

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	793.0	834.0	856.0
On Roll Special Ed Full-Time	123.0	132.0	140.0
On Roll Subtotal	916.0	966.0	996.0
In Private School Placements	6.0	5.0	6.0
Received	13.0	20.0	10.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,179,676	21,603,270	22,781,884
	Total Tuition	10-1300	46,150	56,000	48,000
	Unrestricted Miscellaneous Revenues	10-1XXX	101,349	11,500	11,500
	Total Revenues from Local Sources		21,327,175	21,670,770	22,841,384
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	178,676	178,676	201,133
	Extraordinary Aid	10-3131	277,583	0	0
	Categorical Special Education Aid	10-3132	773,482	947,303	1,065,923
	Categorical Security Aid	10-3177	17,287	21,436	88,752
	Other State Aids	10-3XXX	17,110	0	0
	Total Revenues from State Sources		1,264,138	1,147,415	1,355,808
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	717,878	948,623
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	533,000
	Actual Revenues (Over)/Under Expenditures		-1,517,939	0	0
General Fund Revenues	Total Operating Budget		21,073,374	23,536,063	25,678,815
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	55,635	0	0
	Other Revenue from Local Sources	20-1XXX	18,133	18,405	0
	Total Revenues from Local Sources	20-1XXX	73,768	18,405	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	118,266	97,028	64,375
	Title II	20-4451-4455	31,500	19,271	15,417
	Title IV	20-4471-4474	13,809	20,290	8,000
	Arp-Idea Preschool	20-4409	3,251	0	0
	Arp-Idea Basic	20-4419	38,058	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	247,820	254,020	201,736
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	74,440	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	614,901	0	0
	CRRSA Act-ESSER II	20-4534	346,217	20,000	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	25,275	19,725	0
	Total Revenues from Federal Sources		1,439,097	654,774	289,528
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-7,754	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,505,111	673,179	289,528
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	598,600	571,650	795,175
	Total Revenues from Local Sources		598,600	571,650	795,175
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	72,943
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		598,600	571,650	868,118
Debt Service Fund Revenues	Total Repayment of Debt		598,600	571,650	868,118
All Fund Revenues	Total Revenues/Sources		23,177,085	24,780,892	26,836,461
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,177,085	24,780,892	26,836,461

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,041,664	6,644,414	7,225,447
	Special Education-Instruction	11-2XX-100-XXX	2,285,850	2,402,893	2,547,296
	Basic Skills/Remedial-Instruction	11-230-100-XXX	675,411	603,487	497,827
	Bilingual Education-Instruction	11-240-100-XXX	58,375	60,150	62,005
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	62,980	89,085	89,088
	School-Sponsored Athletics-Instruction	11-402-100-XXX	46,844	77,647	80,095
	Before/After School Programs	11-421-XXX-XXX	3,500	13,330	12,280
	Summer School	11-422-XXX-XXX	55,375	88,074	99,937
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	198,376	386,653	580,196
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	19,288	22,000	24,640
	Undistributed Expenditures-Health Services	11-000-213-XXX	368,443	392,610	420,350
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	541,259	630,742	637,295
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	291,032	396,607	343,878
	Undistributed Expenditures-Guidance	11-000-218-XXX	277,939	294,740	303,435
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	582,776	706,232	745,372
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	181,444	201,378	238,915
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	432,586	445,869	425,509
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,968	66,830	108,610
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	502,173	541,915	539,120
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	807,016	974,680	900,711
	Undistributed Expenditures-Central Services	11-000-251-XXX	386,511	484,069	439,700
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	22,979	27,170	28,353
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,851,392	1,948,866	2,050,635
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,212,937	1,378,587	1,585,729
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,609,248	4,523,481	4,887,738
	Undistributed Expenditures-Food Services	11-000-310-930	0	7,000	7,000
		Total Undistributed Expenditures		11,330,367	13,429,429
General Fund Current Expenses	Total General Current Expense		20,560,366	23,408,509	24,881,161

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	18,653	84,100	225,200
	Facilities Acquisition and Construction Services	12-000-400-XXX	494,355	43,454	572,454
	Total Capital Outlay		513,008	127,554	797,654
General Fund Expenses and Transfers	General Fund Grand Total		21,073,374	23,536,063	25,678,815
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,133	18,405	0
	Student Activity Fund	20-475-XXX-XXX	47,881	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	118,266	97,028	64,375
	Title II	20-XXX-XXX-XXX	31,500	19,271	15,417
	Title IV	20-XXX-XXX-XXX	13,809	20,290	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	247,820	254,020	201,736
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	38,058	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	3,251	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	346,217	20,000	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	25,275	19,725	0
	Arp ESSER Grant Program	20-487-xxx-xxx	614,901	0	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	74,440	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,439,097	654,774	289,528
Special Revenue Fund Expenses	Total Special Revenue Funds		1,505,111	673,179	289,528
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	598,600	571,650	868,118
	Total Debt Service Funds		598,600	571,650	868,118
All Fund Expenses	Total Expenditures/Appropriations		23,177,085	24,780,892	26,836,461
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,177,085	24,780,892	26,836,461

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,168,047	1,137,628	458,470	458,470
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,645,957	3,020,322	3,020,322	2,487,322
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	600,000	848,088	848,088	848,088
	Legal Reserve	1,012,010	1,666,501	948,623	0
	Unemployment Fund	247,147	247,147	247,147	247,147
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	17,294	25,048	25,048	25,048
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,752	\$20,705	\$22,639	\$22,405	\$22,806
Total Classroom Instruction	\$12,226	\$12,360	\$13,360	\$13,106	\$13,629
Classroom-Salaries and Benefits	\$11,253	\$11,590	\$12,261	\$12,024	\$12,717
Classroom-General Supplies and Textbooks	\$617	\$455	\$687	\$657	\$540
Classroom-Purchased Services	\$356	\$315	\$412	\$425	\$372
Total Support Services	\$3,509	\$3,542	\$4,065	\$3,985	\$3,992
Support Services-Salaries and Benefits	\$2,643	\$2,690	\$2,983	\$2,925	\$2,958
Total Administrative Costs	\$2,489	\$2,270	\$2,474	\$2,619	\$2,431
Administration Salaries and Benefits	\$2,228	\$1,930	\$2,160	\$2,121	\$2,087
Total Operations and Maintenance of Plant	\$2,368	\$2,306	\$2,412	\$2,374	\$2,422
Operations and Maintenance-Salaries and Benefits	\$1,393	\$1,411	\$1,486	\$1,455	\$1,470
Board Contribution to Food Services	\$8	\$0	\$7	\$7	\$7
Total Extracurricular Costs	\$115	\$149	\$227	\$223	\$220
Total Equipment Costs	\$68	\$20	\$69	\$87	\$226
Legal Costs	\$26	\$33	\$34	\$34	\$38
Employee Benefits as a percentage of salaries*	30.27%	27.46%	33.85%	32.49%	32.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance coverage with NJ Schools Insurance Group	0
Municipal/Public Works	East Hanover Township for maintenance of fields, sharing equipment, repair of vehicles, dark fiber network, and other facility repair needs.	0
Professional Staff Development	Professional Development with regional and other Morris County school districts	0
Purchasing	Educational Data Consortium for time and material repair work and educational supplies	0
	The District belongs to several co ops for supply purchases and service providers; ESC of NJ Cooperative Pricing Consortium, Hunterdon County ESC, Somerset County & Union County ESC Pricing Consortium.	0
	Alliance for Competitive Energy for gas and electric	0
Transportation Services, including Fuel	Shared Services Agreement with Hanover Park Regional High School District to provide services for route calculations, daily activities, and reportingd Services	0
	The district purchases fuel from East Hanover Township	0
	Transportation Jointure with Hanover Park Regional High School District for General Ed and Special Ed Students	0

Estimated Tax Rates

Municipality	Category	Amount
E Hanover	(A) General Fund School Levy	22,192,577
	(D) Total School Levy	22,875,990
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,526,711,969
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,518,604,383
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8783
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9054
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.6307
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.6501

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days @ \$612.06
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Carol Delsandro

Employee Contract List for District

Name	Category	Measure
Carol Delsandro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gabriella Caro	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gabriella Caro	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,046
	Contractual Post-Employment Benefit Description of Payout of Sick days	73 days @ \$30 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	18 days @ \$315.38 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Urso Jr.	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Buildings & Grou
	Base Annual Salary Amount	\$103,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Urso Jr.	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,472
	Contractual Post-Employment Benefit Description of Payout of Sick days	83 days @ \$30 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days @398.28 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Urso Jr.	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kerry Quinn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Human Resources
	Base Annual Salary Amount	\$162,302
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,857
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract	

Employee Contract List for District

Name	Category	Measure
Kerry Quinn	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days @ \$624.24
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Schicke	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nancy Schicke	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,526
	Contractual Post-Employment Benefit Description of Payout of Sick days	15 days @ \$30 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days @ \$307.69 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Natalee Bartlett	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,485
	Total Bonuses Amount	\$29,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,328
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days @753.41
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Natalee Bartlett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported