

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	172.0	182.0	198.0
On Roll Special Ed Full-Time	26.0	25.0	29.0
On Roll Subtotal	198.0	207.0	227.0
In Private School Placements	2.0	2.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	2.0
Received	16.0	23.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	6,872,952	7,005,189	7,179,153
	Total Tuition	10-1300	93,350	70,000	70,000
	Unrestricted Miscellaneous Revenues	10-1XXX	34,154	26,500	26,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		7,000,456	7,103,689	7,277,653
General Fund Revenues from State Sources	School Choice Aid	10-3116	495,672	504,631	569,920
	Categorical Transportation Aid	10-3121	69,509	69,509	69,509
	Extraordinary Aid	10-3131	29,639	0	0
	Categorical Special Education Aid	10-3132	143,224	152,223	167,247
	Categorical Security Aid	10-3177	31,808	31,808	31,808
	Other State Aids	10-3XXX	16,000	0	0
	Total Revenues from State Sources		785,852	758,171	838,484
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	59,512
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	5,000,000
	Withdrawal from Maintenance Reserve	10-310	0	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	44,327	0
	Actual Revenues (Over)/Under Expenditures		-1,189,492	0	0
General Fund Revenues	Total Operating Budget		6,596,816	8,006,187	13,275,649
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	4,543	0	0
	Total Revenues from Local Sources	20-1XXX	4,543	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	47,078	52,581	49,952
	Title II	20-4451-4455	3,558	7,825	3,000
	Title IV	20-4471-4474	10,000	10,000	9,500
	Arp-Idea Preschool	20-4409	813	0	0
	Arp-Idea Basic	20-4419	9,528	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	0	72,382	68,763
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	14,250
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	12,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	18,770
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	408,930	168,479
	CRRSA Act-ESSER II	20-4534	0	181,954	0
	CRRSA Act-Learning Acceleration Grant	20-4535	21,937	3,063	0
	Other	20-4XXX	73,199	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Total Revenues from Federal Sources		211,113	911,735	344,714
Special Revenue Fund Revenues	Total Grants and Entitlements		215,656	911,735	344,714
All Fund Revenues	Total Revenues/Sources		6,812,472	8,917,922	13,620,363
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		6,812,472	8,917,922	13,620,363

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,213,420	2,419,025	2,465,134
	Special Education-Instruction	11-2XX-100-XXX	354,070	368,365	383,740
	Basic Skills/Remedial-Instruction	11-230-100-XXX	150,242	150,492	154,397
	Bilingual Education-Instruction	11-240-100-XXX	145	250	250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	134,376	219,540	227,040
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,903	63,951	80,993
	Undistributed Expenditures-Health Services	11-000-213-XXX	178,204	184,933	192,358
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	181,180	160,935	206,351
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	133,076	115,692	118,284
	Undistributed Expenditures-Guidance	11-000-218-XXX	94,643	98,250	97,804
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	136,116	182,038	190,308
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	136,808	155,422	156,374
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	319	4,000	3,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,445	10,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	181,241	218,691	195,994
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	57,356	59,567	57,604
	Undistributed Expenditures-Central Services	11-000-251-XXX	166,738	190,232	192,650
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	826,816	1,189,965	1,279,028
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	356,467	481,279	397,458
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,152,054	1,570,683	1,555,192
	Undistributed Expenditures-Food Services	11-000-310-930	46,867	47,100	47,200
		Total Undistributed Expenditures		3,835,609	4,952,278
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		6,553,486	7,891,410	8,010,159
Capital Outlay	Equipment	12-XXX-XXX-730	34,470	104,917	255,630
	Facilities Acquisition and Construction Services	12-000-400-XXX	8,860	8,860	5,008,860
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
		Total Capital Outlay		43,330	114,777
General Fund Expenses and Transfers	General Fund Grand Total		6,596,816	8,006,187	13,275,649

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,543	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	47,078	52,581	49,952
	Title II	20-XXX-XXX-XXX	3,558	7,825	3,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	9,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	0	72,382	68,763
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	9,528	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	813	0	0
	Other	20-XXX-XXX-XXX	73,199	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	181,954	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	21,937	3,063	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	408,930	168,479
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	14,250
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	12,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	18,770
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	211,113	911,735	344,714
Special Revenue Fund Expenses	Total Special Revenue Funds		215,656	911,735	344,714
All Fund Expenses	Total Expenditures/Appropriations		6,812,472	8,917,922	13,620,363
Expenses Net of Transfers	Total Expenditures Net of Transfers		6,812,472	8,917,922	13,620,363

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	294,905	309,512	309,512	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,069,664	5,248,107	5,249,107	250,107
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	465,036	465,036	366,036	267,036
	Legal Reserve	0	0	0	0
	Unemployment Fund	25,456	25,537	25,537	25,537
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	0	0	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$27,297	\$29,949	\$29,853	\$34,732	\$32,532
Total Classroom Instruction	\$15,550	\$16,900	\$16,173	\$18,746	\$17,420
Classroom-Salaries and Benefits	\$14,674	\$15,530	\$14,574	\$16,842	\$15,809
Classroom-General Supplies and Textbooks	\$257	\$581	\$752	\$908	\$677
Classroom-Purchased Services	\$619	\$789	\$847	\$996	\$933
Total Support Services	\$5,608	\$5,609	\$5,283	\$6,192	\$6,011
Support Services-Salaries and Benefits	\$4,596	\$4,895	\$4,667	\$5,479	\$5,173
Total Administrative Costs	\$2,177	\$2,351	\$2,301	\$2,747	\$2,406
Administration Salaries and Benefits	\$1,529	\$1,561	\$1,601	\$1,792	\$1,663
Total Operations and Maintenance of Plant	\$3,720	\$4,596	\$5,558	\$6,420	\$6,227
Operations and Maintenance-Salaries and Benefits	\$2,088	\$2,285	\$2,140	\$2,483	\$2,238
Board Contribution to Food Services	\$0	\$232	\$196	\$228	\$208
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$161	\$170	\$356	\$507	\$1,126
Legal Costs	\$284	\$346	\$208	\$359	\$220
Employee Benefits as a percentage of salaries*	31.28%	28.82%	36.97%	37.04%	36.04%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Stafford School District - Sodexo Food Service Mgmt	0
Municipal/Public Works	Surf City DPW - Trash Removal	0
Others	Co-Op Member of ESCNJ, Hunterdon, MOESC, Ed-Data, and E-Rate Consulting	0
Technology Services	Stafford School District - Network Administrator/IT Services	0
Transportation Services, including Fuel	Central Regional School District - Transportation Coordinator	0

Estimated Tax Rates

Municipality	Category	Amount
Barnegat Light Borough	(A) General Fund School Levy	458,957
	(D) Total School Levy	458,957
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,340,433,655
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,340,433,655
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(B)$	0.0342
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(B)$	0.0342
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(H)$	0.0342
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(H)$	0.0342
Harvey Cedars Borough	(A) General Fund School Levy	583,029
	(D) Total School Levy	583,029
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,709,943,763
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,709,943,763
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(B)$	0.0341
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(B)$	0.0341
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(H)$	0.0341
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(H)$	0.0341
Long Beach Township	(A) General Fund School Levy	4,493,299
	(D) Total School Levy	4,493,299
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	13,178,232,351
	(H) Estimated Equalized Valuation (as of 10/01/22)	13,178,232,351
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(B)$	0.0341
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(B)$	0.0341
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(H)$	0.0341
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(H)$	0.0341
Ship Bottom Borough	(A) General Fund School Levy	694,852
	(D) Total School Levy	694,852
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,037,905,797
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,037,905,797
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(B)$	0.0341

Estimated Tax Rates

Municipality	Category	Amount
Ship Bottom Borough	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.0341
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.0341
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.0341
Surf City Borough	(A) General Fund School Levy	914,904
	(D) Total School Levy	914,904
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,683,286,773
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,683,286,773
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.0341
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.0341
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.0341
(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.0341	

Employee Contract List for District

Name	Category	Measure
Frank Birney	Job Title	Principal
	Job Title II	CST Director
	Base Annual Salary Amount	\$137,546
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	40
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,170
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,161
	Contractual Post-Employment Benefit Description of Payout of Sick days	In Accordance with State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	In Accordance with Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Birney	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Meghan Lee	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	40
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Meghan Lee	Total Allowances Amount	\$1,825
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,462
	Contractual Post-Employment Benefit Description of Payout of Sick days	In Accordance with State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	In Accordance with Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Peter Kopack	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$141,834
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Kopack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	40
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,821
	Contractual Post-Employment Benefit Description of Payout of Sick days	In Accordance with State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	In Accordance with Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Kopack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported