

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,063.0	2,059.0	2,043.0
On Roll Regular Shared-Time	7.0	7.0	11.0
On Roll Special Ed Full-Time	255.0	276.0	280.0
On Roll Special Ed Shared-Time	6.0	5.0	0.0
On Roll Subtotal	2,331.0	2,347.0	2,334.0
In Private School Placements	24.0	21.0	24.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	10.0	9.0	9.0
Received	21.0	22.0	26.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	39,717,552	40,669,610	42,133,340
	Total Tuition	10-1300	52,794	66,000	68,000
	Unrestricted Miscellaneous Revenues	10-1XXX	550,151	151,000	169,000
	Interest Earned on Capital Reserve Funds	10-1XXX	16,330	240	240
	Total Revenues from Local Sources		40,336,827	40,886,850	42,370,580
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	250,347	250,347	250,347
	Extraordinary Aid	10-3131	735,929	300,000	300,000
	Categorical Special Education Aid	10-3132	1,661,755	2,066,786	2,458,124
	Categorical Security Aid	10-3177	186,941	186,941	186,941
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	134,214	0	0
	Total Revenues from State Sources		2,969,186	2,804,074	3,195,412
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,671,200	3,760,000
	Adjustment for Prior Year Encumbrances		0	1,042,799	0
	Actual Revenues (Over)/Under Expenditures		-783,185	0	0
General Fund Revenues	Total Operating Budget		42,522,828	46,404,923	49,325,992
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	371,463	6,500	0
	Scholarship Fund Revenue	20-1770	6,357	372,000	0
	Other Revenue from Local Sources	20-1XXX	79,818	81,451	0
	Total Revenues from Local Sources	20-1XXX	457,638	459,951	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	15,295	0
	Other Restricted Entitlements	20-32XX	159,322	126,583	94,940
	Total Revenues from State Sources		159,322	141,878	94,940
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	4,848	4,848	0
	Title II	20-4451-4455	34,859	37,083	27,311
	Title III	20-4491-4494	5,581	25,892	19,419
	Title IV	20-4471-4474	2,219	0	0
	Arp-Idea Basic	20-4419	15,621	103,761	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	521,778	582,384	429,066
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	187,071	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	18	39,982	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,041	36,959	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	850	570,661	0
	CRRSA Act-ESSER II	20-4534	197,345	52,793	0
	CRRSA Act-Learning Acceleration Grant	20-4535	4,421	20,579	0
	CRRSA Act-Mental Health Grant	20-4536	26,027	18,973	0
	Total Revenues from Federal Sources			816,608	1,725,986
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-17,020	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		105	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,416,653	2,327,815	570,736
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,228,689	1,574,363	1,554,722
	Total Revenues from Local Sources		1,228,689	1,574,363	1,554,722
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	535,975	542,150	537,634
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,764,664	2,116,513	2,092,356
	Actual Revenues (Over)/Under Expenditures		323,568	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,088,232	2,116,513	2,092,356
All Fund Revenues	Total Revenues/Sources		46,027,713	50,849,251	51,989,084
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,027,713	50,849,251	51,989,084

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,353,972	14,969,224	15,810,421
	Special Education-Instruction	11-2XX-100-XXX	2,996,209	3,316,250	3,368,240
	Basic Skills/Remedial-Instruction	11-230-100-XXX	231,612	250,379	261,427
	Bilingual Education-Instruction	11-240-100-XXX	189,069	216,135	270,218
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	307,596	340,993	336,659
	School-Sponsored Athletics-Instruction	11-402-100-XXX	844,387	874,147	842,410
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,648,439	3,130,851	3,657,137
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	34,608	35,721	35,251
	Undistributed Expenditures-Health Services	11-000-213-XXX	355,474	365,793	389,806
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	753,346	890,323	840,617
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	144,985	157,335	156,264
	Undistributed Expenditures-Guidance	11-000-218-XXX	951,047	1,006,769	1,034,631
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,072,291	1,130,550	1,125,325
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	534,511	604,270	580,251
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	420,048	468,270	471,840
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	43,360	47,309	63,104
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	902,561	1,085,840	981,191
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,560,474	1,736,900	1,676,531
	Undistributed Expenditures-Central Services	11-000-251-XXX	414,047	437,912	437,517
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	871,684	928,264	968,648
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,767,336	2,998,187	2,971,257
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,651,004	2,204,112	2,274,186
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,762,000	8,976,945	10,215,350
Total Undistributed Expenditures			22,887,215	26,205,351	27,878,906
General Fund Current Expenses	Total General Current Expense		41,810,060	46,178,999	48,774,801

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	712,768	206,284	550,951
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	19,400	0
	Interest Deposit to Capital Reserve	10-604	0	240	240
	Total Capital Outlay		712,768	225,924	551,191
General Fund Expenses and Transfers	General Fund Grand Total		42,522,828	46,404,923	49,325,992
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	79,818	81,451	0
	Student Activity Fund	20-475-XXX-XXX	354,443	6,500	0
	Scholarship Fund	20-476-XXX-XXX	6,462	372,000	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,835	8,514	6,386
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	26,784	35,580	26,685
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,194	33,214	24,912
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,956	14,448	10,836
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,748	5,922	4,442
	Nonpublic Security Aid	20-XXX-XXX-XXX	22,341	28,905	21,679
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	15,295	0
Other	20-XXX-XXX-XXX	57,464	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	159,322	141,878	94,940
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	4,848	4,848	0
	Title II	20-XXX-XXX-XXX	34,859	37,083	27,311
	Title III	20-XXX-XXX-XXX	5,581	25,892	19,419
	Title IV	20-XXX-XXX-XXX	2,219	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	521,778	582,384	429,066
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	15,621	103,761	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	197,345	52,793	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	4,421	20,579	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,027	18,973	0
	Arp ESSER Grant Program	20-487-xxx-xxx	850	570,661	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	187,071	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	18	39,982	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,041	36,959	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	816,608	1,725,986	475,796
Special Revenue Fund Expenses	Total Special Revenue Funds		1,416,653	2,327,815	570,736
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,088,232	2,116,513	2,092,356
	Total Debt Service Funds		2,088,232	2,116,513	2,092,356
All Fund Expenses	Total Expenditures/Appropriations		46,027,713	50,849,251	51,989,084
Expenses Net of Transfers	Total Expenditures Net of Transfers		46,027,713	50,849,251	51,989,084

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,628,739	2,402,972	2,230,542	907,238
	Repayment of Debt	323,568	0	0	0
Restricted for General Operating Budget	Capital Reserve	180,184	240,478	240,718	240,958
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,439,888	3,841,766	2,436,696	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	99,018	116,038	116,038	116,038
	Scholarship Fund	149,601	149,496	149,496	149,496
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,605	\$16,112	\$17,574	\$17,447	\$18,400
Total Classroom Instruction	\$9,681	\$9,773	\$10,650	\$10,456	\$11,311
Classroom-Salaries and Benefits	\$9,210	\$9,324	\$10,139	\$9,940	\$10,690
Classroom-General Supplies and Textbooks	\$393	\$388	\$480	\$478	\$590
Classroom-Purchased Services	\$79	\$61	\$32	\$39	\$31
Total Support Services	\$2,183	\$2,344	\$2,575	\$2,576	\$2,646
Support Services-Salaries and Benefits	\$2,028	\$2,148	\$2,320	\$2,302	\$2,365
Total Administrative Costs	\$1,901	\$1,965	\$2,173	\$2,208	\$2,208
Administration Salaries and Benefits	\$1,544	\$1,547	\$1,705	\$1,704	\$1,740
Total Operations and Maintenance of Plant	\$1,243	\$1,391	\$1,498	\$1,528	\$1,553
Operations and Maintenance-Salaries and Benefits	\$873	\$882	\$1,013	\$1,004	\$1,042
Board Contribution to Food Services	\$33	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$531	\$602	\$640	\$640	\$637
Total Equipment Costs	\$206	\$306	\$78	\$88	\$237
Legal Costs	\$28	\$20	\$44	\$74	\$32
Employee Benefits as a percentage of salaries*	31.00%	29.78%	33.21%	32.59%	36.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Garbage and Recycling Services- Between BOE and Municipality	0
	Office Space- BOE Offices Located in Borough Hall Complex	0
	Labor Sharing- Between BOE and Municipality	0
	Field Supplies and Maintenance- Between BOE and Municipality	0
	Fertilizer, Aeration and Seeding- Between BOE and Municipality	0
	Equipment Sharing- Between BOE and Municipality	0
	School Resource Officers- Between BOE and Municipality	0
Professional Staff Development	Between BOE, MUJC and NJ School Districts	0
Purchasing	ACES Electric and Natural Gas Cooperative Programs	0
	State, National, County, Commissions and Educational Data Services	0
Special Education Services	Between BOE, MUJC and NJ School Districts	0
Transportation Services, including Fuel	Gasoline- Between BOE and Municipality	0
	Transportation Services- Between BOE, MUJC, UCESC and Municipality	0

Estimated Tax Rates

Municipality	Category	Amount
New Providence Borough	(A) General Fund School Levy	41,401,475
	(D) Total School Levy	42,956,197
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,471,400,104
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,358,810,094
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.8137
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.9194
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2326
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2789

Employee Contract List for District

Name	Category	Measure
Alex Menard	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$149,306
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,862
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement : Max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Menard	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,891
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	12 day maximum payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna O'Leary	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$84,015
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Donna O'Leary	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,220
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement: Maximum 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. David Miceli	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$253,805
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,535
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$76,408
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement: Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Testa	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$200,477
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,614
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Maximum 15K	

Employee Contract List for District

Name	Category	Measure
James Testa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on blance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Zirpoli	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$182,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Lauren Zirpoli	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,753
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Bearnarth	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$85,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Bearnarth	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Belliveau	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$108,599
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$181
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout at seperation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Zoppi	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$88,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zoppi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at rrtirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zoppi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported