

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,654.0	1,688.0	1,759.0
On Roll Special Ed Full-Time	327.0	349.0	333.0
On Roll Subtotal	1,981.0	2,037.0	2,092.0
In Private School Placements	10.0	13.0	20.0
Sent to Other Districts Special Ed		2.0	0.0
Received	431.0	431.0	405.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,328,707	18,857,181	20,207,165
	Total Tuition	10-1300	6,970,313	6,513,363	7,100,208
	Unrestricted Miscellaneous Revenues	10-1XXX	52,037	7,500	7,500
	Other Restricted Miscellaneous Revenues	10-1XXX	0	55,000	55,000
	Total Revenues from Local Sources		25,351,057	25,433,044	27,369,873
General Fund Revenues from State Sources	School Choice Aid	10-3116	31,728	27,966	25,614
	Categorical Transportation Aid	10-3121	172,880	172,880	172,880
	Extraordinary Aid	10-3131	62,599	49,500	50,000
	Categorical Special Education Aid	10-3132	1,239,747	1,239,747	1,239,747
	Equalization Aid	10-3176	7,723,773	10,621,644	14,395,667
	Categorical Security Aid	10-3177	292,321	292,321	292,321
	Other State Aids	10-3XXX	5,220	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	110,020	0	0
	Total Revenues from State Sources		9,638,288	12,404,058	16,176,229
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,540	62,311	65,329
	Total Revenues from Federal Sources		42,540	62,311	65,329
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	500,000	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	950,000	0
	Withdrawal from Maintenance Reserve	10-310	0	400,000	0
	Transfers from Other Funds	10-5200	461	0	0
	Adjustment for Prior Year Encumbrances		0	611,815	0
	Actual Revenues (Over)/Under Expenditures		711,251	0	0
General Fund Revenues	Total Operating Budget		35,743,597	40,361,228	43,611,431
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	257,256	0	0
	Scholarship Fund Revenue	20-1770	3,708	0	0
	Other Revenue from Local Sources	20-1XXX	10,611	3,000	3,000
	Total Revenues from Local Sources	20-1XXX	271,575	3,000	3,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	35,505	0	0
	Total Revenues from State Sources		35,505	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	184,718	220,403	145,992
	Title II	20-4451-4455	23,405	26,970	19,418
	Title III	20-4491-4494	37,347	51,560	36,086
	Title IV	20-4471-4474	24,213	14,411	10,376
	I.D.E.A. Part B (Handicapped)	20-4420-4429	464,311	476,333	450,000
	Vocational Education	20-4430	0	15,171	0
	Arp-ESSER	20-4540	0	818,878	0
	CARES Act Education Stabilization Fund	20-4530	7,296	0	0
	Coronavirus Relief Fund (CRF)	20-4532	0	1,158	0
	CRRSA Act-ESSER II	20-4534	543,857	546,992	0
	CRRSA Act-Learning Acceleration Grant	20-4535	15,358	35,103	0
	Other	20-4XXX	14,560	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		1,315,065	2,251,979	661,872
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-5,075	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-708	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,616,362	2,254,979	664,872
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	488,924	521,662	204,644
	Total Revenues from Local Sources		488,924	521,662	204,644
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	131,220	109,855	110,344
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		620,144	631,517	314,988
	Actual Revenues (Over)/Under Expenditures		1,011	0	0
Debt Service Fund Revenues	Total Repayment of Debt		621,155	631,517	314,988
All Fund Revenues	Total Revenues/Sources		37,981,114	43,247,724	44,591,291
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,981,114	43,247,724	44,591,291

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,082,283	12,256,972	12,837,841
	Special Education-Instruction	11-2XX-100-XXX	3,247,798	3,432,122	3,869,289
	Basic Skills/Remedial-Instruction	11-230-100-XXX	682,602	634,022	679,967
	Bilingual Education-Instruction	11-240-100-XXX	564,760	593,135	730,593
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	141,860	229,309	282,075
	School-Sponsored Athletics-Instruction	11-402-100-XXX	894,744	923,132	945,733
	Summer School	11-422-XXX-XXX	16,246	29,357	166,310
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	514,775	1,017,247	1,306,223
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,310	56,860	76,605
	Undistributed Expenditures-Health Services	11-000-213-XXX	423,957	414,715	441,311
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	742,328	866,265	1,023,235
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	362,280	520,514	847,135
	Undistributed Expenditures-Guidance	11-000-218-XXX	911,890	966,350	1,050,748
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	843,745	928,729	1,166,985
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	99,155	136,500	194,061
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	646,054	936,608	792,649
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,562	146,675	153,960
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	828,398	773,874	833,219
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,227,572	1,468,737	1,473,411
	Undistributed Expenditures-Central Services	11-000-251-XXX	422,075	505,622	509,670
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	100,129	143,228	118,550
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,159,742	3,914,050	4,485,752
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	985,811	1,086,248	1,363,018
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,633,397	6,127,989	6,868,541
	Total Undistributed Expenditures			16,967,180	20,010,211
General Fund Current Expenses	Total General Current Expense		33,597,473	38,108,260	42,216,881

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	387,560	78,120	40,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,392,583	2,001,952	1,354,550
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	365,981	172,896	0
	Total Capital Outlay		2,146,124	2,252,968	1,394,550
General Fund Expenses and Transfers	General Fund Grand Total		35,743,597	40,361,228	43,611,431
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,611	3,000	3,000
	Student Activity Fund	20-475-XXX-XXX	252,181	0	0
	Scholarship Fund	20-476-XXX-XXX	3,000	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	35,505	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	35,505	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	184,718	220,403	145,992
	Title II	20-XXX-XXX-XXX	23,405	26,970	19,418
	Title III	20-XXX-XXX-XXX	37,347	51,560	36,086
	Title IV	20-XXX-XXX-XXX	24,213	14,411	10,376
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	464,311	476,333	450,000
	Vocational Education	20-XXX-XXX-XXX	0	15,171	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	7,296	0	0
	Other	20-XXX-XXX-XXX	14,560	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	1,158	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	543,857	546,992	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	15,358	35,103	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	818,878	0
	Total Federal Projects	20-XXX-XXX-XXX	1,315,065	2,251,979	661,872
Special Revenue Fund Expenses	Total Special Revenue Funds		1,616,362	2,254,979	664,872
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	621,155	631,517	314,988
	Total Debt Service Funds		621,155	631,517	314,988
All Fund Expenses	Total Expenditures/Appropriations		37,981,114	43,247,724	44,591,291
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,981,114	43,247,724	44,591,291

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,486,983	1,208,702	708,702	708,702
	Repayment of Debt	1,011	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,094,168	950,000	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	581,250	581,250	181,250	181,250
	Legal Reserve	0	0	0	0
	Unemployment Fund	59,441	95,543	95,543	95,543
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	225,971	231,046	231,046	231,046
	Scholarship Fund	54,424	55,132	55,132	55,132
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,182	\$16,187	\$17,869	\$17,657	\$18,891
Total Classroom Instruction	\$9,294	\$9,710	\$10,465	\$10,229	\$10,791
Classroom-Salaries and Benefits	\$8,845	\$9,105	\$9,416	\$9,272	\$9,678
Classroom-General Supplies and Textbooks	\$203	\$284	\$580	\$465	\$534
Classroom-Purchased Services	\$247	\$321	\$470	\$491	\$579
Total Support Services	\$2,206	\$2,522	\$3,007	\$2,966	\$3,371
Support Services-Salaries and Benefits	\$1,920	\$2,252	\$2,644	\$2,548	\$2,944
Total Administrative Costs	\$1,381	\$1,539	\$1,621	\$1,669	\$1,668
Administration Salaries and Benefits	\$1,121	\$1,232	\$1,276	\$1,301	\$1,313
Total Operations and Maintenance of Plant	\$1,753	\$1,784	\$2,078	\$2,114	\$2,356
Operations and Maintenance-Salaries and Benefits	\$780	\$937	\$958	\$936	\$1,000
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$547	\$631	\$698	\$678	\$706
Total Equipment Costs	\$1	\$196	\$20	\$38	\$19
Legal Costs	\$35	\$50	\$37	\$37	\$36
Employee Benefits as a percentage of salaries*	24.71%	25.34%	25.75%	25.94%	26.89%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Cooperative Purchasing - ED DATA	0
	Cooperative Purchasing - ESC of NJ/ACES	0
Insurance Coverages and Benefits	SAIF/NJSIG resulting in much lower pooled rates are part of local insurance groups	0
Others	Commitment of BOE to study/review additional proposals brought forth by Admin Saff	0
	Athletics - MOHOHA Tri-District Hockey Experience	0
Transportation Services, including Fuel	Utilizing existing local district's fleet for transportation services greatly increasing efficiency.	0

Estimated Tax Rates

Municipality	Category	Amount
Hackettstown Town	(A) General Fund School Levy	20,207,165
	(D) Total School Levy	20,411,809
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,024,205,500
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,144,747,390
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9730
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9929
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7652
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7831

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$82,774
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,019
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/23 available days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Grigoletti	Job Title	Superintendent
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$197,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/24/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Grigoletti	Total Allowances Amount	\$7,615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,607
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Days @ Per diem as of 2/2/23
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Morsillo	Job Title	Information Technology
	Job Title II	Tech Specialist
	Base Annual Salary Amount	\$110,952
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Morsillo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,446
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 30 years \$30/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/23 available days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Morsillo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin O'Leary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director fo Special Servi
	Base Annual Salary Amount	\$137,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,906
Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40 per diem	

Employee Contract List for District

Name	Category	Measure
Kevin O'Leary	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/2/23 Per diem rate for days available
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lena Wasylyk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Instructional
	Base Annual Salary Amount	\$114,444
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lena Wasylyk	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,584
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 2/1/23 available days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Havlusch	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$139,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,655
	Contractual Post-Employment Benefit Description of Payout of Sick days	180 max @ \$40 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/23 3215 6 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Havlusch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported