

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,371.0	2,365.0	2,376.0
On Roll Regular Shared-Time	3.0	2.0	2.0
On Roll Special Ed Full-Time	562.0	593.0	605.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	2,937.0	2,960.0	2,983.0
In Private School Placements	21.0	22.0	22.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	9.0	10.0	8.0
Received	52.0	62.0	62.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,817,472	44,737,965	45,536,550
	Total Tuition	10-1300	211,757	115,500	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	146,405	53,280	59,530
	Other Restricted Miscellaneous Revenues	10-1XXX	379	0	0
	Total Revenues from Local Sources		44,176,013	44,906,745	45,696,080
General Fund Revenues from State Sources	School Choice Aid	10-3116	131,794	89,792	154,362
	Categorical Transportation Aid	10-3121	2,202,151	2,202,151	2,202,151
	Extraordinary Aid	10-3131	888,261	850,000	850,000
	Categorical Special Education Aid	10-3132	2,545,581	2,545,581	2,545,581
	Equalization Aid	10-3176	13,268,993	11,587,288	11,266,430
	Categorical Security Aid	10-3177	341,922	341,922	341,922
	Other State Aids	10-3XXX	4,174,640	0	0
	Total Revenues from State Sources		23,553,342	17,616,734	17,360,446
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	78,040	101,223	114,432
	Total Revenues from Federal Sources		78,040	101,223	114,432
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,746,791	3,110,021
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,197,413	1,677,000
	Withdrawal from Maintenance Reserve	10-310	0	500,000	0
	Adjustment for Prior Year Encumbrances		0	1,430,569	0
	Actual Revenues (Over)/Under Expenditures		-4,074,740	0	0
General Fund Revenues	Total Operating Budget		63,732,655	73,499,475	67,957,979
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	440,399	350,000	350,000
	Scholarship Fund Revenue	20-1770	7,777	10,000	10,000
	Other Revenue from Local Sources	20-1XXX	22,934	23,250	0
	Total Revenues from Local Sources	20-1XXX	471,110	383,250	360,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	72,030	0
	Preschool and Charter School Security Compliance Grant	20-3258	0	2,076	0
	Other Restricted Entitlements	20-32XX	10,399	15,094	12,075
	Total Revenues from State Sources		10,399	89,200	12,075
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	184,444	338,023	270,418
	Title II	20-4451-4455	78,601	72,691	58,153
	Title IV	20-4471-4474	15,919	13,954	11,163
	Arp-Idea Preschool	20-4409	7,673	3,563	0
	Arp-Idea Basic	20-4419	128,658	3,219	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	790,358	834,859	672,725
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	240,045	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	10,000	0
	Vocational Education	20-4430	0	79,865	63,892
	Arp-ESSER	20-4540	193,549	1,308,233	0
	CARES Act Education Stabilization Fund	20-4530	9,185	0	0
	CRRSA Act-ESSER II	20-4534	497,192	23,203	0
	CRRSA Act-Learning Acceleration Grant	20-4535	34,705	6,493	0
	Other	20-4XXX	320,047	525,046	420,000
	CRRSA Act-Mental Health Grant	20-4536	40,500	4,500	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	227,187	0	0
	Arp Homeless Children and Youth II Grant	20-4546	0	7,603	0
Total Revenues from Federal Sources			2,528,018	3,551,297	1,496,351
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-33,464	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		3,573	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		2,979,636	4,023,747	1,868,426

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	206,055	200,743	192,575
	Total Revenues from Local Sources		206,055	200,743	192,575
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	148,970	145,132	139,225
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		355,025	345,875	331,800
Debt Service Fund Revenues	Total Repayment of Debt		355,025	345,875	331,800
All Fund Revenues	Total Revenues/Sources		67,067,316	77,869,097	70,158,205
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		67,067,316	77,869,097	70,158,205

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,504,739	18,661,647	16,806,270
	Special Education-Instruction	11-2XX-100-XXX	5,000,202	5,724,991	5,565,020
	Basic Skills/Remedial-Instruction	11-230-100-XXX	17,466	65,452	150
	Bilingual Education-Instruction	11-240-100-XXX	31,829	76,770	74,996
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	317,088	454,562	287,638
	School-Sponsored Athletics-Instruction	11-402-100-XXX	661,143	707,971	677,375
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,416,100	2,966,676	3,688,878
	Undistributed Expenditures-Health Services	11-000-213-XXX	690,608	678,913	696,540
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	824,174	813,425	809,817
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,613,962	3,325,325	3,267,696
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,074,993	1,140,611	1,083,400
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,279,760	2,387,734	2,400,934
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	992,711	980,661	689,328
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	502,782	518,253	426,259
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,210	6,685	6,118
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,216,442	1,311,626	1,259,403
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,308,613	2,391,194	1,967,786
	Undistributed Expenditures-Central Services	11-000-251-XXX	691,467	678,585	701,621
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	106,969	225,887	221,719
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,248,537	7,189,544	6,581,054
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,788,684	6,530,501	7,217,299
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,434,185	12,036,544	11,151,980
	Undistributed Expenditures-Food Services	11-000-310-930	20,986	0	4,957
		Total Undistributed Expenditures		37,216,183	43,182,164
General Fund Current Expenses	Total General Current Expense		61,748,650	68,873,557	65,586,238
Capital Outlay	Equipment	12-XXX-XXX-730	335,212	274,097	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	972,145	3,626,470	1,686,419
	Total Capital Outlay		1,307,357	3,900,567	1,686,419

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	676,648	725,351	685,322
	General Fund Grand Total		63,732,655	73,499,475	67,957,979
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,934	23,250	0
	Student Activity Fund	20-475-XXX-XXX	406,935	350,000	350,000
	Scholarship Fund	20-476-XXX-XXX	11,350	10,000	10,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	631	1,254	1,003
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	1,977	1,582
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	4,408	3,526
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,790	2,352	1,882
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	462	5,103	4,082
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,800	0	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	72,030	0
	Preschool and Charter School Security Compliance Grant	20-493-XXX-XXX	0	2,076	0
Other	20-XXX-XXX-XXX	4,716	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,399	89,200	12,075
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	184,444	338,023	270,418
	Title II	20-XXX-XXX-XXX	78,601	72,691	58,153
	Title IV	20-XXX-XXX-XXX	15,919	13,954	11,163
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	790,358	834,859	672,725
	Vocational Education	20-XXX-XXX-XXX	0	79,865	63,892
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	128,658	3,219	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	7,673	3,563	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	9,185	0	0
	Other	20-XXX-XXX-XXX	320,047	525,046	420,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	497,192	23,203	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	34,705	6,493	0
CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,500	4,500	0	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	227,187	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	193,549	1,308,233	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	240,045	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	10,000	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	0	7,603	0
	Total Federal Projects	20-XXX-XXX-XXX	2,528,018	3,551,297	1,496,351
Special Revenue Fund Expenses	Total Special Revenue Funds		2,979,636	4,023,747	1,868,426
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	355,025	345,875	331,800
	Total Debt Service Funds		355,025	345,875	331,800
All Fund Expenses	Total Expenditures/Appropriations		67,067,316	77,869,097	70,158,205
Expenses Net of Transfers	Total Expenditures Net of Transfers		67,067,316	77,869,097	70,158,205

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,750,950	7,801,979	2,932,074	721,378
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,173,621	3,524,472	2,577,059	900,059
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,470	502,470	52,470	52,470
	Legal Reserve	3,637,854	1,614,445	899,325	0
	Unemployment Fund	242,155	291,357	291,357	291,357
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	297,997	331,461	331,461	331,461
	Scholarship Fund	83,055	79,482	79,482	79,482
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,246	\$18,373	\$20,292	\$20,279	\$18,561
Total Classroom Instruction	\$10,113	\$9,936	\$11,237	\$10,682	\$9,734
Classroom-Salaries and Benefits	\$9,566	\$9,324	\$10,549	\$10,233	\$9,226
Classroom-General Supplies and Textbooks	\$229	\$362	\$331	\$248	\$229
Classroom-Purchased Services	\$318	\$250	\$356	\$201	\$279
Total Support Services	\$3,467	\$3,795	\$4,026	\$4,289	\$4,072
Support Services-Salaries and Benefits	\$3,227	\$3,580	\$3,823	\$4,106	\$3,877
Total Administrative Costs	\$1,854	\$1,794	\$1,982	\$1,978	\$1,771
Administration Salaries and Benefits	\$1,640	\$1,560	\$1,756	\$1,797	\$1,579
Total Operations and Maintenance of Plant	\$2,424	\$2,437	\$2,607	\$2,832	\$2,576
Operations and Maintenance-Salaries and Benefits	\$1,502	\$1,474	\$1,608	\$1,671	\$1,494
Board Contribution to Food Services	\$0	\$7	\$0	\$0	\$2
Total Extracurricular Costs	\$378	\$398	\$432	\$490	\$398
Total Equipment Costs	\$15	\$115	\$0	\$94	\$0
Legal Costs	\$15	\$23	\$23	\$13	\$27
Employee Benefits as a percentage of salaries*	28.80%	24.82%	29.96%	29.07%	29.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
	Participate in State Health Benefits program	0
Municipal/Public Works	Purchase gasoline from Vernon Township under a shared services agreement	0
Purchasing	Participated in ACES for natural gas & electricity	0
	Participate in ACES for natural gas & electricity	0
Special Education Services	Utilize Sussex and Bergen Counties Special Services	0
Transportation Services, including Fuel	Participated in coordinated transportation services - Jointures	0

Estimated Tax Rates

Municipality	Category	Amount
Vernon Township	(A) General Fund School Levy	45,137,257
	(D) Total School Levy	45,333,916
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,807,508,308
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,105,060,476
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6077
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6147
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4537
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4600

Employee Contract List for District

Name	Category	Measure
Denise Gilchrist	Job Title	Information Technology
	Job Title II	Systems Administrator
	Base Annual Salary Amount	\$78,151
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$824
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,911
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Gilchrist	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Smith	Job Title	Administrative Assistant
	Job Title II	Business Administrator's
	Base Annual Salary Amount	\$81,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Jennifer Smith	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Van Kirk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$112,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Van Kirk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/26/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	8
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$2,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,158
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Van Kirk	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Shea	Job Title	Information Technology
	Job Title II	Chief Technology Officer
	Base Annual Salary Amount	\$118,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,536
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,551	
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days paid at retirement	

Employee Contract List for District

Name	Category	Measure
Matthew Shea	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Schultz	Job Title	Administrative Assistant
	Job Title II	Superintendent's
	Base Annual Salary Amount	\$78,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Nancy Schultz	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pamela Kachur	Job Title	Administrative Assistant
	Job Title II	Business Administrator's
	Base Annual Salary Amount	\$76,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,187
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Pamela Kachur	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Ratcliffe-Lee	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$179,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Patricia Ratcliffe-Lee	Total Allowances Amount	\$4,483
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,796
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ronald Harris	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$91,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Harris	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$824
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,537
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ronald Harris	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rosemary Gebhardt	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/09/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$7,597
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$104,327
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days paid at retirement	

Employee Contract List for District

Name	Category	Measure
Rosemary Gebhardt	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Russell Rogers	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$198,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/09/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Russell Rogers	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$7,794
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,555
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Waleck	Job Title	Secretary
	Job Title II	Payroll
	Base Annual Salary Amount	\$95,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,236
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused accrued vacation days paid at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Waleck	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported