

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	366.0	357.0	374.0
On Roll Special Ed Full-Time	59.0	64.0	65.0
On Roll Subtotal	425.0	421.0	439.0
In Private School Placements	2.0	5.0	4.0
Sent to Other Districts Regular	142.0	131.0	123.0
Sent to Other Districts Special Ed	18.0	22.0	21.0
Received	13.0	11.0	12.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,523,405	9,713,873	9,908,150
	Total Tuition	10-1300	185,563	124,000	196,850
	Transportation Fees from Other Local Education Authorities	10-1420-1440	384,788	249,159	285,140
	Rents and Royalties	10-1910	1,325	25,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	217,538	12,500	12,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	4,857	0	0
	Total Revenues from Local Sources			10,317,476	10,124,632
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	277,862	305,042	432,405
	Extraordinary Aid	10-3131	78,624	62,450	5,770
	Categorical Special Education Aid	10-3132	484,811	540,659	578,993
	Categorical Security Aid	10-3177	37,450	48,918	51,637
	Other State Aids	10-3XXX	11,890	0	0
	Total Revenues from State Sources			890,637	957,069
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	83,749
	Adjustment for Prior Year Encumbrances		0	161,892	0
	Actual Revenues (Over)/Under Expenditures		30,634	0	0
General Fund Revenues	Total Operating Budget		11,238,747	11,243,593	11,580,294
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	30,580	10,000	0
	Other Revenue from Local Sources	20-1XXX	10,092	0	0
	Total Revenues from Local Sources	20-1XXX	40,672	10,000	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	26,029	21,547	17,238
	Title II	20-4451-4455	6,997	6,263	5,010
	Title III	20-4491-4494	0	1,371	1,097
	Title IV	20-4471-4474	10,000	10,000	8,000
	Arp-Idea Preschool	20-4409	1,578	0	0
	Arp-Idea Basic	20-4419	18,489	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	100,550	102,542	82,034

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	50,000	0	15,150
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	1,785	0	21,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	10,492	0	16,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	45,000	0	0
	Arp-ESSER	20-4540	192,541	0	0
	CRRSA Act-ESSER II	20-4534	98,056	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	Other	20-4XXX	44,472	37,801	37,501
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (Acasers)	20-4537	69,300	0	0
	Total Revenues from Federal Sources			745,289	179,524
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		4,864	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		790,825	189,524	203,030
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	708,106	708,841	704,250
	Total Revenues from Local Sources		708,106	708,841	704,250
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	63,094	63,159	62,750
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		771,200	772,000	767,000
Debt Service Fund Revenues	Total Repayment of Debt		771,200	772,000	767,000
All Fund Revenues	Total Revenues/Sources		12,800,772	12,205,117	12,550,324
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,800,772	12,205,117	12,550,324

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,432,260	2,574,184	2,482,979
	Special Education-Instruction	11-2XX-100-XXX	605,634	660,366	903,010
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	112,335	105,920	102,080
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	11,530	11,530
	Summer School	11-422-XXX-XXX	60,652	60,652	8,502
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,579,406	2,520,433	2,870,457
	Undistributed Expenditures-Health Services	11-000-213-XXX	136,399	145,136	148,136
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	105,485	98,613	115,913
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	153,255	59,710	96,560
	Undistributed Expenditures-Guidance	11-000-218-XXX	144,347	122,108	152,746
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	165,741	191,183	214,290
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,300	1,300	1,300
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	80,921	83,315	85,248
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,329	10,770	10,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	277,427	386,825	344,859
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	270,794	200,696	236,135
	Undistributed Expenditures-Central Services	11-000-251-XXX	193,427	173,354	210,275
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	982,159	984,257	948,849
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,040,521	815,538	714,146
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,713,698	1,902,590	1,895,075
	Total Undistributed Expenditures		7,854,209	7,695,828	8,043,989
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		11,065,090	11,108,530	11,552,140
Capital Outlay	Equipment	12-XXX-XXX-730	5,600	28,040	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	168,057	68,516	1,366
	Interest Deposit to Capital Reserve	10-604	0	50	50
		Total Capital Outlay		173,657	96,606

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	38,457	26,738	
	General Fund Grand Total		11,238,747	11,243,593	11,580,294	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,092	0	0	
	Student Activity Fund	20-475-XXX-XXX	35,444	10,000	0	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	26,029	21,547	17,238	
	Title II	20-XXX-XXX-XXX	6,997	6,263	5,010	
	Title III	20-XXX-XXX-XXX	0	1,371	1,097	
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	100,550	102,542	82,034	
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	18,489	0	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	1,578	0	0	
	Other	20-XXX-XXX-XXX	44,472	37,801	37,501	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	98,056	0	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0	
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	69,300	0	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	192,541	0	0	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	50,000	0	15,150	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	1,785	0	21,000	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	10,492	0	16,000	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0	
	Total Federal Projects	20-XXX-XXX-XXX	745,289	179,524	203,030	
	Special Revenue Fund Expenses	Total Special Revenue Funds		790,825	189,524	203,030
	Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	771,200	772,000	767,000
Total Debt Service Funds			771,200	772,000	767,000	
All Fund Expenses	Total Expenditures/Appropriations		12,800,772	12,205,117	12,550,324	
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,800,772	12,205,117	12,550,324	

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	282,034	333,749	333,749	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	203,532	203,532	203,582	203,632
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	71,813	71,813	71,863	71,913
	Legal Reserve	100,906	0	0	0
	Unemployment Fund	6,746	11,603	11,603	11,603
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	48,883	44,019	44,019	44,019
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,483	\$17,661	\$17,606	\$18,595	\$18,274
Total Classroom Instruction	\$9,447	\$9,726	\$10,148	\$10,630	\$10,414
Classroom-Salaries and Benefits	\$8,850	\$8,987	\$9,533	\$9,987	\$9,881
Classroom-General Supplies and Textbooks	\$225	\$397	\$322	\$337	\$181
Classroom-Purchased Services	\$371	\$342	\$293	\$306	\$352
Total Support Services	\$2,090	\$2,444	\$2,136	\$2,238	\$2,425
Support Services-Salaries and Benefits	\$1,719	\$2,096	\$1,853	\$1,941	\$2,010
Total Administrative Costs	\$2,255	\$2,206	\$2,193	\$2,296	\$2,284
Administration Salaries and Benefits	\$1,549	\$1,691	\$1,651	\$1,730	\$1,764
Total Operations and Maintenance of Plant	\$2,165	\$2,644	\$2,472	\$2,731	\$2,487
Operations and Maintenance-Salaries and Benefits	\$1,011	\$1,190	\$1,304	\$1,366	\$1,167
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$226	\$362	\$355	\$381	\$352
Total Equipment Costs	\$0	\$13	\$64	\$67	\$0
Legal Costs	\$180	\$139	\$88	\$92	\$92
Employee Benefits as a percentage of salaries*	34.29%	35.94%	37.65%	37.94%	36.24%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG	0
Municipal/Public Works	Township of Allamuchy- snow removal	0
Professional Staff Development	Wanaque BOE	0
Purchasing	HCESC	0
	NJESC	0
Social Worker/Psychologist	Knowlton BOE	0
Transportation Services, including Fuel	WCSSSD	0



**Estimated Tax Rates**

Municipality	Category	Amount
Allamuchy Township	(A) General Fund School Levy	9,811,011
	(D) Total School Levy	10,509,852
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	599,931,000
	(H) Estimated Equalized Valuation (as of 10/01/22)	844,022,228
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6354
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7518
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1624
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2452

Employee Contract List for District

Name	Category	Measure
Danielle Tarvin-Griffith	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,740
	Total Bonuses Amount	\$17,988
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$139
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Tarvin-Griffith	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Gallegly	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,235
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Jennifer Gallegly	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Julie Profito	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST
	Base Annual Salary Amount	\$89,175
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Profito	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Profito	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Sabol	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$147,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,065	
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement	

Employee Contract List for District

Name	Category	Measure
Melissa Sabol	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement or seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	