

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	846.0	828.0	838.0
On Roll Special Ed Full-Time	60.0	68.0	76.0
On Roll Subtotal	906.0	896.0	914.0
In Private School Placements	5.0	10.0	10.0
Sent to Other Districts Special Ed	4.0	1.0	2.0
Received	22.0	19.0	3.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,761,221	17,633,200	18,130,562	
	Total Tuition	10-1300	169,982	85,400	130,700	
	Rents and Royalties	10-1910	21,925	22,000	20,000	
	Unrestricted Miscellaneous Revenues	10-1XXX	207,439	59,000	200,000	
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	10,000	
	Interest Earned on Capital Reserve Funds	10-1XXX	141,553	25,000	125,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	3,491	0	0	
	Total Revenues from Local Sources			17,305,611	17,824,600	18,616,262
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	22,726	22,726	26,960	
	Extraordinary Aid	10-3131	315,683	0	268,300	
	Categorical Special Education Aid	10-3132	761,754	937,726	1,047,691	
	Categorical Security Aid	10-3177	71,109	71,109	87,121	
	Total Revenues from State Sources			1,171,272	1,031,561	1,430,072
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,468,145	1,463,786	
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,800,000	6,597,950	
	Withdrawal from Maintenance Reserve	10-310	0	125,000	125,000	
	Withdrawal from Current Expense Emergency Reserve	10-312	0	85,000	0	
	Adjustment for Prior Year Encumbrances		0	266,435	0	
	Actual Revenues (Over)/Under Expenditures			-1,327,002	0	0
General Fund Revenues	Total Operating Budget			17,149,881	22,600,741	28,233,070
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	289,402	0	0	
	Other Revenue from Local Sources	20-1XXX	1,291	0	0	
	Total Revenues from Local Sources	20-1XXX	290,693	0	0	
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	40,043	0	0	
	Other Restricted Entitlements	20-32XX	6,000	0	0	
	Total Revenues from State Sources		46,043	0	0	

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	16,746	17,646	18,600	
	Title II	20-4451-4455	4,369	9,810	9,200	
	Title III	20-4491-4494	2,348	2,000	2,000	
	ARP-IDEA Preschool	20-4409	8,936	0	0	
	ARP-IDEA Basic	20-4419	27,678	0	0	
	IDEA Part B (Handicapped)	20-4420-4429	179,904	163,400	173,000	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	20,243	0	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	300	0	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	3,500	0	0	
	ARP-ESSER	20-4540	119,000	0	0	
	CRRSA Act-ESSER II	20-4534	29,507	0	0	
	Total Revenues from Federal Sources			412,531	192,856	202,800
Special Revenue Fund Revenues	Total Grants and Entitlements		725,591	192,856	202,800	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	237,951	234,411	236,923	
	Total Revenues from Local Sources			237,951	234,411	236,923
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	122,630	120,760	122,052	
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	4	0	
	Total Local Repayment of Debt			360,581	355,175	358,975
	Actual Revenues (Over)/Under Expenditures			94	0	0
Debt Service Fund Revenues	Total Repayment of Debt		360,675	355,175	358,975	
All Fund Revenues	Total Revenues/Sources		18,236,147	23,148,772	28,794,845	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		18,236,147	23,148,772	28,794,845	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,674,785	6,503,271	6,192,701
	Special Education-Instruction	11-2XX-100-XXX	907,826	1,315,850	1,384,346
	Basic Skills/Remedial-Instruction	11-230-100-XXX	489,803	487,796	410,708
	Bilingual Education-Instruction	11-240-100-XXX	96,545	97,300	108,865
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	54,474	89,058	86,625
	School-Sponsored Athletics-Instruction	11-402-100-XXX	54,676	78,500	83,025
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	595,542	897,843	1,220,364
	Undistributed Expenditures-Health Services	11-000-213-XXX	160,714	170,913	183,784
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	316,870	363,315	374,605
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	410,358	430,829	450,059
	Undistributed Expenditures-Guidance	11-000-218-XXX	187,269	194,535	206,330
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	494,890	594,455	613,901
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	325,529	354,546	365,035
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	329,481	353,861	364,611
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,621	8,540	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	522,421	616,922	574,198
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	564,098	584,815	594,516
	Undistributed Expenditures-Central Services	11-000-251-XXX	353,578	388,208	402,190
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	38,909	37,668	35,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,450,424	2,310,973	2,135,757
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	293,400	509,732	758,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,199,932	4,307,887	4,663,707
	Total Undistributed Expenditures			9,252,036	12,125,042
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	10,000
General Fund Current Expenses	Total General Current Expense		16,530,145	20,696,817	21,224,827

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	298,008	48,000	262,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	321,728	30,924	23,293
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	1,800,000	6,597,950
	Interest Deposit to Capital Reserve	10-604	0	25,000	125,000
	Total Capital Outlay		619,736	1,903,924	7,008,243
General Fund Expenses and Transfers	General Fund Grand Total		17,149,881	22,600,741	28,233,070
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,291	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	40,043	0	0
	Other	20-XXX-XXX-XXX	6,000	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	46,043	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	16,746	17,646	18,600
	Title II	20-XXX-XXX-XXX	4,369	9,810	9,200
	Title III	20-XXX-XXX-XXX	2,348	2,000	2,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	179,904	163,400	173,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	27,678	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,936	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	29,507	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	119,000	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	20,243	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	300	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	3,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	412,531	192,856	202,800
Special Revenue Fund Expenses	Total Special Revenue Funds		725,591	192,856	202,800

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	360,675	355,175	358,975
	Total Debt Service Funds		360,675	355,175	358,975
All Fund Expenses	Total Expenditures/Appropriations		18,236,147	23,148,772	28,794,845
Expenses Net of Transfers	Total Expenditures Net of Transfers		18,236,147	23,148,772	28,794,845

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	979,683	658,681	441,357	441,357
	Repayment of Debt	98	4	0	0
Restricted for General Operating Budget	Capital Reserve	9,586,551	10,883,104	9,325,428	2,852,478
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	836,836	836,836	711,836	596,836
	Legal Reserve	2,806,396	2,931,931	1,463,786	0
	Unemployment Fund	171,725	179,255	179,255	179,255
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	130,000	130,000	45,000	45,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	55,046	78,722	78,722	78,722
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,164	\$17,114	\$20,419	\$21,528	\$21,046
Total Classroom Instruction	\$10,329	\$10,057	\$11,942	\$12,424	\$12,087
Classroom-Salaries and Benefits	\$9,605	\$9,310	\$10,870	\$11,307	\$11,142
Classroom-General Supplies and Textbooks	\$337	\$397	\$584	\$610	\$504
Classroom-Purchased Services	\$387	\$349	\$488	\$508	\$441
Total Support Services	\$2,731	\$3,084	\$3,446	\$3,584	\$3,653
Support Services-Salaries and Benefits	\$2,345	\$2,690	\$2,950	\$3,068	\$2,924
Total Administrative Costs	\$1,993	\$1,970	\$2,196	\$2,322	\$2,325
Administration Salaries and Benefits	\$1,728	\$1,716	\$1,806	\$1,878	\$1,962
Total Operations and Maintenance of Plant	\$1,967	\$1,853	\$2,604	\$2,957	\$2,738
Operations and Maintenance-Salaries and Benefits	\$1,129	\$1,109	\$1,350	\$1,404	\$1,383
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$143	\$151	\$231	\$240	\$243
Total Equipment Costs	\$34	\$327	\$52	\$54	\$287
Legal Costs	\$28	\$31	\$64	\$67	\$46
Employee Benefits as a percentage of salaries*	27.16%	30.69%	36.85%	36.85%	40.80%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	HoHoKus and Wykoff Schools	90,000	Receiving students from HHK and Wykoff for a early childhood special ed program
29100	Out of district student tuition	1,019,574	an increase of 6 students in out of district placements
340	Interest on accounts at Capital One Bank	12,500	An increase in interest rates, coupled with all district funds in one institution led to a marked increase in interest earnings.
430	Budgeting 85% of Ex Aid received for FY23	268,300	A significant increase in special education costs necessitated appropriating this extra revenue.
52340	Transportation for spec ed students to out of district placements	690,000	there are an additional 6 students out of district for the 2425 year
600	Capital Reserve Withdrawal	6,597,950	2 large projects: HVAC replacements at Brookside, and playground/backyard renovations at Hillside school
75500	Network Infrastructure	240,000	Replacement of districtwide switches supporting the wireless networking infrastructure

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Partner with NHRHS, HHK, and USR for curriculum development, support and PD to ensure parity among feeder schools to NHRHS	0
Insurance Coverages and Benefits	Member of NESBIG consortium to obtain district property casualty, liability, student accident and workers' compensation coverages	0
Municipal/Public Works	Fuel for all District vehicles obtained from the Borough of Allendale at their municipal rates	0
Professional Staff Development	Partner with QUAD schools to provide staff opportunities for cross school collaboration and learning	0
Purchasing	Member of ESCNJ, Hunterdon ESC, Bergen County Co-Op, and others to obtain better pricing for education and facility needs	0
Recycling	Borough of Allendale provides all recycling services	0
Special Education Services	Utilize Region II and V for special education evaluation services as needed	0
Transportation Services, including Fuel	Member of Region I for procurement of special education transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	17,891,828
	(D) Total School Levy	18,120,639
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,035,931,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,210,797,687
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8788
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8900
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8093
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8196

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$123,212
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays, & Floating Days
	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,594
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 20 days x \$200/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused max 7 days/yr @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Fisher	Job Title	Administrative Assistant
	Job Title II	Facilities Coordinator
	Base Annual Salary Amount	\$82,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays & Spring Break	

Employee Contract List for District

Name	Category	Measure
Heather Fisher	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days x \$200 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jennifer Goodell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$131,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Goodell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$12,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$546
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Goodell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Natalino	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @ \$200/day upon retirement	



Employee Contract List for District

Name	Category	Measure
Kathleen Natalino	Contractual Post-Employment Benefit Description of Payout of Vacation days	No compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Maria Engeleit	Job Title	Business Administrator
	Job Title II	School Security Spec
	Base Annual Salary Amount	\$174,047
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Maria Engeleit	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$13,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,669
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Barcadepone	Job Title	Superintendent
	Job Title II	Dir. of Personnel
	Base Annual Salary Amount	\$248,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$4,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,075
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Barcadepone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,552
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Board contribution to 403b
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Gomez	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,119
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays & Spring Break	

Employee Contract List for District

Name	Category	Measure
Paul Gomez	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tanya Lopez-Gonzalez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$149,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tanya Lopez-Gonzalez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays & Spring Break
	Total Allowances Amount	\$13,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$624
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x # of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tanya Lopez-Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported