

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,763.0	1,738.0	1,746.0
On Roll Regular Shared-Time	24.0	15.0	10.0
On Roll Special Ed Full-Time	306.0	315.0	329.0
On Roll Special Ed Shared-Time	14.0	10.0	12.0
On Roll Subtotal	2,107.0	2,078.0	2,097.0
In Private School Placements	11.0	17.0	15.0
Sent to Other Districts Regular	0.0	0.0	5.0
Sent to Other Districts Special Ed	2.0		6.0
Received	95.0	92.0	76.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	37,136,537	37,916,526	38,674,857
	Total Tuition	10-1300	1,207,780	1,235,071	1,241,144
	Rents and Royalties	10-1910	86,532	55,000	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	524,895	135,000	135,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	5,885	2,210	2,210
	Other Restricted Miscellaneous Revenues	10-1XXX	38,318	0	0
	Total Revenues from Local Sources		38,999,947	39,344,307	40,113,711
General Fund Revenues from State Sources	School Choice Aid	10-3116	55,008	55,852	59,624
	Categorical Transportation Aid	10-3121	124,035	124,035	124,035
	Extraordinary Aid	10-3131	513,743	345,000	350,000
	Categorical Special Education Aid	10-3132	1,601,412	1,675,244	1,839,525
	Equalization Aid	10-3176	406,379	406,379	406,379
	Categorical Security Aid	10-3177	168,558	168,558	168,558
	Other State Aids	10-3XXX	37,568	0	0
	Total Revenues from State Sources		2,906,703	2,775,068	2,948,121
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	20,138	24,852
	Total Revenues from Federal Sources		0	20,138	24,852
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,994,244	4,101,146
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,206,000	1,252,000
	Transfers from Other Funds	10-5200	545,537	0	0
	Adjustment for Prior Year Encumbrances		0	1,094,533	0
	Actual Revenues (Over)/Under Expenditures		-2,959,285	0	0
General Fund Revenues	Total Operating Budget		39,492,902	48,434,290	48,439,830
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	270,223	0	0
	Scholarship Fund Revenue	20-1770	498	0	0
	Other Revenue from Local Sources	20-1XXX	11,908	15,591	0
	Total Revenues from Local Sources	20-1XXX	282,629	15,591	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	382,629	372,586	321,296
	Total Revenues from State Sources		382,629	372,586	321,296
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	16,920	149,010	119,208
	Title II	20-4451-4455	21,454	70,369	56,295
	Title III	20-4491-4494	0	3,530	3,177
	Title IV	20-4471-4474	0	20,000	10,639
	Arp-Idea Preschool	20-4409	9,221	0	0
	Arp-Idea Basic	20-4419	99,185	8,808	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	545,941	573,223	449,039
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	165,172	82,586
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	20,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	20,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	22,500
	Arp-ESSER	20-4540	1,075	382,046	191,023
	CARES Act Education Stabilization Fund	20-4530	0	8,923	0
	CRRSA Act-ESSER II	20-4534	146,355	101,633	0
	CRRSA Act-Learning Acceleration Grant	20-4535	18,301	6,700	0
	CRRSA Act-Mental Health Grant	20-4536	44,759	241	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	32,443	0	0
	Total Revenues from Federal Sources			935,654	1,614,655
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		15,024	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		6,002	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,621,938	2,002,832	1,295,763
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	960,670	961,834	963,221
	Total Revenues from Local Sources		960,670	961,834	963,221
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	343,380	341,766	343,179
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,304,050	1,303,600	1,306,400
Debt Service Fund Revenues	Total Repayment of Debt		1,304,050	1,303,600	1,306,400

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
All Fund Revenues	Total Revenues/Sources		42,418,890	51,740,722	51,041,993
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,418,890	51,740,722	51,041,993

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,580,806	15,285,809	14,953,080
	Special Education-Instruction	11-2XX-100-XXX	4,699,883	4,819,635	5,317,906
	Basic Skills/Remedial-Instruction	11-230-100-XXX	200,710	208,945	214,599
	Bilingual Education-Instruction	11-240-100-XXX	64,009	68,050	71,535
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	256,756	245,838	255,994
	School-Sponsored Athletics-Instruction	11-402-100-XXX	757,198	931,002	961,815
	Before/After School Programs	11-421-XXX-XXX	6,833	25,800	25,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,240,595	2,586,365	2,583,290
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,647	34,667	35,906
	Undistributed Expenditures-Health Services	11-000-213-XXX	468,321	527,715	533,828
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	685,344	797,230	835,084
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	329,239	500,934	554,003
	Undistributed Expenditures-Guidance	11-000-218-XXX	888,631	964,577	931,406
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	772,613	933,891	977,987
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	954,539	1,073,006	1,248,480
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	459,165	498,314	493,603
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,238	50,075	51,670
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	717,197	1,249,482	890,929
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,565,858	2,004,669	1,769,444
	Undistributed Expenditures-Central Services	11-000-251-XXX	515,408	774,584	535,391
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	235,364	510,690	275,695
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,864,089	4,138,197	4,303,337
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,136,709	1,391,130	1,474,436
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,758,350	6,971,721	7,839,109
	Undistributed Expenditures-Food Services	11-000-310-930	50,000	0	0
	Total Undistributed Expenditures			18,702,307	25,007,247
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		38,268,502	46,592,826	47,134,827

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	98,011	509,981	48,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,793	123,273	1,254,793
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,123,596	1,206,000	0
	Interest Deposit to Capital Reserve	10-604	0	2,210	2,210
	Total Capital Outlay		1,224,400	1,841,464	1,305,003
General Fund Expenses and Transfers	General Fund Grand Total		39,492,902	48,434,290	48,439,830
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,908	15,591	0
	Student Activity Fund	20-475-XXX-XXX	285,247	0	0
	Scholarship Fund	20-476-XXX-XXX	6,500	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	23,348	25,014	22,514
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	60,914	77,752	69,977
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	118,583	114,009	102,608
	Nonpublic Nursing Services	20-XXX-XXX-XXX	44,016	42,896	38,606
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,338	15,918	14,326
	Nonpublic Security Aid	20-XXX-XXX-XXX	68,617	81,406	73,265
	Other	20-XXX-XXX-XXX	50,813	15,591	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	382,629	372,586	321,296
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	16,920	149,010	119,208
	Title II	20-XXX-XXX-XXX	21,454	70,369	56,295
	Title III	20-XXX-XXX-XXX	0	3,530	3,177
	Title IV	20-XXX-XXX-XXX	0	20,000	10,639
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	545,941	573,223	449,039
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	99,185	8,808	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	9,221	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	8,923	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	146,355	101,633	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	18,301	6,700	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	44,759	241	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	32,443	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	1,075	382,046	191,023
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	165,172	82,586
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	20,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	20,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	22,500
	Total Federal Projects	20-XXX-XXX-XXX	935,654	1,614,655	974,467
Special Revenue Fund Expenses	Total Special Revenue Funds		1,621,938	2,002,832	1,295,763
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,304,050	1,303,600	1,306,400
	Total Debt Service Funds		1,304,050	1,303,600	1,306,400
All Fund Expenses	Total Expenditures/Appropriations		42,418,890	51,740,722	51,041,993
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,418,890	51,740,722	51,041,993

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,731,456	2,768,686	780,198	780,198
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,160,031	3,587,857	2,384,067	1,134,277
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,341,000	1,365,667	1,366,167	1,366,667
	Legal Reserve	5,000,000	7,101,146	4,101,146	0
	Unemployment Fund	617,012	705,330	705,330	705,330
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	200,435	185,411	185,411	185,411
	Scholarship Fund	140,404	134,402	134,402	134,402
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,861	\$17,159	\$20,421	\$20,606	\$20,625
Total Classroom Instruction	\$10,490	\$10,642	\$12,100	\$11,989	\$12,211
Classroom-Salaries and Benefits	\$8,966	\$8,969	\$10,200	\$10,059	\$10,467
Classroom-General Supplies and Textbooks	\$500	\$691	\$693	\$736	\$713
Classroom-Purchased Services	\$1,024	\$982	\$1,208	\$1,194	\$1,030
Total Support Services	\$2,624	\$2,661	\$3,104	\$3,169	\$3,358
Support Services-Salaries and Benefits	\$2,243	\$2,292	\$2,596	\$2,689	\$2,874
Total Administrative Costs	\$1,726	\$1,692	\$2,305	\$2,498	\$1,981
Administration Salaries and Benefits	\$1,464	\$1,424	\$1,574	\$1,555	\$1,527
Total Operations and Maintenance of Plant	\$1,463	\$1,539	\$2,184	\$2,212	\$2,303
Operations and Maintenance-Salaries and Benefits	\$798	\$855	\$1,031	\$993	\$1,074
Board Contribution to Food Services	\$29	\$24	\$0	\$0	\$0
Total Extracurricular Costs	\$497	\$563	\$657	\$668	\$695
Total Equipment Costs	\$19	\$47	\$95	\$247	\$23
Legal Costs	\$80	\$59	\$71	\$70	\$59
Employee Benefits as a percentage of salaries*	27.05%	24.27%	26.68%	26.53%	28.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in the Pooled Insurance Program of NJ for board insurance and workers' compensation insurance; health benefits are provided through the School Employees' Health Benefits Program administered through the State of NJ.	0
Municipal/Public Works	The district has shared services agreements with our municipality to perform maintenance and routine repairs to our facilities vehicles and to our grounds and athletic fields.	0
Special Education Services	Our district accepts special education students from other districts for our self-contained classes; we also send our special education students to other districts with programs that we do not provide	0
Technology Services	The district utilizes the Northern Regional Ed. Services Commission for network engineering services.	0
Transportation Services, including Fuel	The district uses Morris County Ed. Services Commission for contracted bus routes and for processing Aid in Lieu payments. The district obtains its fuel from our municipal gas and diesel pumps.	0

Estimated Tax Rates

Municipality	Category	Amount
Pequannock Township	(A) General Fund School Levy	38,295,746
	(D) Total School Levy	39,258,273
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,369,974,800
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,175,207,362
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6159
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6565
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2061
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2364

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Job Title	Other
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$75,757
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,313
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 240@20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gordon Gibbs	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Gordon Gibbs	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,031
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Herbert Andersen	Job Title	Other
	Job Title II	Facilities
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacqueline Massaro	Job Title	Accountant
	Job Title II	Accountant
	Base Annual Salary Amount	\$90,178
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,459
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed	

Employee Contract List for District

Name	Category	Measure
Jacqueline Massaro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Portas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/30/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Michael Portas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,041
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	Not in contract
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	Not in contract
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported