

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,835.0	1,838.0	1,834.0
On Roll Special Ed Full-Time	370.0	361.0	364.0
On Roll Subtotal	2,205.0	2,199.0	2,198.0
In Private School Placements	22.0	24.0	26.0
Sent to Contracted Preschool	1.0		0.0
Sent to Other Districts Regular	0.0	0.0	11.0
Sent to Other Districts Special Ed	13.0	11.0	12.0
Received	16.0	19.0	19.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	40,173,635	41,167,645	42,727,653
	Total Tuition	10-1300	93,633	31,222	45,000
	Unrestricted Miscellaneous Revenues	10-1XXX	232,051	46,000	157,450
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	638	0	0
	Total Revenues from Local Sources			40,499,957	41,245,117
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	581,539	581,539	581,539
	Extraordinary Aid	10-3131	1,126,717	272,595	272,595
	Categorical Special Education Aid	10-3132	1,669,769	1,669,769	2,015,353
	Equalization Aid	10-3176	942,861	1,842,565	1,842,565
	Categorical Security Aid	10-3177	339,065	339,065	339,065
	Other State Aids	10-3XXX	46,690	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	127,609	0	0
Total Revenues from State Sources			4,834,250	4,705,533	5,051,117
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	111,884	111,304	117,342
	Total Revenues from Federal Sources		111,884	111,304	117,342
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,227,208	531,348
	Withdrawal from Capital Reserve for Local Share	10-307	0	200,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	66,000	1,282,790
	Withdrawal from Maintenance Reserve	10-310	0	250,000	0
	Adjustment for Prior Year Encumbrances		0	865,152	0
	Actual Revenues (Over)/Under Expenditures			-1,668,378	0
General Fund Revenues	Total Operating Budget		43,777,713	48,670,314	49,912,950
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	324,501	0	0
	Scholarship Fund Revenue	20-1770	94	0	0
	Other Revenue from Local Sources	20-1XXX	8,327	13,666	0
	Total Revenues from Local Sources	20-1XXX	332,922	13,666	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	386,553	524,753	419,803	
	Total Revenues from State Sources		386,553	524,753	419,803	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	400,871	504,497	403,598	
	Title II	20-4451-4455	47,070	85,382	68,306	
	Title III	20-4491-4494	30,384	21,001	16,801	
	Title IV	20-4471-4474	30,930	29,940	23,952	
	Arp-Idea Preschool	20-4409	11,294	0	0	
	Arp-Idea Basic	20-4419	100,361	32,278	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	664,183	789,640	625,000	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	209,642	0	
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0	
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0	
	Arp-ESSER	20-4540	44,092	2,936,110	0	
	CARES Act Education Stabilization Fund	20-4530	192,104	0	0	
	CRRSA Act-ESSER II	20-4534	1,235,719	422,473	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	84,699	15,057	0	
	CRRSA Act-Mental Health Grant	20-4536	33,300	11,700	0	
	Total Revenues from Federal Sources			2,875,007	5,182,720	1,137,657
	Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-7,720	0	0
		Actual Revenues (Over)/Under Expenditures-Scholarship Fund		4,406	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,591,168	5,721,139	1,557,460	
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	31,918	0	0	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,467,229	1,325,515	1,385,602	
	Total Revenues from Local Sources		1,467,229	1,325,515	1,385,602	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	507,141	517,851	511,392	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	155,235	75,000
	Total Local Repayment of Debt		2,006,288	1,998,601	1,971,994
	Actual Revenues (Over)/Under Expenditures		-31,918	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,974,370	1,998,601	1,971,994
All Fund Revenues	Total Revenues/Sources		49,343,251	56,390,054	53,442,404
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		49,343,251	56,390,054	53,442,404

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,620,556	11,794,593	11,774,149
	Special Education-Instruction	11-2XX-100-XXX	5,155,851	5,963,194	5,962,257
	Basic Skills/Remedial-Instruction	11-230-100-XXX	299,888	475,205	469,108
	Bilingual Education-Instruction	11-240-100-XXX	227,668	235,325	241,546
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	195,026	157,487	166,606
	School-Sponsored Athletics-Instruction	11-402-100-XXX	481,147	478,603	481,800
	Summer School	11-422-XXX-XXX	149,664	128,300	97,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	88,767	138,415	128,445
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,112,058	4,385,212	4,773,637
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	666	0	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	688,180	830,675	866,580
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,277,800	1,326,222	1,361,120
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	894,639	1,104,718	1,144,248
	Undistributed Expenditures-Guidance	11-000-218-XXX	667,476	669,453	613,319
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,490,755	1,706,838	1,774,653
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	418,092	489,524	505,780
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	319,615	311,769	316,782
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	26,619	69,900	64,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	519,440	688,743	611,918
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,382,706	1,435,876	1,475,075
	Undistributed Expenditures-Central Services	11-000-251-XXX	379,040	385,578	356,689
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	355,929	413,421	348,428
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,599,777	4,109,752	3,798,406
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,241,688	2,455,836	2,055,420
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,704,360	8,296,750	9,036,828
	Total Undistributed Expenditures			25,078,840	28,680,267
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		43,297,407	48,051,589	48,425,394

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	112,315	128,325	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	367,991	490,350	1,282,978
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		480,306	618,725	1,283,028
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	204,528
	General Fund Grand Total		43,777,713	48,670,314	49,912,950
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,327	13,666	0
	Student Activity Fund	20-475-XXX-XXX	316,781	0	0
	Scholarship Fund	20-476-XXX-XXX	4,500	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	30,956	36,630	29,304
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	94,737	138,392	110,714
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	94,363	140,342	112,274
	Nonpublic Nursing Services	20-XXX-XXX-XXX	59,136	65,744	52,595
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,815	23,310	18,648
	Nonpublic Security Aid	20-XXX-XXX-XXX	87,546	120,335	96,268
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	386,553	524,753	419,803
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	400,871	504,497	403,598
	Title II	20-XXX-XXX-XXX	47,070	85,382	68,306
	Title III	20-XXX-XXX-XXX	30,384	21,001	16,801
	Title IV	20-XXX-XXX-XXX	30,930	29,940	23,952
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	664,183	789,640	625,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	100,361	32,278	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	11,294	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	192,104	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,235,719	422,473	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	84,699	15,057	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	33,300	11,700	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Grant Program	20-487-xxx-xxx	44,092	2,936,110	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	209,642	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	2,875,007	5,182,720	1,137,657
Special Revenue Fund Expenses	Total Special Revenue Funds		3,591,168	5,721,139	1,557,460
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,974,370	1,998,601	1,971,994
	Total Debt Service Funds		1,974,370	1,998,601	1,971,994
All Fund Expenses	Total Expenditures/Appropriations		49,343,251	56,390,054	53,442,404
Expenses Net of Transfers	Total Expenditures Net of Transfers		49,343,251	56,390,054	53,442,404

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,490,707	3,403,983	1,012,219	956,103
	Repayment of Debt	205,235	237,153	75,000	0
Restricted for General Operating Budget	Capital Reserve	2,302,425	2,703,425	3,689,481	2,406,741
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,729,684	2,604,575	2,354,775	2,354,975
	Legal Reserve	303,622	562,682	475,232	0
	Unemployment Fund	244,157	244,796	244,796	244,796
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	286,062	293,782	293,782	293,782
	Scholarship Fund	38,829	34,423	34,423	34,423
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,336	\$16,801	\$17,910	\$18,835	\$19,020
Total Classroom Instruction	\$9,955	\$9,915	\$10,632	\$10,950	\$11,136
Classroom-Salaries and Benefits	\$9,284	\$9,486	\$10,228	\$10,247	\$10,686
Classroom-General Supplies and Textbooks	\$536	\$261	\$290	\$360	\$321
Classroom-Purchased Services	\$135	\$168	\$114	\$343	\$128
Total Support Services	\$2,743	\$3,155	\$3,390	\$3,648	\$3,781
Support Services-Salaries and Benefits	\$2,262	\$2,571	\$2,765	\$2,889	\$3,052
Total Administrative Costs	\$1,494	\$1,457	\$1,553	\$1,649	\$1,619
Administration Salaries and Benefits	\$1,278	\$1,261	\$1,296	\$1,345	\$1,407
Total Operations and Maintenance of Plant	\$1,773	\$1,841	\$1,921	\$2,151	\$2,035
Operations and Maintenance-Salaries and Benefits	\$1,015	\$1,001	\$1,136	\$1,170	\$1,225
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$316	\$370	\$346	\$360	\$370
Total Equipment Costs	\$215	\$51	\$0	\$59	\$0
Legal Costs	\$23	\$24	\$27	\$27	\$27
Employee Benefits as a percentage of salaries*	28.33%	25.66%	28.06%	30.37%	32.11%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	ERATE	40,000	erate reimbursements
	interest	45,000	Interest earned on Bank Accounts
	SACC	40,000	SACC FACILITY USE FEE
	Parents	25,200	Technology Fee

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - NORTHEAST SCHOOL BOARD INSURANCE GROUP	0
	NJ SCHOOL EMPLOYEES HEALTH BENEFIT PROGRAM	0
Municipal/Public Works	SHREDDING SERVICES	0
	FACILITY SHARING WITH BOROUGH OF HAWTHORNE	0
	GARBAGE & RECYCLING	0
Purchasing	EDUCATIONAL DATA SERVICES	0
	HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION	0
	TIPS - INTERLOCAL PURCHASING SYSTEM	0
	Participates in the Alliance for Competitive Energy Services (ACES)	0
	EDUCATIONAL CONSORTIUM FOR ERATE	0
	EDUCATIONAL SERVICES COMMISSION OF NJ	0
Special Education Services	Chapter 192/193 Services - Bergen County Special Services	0
Transportation Services, including Fuel	Sussex Regional Cooperative for Transportation	0
	FUEL - BOROUGH OF HAWTHORNE	0
	Northern Regional Educational Services Commission for Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Hawthorne Borough	(A) General Fund School Levy	42,727,653
	(D) Total School Levy	44,113,255
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,629,141,319
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,046,866,604
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6252
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6779
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4023
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4478

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$144,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,440
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,526
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

CHERYL AMBROSE

Employee Contract List for District

Name	Category	Measure
CHERYL AMBROSE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOSEPH HIGGINS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
JOSEPH HIGGINS	Total Allowances Amount	\$3,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,884
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
RICHARD SPIRITO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$211,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD SPIRITO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$13,046
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,978
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,665
	Contractual Post-Employment Benefit Description of Payout of Sick days	CONTRACTUAL MAX
	Contractual Post-Employment Benefit Description of Payout of Vacation days	CONTRACTUAL MAX
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD SPIRITO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ROBERTA MASSEY	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$95,230
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	236
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	SCHOOL CLOSINGS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,936
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,526
Contractual Post-Employment Benefit Description of Payout of Sick days	PER DISTRICT POLICY	

Employee Contract List for District

Name	Category	Measure
ROBERTA MASSEY	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TAMER MAMKEJ	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$113,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
TAMER MAMKEJ	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$8,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,586
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported