

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,870.0	1,879.0	1,904.0
On Roll Regular Shared-Time	8.0	11.0	9.0
On Roll Special Ed Full-Time	281.0	297.0	275.0
On Roll Special Ed Shared-Time	9.0	12.0	10.0
On Roll Subtotal	2,168.0	2,199.0	2,198.0
In Private School Placements	23.0	35.5	40.0
Sent to Other Districts Regular	1.0	0.0	4.5
Sent to Other Districts Special Ed	8.0	8.0	8.0
Received	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,214,475	42,038,766	42,879,540
	Total Tuition	10-1300	19,890	15,000	15,000
	Transportation Fees from Individuals	10-1410	2,550	5,100	0
	Rents and Royalties	10-1910	85,250	85,000	85,000
	Unrestricted Miscellaneous Revenues	10-1XXX	591,633	212,142	262,142
	Other Restricted Miscellaneous Revenues	10-1XXX	172,514	0	0
	Total Revenues from Local Sources			42,086,312	42,356,008
General Fund Revenues from State Sources	School Choice Aid	10-3116	444,600	456,345	520,905
	Categorical Transportation Aid	10-3121	408,453	408,453	468,493
	Extraordinary Aid	10-3131	690,640	200,000	200,000
	Categorical Special Education Aid	10-3132	1,499,443	1,929,759	2,399,034
	Categorical Security Aid	10-3177	211,617	211,617	264,754
	Other State Aids	10-3XXX	70,180	0	0
	Total Revenues from State Sources			3,324,933	3,206,174
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	14,954	30,422	38,978
	Total Revenues from Federal Sources		14,954	30,422	38,978
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	288,328	600,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	750,000	825,000
	Withdrawal from Maintenance Reserve	10-310	0	0	150,000
	Adjustment for Prior Year Encumbrances		0	2,883,682	0
	Actual Revenues (Over)/Under Expenditures		-1,931,755	0	0
General Fund Revenues	Total Operating Budget		43,494,444	49,514,614	48,708,846
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	251,438	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	251,438	50,000	50,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	1,295,573	1,305,522
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	102,471	0
	Other Restricted Entitlements	20-32XX	0	4,250	0
	Total Revenues from State Sources		0	1,402,294	1,305,522

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	175,746	90,232	72,186
	Title II	20-4451-4455	60,344	35,300	28,240
	Title III	20-4491-4494	18,466	9,969	7,975
	Title IV	20-4471-4474	21,647	33,902	27,122
	Arp-Idea Preschool	20-4409	8,236	0	0
	Arp-Idea Basic	20-4419	96,555	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	479,307	465,314	372,251
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	39,043	142,497	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4,555	35,445	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	6,111	45,000	0
	Arp-ESSER	20-4540	497,510	554,545	0
	CARES Act Education Stabilization Fund	20-4530	22,805	0	0
	CRRSA Act-ESSER II	20-4534	264,171	195,678	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	29,225	0
	CRRSA Act-Mental Health Grant	20-4536	42,339	2,661	0
	Arp Homeless Children and Youth II Grant	20-4546	0	20	0
	Total Revenues from Federal Sources			1,736,835	1,679,788
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	45,018
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-17,231	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,971,042	3,132,082	1,908,314
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	954,300	937,300	1,088,538
	Total Revenues from Local Sources		954,300	937,300	1,088,538
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	0
	Total Local Repayment of Debt		954,300	937,302	1,088,538
Debt Service Fund Revenues	Total Repayment of Debt		954,300	937,302	1,088,538
All Fund Revenues	Total Revenues/Sources		46,419,786	53,583,998	51,705,698
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	45,018
	Total Revenues/Sources Net of Transfers		46,419,786	53,583,998	51,660,680

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,793,014	11,836,001	11,916,738
	Special Education-Instruction	11-2XX-100-XXX	3,716,313	3,550,672	3,832,284
	Basic Skills/Remedial-Instruction	11-230-100-XXX	229,640	223,067	257,682
	Bilingual Education-Instruction	11-240-100-XXX	137,570	182,362	156,083
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	175,004	211,210	216,149
	School-Sponsored Athletics-Instruction	11-402-100-XXX	688,333	810,554	802,870
	Summer School	11-422-XXX-XXX	959	38,000	33,000
	Community Services Programs/Operations	11-800-330-XXX	109,467	98,000	98,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,790,142	4,285,060	4,924,889
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,712	39,264	16,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,018,019	616,445	586,119
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	786,773	919,496	1,044,629
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	548,640	786,286
	Undistributed Expenditures-Guidance	11-000-218-XXX	819,661	975,197	978,103
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	839,806	826,258	852,422
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	633,465	608,652	629,346
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	376,769	527,315	300,783
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	251,693	282,723	215,775
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	750,636	898,057	732,635
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,422,822	1,457,819	1,393,660
	Undistributed Expenditures-Central Services	11-000-251-XXX	383,539	392,437	401,187
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	90,776	200,403	349,010
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,385,642	4,685,935	4,282,249
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,424,839	2,665,564	2,880,686
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,242,012	8,834,722	9,309,433
		Total Undistributed Expenditures		25,232,306	28,763,987
General Fund Current Expenses	Total General Current Expense		42,082,606	45,713,853	46,996,518

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	92,885	383,160	90,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	865,752	2,604,483	732,545
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	324,137	750,000	825,000
	Total Capital Outlay		1,282,774	3,737,643	1,647,545
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	33,188	0	0
	Total Summer School	13-422-X00-XXX	33,188	0	0
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	95,876	0	0
	Total Adult Education-Local	13-602-X00-XXX	95,876	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	129,064	0	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	63,118	64,783
	General Fund Grand Total		43,494,444	49,514,614	48,708,846
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	234,207	50,000	50,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	630,765	686,327
	Support Services	20-218-200-XXX	0	507,285	650,213
	Facility Acquisition and Construction Services	20-218-400-XXX	0	157,523	14,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	1,295,573	1,350,540
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	660	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,120	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	420	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,050	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	102,471	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	1,402,294	1,350,540
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	175,746	90,232	72,186
	Title II	20-XXX-XXX-XXX	60,344	35,300	28,240
	Title III	20-XXX-XXX-XXX	18,466	9,969	7,975
	Title IV	20-XXX-XXX-XXX	21,647	33,902	27,122
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	479,307	465,314	372,251

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp- Idea Basic Grant Program	20-223-xxx-xxx	96,555	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	8,236	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	22,805	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	264,171	195,678	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	29,225	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	42,339	2,661	0
	Arp ESSER Grant Program	20-487-xxx-xxx	497,510	554,545	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	39,043	142,497	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4,555	35,445	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Arp Homeless Children and Youth II	20-496-xxx-xxx	6,111	20	0
	Total Federal Projects	20-XXX-XXX-XXX	1,736,835	1,679,788	507,774
Special Revenue Fund Expenses	Total Special Revenue Funds		1,971,042	3,132,082	1,908,314
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	954,300	937,302	1,088,538
	Total Debt Service Funds		954,300	937,302	1,088,538
All Fund Expenses	Total Expenditures/Appropriations		46,419,786	53,583,998	51,705,698
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	45,018
	Total Expenditures Net of Transfers		46,419,786	53,583,998	51,660,680

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,009,716	2,498,265	1,464,686	932,619
	Repayment of Debt	2	2	0	0
Restricted for General Operating Budget	Capital Reserve	6,256,908	7,256,908	7,006,908	6,181,908
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	1,000,000	1,245,251	1,095,251
	Legal Reserve	157,121	67,933	67,933	0
	Unemployment Fund	51,720	36,348	36,348	36,348
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	221,613	238,844	238,844	238,844
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,957	\$16,579	\$17,511	\$18,273	\$18,532
Total Classroom Instruction	\$8,934	\$9,520	\$9,663	\$10,078	\$10,414
Classroom-Salaries and Benefits	\$8,693	\$9,165	\$9,323	\$9,617	\$10,059
Classroom-General Supplies and Textbooks	\$219	\$303	\$263	\$376	\$291
Classroom-Purchased Services	\$22	\$51	\$77	\$85	\$64
Total Support Services	\$2,241	\$2,637	\$3,223	\$3,265	\$3,381
Support Services-Salaries and Benefits	\$1,746	\$1,871	\$2,555	\$2,660	\$2,850
Total Administrative Costs	\$1,382	\$1,519	\$1,641	\$1,720	\$1,715
Administration Salaries and Benefits	\$1,157	\$1,253	\$1,396	\$1,403	\$1,481
Total Operations and Maintenance of Plant	\$1,977	\$2,289	\$2,278	\$2,455	\$2,263
Operations and Maintenance-Salaries and Benefits	\$1,011	\$1,098	\$1,147	\$1,169	\$1,124
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$371	\$483	\$570	\$595	\$597
Total Equipment Costs	\$50	\$43	\$68	\$248	\$48
Legal Costs	\$103	\$136	\$52	\$86	\$53
Employee Benefits as a percentage of salaries*	31.84%	31.19%	37.13%	35.87%	36.81%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ERIC North Member, New Jersey Schools Insurance Group	0
Others	Shared Service with Township for athletic field use and equipment	0
Purchasing	Cooperative Pricing through- Ed Data, ESCNJ, HRESC, State Contracts, Passaic County, Omnia	0
	ACES (electrical cooperative)	0
Transportation Services, including Fuel	Coordinated Transportation Routes- MUJC, SCESE, ESESE, UCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Springfield Township	(A) General Fund School Levy	42,879,540
	(D) Total School Levy	43,968,078
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,014,021,784
	(H) Estimated Equalized Valuation (as of 10/01/22)	4,071,802,418
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0682
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0954
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0531
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0798

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Calmar Walker	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Calmar Walker	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,763
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Daniela Riccardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$123,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Daniela Riccardi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Daniela Riccardi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erica Scudero	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,353
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,496
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Erica Scudero	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jordan Fabi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$76,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Jordan Fabi	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,632
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Salmon	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$78,049
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,119
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Salmon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Calas	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michelle Calas	Total Allowances Amount	\$5,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,520
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rachel Goldberg	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$219,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,733
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tiffany Boehm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,938
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Tiffany Boehm	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement/ separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported