

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	485.0	476.0	483.0
On Roll Special Ed Full-Time	131.0	132.0	134.0
On Roll Subtotal	616.0	608.0	617.0
In Private School Placements	7.0	12.0	8.0
Sent to Other Districts Regular	3.0	3.0	2.0
Sent to Other Districts Special Ed	8.0	8.0	7.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,420,289	11,868,798	12,207,432
	Unrestricted Miscellaneous Revenues	10-1XXX	281,611	1,100	64,100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,564	100	100
	Total Revenues from Local Sources		11,703,464	11,869,998	12,271,632
General Fund Revenues from State Sources	School Choice Aid	10-3116	47,000	36,938	80,400
	Categorical Transportation Aid	10-3121	508,608	508,608	508,608
	Extraordinary Aid	10-3131	126,575	127,069	108,009
	Categorical Special Education Aid	10-3132	525,097	525,097	525,097
	Equalization Aid	10-3176	2,379,126	2,201,582	2,096,099
	Categorical Security Aid	10-3177	67,325	67,325	67,325
	Other State Aids	10-3XXX	10,855	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	38,898	38,898	0
	Total Revenues from State Sources		3,703,484	3,505,517	3,385,538
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,632	19,414	18,476
	Total Revenues from Federal Sources		1,632	19,414	18,476
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	148,545	218,164
	Withdrawal from Capital Reserve for Local Share	10-307	0	871,226	500,000
	Adjustment for Prior Year Encumbrances		0	288,136	0
	Actual Revenues (Over)/Under Expenditures		-209,053	0	0
General Fund Revenues	Total Operating Budget		15,199,527	16,702,836	16,393,810
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	239,237	0	0
	Scholarship Fund Revenue	20-1770	5,073	0	0
	Total Revenues from Local Sources	20-1XXX	244,310	0	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	16,654	0
	Total Revenues from State Sources		0	16,654	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	63,519	53,991	58,090
	Title II	20-4451-4455	12,157	10,333	11,256
	Title IV	20-4471-4474	10,000	8,500	8,500
	Arp-Idea Basic	20-4419	27,337	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	133,614	88,620	108,011
	CARES Act Education Stabilization Fund	20-4530	3,143	0	0
	CRRSA Act-ESSER II	20-4534	227,634	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	90	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
		Total Revenues from Federal Sources		522,494	161,444
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-2,867	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		2,076	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		766,013	178,098	185,857
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	55,681	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	371,221	418,157	248,201
	Total Revenues from Local Sources		371,221	418,157	248,201
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	177,699
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	53,073	55,681
	Total Local Repayment of Debt		426,902	471,230	481,581
	Actual Revenues (Over)/Under Expenditures		-233	0	0
Debt Service Fund Revenues	Total Repayment of Debt		426,669	471,230	481,581
All Fund Revenues	Total Revenues/Sources		16,392,209	17,352,164	17,061,248
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,392,209	17,352,164	17,061,248

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,384,740	4,217,741	3,930,482
	Special Education-Instruction	11-2XX-100-XXX	644,298	823,910	863,341
	Basic Skills/Remedial-Instruction	11-230-100-XXX	56,195	57,384	62,848
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	88,116	85,840	85,242
	School-Sponsored Athletics-Instruction	11-402-100-XXX	613,125	674,811	667,196
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,287,897	1,646,302	1,577,674
	Undistributed Expenditures-Health Services	11-000-213-XXX	115,548	120,797	118,021
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	85,127	90,168	111,291
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	177,005	268,234	227,269
	Undistributed Expenditures-Guidance	11-000-218-XXX	366,513	349,334	362,282
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	423,862	476,509	513,339
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	65,000	167,733	173,930
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	197,756	235,172	212,031
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	750	6,250	6,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	459,943	534,499	488,561
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	495,680	400,442	399,810
	Undistributed Expenditures-Central Services	11-000-251-XXX	195,795	200,031	205,467
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,249,155	1,331,806	1,339,532
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,493,969	1,678,997	2,016,264
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,193,535	2,271,235	2,466,526
	Undistributed Expenditures-Food Services	11-000-310-930	60	0	0
		Total Undistributed Expenditures		8,807,595	9,777,509
General Fund Current Expenses	Total General Current Expense		14,594,069	15,637,195	15,827,356
Capital Outlay	Equipment	12-XXX-XXX-730	66,181	155,669	27,708
	Facilities Acquisition and Construction Services	12-000-400-XXX	179,977	38,646	38,646
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	359,300	871,226	500,000
	Interest Deposit to Capital Reserve	10-604	0	100	100
		Total Capital Outlay		605,458	1,065,641
General Fund Expenses and Transfers	General Fund Grand Total		15,199,527	16,702,836	16,393,810

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	236,370	0	0
	Scholarship Fund	20-476-XXX-XXX	7,149	0	0
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	16,654	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	16,654	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	63,519	53,991	58,090
	Title II	20-XXX-XXX-XXX	12,157	10,333	11,256
	Title IV	20-XXX-XXX-XXX	10,000	8,500	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	133,614	88,620	108,011
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	27,337	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,143	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	227,634	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	90	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	522,494	161,444	185,857
Special Revenue Fund Expenses	Total Special Revenue Funds		766,013	178,098	185,857
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	426,669	471,230	481,581
	Total Debt Service Funds		426,669	471,230	481,581
All Fund Expenses	Total Expenditures/Appropriations		16,392,209	17,352,164	17,061,248
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,392,209	17,352,164	17,061,248

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	866,176	767,378	546,458	328,294
	Repayment of Debt	108,521	108,754	55,681	0
Restricted for General Operating Budget	Capital Reserve	891,883	1,370,426	641,294	141,394
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Unemployment Fund	8,009	8,029	8,029	8,029
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	193,831	196,698	201,698	201,698
	Scholarship Fund	70,003	67,927	67,927	67,927
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,594	\$19,164	\$20,141	\$20,250	\$19,827
Total Classroom Instruction	\$10,754	\$10,426	\$10,772	\$10,630	\$10,211
Classroom-Salaries and Benefits	\$10,267	\$9,835	\$10,307	\$10,174	\$9,755
Classroom-General Supplies and Textbooks	\$223	\$381	\$258	\$253	\$258
Classroom-Purchased Services	\$265	\$210	\$207	\$204	\$197
Total Support Services	\$3,105	\$2,814	\$3,368	\$3,408	\$3,449
Support Services-Salaries and Benefits	\$2,493	\$2,223	\$2,657	\$2,669	\$2,729
Total Administrative Costs	\$2,092	\$2,267	\$2,127	\$2,232	\$2,180
Administration Salaries and Benefits	\$1,639	\$1,806	\$1,645	\$1,656	\$1,697
Total Operations and Maintenance of Plant	\$2,214	\$2,295	\$2,437	\$2,489	\$2,502
Operations and Maintenance-Salaries and Benefits	\$1,138	\$1,214	\$1,344	\$1,353	\$1,379
Board Contribution to Food Services	\$35	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,394	\$1,360	\$1,437	\$1,491	\$1,486
Total Equipment Costs	\$488	\$107	\$13	\$256	\$45
Legal Costs	\$21	\$34	\$24	\$107	\$24
Employee Benefits as a percentage of salaries*	27.96%	28.41%	29.29%	28.29%	31.54%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Hardyston Township salts Walkill's parking lots	0
	Franklin and Hamburg utilize storage space at Walkill	0
	Walkill purchases gas from Hardyston Township	0
	Hardyston Township salts Walkill's parking lots	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Boro	(A) General Fund School Levy	2,549,258
	(D) Total School Levy	2,620,695
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	392,894,190
	(H) Estimated Equalized Valuation (as of 10/01/22)	539,170,684
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6488
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6670
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4728
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4861
Hamburg Boro	(A) General Fund School Levy	1,891,447
	(D) Total School Levy	1,944,279
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	251,121,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	332,920,058
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7532
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7742
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5681
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5840
Hardyston Twp	(A) General Fund School Levy	6,572,361
	(D) Total School Levy	6,806,350
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,076,583,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,320,151,563
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6105
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6322
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4978
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5156
Ogdensburg Boro	(A) General Fund School Levy	1,075,736
	(D) Total School Levy	1,114,021
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	194,351,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	240,029,147
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5535

Estimated Tax Rates

Municipality	Category	Amount
Ogdensburg Boro	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5732
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.4482
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4641

Employee Contract List for District

Name	Category	Measure
David Carr	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$152,341
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$19,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Can carryover 5
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days are lost
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Carr	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Grant Van Gorden	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$81,641
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Grant Van Gorden	Total Allowances Amount	\$900
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Can carry over 10. Unused are not paid
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days turn to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph P Hurley Jr	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$132,743
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph P Hurley Jr	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,190
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$45/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days turn into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph P Hurley Jr	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported