

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	745.0	684.0	675.0
On Roll Regular Shared-Time	4.0	10.0	0.0
On Roll Special Ed Full-Time	164.0	167.0	167.0
On Roll Special Ed Shared-Time	4.0	6.0	11.0
On Roll Subtotal	917.0	867.0	853.0
In Private School Placements	11.0	12.0	13.0
Sent to Other Districts Regular	3.0	5.0	5.0
Sent to Other Districts Special Ed	2.0	3.0	7.5
Received	3.0	3.0	3.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,045,337	20,446,244	21,059,631
	Total Tuition	10-1300	199,757	200,175	210,150
	Unrestricted Miscellaneous Revenues	10-1XXX	165,710	101,946	165,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,000	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Total Revenues from Local Sources			20,412,804	20,750,365
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	106,500	106,500	106,500
	Extraordinary Aid	10-3131	905,994	459,925	450,000
	Categorical Special Education Aid	10-3132	687,768	687,768	687,768
	Equalization Aid	10-3176	2,319,949	1,579,402	932,430
	Categorical Security Aid	10-3177	19,744	19,744	19,744
	Other State Aids	10-3XXX	21,120	0	0
	Total Revenues from State Sources			4,061,075	2,853,339
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	18,341	16,461	16,575
	Total Revenues from Federal Sources		18,341	16,461	16,575
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,594,487	1,882,727
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	609,896	329,896
	Withdrawal from Maintenance Reserve	10-310	0	644,000	200,000
	Other Financing Sources	10-5XXX	6,243	0	0
	Adjustment for Prior Year Encumbrances		0	116,252	0
	Actual Revenues (Over)/Under Expenditures			26,026	0
General Fund Revenues	Total Operating Budget		24,524,489	26,584,800	26,062,421
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	405,666	90,000	90,000
	Other Revenue from Local Sources	20-1XXX	3,448	0	0
	Total Revenues from Local Sources	20-1XXX	409,114	90,000	90,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	74,318	52,298	44,453
	Title II	20-4451-4455	21,239	20,439	17,373
	Title IV	20-4471-4474	9,875	10,000	8,500
	Arp-Idea Basic	20-4419	42,240	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	232,592	230,204	195,673
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	76,233	0	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	12,466	27,534	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	145,619	408,727	0
	CARES Act Education Stabilization Fund	20-4530	3,090	0	0
	CRRSA Act-ESSER II	20-4534	242,828	614	0
	CRRSA Act-Learning Acceleration Grant	20-4535	23,668	1,332	0
	CRRSA Act-Mental Health Grant	20-4536	40,311	4,688	0
		Total Revenues from Federal Sources		924,479	840,836
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		34,341	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,367,934	930,836	355,999
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	107,916	0	0
	Total Revenues from Local Sources		107,916	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		107,916	0	0
	Actual Revenues (Over)/Under Expenditures		127,834	0	0
Debt Service Fund Revenues	Total Repayment of Debt		235,750	0	0
All Fund Revenues	Total Revenues/Sources		26,128,173	27,515,636	26,418,420
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,128,173	27,515,636	26,418,420

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,472,772	6,605,733	6,789,572
	Special Education-Instruction	11-2XX-100-XXX	2,224,363	2,458,057	2,384,671
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	200,155	205,106	160,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	865,135	893,043	778,504
	Summer School	11-422-XXX-XXX	110,025	124,909	127,649
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	14,793	15,267
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,253,296	2,753,941	2,667,141
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	53,619	54,692	54,695
	Undistributed Expenditures-Health Services	11-000-213-XXX	152,052	345,936	235,642
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	144,080	164,415	161,252
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	151,181	192,923	172,356
	Undistributed Expenditures-Guidance	11-000-218-XXX	566,942	584,866	668,562
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	703,188	757,568	758,169
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	659,887	677,777	698,749
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	274,212	280,704	305,076
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	487,796	564,257	522,917
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	548,431	591,551	582,121
	Undistributed Expenditures-Central Services	11-000-251-XXX	246,378	324,436	336,204
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	119,943	157,344	158,770
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,365,617	2,476,967	2,471,130
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,460,213	1,375,954	1,249,290
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,124,167	4,262,857	4,361,307
	Total Undistributed Expenditures			13,311,002	15,566,188
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		23,183,452	25,868,829	25,660,044

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	111,141	77,941	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,896	609,896	29,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,200,000	0	300,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,341,037	688,837	330,896
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	27,134	71,481
	General Fund Grand Total		24,524,489	26,584,800	26,062,421
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,448	0	0
	Student Activity Fund	20-475-XXX-XXX	440,007	90,000	90,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	74,318	52,298	44,453
	Title II	20-XXX-XXX-XXX	21,239	20,439	17,373
	Title IV	20-XXX-XXX-XXX	9,875	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	232,592	230,204	195,673
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	42,240	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,090	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	242,828	614	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	23,668	1,332	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,311	4,688	0
	Arp ESSER Grant Program	20-487-xxx-xxx	145,619	408,727	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	76,233	0	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	12,466	27,534	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	924,479	840,836	265,999
Special Revenue Fund Expenses	Total Special Revenue Funds		1,367,934	930,836	355,999

