

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	149.0	144.0	147.0
On Roll Special Ed Full-Time	15.0	18.0	19.0
On Roll Subtotal	164.0	162.0	166.0
In Private School Placements	3.0	6.0	6.0
Sent to Other Districts Regular	42.0	44.0	50.0
Sent to Other Districts Special Ed	11.0	9.0	3.0
Received	14.0	18.0	5.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,016,693	7,262,277	7,407,523
	Total Tuition	10-1300	234,804	83,152	87,720
	Transportation Fees from Individuals	10-1410	15,000	0	0
	Rents and Royalties	10-1910	87,231	41,440	41,440
	Unrestricted Miscellaneous Revenues	10-1XXX	145,396	1,932	0
	Total Revenues from Local Sources		7,499,124	7,388,801	7,536,683
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	74,112	74,112	74,112
	Extraordinary Aid	10-3131	281,505	20,000	20,000
	Categorical Special Education Aid	10-3132	152,688	197,274	217,354
	Categorical Security Aid	10-3177	15,978	15,978	15,978
	Other State Aids	10-3XXX	10,296	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	540	0	0
	Total Revenues from State Sources		535,119	307,364	327,444
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	4,285,150	0
	Adjustment for Prior Year Encumbrances		0	402,766	0
	Actual Revenues (Over)/Under Expenditures		-1,168,288	0	0
General Fund Revenues	Total Operating Budget		6,865,955	12,384,081	7,864,127
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	99,546	10,500	0
	Other Revenue from Local Sources	20-1XXX	107,813	10,000	0
	Total Revenues from Local Sources	20-1XXX	207,359	20,500	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	3,619	3,775	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		10,279	3,775	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	22,610	39,625	18,652
	Title II	20-4451-4455	5,042	6,685	2,794
	Title IV	20-4471-4474	10,000	10,000	7,000
	Title VI	20-4417-4418	0	18,367	0
	IDEA Part B (Handicapped)	20-4420-4429	50,156	54,109	44,126

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	10,780	39,220	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	17,213	23,357	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,000	18,250	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	31,225	13,775	0
	ARP-ESSER	20-4540	296,105	28,791	0
	CRRSA Act-ESSER II	20-4534	108,644	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	50	0	0
	CRRSA Act-Mental Health Grant	20-4536	10,250	0	0
	Total Revenues from Federal Sources			587,075	252,179
Special Revenue Fund Revenues	Total Grants and Entitlements		798,070	289,852	83,072
All Fund Revenues	Total Revenues/Sources		7,664,025	12,673,933	7,947,199
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,664,025	12,673,933	7,947,199

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,626,146	1,742,802	1,776,662
	Special Education-Instruction	11-2XX-100-XXX	234,156	195,403	208,568
	Basic Skills/Remedial-Instruction	11-230-100-XXX	32,260	68,073	34,033
	Bilingual Education-Instruction	11-240-100-XXX	77,450	81,946	84,221
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	45,923	62,509	63,709
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,818	46,322	44,410
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,546,144	2,081,442	2,045,166
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,617	9,809	9,762
	Undistributed Expenditures-Health Services	11-000-213-XXX	72,800	73,864	72,346
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	79,869	99,125	104,215
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	223,607	205,199	206,023
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,237	22,802	21,122
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	153,985	156,306	164,606
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	371,017	400,207	377,533
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	135,011	138,285	146,615
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,650	8,440	8,440
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	67,833	102,014	99,333
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	32,971	38,736	37,971
	Undistributed Expenditures-Central Services	11-000-251-XXX	177,431	184,547	188,965
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	5,434	1,442	3,659
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	463,208	572,370	556,480
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	292,429	382,456	360,176
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	842,142	1,252,031	1,246,941
	Total Undistributed Expenditures		4,482,385	5,729,075	5,649,353
General Fund Current Expenses	Total General Current Expense		6,524,138	7,926,130	7,860,956

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	913	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	340,904	4,457,951	3,171
	Total Capital Outlay		341,817	4,457,951	3,171
General Fund Expenses and Transfers	General Fund Grand Total		6,865,955	12,384,081	7,864,127
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	107,813	10,000	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	3,619	3,775	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,279	3,775	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	22,610	39,625	18,652
	Title II	20-XXX-XXX-XXX	5,042	6,685	2,794
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,000
	Title VI	20-XXX-XXX-XXX	0	18,367	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	50,156	54,109	44,126
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	108,644	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	50	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,250	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	296,105	28,791	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	10,780	39,220	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	17,213	23,357	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,000	18,250	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	31,225	13,775	0
	Total Federal Projects	20-XXX-XXX-XXX	587,075	252,179	72,572
	Special Revenue Fund Expenses	Total Special Revenue Funds		798,070	289,852
All Fund Expenses	Total Expenditures/Appropriations		7,664,025	12,673,933	7,947,199
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,664,025	12,673,933	7,947,199

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	483,863	521,801	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,928,345	5,988,933	1,748,708	1,748,708
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	6,950	6,950	0	0
	Unemployment Fund	40,149	44,925	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	17,255	23,898	10,500	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$28,805	\$30,228	\$31,181	\$33,717	\$32,865
Total Classroom Instruction	\$15,470	\$15,782	\$15,544	\$17,251	\$16,952
Classroom-Salaries and Benefits	\$14,147	\$14,537	\$14,203	\$15,852	\$15,614
Classroom-General Supplies and Textbooks	\$557	\$426	\$355	\$289	\$379
Classroom-Purchased Services	\$767	\$820	\$986	\$1,110	\$958
Total Support Services	\$7,994	\$8,363	\$8,764	\$9,007	\$8,742
Support Services-Salaries and Benefits	\$6,650	\$7,370	\$7,470	\$7,745	\$7,484
Total Administrative Costs	\$1,968	\$2,207	\$2,331	\$2,569	\$2,544
Administration Salaries and Benefits	\$1,663	\$1,783	\$1,858	\$2,007	\$2,029
Total Operations and Maintenance of Plant	\$2,881	\$3,270	\$3,646	\$3,956	\$3,712
Operations and Maintenance-Salaries and Benefits	\$1,207	\$1,334	\$1,363	\$1,537	\$1,312
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$466	\$575	\$855	\$893	\$873
Total Equipment Costs	\$478	\$6	\$0	\$0	\$0
Legal Costs	\$19	\$26	\$73	\$104	\$105
Employee Benefits as a percentage of salaries*	24.92%	26.81%	39.46%	37.95%	37.77%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance - Tenafly BOE shared SRVC Contract for troubleshooting, purchasing, data wiring	0
Insurance Coverages and Benefits	Participation in North East School Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and workers	0
Others	Alpine BOE participates in Federal Universal (E-Rate) program	0
	Snow Plowing, Garbage Pick up, Debris Removal with municipality of Alpine	0
Recycling	Increased recycling program to help municipality with additional revenue	0
Social Worker/Psychologist	Special Education SRVCs Region III	0
Technology Services	Technology Agreement with Bergen County Technical School for technology support SRVCs,utilizing experienced professional information technology technicians in conjunction with an Online HelpDesk, Abd the services of a Level I Technician & Level II	0
Transportation Services, including Fuel	Special Eduction Transportation Region III	0



Estimated Tax Rates

Municipality	Category	Amount
Alpine Borough	(A) General Fund School Levy	7,407,523
	(D) Total School Levy	7,407,523
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,977,359,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,050,352,136
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.3746
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.3746
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3613
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.3613

Employee Contract List for District

Name	Category	Measure
Anne Serekian	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$104,832
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anne Serekian	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Krista Grinkin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$131,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Krista Grinkin	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,001
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
LuAnn Post	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,646
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LuAnn Post	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,358
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35/day not to exceed 150
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
LuAnn Post	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen McCann	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$186,398
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$582
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,900
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day not to exceed 100	

Employee Contract List for District

Name	Category	Measure
Maureen McCann	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout unused for last +current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Melissa Heidelberg	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Melissa Heidelberg	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,001
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Nancy Smith	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,383
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35/day not to exceed 100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N*A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Smith	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Olga Sico	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$143,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Olga Sico	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 100 day s
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not to exceed 50
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported