

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	4,612.0	4,610.0	4,742.0
On Roll Regular Shared-Time	5.0	4.0	4.0
On Roll Special Ed Full-Time	872.0	885.0	888.0
On Roll Special Ed Shared-Time	5.0	6.0	6.0
On Roll Subtotal	5,494.0	5,505.0	5,640.0
In Private School Placements	45.0	38.0	51.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	15.0	14.0	12.0
Received	9.0	3.0	3.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	94,644,551	95,590,997	96,546,907
	Total Tuition	10-1300	453,558	158,600	158,600
	Transportation Fees from Individuals	10-1410	88,813	53,000	53,000
	Rents and Royalties	10-1910	0	25,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	2,216,505	334,400	396,257
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	25	50	250
	Interest Earned on Maintenance Reserve	10-1XXX	200	50	250
	Interest Earned on Capital Reserve Funds	10-1XXX	103,043	20,000	20,000
	Other Restricted Miscellaneous Revenues	10-1XXX	2,340,762	2,144,450	2,142,600
	Total Revenues from Local Sources			99,847,457	98,326,547
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	840,898	840,898	1,286,009
	Extraordinary Aid	10-3131	3,025,334	725,000	1,705,000
	Categorical Special Education Aid	10-3132	4,363,870	5,465,031	6,571,879
	Equalization Aid	10-3176	11,138,211	13,845,996	13,896,502
	Categorical Security Aid	10-3177	464,041	464,041	716,128
	Other State Aids	10-3XXX	782,639	87,580	87,580
	State Reimbursement for Lead Testing of Drinking Water	10-3300	10,946	0	0
	Total Revenues from State Sources			20,625,939	21,428,546
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	82,544	70,606	89,479
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	4,663	0	0
	Total Revenues from Federal Sources			87,207	70,606
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,975,930	8,655,588
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,981,625	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	560,000	0
	Withdrawal from Maintenance Reserve	10-310	0	400,000	1,675,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	175,000
	Adjustment for Prior Year Encumbrances		0	3,228,241	0
	Actual Revenues (Over)/Under Expenditures			-7,173,808	0
General Fund Revenues	Total Operating Budget		113,386,795	132,971,495	134,201,029

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	485,706	500,000	500,000	
	Scholarship Fund Revenue	20-1770	1,880	0	0	
	Other Revenue from Local Sources	20-1XXX	4,640	57,202	0	
	Total Revenues from Local Sources	20-1XXX	492,226	557,202	500,000	
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	0	47,731	38,185	
	Other Restricted Entitlements	20-32XX	257,466	311,830	260,633	
	Total Revenues from State Sources		257,466	359,561	298,818	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	231,996	483,322	453,629	
	Title II	20-4451-4455	124,030	127,043	81,409	
	Title III	20-4491-4494	38,952	76,883	97,788	
	Title IV	20-4471-4474	39,422	18,853	13,802	
	ARP-IDEA Preschool	20-4409	6,304	106	0	
	ARP-IDEA Basic	20-4419	2,676	31,566	0	
	IDEA Part B (Handicapped)	20-4420-4429	1,372,584	1,533,431	1,293,893	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	302,517	96,818	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,240	32,760	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	2,028	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,700	7,300	0	
	Vocational Education	20-4430	14,588	24,500	0	
	ARP-ESSER	20-4540	363,714	510,827	0	
	CARES Act Education Stabilization Fund	20-4530	382	0	0	
	CRRSA Act-ESSER II	20-4534	231,432	21,040	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	11,600	18,713	0	
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	115,283	0	0	
	ARP Homeless Children and Youth II Grant	20-4546	31,148	8,011	0	
	Total Revenues from Federal Sources			2,931,568	2,993,201	1,940,521

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		3,621,603	3,909,964	2,739,339
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	244,885	0	0
	Transfers from Capital Reserve	40-5210	478,762	560,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,600,812	2,472,266	2,995,495
	Total Revenues from Local Sources		2,600,812	2,472,266	2,995,495
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	265,528	266,934	268,042
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	250,549	244,885
	Total Local Repayment of Debt		3,589,987	3,549,749	3,508,422
	Actual Revenues (Over)/Under Expenditures		3,613	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,593,600	3,549,749	3,508,422
All Fund Revenues	Total Revenues/Sources		120,601,998	140,431,208	140,448,790
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	478,762	560,000	0
	Total Revenues/Sources Net of Transfers		120,123,236	139,871,208	140,448,790

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	33,228,768	34,817,968	37,023,833
	Special Education-Instruction	11-2XX-100-XXX	11,729,527	12,463,799	13,340,614
	Basic Skills/Remedial-Instruction	11-230-100-XXX	180,010	193,126	203,217
	Bilingual Education-Instruction	11-240-100-XXX	1,176,294	1,330,945	1,396,316
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	502,156	567,581	599,923
	School-Sponsored Athletics-Instruction	11-402-100-XXX	920,354	956,654	1,034,480
	Summer School	11-422-XXX-XXX	0	22,000	72,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,402,385	1,568,575	1,505,172
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,308,183	7,070,945	7,590,938
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,506	64,606	170,144
	Undistributed Expenditures-Health Services	11-000-213-XXX	2,171,548	3,123,474	3,257,883
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,742,088	3,435,858	3,420,942
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	48,311	1,593,436	1,815,601
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,804,771	1,929,019	1,928,283
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,409,938	3,027,690	3,186,322
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	689,611	707,129	748,104
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	870,096	895,542	784,637
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	298,316	338,711	337,650
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	848,695	1,386,883	1,362,879
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,588,721	5,051,331	4,834,878
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,422,705	1,667,954	1,817,121
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,506,460	1,912,361	2,050,051
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,924,088	11,961,929	14,009,803
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,390,659	4,931,486	5,406,579
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,533,425	16,682,985	19,442,439
	Total Undistributed Expenditures			55,621,121	65,781,339

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	250
	Interest Earned on Current Expense Emergency Res	10-607	0	50	250
General Fund Current Expenses	Total General Current Expense		104,760,615	117,702,087	127,340,309
Capital Outlay	Equipment	12-XXX-XXX-730	532,303	465,846	125,951
	Facilities Acquisition and Construction Services	12-000-400-XXX	5,898,624	4,016,705	1,127,256
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	6,981,625	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	478,762	560,000	0
	Increase In Capital Reserve	10-604	0	1,212,089	3,605,588
	Interest Deposit to Capital Reserve	10-604	0	20,000	20,000
	Total Capital Outlay			6,909,689	13,256,265
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	37,362	0	0
	Total Summer School	13-422-X00-XXX	37,362	0	0
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	37,916	38,674
	Total Other Special Schools	13-4XX-X00-XXX	0	37,916	38,674
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	948,482	1,130,269	1,213,074
	Adult Education-Local-Support Services	13-602-200-XXX	696,922	775,975	660,566
	Total Adult Education-Local	13-602-X00-XXX	1,645,404	1,906,244	1,873,640
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,682,766	1,944,160	1,912,314
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,725	68,983	69,611
	General Fund Grand Total		113,386,795	132,971,495	134,201,029
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,640	57,202	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,295	26,130	22,211
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	5,394	4,585
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	88,662	100,533	81,029
	Nonpublic Nursing Services	20-XXX-XXX-XXX	41,384	58,200	49,470
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,133	22,148	18,826
	Nonpublic Security Aid	20-XXX-XXX-XXX	89,333	99,425	84,512

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	47,731	38,185
	Other	20-XXX-XXX-XXX	6,659	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	257,466	359,561	298,818
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	231,996	483,322	453,629
	Title II	20-XXX-XXX-XXX	124,030	127,043	81,409
	Title III	20-XXX-XXX-XXX	38,952	76,883	97,788
	Title IV	20-XXX-XXX-XXX	39,422	18,853	13,802
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,372,584	1,533,431	1,293,893
	Vocational Education	20-XXX-XXX-XXX	14,588	24,500	0
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	2,676	31,566	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	6,304	106	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	382	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	231,432	21,040	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,600	18,713	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	115,283	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	363,714	510,827	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	302,517	96,818	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,240	32,760	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	2,028	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,700	7,300	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	31,148	8,011	0
	Total Federal Projects	20-XXX-XXX-XXX	2,931,568	2,993,201	1,940,521
	Special Revenue Fund Expenses	Total Special Revenue Funds		3,621,603	3,909,964
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,593,600	3,549,749	3,508,422
	Total Debt Service Funds		3,593,600	3,549,749	3,508,422
All Fund Expenses	Total Expenditures/Appropriations		120,601,998	140,431,208	140,448,790

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	478,762	560,000	0
	Total Expenditures Net of Transfers		120,123,236	139,871,208	140,448,790

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	8,752,119	4,712,942	2,594,865	2,594,865
	Repayment of Debt	499,047	495,434	244,885	0
Restricted for General Operating Budget	Capital Reserve	21,568,687	26,600,130	22,290,594	25,916,182
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,917,982	5,418,182	3,811,309	2,136,559
	Legal Reserve	1,975,930	10,631,518	8,655,588	0
	Unemployment Fund	958,982	898,798	898,798	898,798
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	607,003	607,028	607,078	432,328
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	398,318	460,995	460,995	460,995
	Scholarship Fund	26,235	23,215	23,215	23,215
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,269	\$17,279	\$18,938	\$19,207	\$20,274
Total Classroom Instruction	\$10,112	\$10,395	\$11,103	\$11,129	\$11,753
Classroom-Salaries and Benefits	\$9,464	\$9,716	\$10,508	\$10,452	\$10,864
Classroom-General Supplies and Textbooks	\$346	\$260	\$225	\$203	\$355
Classroom-Purchased Services	\$302	\$418	\$370	\$474	\$535
Total Support Services	\$2,904	\$2,788	\$3,196	\$3,214	\$3,307
Support Services-Salaries and Benefits	\$2,423	\$2,296	\$2,519	\$2,473	\$2,556
Total Administrative Costs	\$1,870	\$1,785	\$1,945	\$2,126	\$2,112
Administration Salaries and Benefits	\$1,554	\$1,526	\$1,592	\$1,732	\$1,708
Total Operations and Maintenance of Plant	\$1,985	\$1,915	\$2,254	\$2,304	\$2,629
Operations and Maintenance-Salaries and Benefits	\$639	\$626	\$687	\$681	\$686
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$313	\$302	\$331	\$327	\$352
Total Equipment Costs	\$124	\$97	\$57	\$85	\$22
Legal Costs	\$37	\$32	\$46	\$47	\$45
Employee Benefits as a percentage of salaries*	21.99%	21.48%	23.93%	23.09%	26.07%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Custodial services provided to the Borough utilizing a shared service agreement	0
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
	District purchases medical/prescription coverage through the State Health Benefits Program	0
Municipal/Public Works	Garbage/Recycling for all district buildings	0
	Field Maintenance, district salt supplies	0
	Repairs/Maintenance to district buses/vehicles by the Borough utilizing a shared service agreement	0
Purchasing	Participate in ACES for natural gas and electricity supply cost savings	0
	Utilize various cooperative and State contracts for purchases of supplies and services	0
Special Education Services	Utilizing County Special Services Districts	0
Staffing - Other	SLEO III/SRO Shared Service Agreement with Borough	0
Technology Services	Utilize Bergen County Tech Services	0
Transportation Services, including Fuel	Utilizing various Jointures/Cooperatives for transportation contracting	0
	Purchase of gas & diesel fuel from Bergen County Cooperative for district buses and vehicles	0

Estimated Tax Rates

Municipality	Category	Amount
Fair Lawn Borough	(A) General Fund School Levy	96,068,952
	(D) Total School Levy	98,802,833
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	4,381,539,440
	(H) Estimated Equalized Valuation (as of 10/01/23)	6,785,784,939
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.1926
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.2550
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4157
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4560

Employee Contract List for District

Name	Category	Measure
Beattie, Melissa	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$412
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,607
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$80/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Beattie, Melissa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Cardoza, Melissa	Job Title	Assistant Director
	Job Title II	Transportation
	Base Annual Salary Amount	\$77,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/26/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Cardoza, Melissa	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$185
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,721
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DeFranco, Camille	Job Title	Assistant Superintendent
	Job Title II	Student Services
	Base Annual Salary Amount	\$183,646
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DeFranco, Camille	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$5,191
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$75/day at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused covert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DeFranco, Camille	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dionisio, Rui	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$265,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/13/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$8,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$216
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,247
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement	

Employee Contract List for District

Name	Category	Measure
Dionisio, Rui	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Fenton, Carole	Job Title	Secretary
	Job Title II	HR Executive Confidential
	Base Annual Salary Amount	\$91,821
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$5,750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$351
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$150/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Fossa, Robert	Job Title	Information Technology
	Job Title II	Technician
	Base Annual Salary Amount	\$76,926
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$8,500, age 55 w/10 years, \$55/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Fossa, Robert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Freels, Philip	Job Title	Information Technology
	Job Title II	Senior Systems Admin
	Base Annual Salary Amount	\$75,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	14
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Freels, Philip	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,575
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$55/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Genchi, Amanda	Job Title	Other
	Job Title II	District Behaviorist
	Base Annual Salary Amount	\$79,133
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Genchi, Amanda	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,469
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Genchi, Amanda	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Giancarlo, Sandra	Job Title	Nurse
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,852
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,658
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$8,000, age 55 w/10 years, \$65/day upon retirement	

Employee Contract List for District

Name	Category	Measure
Giancarlo, Sandra	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Greco, Robert	Job Title	Other
	Job Title II	Business Aide
	Base Annual Salary Amount	\$89,590
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Greco, Robert	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$3,450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$335
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,892
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$105/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Guillen, Alberto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Senior Systems Analyst
	Base Annual Salary Amount	\$93,222
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,085
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Guillen, Alberto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lacatena, Natalie	Job Title	Assistant Superintendent
	Job Title II	Education
	Base Annual Salary Amount	\$208,345
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	27	
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Lacatena, Natalie	Total Allowances Amount	\$5,295
	Total Bonuses Amount	\$6,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$150/day retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Licamara, Robert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$95,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,008
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Luciani, Tracy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Purchasing & Accounting
	Base Annual Salary Amount	\$84,788
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,369
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,392	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day upon retirement	

Employee Contract List for District

Name	Category	Measure
Luciani, Tracy	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mancuso, Danielle	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$189,163
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mancuso, Danielle	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$3,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$100/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mendoza, Neftali	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mendoza, Nefthali	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Molnar, Lauren	Job Title	Other
	Job Title II	District Behaviorist
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Molnar, Lauren	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,062
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$8,000, age 55 w/10 years, \$65/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Morin, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$82,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Morin, Michael	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$297
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Morin, Michael	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Morrison, Christine	Job Title	Secretary
	Job Title II	BA Executive Confidential
	Base Annual Salary Amount	\$79,334
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$982
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,103	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$90/day upon retirement	

Employee Contract List for District

Name	Category	Measure
Morrison, Christine	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Paris, Joan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Budget/Accounts
	Base Annual Salary Amount	\$85,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Paris, Joan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$314
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,114
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Transportation
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$371
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$90/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Shannon, Barbara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Support
	Base Annual Salary Amount	\$94,489
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Shannon, Barbara	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,412
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,768
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Shansky, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Acting VP/Dir Commnty Sch
	Base Annual Salary Amount	\$142,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Shansky, Michael	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,981
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$85/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Shansky, Michael	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatis, Radhames	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$132,925
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,169	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55w/10 years, \$75/day upon retirement	

Employee Contract List for District

Name	Category	Measure
Tatis, Radhames	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tighe, Denise	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR
	Base Annual Salary Amount	\$177,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Tighe, Denise	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$6,028
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,073
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$100/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of App/Training Tech
	Base Annual Salary Amount	\$102,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/23/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,906
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$100/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Yobs, John	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Buildings/Grounds
	Base Annual Salary Amount	\$148,263
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Yobs, John	Total Allowances Amount	\$875
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,120
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000, age 55 w/10 years, \$80/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payment upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	