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	235,750	0	0
	Total Debt Service Funds		235,750	0	0
All Fund Expenses	Total Expenditures/Appropriations		26,128,173	27,515,636	26,418,420
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,128,173	27,515,636	26,418,420

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,730,684	3,152,581	1,985,096	102,369
	Repayment of Debt	127,834	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,212,031	1,356,329	939,629	610,733
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,527,042	894,430	401,430	202,430
	Legal Reserve	0	0	0	0
	Unemployment Fund	688,605	705,526	705,526	705,526
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	173,527	139,186	139,186	139,186
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,396	\$21,626	\$23,030	\$25,336	\$25,685
Total Classroom Instruction	\$11,524	\$11,858	\$12,401	\$13,588	\$13,981
Classroom-Salaries and Benefits	\$11,343	\$11,586	\$12,022	\$13,143	\$13,591
Classroom-General Supplies and Textbooks	\$151	\$201	\$258	\$321	\$257
Classroom-Purchased Services	\$30	\$71	\$120	\$125	\$134
Total Support Services	\$3,570	\$3,556	\$3,924	\$4,324	\$4,452
Support Services-Salaries and Benefits	\$3,005	\$3,076	\$3,194	\$3,485	\$3,854
Total Administrative Costs	\$1,835	\$1,810	\$2,081	\$2,276	\$2,276
Administration Salaries and Benefits	\$1,402	\$1,409	\$1,543	\$1,687	\$1,764
Total Operations and Maintenance of Plant	\$1,958	\$2,826	\$2,862	\$3,178	\$3,215
Operations and Maintenance-Salaries and Benefits	\$930	\$1,109	\$1,224	\$1,339	\$1,352
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,171	\$1,345	\$1,329	\$1,495	\$1,329
Total Equipment Costs	\$169	\$123	\$52	\$91	\$0
Legal Costs	\$83	\$43	\$87	\$76	\$59
Employee Benefits as a percentage of salaries*	25.22%	21.82%	27.97%	27.83%	28.02%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Lakeland participates in the Hunterdon County Purchasing Co-op for financing on lease purchase agreements.	0
Curriculum Services	Lakeland and Ringwood BOE's share costs of new teacher evaluation system mandated by the state.	0
	Lakeland, Ringwood, and Wanaque administrative staff articulate regularly on curriculum needs.	0
Municipal/Public Works	Wanaque and Ringwood public works departments assist our school with snow removal in exchange for use of athletic fields.	0
	Lakeland groundskeeper helps maintain Wanaque Borough athletic fields in exchange for school use of borough fields.	0
Professional Staff Development	Tri-district professional development meetings are held with all three districts participating at Lakeland Regional High School.	0
Purchasing	Lakeland participates in the Education Services Commission of New Jersey for technology and school bus purchases.	0
	Lakeland participates with the Education Data Co-op service for classroom and administrative supplies, as well as equipment.	0
Transportation Services, including Fuel	Interlocal agreement with Ringwood BOE for transportation of students, vehicles, fuel, and maintenance.	0

Estimated Tax Rates

Municipality	Category	Amount
Ringwood	(A) General Fund School Levy	11,793,393
	(D) Total School Levy	11,793,393
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,455,784,400
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,014,926,505
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8101
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8101
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5853
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5853
Wanaque	(A) General Fund School Levy	9,266,238
	(D) Total School Levy	9,266,238
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,115,573,900
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,628,099,679
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8306
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8306
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5691
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5691

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,442
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	holidays & recesses
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,720
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day, max of 120 days. 10 years work required.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days max at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hugh Beattie	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,471
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	holidays & recesses	

Employee Contract List for District

Name	Category	Measure
Hugh Beattie	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$70 per day/maximum of 150 days.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at daily per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jessica Rapp	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	holidays & recesses
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$365
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout of \$7404.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Novak	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	holidays & recesses
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,115	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$70/day, max of 150 days. 10 years service required.	

Employee Contract List for District

Name	Category	Measure
Michael Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 28 days at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for payout of personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Patricia Lux	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,485
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Patricia Lux	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	holidays & recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,225
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 PER DAY MAX OF 120 DAYS/MUST WORK 10 YEARS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS MAX AT DAILY RATE.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PERSONAL DAYS.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Grimes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	holidays & recesses
	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$675
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25/day, max of 125 days. Must work 10 years.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 max days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
William Grimes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported