2,674	2,248
	Title IV	20-XXX-XXX-XXX	2,750	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	134,460	143,922	122,334
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	24,922	665	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	6,124	0
	Other	20-XXX-XXX-XXX	4,499	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	205,725	138,124	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,000	6,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	29,700	17,000	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	370,084	699,799	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	48,050	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	42,451	0
	Total Federal Projects	20-XXX-XXX-XXX	928,082	1,298,683	221,375
Special Revenue Fund Expenses	Total Special Revenue Funds		1,174,321	1,655,292	321,675
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	925,499	928,700	930,700
	Total Debt Service Funds		925,499	928,700	930,700
All Fund Expenses	Total Expenditures/Appropriations		20,774,519	23,372,537	23,098,472
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,774,519	23,372,537	23,098,472

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,081,330	876,761	376,761	376,761
	Repayment of Debt	0	1	1	0
Restricted for General Operating Budget	Capital Reserve	1,271,408	1,658,045	1,667,045	826,441
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	790,368	1,369,896	1,025,205	0
	Unemployment Fund	26,451	26,451	26,451	26,451
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	216,642	256,380	256,380	256,380
	Scholarship Fund	28,003	32,101	31,901	31,901
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,686	\$23,320	\$23,940	\$26,112	\$28,254
Total Classroom Instruction	\$11,047	\$11,780	\$12,094	\$12,874	\$14,383
Classroom-Salaries and Benefits	\$9,971	\$10,669	\$11,002	\$11,683	\$12,306
Classroom-General Supplies and Textbooks	\$634	\$657	\$538	\$554	\$1,461
Classroom-Purchased Services	\$442	\$454	\$554	\$637	\$616
Total Support Services	\$3,744	\$3,178	\$3,368	\$3,582	\$4,359
Support Services-Salaries and Benefits	\$3,394	\$2,710	\$2,699	\$2,887	\$3,430
Total Administrative Costs	\$2,223	\$2,150	\$2,269	\$2,502	\$2,382
Administration Salaries and Benefits	\$1,550	\$1,556	\$1,681	\$1,770	\$1,885
Total Operations and Maintenance of Plant	\$3,459	\$3,911	\$3,870	\$4,556	\$4,478
Operations and Maintenance-Salaries and Benefits	\$275	\$271	\$285	\$330	\$405
Board Contribution to Food Services	\$51	\$34	\$33	\$35	\$0
Total Extracurricular Costs	\$1,989	\$2,146	\$2,233	\$2,486	\$2,525
Total Equipment Costs	\$4	\$231	\$149	\$202	\$1,353
Legal Costs	\$153	\$71	\$69	\$89	\$68
Employee Benefits as a percentage of salaries*	31.37%	31.99%	32.62%	32.67%	29.39%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator w/West Long Branch	85,500
Custodial and Maintenance Services	Shore Regional shares a custodian w/Monmouth Beach Schools	0
Food Services	Shore Regional and West Long Branch share a food service manager	0
Insurance Coverages and Benefits	Member of the School Alliance Insurance Fund	0
Professional Staff Development	Shared Legal One Training w/WLB and Oceanport Schools	0
Purchasing	Numerous co-ops including ESCNJ and HCESC, Ed-Data	0
Social Worker/Psychologist	Shore Regional and West Long Branch share a social worker	0
Staffing - Other	Shore Regional shares a media specialist w/WLB	0
	Shore Regional shares a data specialist w/WLB	0
Transportation Services, including Fuel	Shared transportation supervisor	56,862

Estimated Tax Rates

Municipality	Category	Amount
Monmouth Beach	(A) General Fund School Levy	4,453,009
	(D) Total School Levy	4,607,981
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,815,973,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,024,270,650
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2452
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2537
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2200
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2276
Oceanport	(A) General Fund School Levy	4,393,509
	(D) Total School Levy	4,546,411
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,516,166,711
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,718,461,038
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2898
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2999
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2557
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2646
Sea Bright	(A) General Fund School Levy	2,531,524
	(D) Total School Levy	2,619,625
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	974,602,783
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,142,595,553
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2597
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2688
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2216
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2293
West Long Branch	(A) General Fund School Levy	5,933,939
	(D) Total School Levy	6,142,185
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,015,122,744
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,108,416,648
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2945

**Estimated Tax Rates**

Municipality	Category	Amount
West Long Branch	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(B)$	0.3048
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(H)$	0.2814
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(H)$	0.2913

Employee Contract List for District

Name	Category	Measure
COREY LOWELL	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,188
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	25
	Shared District	5640
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,513
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
COREY LOWELL	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LISA ENGLISH	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
LISA ENGLISH	Total Allowances Amount	\$9,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	