

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,013.0	1,021.0	1,133.0
On Roll Special Ed Full-Time	199.0	201.0	201.0
On Roll Subtotal	1,212.0	1,222.0	1,334.0
In Private School Placements	2.0	4.0	4.0
Sent to Other Districts Regular	2.0	0.0	9.0
Sent to Other Districts Special Ed	25.0	30.0	82.0
Received	116.0	106.0	94.0
In State Facilities	2.0	5.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	2,538,749	2,589,524	2,641,314
	Total Tuition	10-1300	1,758,897	1,738,000	1,488,940
	Unrestricted Miscellaneous Revenues	10-1XXX	3,281	2,400	2,400
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,350	2,400
	Total Revenues from Local Sources		4,300,927	4,331,274	4,135,054
General Fund Revenues from State Sources	School Choice Aid	10-3116	22,204	12,183	12,408
	Categorical Transportation Aid	10-3121	281,682	281,682	281,682
	Extraordinary Aid	10-3131	171,775	0	0
	Categorical Special Education Aid	10-3132	723,650	723,650	723,650
	Equalization Aid	10-3176	15,110,758	15,691,846	17,230,790
	Categorical Security Aid	10-3177	425,317	425,317	425,317
	Adjustment Aid	10-3178	2,162,927	2,162,927	2,162,927
	Total Revenues from State Sources		18,898,313	19,297,605	20,836,774
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	102,149	66,234	75,152
	Total Revenues from Federal Sources		102,149	66,234	75,152
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	426,849
	Adjustment for Prior Year Encumbrances		0	667,408	0
	Actual Revenues (Over)/Under Expenditures		-1,637,299	0	0
General Fund Revenues	Total Operating Budget		21,664,090	24,362,521	25,473,829
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	175,183	100,000	100,000
	Scholarship Fund Revenue	20-1770	4,478	0	0
	Other Revenue from Local Sources	20-1XXX	14,806	0	0
	Total Revenues from Local Sources	20-1XXX	194,467	100,000	100,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	2,054,904	2,026,350	2,302,300
	Other Restricted Entitlements	20-32XX	404,539	0	0
	State Grants Through Intermediate Sources	20-3700	0	309,439	309,439
	Total Revenues from State Sources		2,459,443	2,335,789	2,611,739

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	989,908	861,165	861,165
	Title II	20-4451-4455	76,164	73,227	73,227
	Title IV	20-4471-4474	62,306	62,880	62,880
	Arp-Idea Preschool	20-4409	5,988	5,988	0
	Arp-Idea Basic	20-4419	70,657	70,657	70,657
	I.D.E.A. Part B (Handicapped)	20-4420-4429	360,246	369,116	369,116
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	40,000	128,775	128,775
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	45,000	0	0
	Vocational Education	20-4430	14,261	15,050	16,212
	Arp-ESSER	20-4540	941,714	88,501	88,501
	CARES Act Education Stabilization Fund	20-4530	109,178	0	0
	CRRSA Act-ESSER II	20-4534	940,387	2,201,473	2,201,473
	CRRSA Act-Learning Acceleration Grant	20-4535	142,561	38,697	38,697
	Other	20-4XXX	7,002	0	0
	CRRSA Act-Mental Health Grant	20-4536	88,501	0	0
	Arp Homeless Children and Youth II Grant	20-4546	46,005	0	0
	Total Revenues from Federal Sources		3,939,878	3,995,529	3,990,703
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	135,090	0
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-4,668	-500	-500
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		4,922	8,500	0
Special Revenue Fund Revenues	Total Grants and Entitlements		6,594,042	6,574,408	6,701,942
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	95,322	93,455	86,356
	Other Miscellaneous	40-1XXX	0	0	87,860
	Miscellaneous	40-1XXX	0	0	87,860
		Total Revenues from Local Sources		95,322	93,455
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	181,516	177,967	164,444

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3	0
	Total Local Repayment of Debt		276,838	271,425	338,660
Debt Service Fund Revenues	Total Repayment of Debt		276,838	271,425	338,660
All Fund Revenues	Total Revenues/Sources		28,534,970	31,208,354	32,514,431
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	135,090	0
	Total Revenues/Sources Net of Transfers		28,534,970	31,073,264	32,514,431

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	57,374	170,090	35,000
	Special Education-Instruction	11-2XX-100-XXX	26,063	37,500	37,500
	Community Services Programs/Operations	11-800-330-XXX	0	38,500	38,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,824,215	1,859,617	2,569,075
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	750	750
	Undistributed Expenditures-Health Services	11-000-213-XXX	22,500	22,500	22,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	158,718	225,586	232,547
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	245,597	971,528	368,380
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	589,384	702,861	767,922
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	123,663	144,314	157,100
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	208	0	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	617,205	630,695	639,594
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	95,952	111,765	118,603
	Undistributed Expenditures-Central Services	11-000-251-XXX	330,476	320,159	357,645
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,044,840	1,651,402	2,273,308
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	588,358	624,727	759,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,482,688	2,159,239	2,421,377
		Total Undistributed Expenditures		8,123,804	9,425,143
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,350	2,400
	Increase In Maintenance Reserve	10-606	0	775,000	0
General Fund Current Expenses	Total General Current Expense		8,207,241	10,447,583	10,801,201
Capital Outlay	Equipment	12-XXX-XXX-730	49,851	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	325,860	0	0
	Total Capital Outlay		375,711	0	0
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	13,081,138	13,914,938	14,672,628
	General Fund Grand Total		21,664,090	24,362,521	25,473,829

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,806	0	0
	Student Activity Fund	20-475-XXX-XXX	170,515	99,500	99,500
	Scholarship Fund	20-476-XXX-XXX	9,400	8,500	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	873,718	957,894	1,157,520
	Support Services	20-218-200-XXX	1,181,186	1,203,546	1,118,370
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	26,410
	Total Preschool Education Aid	20-218-XXX-XXX	2,054,904	2,161,440	2,302,300
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	404,539	309,439	309,439
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,459,443	2,470,879	2,611,739
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	989,908	861,165	861,165
	Title II	20-XXX-XXX-XXX	76,164	73,227	73,227
	Title IV	20-XXX-XXX-XXX	62,306	62,880	62,880
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	360,246	369,116	369,116
	Vocational Education	20-XXX-XXX-XXX	14,261	15,050	16,212
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	70,657	70,657	70,657
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	5,988	5,988	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	109,178	0	0
	Other	20-XXX-XXX-XXX	7,002	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	940,387	2,201,473	2,201,473
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	142,561	38,697	38,697
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	88,501	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	941,714	88,501	88,501
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	40,000	128,775	128,775
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	46,005	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	3,939,878	3,995,529	3,990,703
Special Revenue Fund Expenses	Total Special Revenue Funds		6,594,042	6,574,408	6,701,942
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	276,838	271,425	338,660
	Total Debt Service Funds		276,838	271,425	338,660
All Fund Expenses	Total Expenditures/Appropriations		28,534,970	31,208,354	32,514,431
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	135,090	0
	Total Expenditures Net of Transfers		28,534,970	31,073,264	32,514,431

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	824,956	1,010,405	552,430	552,430
	Repayment of Debt	3	3	0	0
Restricted for General Operating Budget	Capital Reserve	0	650,000	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	82,000	632,000	1,408,350	1,410,750
	Legal Reserve	0	426,849	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	47,814	52,482	52,214	52,714
	Scholarship Fund	77,534	72,612	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,214	\$15,764	\$18,122	\$18,831	\$18,227
Total Classroom Instruction	\$8,950	\$8,504	\$9,960	\$10,341	\$10,324
Classroom-Salaries and Benefits	\$8,616	\$8,122	\$9,555	\$9,815	\$9,946
Classroom-General Supplies and Textbooks	\$114	\$206	\$207	\$267	\$137
Classroom-Purchased Services	\$220	\$176	\$198	\$259	\$241
Total Support Services	\$2,806	\$2,807	\$3,883	\$4,027	\$3,155
Support Services-Salaries and Benefits	\$2,252	\$2,329	\$2,587	\$2,683	\$2,585
Total Administrative Costs	\$2,490	\$1,976	\$2,134	\$2,193	\$2,107
Administration Salaries and Benefits	\$1,438	\$1,424	\$1,608	\$1,646	\$1,578
Total Operations and Maintenance of Plant	\$1,540	\$1,990	\$1,736	\$1,762	\$2,111
Operations and Maintenance-Salaries and Benefits	\$968	\$1,042	\$922	\$941	\$927
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$428	\$487	\$377	\$477	\$501
Total Equipment Costs	\$0	\$39	\$0	\$0	\$20
Legal Costs	\$74	\$108	\$69	\$70	\$60
Employee Benefits as a percentage of salaries*	38.75%	30.53%	38.04%	39.61%	41.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2021-22	2022-23	2023-24
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	12,382,788	13,914,938	14,672,628
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	12,382,788	13,914,938	14,672,628
Appropriations	Instruction (15-XXX-100-XXX)	7,960,077	8,692,064	9,195,275
	Support Services (15-XXX-2XX-XXX)	4,422,711	5,222,874	5,477,353
	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	12,382,788	13,914,938	14,672,628

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Use of Football Stadium	0

Estimated Tax Rates

Municipality	Category	Amount
Salem City	(A) General Fund School Levy	2,641,314
	(D) Total School Levy	2,727,670
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	123,563,054
	(H) Estimated Equalized Valuation (as of 10/01/22)	165,991,791
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1376
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2075
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5912
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6433

Employee Contract List for District

Name	Category	Measure
Dennis Spence	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$98,385
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,217
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on daily rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible for payment
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Spence	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. A. Patrick Michel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. A. Patrick Michel	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,309
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at authorized level
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible for payment
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Herbert Schectman	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Schectman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at authorized level
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible for payment
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Herbert Schectman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported