

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	246.0	244.0	269.0
On Roll Special Ed Full-Time	45.0	41.0	41.0
On Roll Subtotal	291.0	285.0	310.0
In Private School Placements	9.0	5.0	3.0
Sent to Other Districts Regular	81.0	70.0	72.0
Sent to Other Districts Special Ed	22.0	20.0	16.0
Received	22.0	16.0	17.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,105,027	11,278,768	11,602,469
	Total Tuition	10-1300	111,580	64,400	70,000
	Transportation Fees from Individuals	10-1410	7,988	9,000	9,000
	Rents and Royalties	10-1910	2,000	9,000	13,000
	Unrestricted Miscellaneous Revenues	10-1XXX	21,059	62,500	62,500
	Other Restricted Miscellaneous Revenues	10-1XXX	8,519	0	0
	Total Revenues from Local Sources		11,256,173	11,423,668	11,756,969
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	319,770	319,770	319,770
	Extraordinary Aid	10-3131	381,363	250,700	250,700
	Categorical Special Education Aid	10-3132	183,505	280,165	364,590
	Categorical Security Aid	10-3177	32,259	32,259	32,259
	Total Revenues from State Sources		916,897	882,894	967,319
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	361,022	380,548
	Withdrawal from Capital Reserve for Local Share	10-307	0	250,000	40,000
	Other Financing Sources	10-5XXX	31,517	0	0
	Adjustment for Prior Year Encumbrances		0	7,758	0
	Actual Revenues (Over)/Under Expenditures		-258,963	0	0
General Fund Revenues	Total Operating Budget		11,945,624	12,925,342	13,144,836
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	24,774	0	0
	Scholarship Fund Revenue	20-1770	2,009	0	0
	Total Revenues from Local Sources	20-1XXX	26,783	0	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	12,572	0
	Other Restricted Entitlements	20-32XX	0	2,550	0
	Total Revenues from State Sources		0	15,122	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	34,662	30,400	28,000
	Title II	20-4451-4455	8,767	10,287	8,500
	Title IV	20-4471-4474	5,500	20,000	8,500
	Arp-Idea Preschool	20-4409	986	0	0
	Arp-Idea Basic	20-4419	11,544	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	75,826	84,758	78,000
	Arp-ESSER	20-4540	0	301,099	0
	CARES Act Education Stabilization Fund	20-4530	8,868	0	0
	CRRSA Act-ESSER II	20-4534	32,100	101,875	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	Other	20-4XXX	24,664	25,456	23,437
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	0	219,259	0
	Total Revenues from Federal Sources			202,917	863,134
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-15,012	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-1,509	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		213,179	878,256	146,437
All Fund Revenues	Total Revenues/Sources		12,158,803	13,803,598	13,291,273
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,158,803	13,803,598	13,291,273

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,497,628	2,530,693	2,477,232
	Special Education-Instruction	11-2XX-100-XXX	768,422	1,030,733	1,091,203
	Basic Skills/Remedial-Instruction	11-230-100-XXX	87,987	95,320	92,625
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	78,257	99,025	110,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	62,373	71,663	74,000
	Summer School	11-422-XXX-XXX	10,664	11,000	11,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,571,814	2,649,461	2,457,411
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	65,264	68,780	70,281
	Undistributed Expenditures-Health Services	11-000-213-XXX	63,303	69,020	69,109
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	115,068	132,416	134,878
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	36,541	45,000	45,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	109,177	76,490	78,777
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	437,188	455,007	493,641
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	188,140	191,645	204,665
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,288	187,071	209,111
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,463	17,500	16,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	347,570	432,744	416,232
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	54,571	38,214	42,617
	Undistributed Expenditures-Central Services	11-000-251-XXX	169,558	154,097	215,971
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	78,269	62,588	38,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,182,955	1,262,338	1,304,075
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,269,174	1,356,211	1,552,024
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,516,293	1,566,686	1,849,500
	Undistributed Expenditures-Food Services	11-000-310-930	0	10,000	10,000
	Total Undistributed Expenditures		8,381,636	8,775,268	9,208,492
General Fund Current Expenses	Total General Current Expense		11,886,967	12,613,702	13,064,552

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	2,725	58,856	37,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	55,932	7,784	42,784
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	245,000	0
	Total Capital Outlay		58,657	311,640	80,284
General Fund Expenses and Transfers	General Fund Grand Total		11,945,624	12,925,342	13,144,836
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	9,762	0	0
	Scholarship Fund	20-476-XXX-XXX	500	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	396	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	672	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	252	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	1,230	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	12,572	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	15,122	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	34,662	30,400	28,000
	Title II	20-XXX-XXX-XXX	8,767	10,287	8,500
	Title IV	20-XXX-XXX-XXX	5,500	20,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	75,826	84,758	78,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	11,544	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	986	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	8,868	0	0
	Other	20-XXX-XXX-XXX	24,664	25,456	23,437
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	32,100	101,875	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	0	219,259	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	301,099	0
	Total Federal Projects	20-XXX-XXX-XXX	202,917	863,134	146,437
Special Revenue Fund Expenses	Total Special Revenue Funds		213,179	878,256	146,437

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
All Fund Expenses	Total Expenditures/Appropriations		12,158,803	13,803,598	13,291,273
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,158,803	13,803,598	13,291,273

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	592,528	833,424	258,152	258,152
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,025,265	1,056,782	1,107,818	1,067,818
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	50,000	50,000
	Legal Reserve	466,903	517,334	380,548	0
	Unemployment Fund	45,748	54,267	54,267	54,267
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	6,113	21,125	21,125	21,125
	Scholarship Fund	14,781	16,290	16,290	16,290
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$27,025	\$27,694	\$28,571	\$29,988	\$29,046
Total Classroom Instruction	\$15,682	\$14,983	\$15,683	\$16,500	\$15,655
Classroom-Salaries and Benefits	\$15,208	\$14,403	\$15,075	\$15,870	\$15,061
Classroom-General Supplies and Textbooks	\$284	\$427	\$386	\$395	\$391
Classroom-Purchased Services	\$190	\$154	\$221	\$235	\$203
Total Support Services	\$4,715	\$5,083	\$5,184	\$5,354	\$5,389
Support Services-Salaries and Benefits	\$3,896	\$4,159	\$4,147	\$4,338	\$4,447
Total Administrative Costs	\$2,628	\$2,642	\$2,478	\$2,619	\$2,619
Administration Salaries and Benefits	\$1,803	\$1,713	\$1,617	\$1,846	\$1,903
Total Operations and Maintenance of Plant	\$3,567	\$4,296	\$4,428	\$4,650	\$4,486
Operations and Maintenance-Salaries and Benefits	\$798	\$952	\$908	\$965	\$1,104
Board Contribution to Food Services	\$0	\$0	\$0	\$35	\$32
Total Extracurricular Costs	\$368	\$621	\$731	\$760	\$777
Total Equipment Costs	\$145	\$9	\$122	\$207	\$121
Legal Costs	\$141	\$86	\$84	\$53	\$85
Employee Benefits as a percentage of salaries*	29.54%	30.92%	30.37%	29.67%	33.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Member of ACES, a consortium of school districts to purchase energy	0
Insurance Coverages and Benefits	Property/Liability Insurance Coverage through School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Share services with town for snow removal and grounds maintenance	0
Purchasing	District uses numerous purchasing cooperatives for goods, materials, services and supplies	0
Recycling	Partnership with town to dispose of electronics and other materials	0
Transportation Services, including Fuel	Transportation bid out through Morris County ESC	0

Estimated Tax Rates

Municipality	Category	Amount
Harding Township	(A) General Fund School Levy	11,440,619
	(D) Total School Levy	11,440,619
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,101,514,828
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,336,946,142
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5444
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5444
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4896
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4896

Employee Contract List for District

Name	Category	Measure
April Friedman	Job Title	Principal
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$136,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$10,957
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days unsued days converted to
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
April Friedman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Christopher Magno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$122,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	134
	Description of Other Contracted Non-Working Days	Weekend Holidays Summer

Employee Contract List for District

Name	Category	Measure
Dr. Christopher Magno	Total Allowances Amount	\$4,807
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation days per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Matthew Spelker	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Spelker	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,860
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per Statue
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout of Personal Days conv to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Spelker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gail Swenor	Job Title	Administrative Assistant
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$84,302
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,105	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per Statute	

Employee Contract List for District

Name	Category	Measure
Gail Swenor	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of Personal Days conv to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Jennings	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Jennings	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$1,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,505
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days convt to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Pitcher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$103,020
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,925
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal says convt to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Pitcher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported