

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	167.0	158.0	161.0
On Roll Special Ed Full-Time	22.0	23.0	23.0
On Roll Subtotal	189.0	181.0	184.0
In Private School Placements		1.0	1.0
Sent to Other Districts Special Ed	2.0	1.0	1.0
Received	10.0	13.0	13.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	3,968,352	4,110,270	4,192,475
	Total Tuition	10-1300	64,400	70,000	77,000
	Unrestricted Miscellaneous Revenues	10-1XXX	15,238	3,049	3,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,953	358,983	2,000
	Total Revenues from Local Sources		4,049,943	4,542,302	4,274,475
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	33,235	33,235	33,235
	Categorical Special Education Aid	10-3132	183,763	183,763	183,763
	Equalization Aid	10-3176	127,096	78,033	49,269
	Categorical Security Aid	10-3177	25,900	25,900	25,900
	Other State Aids	10-3XXX	1,983	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	19,570	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,944	0	0
	Total Revenues from State Sources		393,491	320,931	292,167
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	250,000
	Withdrawal from Capital Reserve for Local Share	10-307	230,000	0	667,849
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	35,061	11,688
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	142,570	0
	Other Financing Sources	10-5XXX	66,293	0	0
	Adjustment for Prior Year Encumbrances		0	20,491	0
	Actual Revenues (Over)/Under Expenditures		-434,993	0	0
General Fund Revenues	Total Operating Budget		4,304,734	5,311,355	5,496,179
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,159	0	0
	Total Revenues from Local Sources	20-1XXX	1,159	0	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	4,041	0
	Other Restricted Entitlements	20-32XX	3,926	0	0
	Total Revenues from State Sources		3,926	4,041	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	41,017	41,323	35,125
	Title II	20-4451-4455	6,229	5,415	4,602
	Title IV	20-4471-4474	10,000	10,000	8,500
	Arp-Idea Preschool	20-4409	655	0	0
	Arp-Idea Basic	20-4419	7,671	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	51,163	53,846	45,769
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	43,576	6,424	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,797	32,203	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	97,016	263,001	0
	CARES Act Education Stabilization Fund	20-4530	3,341	1,067	0
	CRRSA Act-ESSER II	20-4534	29,734	115,816	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,813	5,187	0
	Other	20-4XXX	13,337	18,119	17,440
		CRRSA Act-Mental Health Grant	20-4536	0	45,000
	Total Revenues from Federal Sources		331,349	682,401	111,436
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		459	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		336,893	686,442	111,436
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	142,570	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	252,163	110,245	253,162
	Total Revenues from Local Sources		252,163	110,245	253,162
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	74,368	74,560	74,663
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		326,531	327,375	327,825
Debt Service Fund Revenues	Total Repayment of Debt		326,531	327,375	327,825
All Fund Revenues	Total Revenues/Sources		4,968,158	6,325,172	5,935,440
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	142,570	0
	Total Revenues/Sources Net of Transfers		4,968,158	6,182,602	5,935,440

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,329,242	1,338,839	1,248,550
	Special Education-Instruction	11-2XX-100-XXX	144,714	135,458	201,217
	Basic Skills/Remedial-Instruction	11-230-100-XXX	22,763	1,900	1,100
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	37,311	50,385	49,550
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	53,174	147,686	156,689
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	36,637	37,988	43,582
	Undistributed Expenditures-Health Services	11-000-213-XXX	81,016	82,401	85,666
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	104,280	108,387	107,704
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	66,947	87,413	91,661
	Undistributed Expenditures-Guidance	11-000-218-XXX	54,383	71,057	96,336
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	98,191	170,014	135,293
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	41,118	72,846	83,999
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	42,910	64,432	65,695
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,579	14,201	14,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	195,325	180,158	182,810
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	47,491	69,582	59,459
	Undistributed Expenditures-Central Services	11-000-251-XXX	104,235	116,226	127,165
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	5,224	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	481,622	639,937	651,414
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	306,521	364,239	417,363
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	829,795	962,237	953,727
	Total Undistributed Expenditures			2,552,224	3,194,028
General Fund Current Expenses	Total General Current Expense		4,086,254	4,720,610	4,773,380
Capital Outlay	Equipment	12-XXX-XXX-730	128,154	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,040	35,831	680,307
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	142,570	0
	Interest Deposit to Capital Reserve	10-604	0	358,983	2,000
	Total Capital Outlay			157,194	537,384

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	61,286	53,361	40,492
	General Fund Grand Total		4,304,734	5,311,355	5,496,179
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	1,618	0	0
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	4,041	0
	Other	20-XXX-XXX-XXX	3,926	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,926	4,041	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	41,017	41,323	35,125
	Title II	20-XXX-XXX-XXX	6,229	5,415	4,602
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	51,163	53,846	45,769
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	7,671	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	655	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,341	1,067	0
	Other	20-XXX-XXX-XXX	13,337	18,119	17,440
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	29,734	115,816	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,813	5,187	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	97,016	263,001	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	43,576	6,424	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,797	32,203	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
		Total Federal Projects	20-XXX-XXX-XXX	331,349	682,401
Special Revenue Fund Expenses	Total Special Revenue Funds		336,893	686,442	111,436

**Advertised Appropriations**

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	326,531	327,375	327,825
	Total Debt Service Funds		326,531	327,375	327,825
All Fund Expenses	Total Expenditures/Appropriations		4,968,158	6,325,172	5,935,440
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	142,570	0
	Total Expenditures Net of Transfers		4,968,158	6,182,602	5,935,440

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	398,826	251,983	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,474,587	1,781,599	1,962,951	1,285,414
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	356,000	500,000	250,000	0
	Unemployment Fund	98,064	103,324	103,324	103,324
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	5,976	5,517	5,517	5,517
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,490	\$20,287	\$20,331	\$23,512	\$23,073
Total Classroom Instruction	\$11,609	\$10,964	\$9,723	\$11,247	\$10,831
Classroom-Salaries and Benefits	\$10,623	\$10,315	\$9,042	\$10,406	\$10,206
Classroom-General Supplies and Textbooks	\$584	\$181	\$206	\$308	\$220
Classroom-Purchased Services	\$403	\$468	\$475	\$534	\$404
Total Support Services	\$3,726	\$3,576	\$4,354	\$5,013	\$5,081
Support Services-Salaries and Benefits	\$2,528	\$2,450	\$3,174	\$3,653	\$3,929
Total Administrative Costs	\$2,687	\$2,377	\$2,328	\$2,688	\$2,624
Administration Salaries and Benefits	\$2,071	\$1,787	\$1,851	\$2,130	\$2,121
Total Operations and Maintenance of Plant	\$3,258	\$3,035	\$3,535	\$4,113	\$4,104
Operations and Maintenance-Salaries and Benefits	\$1,670	\$1,515	\$1,622	\$1,866	\$1,872
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$158	\$279	\$337	\$388	\$373
Total Equipment Costs	\$30	\$698	\$0	\$0	\$0
Legal Costs	\$68	\$61	\$49	\$56	\$55
Employee Benefits as a percentage of salaries*	35.98%	37.55%	40.52%	40.52%	38.92%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared by Stillwater, Fredon, Hampton and Sandyston Walpack	0
Municipal/Public Works	Purchasing Cooperatives-Ed-data, HCESC, MRESC	0
Purchasing	Purchasing Cooperatives-Ed-data, HCESC, MRESC	0
	Purchasing Cooperatives-Ed-data, HCESC, MRESC	0
Social Worker/Psychologist	Sandyston Walpack shared school psychologist	0
Special Education Services	Educational Services Commission of Sussex County	0
	Educational Services Commission of Morris County	0
Staffing - Other	Sandyston/Walpack-Art Teacher	0
	Sandyston/Walpack-Music Teacher	0
Technology Services	Shared Technology Coordinator with Sandyston/Walpack	0
Transportation Services, including Fuel	Sussex County Regional Cooperative-Regular and Special Education Routes	0

Estimated Tax Rates

Municipality	Category	Amount
Fredon Twp	(A) General Fund School Levy	4,151,373
	(D) Total School Levy	4,404,535
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	435,977,500
	(H) Estimated Equalized Valuation (as of 10/01/22)	491,630,018
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9522
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0103
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8444
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8959

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$142,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max for unused sick leave
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max for unused vacation leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	non cumulative and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Kitchin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Luke Vanderhoff	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$86,331
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Luke Vanderhoff	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	270.5 days max at \$45/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	332 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Moirra Douglas	Job Title	Vice Principal
	Job Title II	CST Director
	Base Annual Salary Amount	\$99,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Moirra Douglas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	382.40 x 8.5 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	non cumaltive and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Moirra Douglas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rianna Ketch	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$89,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,746
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 15K as allowed by Title 18A	

Employee Contract List for District

Name	Category	Measure
Rianna Ketch	Contractual Post-Employment Benefit Description of Payout of Vacation days	343.27 x 8 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	2 days, non cumalitive and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	