

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	222.0	217.0	217.0
On Roll Special Ed Full-Time	53.0	55.0	54.0
On Roll Subtotal	275.0	272.0	271.0
In Private School Placements	2.0	1.0	3.0
Sent to Other Districts Special Ed		1.0	1.0
Received	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,033,513	5,367,795	5,633,845
	Total Tuition	10-1300	10,000	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	4,733	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	811	1,000	1,000
	Total Revenues from Local Sources		5,049,057	5,369,795	5,635,845
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	44,903	44,903	44,903
	Extraordinary Aid	10-3131	30,677	0	0
	Categorical Special Education Aid	10-3132	197,985	197,985	197,985
	Equalization Aid	10-3176	750,879	807,239	857,681
	Categorical Security Aid	10-3177	30,047	30,047	30,047
	Adjustment Aid	10-3178	217,227	217,227	217,227
	Other State Aids	10-3XXX	787,700	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	20,000	0	0
	Total Revenues from State Sources		2,079,418	1,297,401	1,347,843
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,163,716	923,215
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	365,000	200,000
	Actual Revenues (Over)/Under Expenditures		-532,412	0	0
General Fund Revenues	Total Operating Budget		6,596,063	8,195,912	8,106,903
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	46,685	0	0
	Other Revenue from Local Sources	20-1XXX	7,400	3,600	0
	Total Revenues from Local Sources	20-1XXX	54,085	3,600	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	108,114
	Preschool Education Aid	20-3218	471,870	577,290	727,550
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	6,105	0
	Other Restricted Entitlements	20-32XX	4,986	0	0
	Total Revenues from State Sources		476,856	583,395	835,664

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	30,925	36,658	15,000
	Title II	20-4451-4455	5,870	6,387	2,500
	Title IV	20-4471-4474	10,000	10,000	5,000
	Arp-Idea Preschool	20-4409	845	0	0
	Arp-Idea Basic	20-4419	9,918	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	75,054	81,137	37,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	37,108	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	32,500	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	43,282	0
	Arp-ESSER	20-4540	12,110	248,552	0
	CARES Act Education Stabilization Fund	20-4530	2,483	0	0
	CRRSA Act-ESSER II	20-4534	19,834	90,759	0
	CRRSA Act-Learning Acceleration Grant	20-4535	23,367	1,633	0
	Other	20-4XXX	7,857	0	0
		CRRSA Act-Mental Health Grant	20-4536	25,891	19,109
	Total Revenues from Federal Sources		224,154	657,125	59,500
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	53,952	41,235	0
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-6,108	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		802,939	1,285,355	895,164
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	8,112	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	224,400	167,144	160,881
	Total Revenues from Local Sources		224,400	167,144	160,881
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	86,104	87,057
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	8,112
	Total Local Repayment of Debt		232,512	253,248	256,050
	Actual Revenues (Over)/Under Expenditures		-8,112	0	0
Debt Service Fund Revenues	Total Repayment of Debt		224,400	253,248	256,050
All Fund Revenues	Total Revenues/Sources		7,623,402	9,734,515	9,258,117

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	53,952	41,235	0
	Total Revenues/Sources Net of Transfers		7,569,450	9,693,280	9,258,117

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,927,663	1,806,316	1,794,398
	Special Education-Instruction	11-2XX-100-XXX	530,336	728,073	859,235
	Basic Skills/Remedial-Instruction	11-230-100-XXX	173,094	247,628	249,060
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	34,369	37,500	37,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	21,912	25,500	25,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	137,823	333,386	383,628
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,698	49,409	43,186
	Undistributed Expenditures-Health Services	11-000-213-XXX	108,340	98,102	94,374
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	139,001	157,112	159,958
	Undistributed Expenditures-Guidance	11-000-218-XXX	82,887	91,488	88,639
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	288,404	322,767	333,373
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	35,340	35,225	35,559
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,609	12,000	12,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	274,527	321,384	311,273
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	29,619	92,593	78,842
	Undistributed Expenditures-Central Services	11-000-251-XXX	89,524	96,901	124,088
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	700,286	786,389	753,130
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	250,721	512,704	417,566
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	832,188	1,424,292	1,630,594
	Total Undistributed Expenditures		3,003,967	4,333,752	4,466,210
General Fund Current Expenses	Total General Current Expense		5,691,341	7,178,769	7,431,903
Capital Outlay	Equipment	12-XXX-XXX-730	20,020	7,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	264,618	389,130	224,130
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		284,638	397,130	225,130
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	620,084	620,013	449,870
	General Fund Grand Total		6,596,063	8,195,912	8,106,903

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,400	3,600	0
	Student Activity Fund	20-475-XXX-XXX	40,577	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	309,483	325,637	355,057
	Support Services	20-218-200-XXX	206,527	176,504	282,400
	Facility Acquisition and Construction Services	20-218-400-XXX	9,812	116,384	198,207
	Total Preschool Education Aid	20-218-XXX-XXX	525,822	618,525	835,664
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	6,105	0
	Other	20-XXX-XXX-XXX	4,986	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	530,808	624,630	835,664
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	30,925	36,658	15,000
	Title II	20-XXX-XXX-XXX	5,870	6,387	2,500
	Title IV	20-XXX-XXX-XXX	10,000	10,000	5,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	75,054	81,137	37,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	9,918	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	845	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,483	0	0
	Other	20-XXX-XXX-XXX	7,857	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	19,834	90,759	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	23,367	1,633	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	25,891	19,109	0
	Arp ESSER Grant Program	20-487-xxx-xxx	12,110	248,552	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	37,108	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	32,500	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	43,282	0
	Total Federal Projects	20-XXX-XXX-XXX	224,154	657,125	59,500
	Special Revenue Fund Expenses	Total Special Revenue Funds		802,939	1,285,355

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	224,400	253,248	256,050
	Total Debt Service Funds		224,400	253,248	256,050
All Fund Expenses	Total Expenditures/Appropriations		7,623,402	9,734,515	9,258,117
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	53,952	41,235	0
	Total Expenditures Net of Transfers		7,569,450	9,693,280	9,258,117

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	354,753	1,212,111	718,020	200,000
	Repayment of Debt	0	8,112	8,112	0
Restricted for General Operating Budget	Capital Reserve	1,028,474	988,798	624,798	425,798
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,360,090	1,074,820	405,195	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	9,070	15,178	15,178	15,178
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,437	\$22,872	\$24,943	\$27,843	\$28,728
Total Classroom Instruction	\$15,307	\$13,905	\$15,041	\$16,502	\$17,425
Classroom-Salaries and Benefits	\$14,082	\$12,816	\$14,209	\$15,536	\$16,556
Classroom-General Supplies and Textbooks	\$1,072	\$936	\$615	\$685	\$598
Classroom-Purchased Services	\$153	\$153	\$218	\$281	\$271
Total Support Services	\$3,429	\$3,754	\$4,188	\$4,719	\$4,873
Support Services-Salaries and Benefits	\$2,809	\$3,366	\$3,563	\$4,064	\$4,245
Total Administrative Costs	\$2,508	\$1,799	\$2,180	\$2,520	\$2,516
Administration Salaries and Benefits	\$1,837	\$1,241	\$1,588	\$1,682	\$1,762
Total Operations and Maintenance of Plant	\$2,988	\$3,094	\$3,186	\$3,693	\$3,502
Operations and Maintenance-Salaries and Benefits	\$1,733	\$1,648	\$1,714	\$1,857	\$1,914
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$134	\$270	\$273	\$321	\$316
Total Equipment Costs	\$253	\$118	\$389	\$506	\$783
Legal Costs	\$71	\$40	\$38	\$110	\$59
Employee Benefits as a percentage of salaries*	30.15%	23.66%	35.96%	33.92%	37.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	New Jersey Schools Insurance Group-property, liability & workers' comp insurance.	0
	New Jersey School Employee Health Benefit Program-employee medical benefits.	0
Municipal/Public Works	Hamburg Boro-road salt, snow plowing and various repair services.	0
Purchasing	Hunterdon County Educational Services Commission Pricing System-general, maintenance supplies and misc. repairs	0
	Hardyston Township-gasoline for school vehicles	0
	Alliance for Competitive Energy Services- Electric & Natural gas	0
	Alliance for Competitive Communications-Long distance telephone services	0
	The Educational Services Commission of NJ Purchasing Cooperative-general, custodial, maintenance supplies and misc. repair services.	0
	The Morris County Educational Services Commission/Ed-Data Purchasing Cooperative-general, art, p/e and maintenance supplies.	0
Transportation Services, including Fuel	Hopatcong Boro BOE/Sussex County Regional Transportation Cooperative-Student Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Hamburg Boro	(A) General Fund School Levy	5,500,820
	(D) Total School Levy	5,662,880
	(B) Estimated Net Taxable Valuation (as of 02/12/23)	253,654,800
	(H) Estimated Equalized Valuation (as of 10/01/22)	332,920,058
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1686
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2325
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6523
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7010

Employee Contract List for District

Name	Category	Measure
BRIAN BOBROWSKI	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G SUPERVISOR
	Base Annual Salary Amount	\$80,727
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$5,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not in 22/23 contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not in 22/23 contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not in 22/23 contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BRIAN BOBROWSKI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KIMBERLY SIGMAN	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$149,051
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
KIMBERLY SIGMAN	Total Allowances Amount	\$19,450
	Total Bonuses Amount	\$22,790
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,664
	Contractual Post-Employment Benefit Description of Payout of Sick days	max as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 50 days @ 1/260th of salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
ROBERT J. BAUMGARTNER	Job Title	Vice Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$99,985
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERT J. BAUMGARTNER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$14,652
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not in fy 22/23 contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not in fy 22/23 contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not in fy 22/23 contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERT J. BAUMGARTNER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
WILLIAM J. SABO	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$33,280
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	52
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a	

Employee Contract List for District

Name	Category	Measure
WILLIAM J. SABO	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	\$80/hr at 16 +/- per week
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported