### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	644.0	694.0	694.0
On Roll Regular Shared-Time	5.0	5.0	8.0
On Roll Special Ed Full-Time	116.0	121.0	122.0
On Roll Special Ed Shared-Time	3.0	2.0	0.0
On Roll Subtotal	768.0	822.0	824.0
In Private School Placements	10.0	15.0	19.0
Sent to Other Districts Regular	0.0	0.0	33.0
Sent to Other Districts Special Ed	12.5	9.0	10.0
Received	254.0	314.5	312.0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	14,141,169	14,423,993	15,008,029
	Total Tuition	10-1300	2,697,200	3,420,759	3,516,455
	Transportation Fees from Other Local Education Authorities	10-1420-1440	81,600	81,600	101,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	161,264	243,088	150,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	170,201	44,078	37,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	408
	Interest Earned on Capital Reserve Funds	10-1XXX	144	500	500
	Total Revenues from Local Sources		17,251,578	18,214,518	18,813,392
	Categorical Transportation Aid	10-3121	92,141	92,141	101,164
	Extraordinary Aid	10-3131	220,474	0	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	549,460	588,580	615,427
	Categorical Security Aid	10-3177	46,880	131,273	131,273
	Total Revenues from State Sources		908,955	811,994	1,047,864
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	20,423
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		0	0	20,423
	Budgeted Fund Balance-Operating Budget	10-303	0	1,051,304	605,171
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,773,900	0
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	345,000	300,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	280,000	200,500
	Adjustment for Prior Year Encumbrances		0	162,343	0
	Actual Revenues (Over)/Under Expenditures		1,074,307	0	0
General Fund Revenues	Total Operating Budget		19,234,840	22,639,059	20,987,350
	Student Activity Fund Revenue	20-1760	188,027	0	0
Charles Devenue Fund Devenues from Lassi Courses	Scholarship Fund Revenue	20-1770	39,294	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	10,000	0	0
	Total Revenues from Local Sources	20-1XXX	237,321	0	0

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	31,531	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,462	0	0
	Total Revenues from State Sources		37,993	0	0
	Title I	20-4411-4416	63,830	48,000	38,400
	Title II	20-4451-4455	13,175	8,000	6,400
	Title IV	20-4471-4474	9,804	8,000	6,400
	IDEA Part B (Handicapped)	20-4420-4429	153,105	96,000	76,800
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,348	22,652	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	5,000	40,000	0
	ARP-ESSER	20-4540	24,095	585,476	0
	CRRSA Act-ESSER II	20-4534	1,046	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,611	0	0
	CRRSA Act-Mental Health Grant	20-4536	38,579	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	171,882	0	0
	Total Revenues from Federal Sources		510,475	888,128	128,000
Special Revenue Fund Revenues	Total Grants and Entitlements		771,131	888,128	128,000
All Fund Revenues	Total Revenues/Sources		20,005,971	23,527,187	21,115,350
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,005,971	23,527,187	21,115,350

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	5,552,980	4,946,488	4,833,817
	Special Education-Instruction	11-2XX-100-XXX	540,598	574,741	853,119
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	71,471	72,869	78,045
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	101,348	99,040	123,383
	School-Sponsored Athletics-Instruction	11-402-100-XXX	416,290	494,331	539,605
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,032,180	2,386,508	2,418,979
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,432	40,000	27,040
	Undistributed Expenditures-Health Services	11-000-213-XXX	137,726	182,646	155,769
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,169	131,941	138,000
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	152,401	516,895	663,361
	Undistributed Expenditures-Guidance	11-000-218-XXX	618,020	682,854	690,655
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	793,216	745,427	804,665
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	37,918	688,255	625,060
Concerned Friend Commente Friendance for Support Commission	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	438,272	618,380	568,549
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,023	17,137	2,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	726,845	980,591	801,846
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	287,947	354,236	435,699
	Undistributed Expenditures-Central Services	11-000-251-XXX	396,060	349,551	392,694
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	37,426	46,755	52,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,659,890	1,899,152	1,788,801
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	782,311	892,659	976,670
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,782,179	3,548,938	3,664,849
	Total Undistributed Expenditures		11,072,015	14,081,925	14,206,637
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	408
General Fund Current Expenses	Total General Current Expense		17,754,702	20,269,894	20,635,014

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	369,653	211,873	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,056,779	2,118,900	300,000
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,426,432	2,331,273	300,500
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	53,706	37,892	51,836
General Fund Expenses and Translers	General Fund Grand Total		19,234,840	22,639,059	20,987,350
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,000	0	C
Special Revenue Fund Expenses for Other State	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	31,531	0	C
Projects	Other	20-XXX-XXX-XXX	6,462	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	37,993	0	(
	Title I	20-XXX-XXX-XXX	63,830	48,000	38,400
	Title II	20-XXX-XXX-XXX	13,175	8,000	6,400
	Title IV	20-XXX-XXX-XXX	9,804	8,000	6,400
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	153,105	96,000	76,800
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,046	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,611	0	(
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	38,579	0	(
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	171,882	0	(
	ARP-ESSER Grant Program	20-487-xxx-xxx	24,095	585,476	(
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,348	22,652	(
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	(
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	(
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	5,000	40,000	(
	Total Federal Projects	20-XXX-XXX-XXX	510,475	888,128	128,000
Special Revenue Fund Expenses	Total Special Revenue Funds		771,131	888,128	128,000

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
All Fund Expenses	Total Expenditures/Appropriations		20,005,971	23,527,187	21,115,350
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,005,971	23,527,187	21,115,350

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,076,529	1,356,475	605,171	0
Official	Repayment of Debt	0	0	0	0
	Capital Reserve	3,399,668	2,888,134	769,734	470,234
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	566,603	480,000	200,500	408
	Legal Reserve	900,000	300,000	0	0
Destricted for Conserve Operation Dudget	Unemployment Fund	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	61,750	64,764	64,764	64,764
Restricted for Special Revenue Fund	Scholarship Fund	810,741	822,385	822,385	822,385
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,039	\$19,736	\$20,351	\$20,765	\$21,082
Total Classroom Instruction	\$10,573	\$10,371	\$10,188	\$9,984	\$10,213
Classroom-Salaries and Benefits	\$9,873	\$9,580	\$9,822	\$9,629	\$9,849
Classroom-General Supplies and Textbooks	\$622	\$649	\$270	\$256	\$276
Classroom-Purchased Services	\$78	\$142	\$96	\$98	\$88
Total Support Services	\$3,524	\$3,689	\$4,558	\$5,013	\$5,129
Support Services-Salaries and Benefits	\$2,199	\$2,419	\$3,134	\$3,395	\$3,580
Total Administrative Costs	\$2,279	\$2,312	\$2,195	\$2,352	\$2,342
Administration Salaries and Benefits	\$1,607	\$1,728	\$1,420	\$1,498	\$1,709
Total Operations and Maintenance of Plant	\$2,744	\$2,509	\$2,513	\$2,535	\$2,398
Operations and Maintenance-Salaries and Benefits	\$1,347	\$1,362	\$1,187	\$1,241	\$1,184
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$873	\$814	\$836	\$823	\$934
Total Equipment Costs	\$304	\$488	\$246	\$259	\$0
Legal Costs	\$145	\$194	\$130	\$140	\$122
Employee Benefits as a percentage of salaries*	26.01%	30.30%	34.94%	35.26%	34.76%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)	
Food Services	articipating in shared food service agreements with other school districts		
Insurance Coverages and Benefits	Member of NESBIG Insurance Group for joint insurance and worker's compensation pool	0	
Municipal/Public Works	Using the Carlstadt and East Rutherford Department of Public Works for snow and garbage removal services	0	
Purchasing	Member of ACES for energy and gas	0	
Furchasing	Member of Ed Data, Educational Services Commission of NJ (ESCNJ)	0	
Transportation Services, including Fuel	Using the South Bergen Jointure Commission to provide transportation services to our out of district students	0	

#### Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	8,124,091
	(D) Total School Levy	8,124,091
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,014,869,684
Carlstadt	(H) Estimated Equalized Valuation (as of 10/01/23)	3,279,846,389
Canstaut	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2695
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2695
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2477
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2477
	(A) General Fund School Levy	6,883,938
	(D) Total School Levy	6,883,938
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,731,366,455
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,923,732,372
E Rutherford	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2520
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2520
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2355
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2355

Name	Category	Measure
	Job Title	Vice Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	12/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Amanda Colangelo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Total amount allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days per year and 10 days carry over
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amanda Colangelo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$139,496
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Annotto Cionoconno	Member of Collective Bargaining Unit (CBU)?	N
Annette Giancaspro	Beginning Date of Contract	09/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & Holiday

Name	Category	Measure
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$5,500
	Total Stipends Amount	\$14,145
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Annette Giancaspro	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Anneue Giancaspro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$139,456
Belinda Cannarozzi	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
Belinda Cannarozzi	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Belinda Cannarozzi	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$236,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Dario Sforza	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$13,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximun allowed per law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 25 carry over days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dario Sforza	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$179,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Jamas Damamus	Shared District	None Reported
James Bononno	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,677
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days plus 10 carry over days payable at per diem rate
James Bononno	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
James Bononno	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$170,775
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Jessenia Kan	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$11,835
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 vacation days/yr plus 25 carry over days payable @ per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jessenia Kan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$157,165
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
lanna Calvaniaa	Member of Collective Bargaining Unit (CBU)?	N
Jonna Calvanico	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & Holiday

Name	Category	Measure
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$9,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,134
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximun allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days plus 10 carry over days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jonna Calvanico	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Johna Calvanico	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll/AP/ Bookeeper
	Base Annual Salary Amount	\$102,281
Josephine Ciappina	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & Holiday
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
Josephine Ciappina	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 days payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Josephine Ciappina	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$89,112
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Karyn Trause	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & Holiday
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,112
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 vacation days per year payable at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Karyn Trause	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$161,489
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Mara Oania	Shared District	None Reported
Marc Caprio	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$9,450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,055
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 vacation days per year plus 20 day carry over
More Coprie	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Marc Caprio	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	B & G Supervisor
	Base Annual Salary Amount	\$125,323
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Philip Caputo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$1,075
	Total Bonuses Amount	\$9,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,410
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 vacation days eligible for payout at 6/30
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Philip Caputo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$122,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dish and Oh a muidi	Member of Collective Bargaining Unit (CBU)?	Ν
Richard Gbaguidi	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & Holiday

Name	Category	Measure
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$8,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,355
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Five vacation days elibible for pay out at 6-30
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dishard Chaquidi	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Richard Gbaguidi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$154,116
Robert DiDomenico	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	District Recess & amp; Holiday
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Robert DiDomenico	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,290
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days per year plus 10 day carry over days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Robert DiDomenico	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported