

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	4,377.0	4,445.0	4,442.0
On Roll Regular Shared-Time	25.0	24.0	0.0
On Roll Special Ed Full-Time	909.0	958.0	856.0
On Roll Special Ed Shared-Time	1.0	6.0	0.0
On Roll Subtotal	5,312.0	5,433.0	5,298.0
In Private School Placements	39.0	34.0	122.0
Sent to Other Districts Regular	0.0	1.0	20.0
Sent to Other Districts Special Ed	41.0	36.0	72.0
Received	4.0	5.0	4.0
In State Facilities	3.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	34,171,982	34,171,982	35,700,000
	Total Tuition	10-1300	149,994	150,000	150,821
	Rents and Royalties	10-1910	0	300,000	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,284,465	500,000	568,077
	Total Revenues from Local Sources		35,606,441	35,121,982	36,618,898
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	709,240	709,240	805,999
	Extraordinary Aid	10-3131	1,675,314	950,000	800,000
	Categorical Special Education Aid	10-3132	4,299,757	4,299,757	5,802,595
	Equalization Aid	10-3176	56,607,568	60,230,840	68,720,753
	Categorical Security Aid	10-3177	1,872,059	1,872,059	2,077,727
	Maintenance of Equity Aid	10-3192	945,659	0	0
	Other State Aids	10-3XXX	38,064	0	0
	Total Revenues from State Sources		66,147,661	68,061,896	78,207,074
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	365,426	297,370	336,568
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	24,817	0	0
	Total Revenues from Federal Sources		390,243	297,370	336,568
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,315,243	2,200,000
	Other Financing Sources	10-5XXX	1,110,807	0	0
	Adjustment for Prior Year Encumbrances		0	298,025	0
	Actual Revenues (Over)/Under Expenditures		3,326,270	0	0
General Fund Revenues	Total Operating Budget		106,581,422	106,094,516	117,362,540
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	240,233	0	0
	Scholarship Fund Revenue	20-1770	1,500	0	0
	Other Revenue from Local Sources	20-1XXX	41,064	0	0
	Total Revenues from Local Sources	20-1XXX	282,797	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	498,069	0
	Preschool Education Aid	20-3218	9,283,274	7,910,142	9,090,920
	State Grants Through Intermediate Sources	20-3700	72,961	0	0
	Total Revenues from State Sources		9,356,235	8,408,211	9,090,920
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,290,590	1,100,000	1,100,000
	Title II	20-4451-4455	203,508	140,000	150,000
	Title III	20-4491-4494	119,164	75,000	75,000
	Title IV	20-4471-4474	69,548	65,000	60,000
	IDEA Part B (Handicapped)	20-4420-4429	1,262,817	1,200,000	1,200,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	319,380	160,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,341	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	30,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	1,052,852	6,470,000	0
	CRRSA Act-ESSER II	20-4534	1,311,683	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	103,938	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	67,546	0	0
	ARP Homeless Children and Youth I Grant	20-4545	24,641	35,000	0
	Total Revenues from Federal Sources			5,831,008	9,360,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	430,571	1,136,931	1,193,166
Special Revenue Fund Revenues	Total Grants and Entitlements		15,891,425	18,905,142	12,869,086
All Fund Revenues	Total Revenues/Sources		122,472,847	124,999,658	130,231,626
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	430,571	1,136,931	1,193,166
	Total Revenues/Sources Net of Transfers		122,042,276	123,862,727	129,038,460

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,770,597	2,381,183	2,794,166
	Special Education-Instruction	11-2XX-100-XXX	2,361,704	2,852,948	3,030,790
	Instructional Alternative Ed Program	11-423-XXX-XXX	750	0	0
	Other Alternative Education Program	11-425-XXX-XXX	0	800	800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,171,965	6,956,614	8,165,909
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	78,649	85,000	88,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	423,200	581,932	671,082
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,601,508	1,150,700	1,564,500
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	527,814	597,906	698,560
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,292,047	2,569,598	2,817,741
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,523,838	1,719,700	953,536
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	179,775	0	0
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,838	9,913	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,337,979	1,497,533	1,576,053
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	686,274	632,425	491,892
	Undistributed Expenditures-Central Services	11-000-251-XXX	961,613	1,372,392	1,360,142
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,234,065	1,104,640	1,176,260
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,815,728	8,869,496	9,398,575
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,941,625	3,052,858	3,556,634
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,392,185	5,464,716	6,696,190
	Total Undistributed Expenditures			34,171,103	35,665,423
General Fund Current Expenses	Total General Current Expense		38,304,154	40,900,354	45,048,830
Capital Outlay	Equipment	12-XXX-XXX-730	88,658	159,163	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,703,103	1,784,423	1,846,395
	Total Capital Outlay		2,791,761	1,943,586	1,846,395
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	376,938	364,675	425,000
	Total Summer School	13-422-X00-XXX	376,938	364,675	425,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	376,938	364,675	425,000

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,733,571	4,561,661	11,620,858
	General Fund Contribution to School Based Budgeting	10-000-520-930	55,374,998	58,324,240	58,421,457
	General Fund Grand Total		106,581,422	106,094,516	117,362,540
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	41,064	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,068,357	4,954,672	5,360,920
	Support Services	20-218-200-XXX	4,645,488	4,590,470	4,923,166
	Total Preschool Education Aid	20-218-XXX-XXX	9,713,845	9,545,142	10,284,086
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	72,961	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	9,786,806	9,545,142	10,284,086
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	776,445	549,995	500,000
	Title II	20-XXX-XXX-XXX	203,508	140,000	150,000
	Title III	20-XXX-XXX-XXX	119,164	75,000	75,000
	Title IV	20-XXX-XXX-XXX	69,548	65,000	60,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,262,817	1,200,000	1,200,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,311,683	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	103,938	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	67,546	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,052,852	6,470,000	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	319,380	160,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,341	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	30,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	24,641	35,000	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	514,145	550,005	600,000
	Total Federal Projects	20-XXX-XXX-XXX	5,831,008	9,360,000	2,585,000
Special Revenue Fund Expenses	Total Special Revenue Funds		15,891,425	18,905,142	12,869,086

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
All Fund Expenses	Total Expenditures/Appropriations		122,472,847	124,999,658	130,231,626
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	430,571	1,136,931	1,193,166
	Total Expenditures Net of Transfers		122,042,276	123,862,727	129,038,460

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	6,508,461	5,205,908	4,217,303	2,017,303
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,973,496	226,638	0	0
	Unemployment Fund	632,599	632,599	632,599	632,599
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	130,810	140,996	140,996	140,996
	Scholarship Fund	4,809	3,809	3,809	3,809
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,341	\$20,103	\$20,990	\$20,465	\$21,636
Total Classroom Instruction	\$11,967	\$12,369	\$13,024	\$12,731	\$13,569
Classroom-Salaries and Benefits	\$11,844	\$12,095	\$12,702	\$12,442	\$13,209
Classroom-General Supplies and Textbooks	\$121	\$131	\$161	\$115	\$186
Classroom-Purchased Services	\$3	\$143	\$160	\$173	\$174
Total Support Services	\$3,002	\$3,034	\$3,164	\$3,033	\$3,215
Support Services-Salaries and Benefits	\$2,389	\$2,359	\$2,495	\$2,368	\$2,430
Total Administrative Costs	\$2,108	\$2,311	\$2,288	\$2,263	\$2,172
Administration Salaries and Benefits	\$1,857	\$2,016	\$1,926	\$1,912	\$1,784
Total Operations and Maintenance of Plant	\$2,044	\$2,148	\$2,193	\$2,127	\$2,332
Operations and Maintenance-Salaries and Benefits	\$1,271	\$1,226	\$1,277	\$1,227	\$1,340
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$176	\$189	\$262	\$256	\$280
Total Equipment Costs	\$92	\$28	\$0	\$33	\$0
Legal Costs	\$35	\$39	\$46	\$57	\$59
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$110	\$110	\$118	\$115	\$128
Employee Benefits as a percentage of salaries*	26.78%	27.97%	29.43%	28.77%	31.33%

\*Does not include pension and social security paid by the State on-behalf of the district.  
 \*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Advertised Blended Resource SBB Statement

Source	Budget Category	2022-23	2023-24	2024-25
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	55,374,998	58,324,240	58,421,457
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	514,145	550,005	600,000
	Total SBB Resources	55,889,143	58,874,245	59,021,457
Appropriations	Instruction (15-XXX-100-XXX)	37,587,449	39,602,921	39,744,406
	Support Services (15-XXX-2XX-XXX)	18,261,270	19,271,324	19,277,051
	Equipment (15-XXX-XXX-73X)	40,424	0	0
	Total SBB Appropriations	55,889,143	58,874,245	59,021,457

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	SHARED STUDENT RESOURCE OFFICERS IN SCHOOLS BY GARFIELD PD	0
Purchasing	DISTRICT IS A MEMBER OF THE ESCNJ PURCHASING COOPERATIVE, HUNTERDON COUNTY ESC COOPERATIVE, BERGEN COUNTY COOPERATIVE & OTHERS.	0
Transportation Services, including Fuel	SHARED TRANSPORTATION SERVICE WITH BELLEVILLE PUBLIC SCHOOLS	0

Estimated Tax Rates

Municipality	Category	Amount
Garfield City	(A) General Fund School Levy	34,935,991
	(D) Total School Levy	34,935,991
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,165,309,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,540,981,030
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6134
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.6134
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9866
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9866

Employee Contract List for District

Name	Category	Measure
Daniel Golabek	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,304
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Daniel Golabek	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Fisher	Job Title	Administrative Assistant
	Job Title II	Payroll
	Base Annual Salary Amount	\$97,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday

Employee Contract List for District

Name	Category	Measure
Denise Fisher	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,163
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Giovanni Cusmano	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Giovanni Cusmano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	12/01/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$13,000
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX ALLOWABLE BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX ALLOWED BY CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	0
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Giovanni Cusmano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Zangara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit	



Employee Contract List for District

Name	Category	Measure
James Zangara	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kathlene Derych	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathlene Derych	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$6,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,088
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM ALLOWABLE AMOUNT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AS PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	0
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Perrapato	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/21/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Nicholas Perrapato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rosalia Znutas	Job Title	Administrative Assistant
	Job Title II	Confidential - Superinent
	Base Annual Salary Amount	\$78,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	District Holiday

Employee Contract List for District

Name	Category	Measure
Rosalia Znutas	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported