

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,129.0	2,109.0	2,087.0
On Roll Regular Shared-Time	6.0	14.0	15.0
On Roll Special Ed Full-Time	343.0	335.0	368.0
On Roll Special Ed Shared-Time	12.0	16.0	2.0
On Roll Subtotal	2,490.0	2,474.0	2,472.0
In Private School Placements	9.0	13.0	14.0
Sent to Other Districts Regular	0.0	0.0	7.5
Sent to Other Districts Special Ed	2.0	5.0	4.0
Received	298.0	307.5	262.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,765,187	44,896,469	45,846,446
	Total Tuition	10-1300	5,990,556	5,859,640	5,917,359
	Transportation Fees from Individuals	10-1410	83,700	120,000	126,000
	Rents and Royalties	10-1910	168,967	135,500	138,049
	Unrestricted Miscellaneous Revenues	10-1XXX	238,144	280,000	366,750
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	150
	Interest Earned on Capital Reserve Funds	10-1XXX	2,973	4,500	4,500
	Other Restricted Miscellaneous Revenues	10-1XXX	735	0	0
	Total Revenues from Local Sources			50,250,262	51,296,109
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,303	470,303	470,303
	Extraordinary Aid	10-3131	784,118	600,000	600,000
	Categorical Special Education Aid	10-3132	1,673,079	2,102,100	2,385,005
	Categorical Security Aid	10-3177	40,882	40,882	172,508
	Other State Aids	10-3XXX	42,340	0	0
	Total Revenues from State Sources			3,010,722	3,213,285
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	17,567	0
	Total Revenues from Federal Sources			0	17,567
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,455,047	2,406,638
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	569,000	1,758,750
	Adjustment for Prior Year Encumbrances		0	457,406	0
	Actual Revenues (Over)/Under Expenditures		-597,506	0	0
General Fund Revenues	Total Operating Budget		52,663,478	57,008,414	60,192,458
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	222,819	0	0
	Scholarship Fund Revenue	20-1770	536	0	0
	Other Revenue from Local Sources	20-1XXX	7,186	35,590	0
	Total Revenues from Local Sources	20-1XXX	230,541	35,590	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	62,984	0
	Other Restricted Entitlements	20-32XX	21,415	15,965	13,570
	Total Revenues from State Sources		21,415	78,949	13,570
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	24,377	29,098	24,733
	Title III	20-4491-4494	35,763	27,987	23,789
	Arp-Idea Preschool	20-4409	0	7,800	0
	Arp-Idea Basic	20-4419	0	53,535	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	599,200	578,569	491,784
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	169,582	29,310
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	6,200
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	27,492	5,516
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	43,217
	Arp-ESSER	20-4540	0	559,261	276,831
	CARES Act Education Stabilization Fund	20-4530	1,904	0	0
	CRRSA Act-ESSER II	20-4534	189,535	90,095	14,379
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	Other	20-4XXX	12,508	0	0
	CRRSA Act-Mental Health Grant	20-4536	9,355	35,645	24,064
	Total Revenues from Federal Sources			897,642	1,664,064
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-61,290	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		1,464	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,089,772	1,778,603	953,393
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,582,054	1,186,801	1,140,719
	Total Revenues from Local Sources		1,582,054	1,186,801	1,140,719
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	600,546	596,699	573,531
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,182,600	1,783,500	1,714,250
Debt Service Fund Revenues	Total Repayment of Debt		2,182,600	1,783,500	1,714,250
All Fund Revenues	Total Revenues/Sources		55,935,850	60,570,517	62,860,101
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		55,935,850	60,570,517	62,860,101

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,769,043	18,142,821	18,342,519
	Special Education-Instruction	11-2XX-100-XXX	5,389,439	5,896,971	5,802,253
	Basic Skills/Remedial-Instruction	11-230-100-XXX	311,254	309,986	347,152
	Bilingual Education-Instruction	11-240-100-XXX	158,940	191,280	199,356
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	290,199	334,137	326,492
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,194,467	1,213,034	1,211,434
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,241,972	1,652,087	2,176,186
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,500	61,111	62,779
	Undistributed Expenditures-Health Services	11-000-213-XXX	621,545	648,578	639,971
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	739,710	835,413	888,936
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	710,209	883,713	914,975
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,137,318	1,317,393	1,357,860
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,393,297	1,405,258	1,562,435
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,238,947	1,206,024	1,114,490
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	489,736	533,441	408,125
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	109,298	148,146	165,796
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,452,672	1,584,752	1,493,609
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,977,535	2,024,200	1,952,490
	Undistributed Expenditures-Central Services	11-000-251-XXX	496,209	594,119	594,422
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	549,304	482,351	638,509
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,097,796	4,143,081	4,373,469
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,694,904	2,061,080	2,342,398
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,386,257	10,462,876	11,105,761
	Total Undistributed Expenditures			26,396,209	30,043,623
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	150
General Fund Current Expenses	Total General Current Expense		51,509,551	56,131,852	58,021,567

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	136,271	156,939	292,707
	Facilities Acquisition and Construction Services	12-000-400-XXX	946,181	715,123	1,788,684
	Interest Deposit to Capital Reserve	10-604	0	4,500	4,500
	Total Capital Outlay		1,082,452	876,562	2,085,891
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	71,475	0	85,000
	Total Summer School	13-422-X00-XXX	71,475	0	85,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	71,475	0	85,000
General Fund Expenses and Transfers	General Fund Grand Total		52,663,478	57,008,414	60,192,458
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,186	35,590	0
	Student Activity Fund	20-475-XXX-XXX	161,529	0	0
	Scholarship Fund	20-476-XXX-XXX	2,000	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,044	1,188	1,010
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	8,315	7,068
	Nonpublic Nursing Services	20-XXX-XXX-XXX	5,554	2,016	1,713
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,024	756	643
	Nonpublic Security Aid	20-XXX-XXX-XXX	5,320	3,690	3,136
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	62,984	0
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	5,473	0	0
	Total State Projects	20-XXX-XXX-XXX	21,415	78,949	13,570
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	24,377	29,098	24,733
	Title III	20-XXX-XXX-XXX	35,763	27,987	23,789
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	599,200	578,569	491,784
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	53,535	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	7,800	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,904	0	0
	Other	20-XXX-XXX-XXX	12,508	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	189,535	90,095	14,379

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	9,355	35,645	24,064
	Arp ESSER Grant Program	20-487-xxx-xxx	0	559,261	276,831
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	169,582	29,310
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	6,200
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	27,492	5,516
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	43,217
	Total Federal Projects	20-XXX-XXX-XXX	897,642	1,664,064	939,823
Special Revenue Fund Expenses	Total Special Revenue Funds		1,089,772	1,778,603	953,393
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,182,600	1,783,500	1,714,250
	Total Debt Service Funds		2,182,600	1,783,500	1,714,250
All Fund Expenses	Total Expenditures/Appropriations		55,935,850	60,570,517	62,860,101
Expenses Net of Transfers	Total Expenditures Net of Transfers		55,935,850	60,570,517	62,860,101

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,688,984	3,612,030	2,748,879	1,131,020
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,740,157	3,043,129	2,478,629	724,379
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	500,000	500,000	500,150
	Legal Reserve	1,862,825	1,380,675	788,779	0
	Unemployment Fund	429,586	430,320	430,320	430,320
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	290,278	351,568	351,568	351,568
	Scholarship Fund	21,514	20,050	20,050	20,050
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,840	\$19,371	\$20,729	\$21,317	\$21,718
Total Classroom Instruction	\$11,298	\$11,525	\$12,442	\$12,638	\$12,842
Classroom-Salaries and Benefits	\$10,836	\$11,036	\$12,052	\$12,147	\$12,355
Classroom-General Supplies and Textbooks	\$196	\$164	\$144	\$147	\$135
Classroom-Purchased Services	\$266	\$324	\$246	\$344	\$351
Total Support Services	\$3,124	\$3,181	\$3,450	\$3,622	\$3,690
Support Services-Salaries and Benefits	\$3,024	\$3,092	\$3,316	\$3,468	\$3,512
Total Administrative Costs	\$2,081	\$2,078	\$2,195	\$2,299	\$2,296
Administration Salaries and Benefits	\$1,640	\$1,614	\$1,723	\$1,801	\$1,738
Total Operations and Maintenance of Plant	\$1,685	\$1,854	\$1,854	\$1,961	\$2,073
Operations and Maintenance-Salaries and Benefits	\$1,094	\$1,152	\$1,208	\$1,262	\$1,304
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$618	\$698	\$756	\$763	\$766
Total Equipment Costs	\$31	\$54	\$42	\$64	\$119
Legal Costs	\$33	\$63	\$41	\$54	\$69
Employee Benefits as a percentage of salaries*	25.26%	23.42%	28.81%	28.01%	29.56%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition From Individuals	129,050	Tuition for Regular Ed PreK Program
150	Tuition from other Districts for BHPS Deaf and Hard of Hearing Program	840,024	Tuition for Deaf and Hard of Hearing Program
	Mountainside District	4,464,285	Regular Education Tuition for Send/Receive Agreement 9 thru 12th grade
	Mountainside District	292,000	Special Education Resource Room Costs
	Tuition from Other Districts sending students for	192,000	Tuition for students attending ABA Program
240	Parent Paid Subscription Busing	126,000	Revenue from Subscription Busing Fees
300	Student Activity Fees; Interest on Investments; PY Refunds	280,000	Student Activity Fees; Interest on Investments; PY Refunds

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for workers' compensation.	0
Municipal/Public Works	The township and the district work cooperatively on paving projects and field maintenance.	0
Purchasing	The district belongs to several purchasing coops, resulting in savings from group purchasing efficiencies.	0
Transportation Services, including Fuel	The district purchases fuel from the township at a reduced rate.	0
	The township repairs school buses and maintenance vehicles for the district, charging less than contracted services.	0
	The district has shared routes with other districts for special education students.	0

**Estimated Tax Rates**

Municipality	Category	Amount
Berkeley Heights Township	(A) General Fund School Levy	45,371,457
	(D) Total School Levy	46,535,218
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,851,305,874
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,695,750,961
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.4508
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.5136
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2277
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2592

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Job Title	Other
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$80,496
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$35
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 25 days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. David Greer	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	230
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. David Greer	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$263
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 23 days in bank
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,450
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Prorated payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Melissa Varley	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,116
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,576
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximun in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 28 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,481
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Max payment of 3 unused vacation days
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie A. Kot	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$172,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,438
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,211
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in bank to date	



Employee Contract List for District

Name	Category	Measure
Julie A. Kot	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 28 vacation days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa McAdam	Job Title	Other
	Job Title II	Budget/Acct/Spec.
	Base Annual Salary Amount	\$87,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Lisa McAdam	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$59
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Marybeth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$343
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,947
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 28 days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marybeth Kopacz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Skara	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$153,281
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Mike Skara	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$303
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Philippe Joachim	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Philippe Joachim	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$38
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,754
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout per days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Philippe Joachim	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Romano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. Bldgs & Grds
	Base Annual Salary Amount	\$106,232
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,429
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout allowed	

Employee Contract List for District

Name	Category	Measure
Richard Romano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days earned to date
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sarah Latzke	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,496
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13



Employee Contract List for District

Name	Category	Measure
Sarah Latzke	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$35
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,785
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused Sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	payment in lieu of Medical Benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported