#### Salem Pennsville Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,447.0	1,463.0	1,474.0
On Roll Regular Shared-Time	3.0	4.0	4.0
On Roll Special Ed Full-Time	321.0	319.0	318.0
On Roll Special Ed Shared-Time	10.0	17.0	17.0
On Roll Subtotal	1,781.0	1,803.0	1,813.0
In Private School Placements	6.0	2.0	2.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	27.0	22.0	23.0
Received	4.0	6.0	6.0
In State Facilities	1.0	1.0	1.0

#### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	22,328,055	22,774,616	
	Total Tuition	10-1300	300,311	150,000	186,087
	Transportation Fees from Individuals	10-1410	35,595	35,000	35,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	134,506	145,647	85,025
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	1
	Total Revenues from Local Sources		22,798,718	23,105,514	23,536,471
	School Choice Aid	10-3116	179,531	165,335	165,827
	Categorical Transportation Aid	10-3121	528,133	528,133	528,133
	Extraordinary Aid	10-3131	415,340	0	0
	Categorical Special Education Aid	10-3132	1,010,823	1,010,823	1,632,322
General Fund Revenues from State Sources	Equalization Aid	10-3176	10,454,403	12,772,456	14,377,678
	Categorical Security Aid	10-3177	67,439	67,439	67,439
	Other State Aids	10-3XXX	7,553	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	92,908	0	0
	Total Revenues from State Sources		12,756,130	14,544,186	16,771,399
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	81,113	69,151	69,151
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		81,113	69,151	69,151
	Budgeted Fund Balance-Operating Budget	10-303	0	2,482,969	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	2,600,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	174,831	500,000
	Adjustment for Prior Year Encumbrances		0	342,583	0
	Actual Revenues (Over)/Under Expenditures		-2,256,305	0	0
General Fund Revenues	Total Operating Budget		33,379,656	40,719,234	43,477,021
	Student Activity Fund Revenue	20-1760	158,387	90,000	90,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	11,472	19,760	0
	Total Revenues from Local Sources	20-1XXX	169,859	109,760	90,000

### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	975	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,850,322	1,999,332	2,116,400
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	39,779	0	0
	Total Revenues from State Sources		1,890,101	2,000,307	2,116,400
	Title I	20-4411-4416	310,137	364,925	310,000
	Title II	20-4451-4455	52,360	57,601	48,900
	Title III	20-4491-4494	1,610	2,781	0
	Title IV	20-4471-4474	21,143	26,057	22,000
	Arp-Idea Preschool	20-4409	7,516	0	0
	Arp-Idea Basic	20-4419	88,385	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	502,253	526,150	445,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant		0	0	162,482
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	2,133,799
	CRRSA Act-ESSER II	20-4534	492,854	435,935	20,648
	CRRSA Act-Learning Acceleration Grant	20-4535	0	36,930	24,000
	CRRSA Act-Mental Health Grant	20-4536	21,731	18,269	5,000
	Arp Homeless Children and Youth II Grant	20-4546	9,975	0	0
	Total Revenues from Federal Sources		1,507,964	1,468,648	3,296,829
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	198,825	229,653	243,100
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		2,515	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		3,769,264	3,808,368	5,746,329
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,555,178	1,580,582	1,608,087
Debt Service Fund Nevertues Horri Local Sources	Total Revenues from Local Sources		1,555,178	1,580,582	1,608,087
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	784,572	797,293	811,101
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,339,750	2,377,875	2,419,188
Debt Service Fund Revenues	Total Repayment of Debt		2,339,750	2,377,875	2,419,188

#### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
All Fund Revenues	Total Revenues/Sources		39,488,670	46,905,477	51,642,538
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	198,825	229,653	243,100
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,289,845	46,675,824	51,399,438

# Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	9,142,606	9,515,689	10,089,073
	Special Education-Instruction	11-2XX-100-XXX	2,547,604	2,896,992	2,964,249
Concret Fund Comment Fundance for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	290,358	371,031	420,455
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	114,766	135,461	188,122
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	124,908	180,458	178,100
	School-Sponsored Athletics-Instruction	11-402-100-XXX	465,150	515,020	513,978
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,769,250	2,824,668	2,700,830
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	150,516	156,534	160,680
	Undistributed Expenditures-Health Services	11-000-213-XXX	440,957	467,238	446,664
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	396,704	456,707	516,302
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	814,940	313,820	335,752
	Undistributed Expenditures-Guidance	11-000-218-XXX	663,413	704,691	762,620
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	744,417	765,204	758,460
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	622,069	618,582	588,792
Consent Freed Comment Free Comment Comment	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	224,225	247,975	255,860
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,645	143,410	146,360
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	604,811	818,899	832,074
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,229,606	1,554,699	1,485,644
	Undistributed Expenditures-Central Services	11-000-251-XXX	392,720	437,276	448,647
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	224,425	241,009	248,326
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,055,553	4,696,032	4,668,842
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,427,139	1,872,500	2,255,624
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,965,580	6,875,749	7,683,696
	Total Undistributed Expenditures		18,730,970	23,194,993	24,295,173
Conoral Fund Current Evnonces for Increased December	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	0	369,182	(
General Fund Current Expenses	Total General Current Expense		31,416,362	37,179,076	38,649,400
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# Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	254,500	681,200	970,500
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,621,817	2,767,467	3,811,905
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,876,317	3,448,668	4,782,406
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	86,977	91,490	45,215
General Fund Expenses and Transiers	General Fund Grand Total		33,379,656	40,719,234	43,477,021
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,472	19,760	0
Enulements	Student Activity Fund	20-475-XXX-XXX	160,902	90,000	90,000
	Preschool Education Aid Instruction	20-218-100-XXX	906,262	942,477	1,036,218
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	1,121,763	1,117,483	1,233,282
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	21,122	170,000	90,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,049,147	2,229,960	2,359,500
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	39,779	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,088,926	2,229,960	2,359,500
	Title I	20-XXX-XXX-XXX	310,137	364,925	310,000
	Title II	20-XXX-XXX-XXX	52,360	57,601	48,900
	Title III	20-XXX-XXX-XXX	1,610	2,781	0
	Title IV	20-XXX-XXX-XXX	21,143	26,057	22,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	502,253	526,150	445,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	88,385	0	0
Special Revenue Fund Expenses for Federal Projects	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	7,516	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	492,854	435,935	20,648
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	36,930	24,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	21,731	18,269	5,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	2,133,799
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	162,482
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000

# Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Arp Homeless Children and Youth II	20-496-xxx-xxx	9,975	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,507,964	1,468,648	3,296,829
Special Revenue Fund Expenses	Total Special Revenue Funds		3,769,264	3,808,368	5,746,329
Dakt Camina Fund Funance	Total Regular Debt Service	40-701-510-XXX	2,339,750	2,377,875	2,419,188
Debt Service Fund Expenses	Total Debt Service Funds		2,339,750	2,377,875	2,419,188
All Fund Expenses	Total Expenditures/Appropriations		39,488,670	46,905,477	51,642,538
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	198,825	229,653	243,100
	Total Expenditures Net of Transfers		39,289,845	46,675,824	51,399,438

# Salem Advertised Recapitulation of Balances Pennsville

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,569,329	345,643	807,533	807,533
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,171	3,000,000	3,000,001	400,002
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,151,750	2,470,365	2,664,966	2,165,216
	Legal Reserve	3,416,816	2,357,620	0	0
Restricted for General Operating Budget	Unemployment Fund	112,675	143,228	143,228	143,228
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for One sid Description	Student Activity Fund	206,602	204,087	204,087	204,087
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Pennsville

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,959	\$16,901	\$18,862	\$18,978	\$19,860
Total Classroom Instruction	\$9,165	\$9,575	\$10,399	\$10,275	\$11,011
Classroom-Salaries and Benefits	\$8,543	\$8,695	\$9,420	\$9,358	\$9,954
Classroom-General Supplies and Textbooks	\$404	\$637	\$682	\$624	\$741
Classroom-Purchased Services	\$219	\$243	\$297	\$293	\$316
Total Support Services	\$3,239	\$3,280	\$3,164	\$3,208	\$3,357
Support Services-Salaries and Benefits	\$2,469	\$2,477	\$2,640	\$2,674	\$2,851
Total Administrative Costs	\$1,825	\$1,811	\$2,202	\$2,239	\$2,237
Administration Salaries and Benefits	\$1,577	\$1,582	\$1,841	\$1,879	\$1,878
Total Operations and Maintenance of Plant	\$1,421	\$1,826	\$2,628	\$2,776	\$2,772
Operations and Maintenance-Salaries and Benefits	\$290	\$392	\$535	\$532	\$591
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$308	\$410	\$469	\$479	\$483
Total Equipment Costs	\$88	\$155	\$406	\$476	\$590
Legal Costs	\$16	\$16	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	36.08%	37.55%	39.81%	39.57%	42.61%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

# Salem Unusual Revenues and Appropriations Pennsville

Line Number	Source	Amount	Explanation
	Salem BOE	120,388	4 tuition students
150	Monroe Township BOE	25,453	1 tuition student
150	Penns Grove BOE	20,123	1 tuition student
	Harrison Twp BOE	20,123	1 tuition student
240	Pennsville Parents	35,000	Subscription busing
	Erate	35,000	Erate Discounts
200	Solar SRECS	25,000	Sale of Solar energy generation certs
300	Interest	5,025	Bank Interest
	Miscellaneous Fees	20,000	Chromebook fines, Use of Facility fees, etc

#### Salem Pennsville Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSD Joint Insurance Fund	0
	Middlesex ESC	0
Durchaging	Hunterdon ESC	0
Purchasing	Camden County ESC	0
	Sourcewell Cooperative Purchasing	0
Technology Services	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

#### Salem Pennsville Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	23,002,362
	(D) Total School Levy	24,603,573
	(B) Estimated Net Taxable Valuation (as of 01/04/23)	975,496,582
Dannavilla Taumahin	(H) Estimated Equalized Valuation (as of 10/01/22)	1,105,390,728
Pennsville Township	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.3580
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5222
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	2.0809
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.2258

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,515
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Christie Goss	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,626
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,521
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christie Goss	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,396
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dave Bonowski	Member of Collective Bargaining Unit (CBU)?	N
Dave Bonowski	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,274
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dave Bonowski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dave Bollowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,169
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,560
Heather Mayhew	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,624
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Kyle Baker-Plale	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,328
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kyle Baker-Plale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Brodzik	Shared District	None Reported
MICHAEL DIOUZIK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
Michael Brodzik	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
MICHAEL DIOUZIK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported