

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	371.0	408.0	421.0
On Roll Special Ed Full-Time	55.0	46.0	59.0
On Roll Subtotal	426.0	454.0	480.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Special Ed	11.0	7.0	10.0
Received	0.0	0.0	25.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,615,714	9,807,932	10,396,326
	Total Tuition	10-1300	0	55,000	220,000
	Rents and Royalties	10-1910	0	95,000	160,000
	Unrestricted Miscellaneous Revenues	10-1XXX	74,857	50,343	50,290
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	250	1,000	500
	Interest Earned on Capital Reserve Funds	10-1XXX	82,643	10,000	10,000
	Total Revenues from Local Sources		9,773,464	10,019,275	10,837,116
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	30,722	30,722	30,722
	Extraordinary Aid	10-3131	188,938	165,000	96,000
	Categorical Special Education Aid	10-3132	369,801	458,479	549,488
	Categorical Security Aid	10-3177	33,319	33,319	34,612
	Adjustment Aid	10-3178	2,172	2,172	2,172
	Other State Aids	10-3XXX	5,294	0	0
	Total Revenues from State Sources		630,246	689,692	712,994
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	267,862	27,306
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	141,000	0
	Transfers from Other Funds	10-5200	191,004	0	0
	Adjustment for Prior Year Encumbrances		0	108,031	0
	Actual Revenues (Over)/Under Expenditures		374,907	0	0
General Fund Revenues	Total Operating Budget		10,969,621	11,225,860	11,577,416
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	245,306	0	1,000
	Total Revenues from Local Sources	20-1XXX	245,306	0	1,000
Special Revenue Fund Revenues from Federal Sources	ARP-IDEA Preschool	20-4409	1,416	0	0
	ARP-IDEA Basic	20-4419	16,578	0	0
	IDEA Part B (Handicapped)	20-4420-4429	103,802	105,161	105,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	25,000	25,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	20,000	20,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	20,000	20,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	20,000	20,000
	ARP-ESSER	20-4540	78,052	79,317	78,735
	CRRSA Act-ESSER II	20-4534	33,095	25,000	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	5,000	0
	CRRSA Act-Mental Health Grant	20-4536	12,083	0	0
	Total Revenues from Federal Sources			245,026	299,478
Special Revenue Fund Revenues	Total Grants and Entitlements		455,000	299,578	305,737
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	235,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	453,174	440,442
	Total Revenues from Local Sources		0	453,174	440,442
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	34,586	24,138
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	23,470
	Total Local Repayment of Debt		235,000	487,760	488,050
	Actual Revenues (Over)/Under Expenditures		-23,470	0	0
Debt Service Fund Revenues	Total Repayment of Debt		211,530	487,760	488,050
All Fund Revenues	Total Revenues/Sources		11,636,151	12,013,198	12,371,203
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	235,000	0	0
	Total Revenues/Sources Net of Transfers		11,401,151	12,013,198	12,371,203

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,505,440	3,776,446	4,028,417
	Special Education-Instruction	11-2XX-100-XXX	804,812	898,254	865,916
	Bilingual Education-Instruction	11-240-100-XXX	122,369	123,867	127,915
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,018	76,250	78,750
	Summer School	11-422-XXX-XXX	43,616	61,800	61,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	550,676	565,488	631,663
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	68,252	75,206	69,894
	Undistributed Expenditures-Health Services	11-000-213-XXX	111,135	120,315	123,479
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	152,454	189,850	194,138
	Undistributed Expenditures-Guidance	11-000-218-XXX	119,881	128,706	132,864
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	519,269	516,938	526,555
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	155,794	163,199	157,097
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	101,526	107,530	108,943
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	46,507	46,844	43,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	298,387	420,117	436,450
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	113,859	155,050	150,842
	Undistributed Expenditures-Central Services	11-000-251-XXX	207,003	214,283	211,350
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	130,054	126,350	107,550
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,045,210	1,025,443	993,513
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	194,542	205,000	193,889
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,788,453	2,161,759	2,318,548
	Total Undistributed Expenditures		5,603,002	6,222,078	6,399,875
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	500
General Fund Current Expenses	Total General Current Expense		10,129,257	11,159,695	11,563,173

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	352,429	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	252,935	56,165	4,243
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	235,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		840,364	66,165	14,243
General Fund Expenses and Transfers	General Fund Grand Total		10,969,621	11,225,860	11,577,416
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	103,802	105,161	105,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	16,578	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,416	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	33,095	25,000	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	5,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	12,083	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	78,052	79,317	78,735
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	25,000	25,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	20,000	20,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	20,000	20,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	20,000	20,000
	Total Federal Projects	20-XXX-XXX-XXX	245,026	299,478	268,735
Special Revenue Fund Expenses	Total Special Revenue Funds		455,000	299,578	305,737
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	211,530	487,760	488,050
	Total Debt Service Funds		211,530	487,760	488,050
All Fund Expenses	Total Expenditures/Appropriations		11,636,151	12,013,198	12,371,203
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	235,000	0	0
	Total Expenditures Net of Transfers		11,401,151	12,013,198	12,371,203

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	590,853	545,168	277,306	250,000
	Repayment of Debt	0	23,470	23,470	0
Restricted for General Operating Budget	Capital Reserve	1,180,917	1,177,810	1,046,810	1,056,810
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,250	50,500	51,500	52,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	770	36,102	36,002	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,361	\$22,035	\$23,270	\$22,882	\$22,369
Total Classroom Instruction	\$12,778	\$13,365	\$14,094	\$13,922	\$13,901
Classroom-Salaries and Benefits	\$12,055	\$12,710	\$13,325	\$13,169	\$13,268
Classroom-General Supplies and Textbooks	\$420	\$337	\$515	\$490	\$413
Classroom-Purchased Services	\$303	\$318	\$254	\$264	\$221
Total Support Services	\$3,634	\$3,627	\$3,757	\$3,653	\$3,507
Support Services-Salaries and Benefits	\$2,816	\$2,819	\$2,885	\$2,794	\$2,734
Total Administrative Costs	\$2,294	\$2,104	\$2,477	\$2,471	\$2,316
Administration Salaries and Benefits	\$1,872	\$1,535	\$1,848	\$1,858	\$1,714
Total Operations and Maintenance of Plant	\$2,520	\$2,791	\$2,727	\$2,628	\$2,441
Operations and Maintenance-Salaries and Benefits	\$1,466	\$1,500	\$1,559	\$1,513	\$1,489
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$135	\$148	\$215	\$207	\$204
Total Equipment Costs	\$347	\$828	\$0	\$0	\$0
Legal Costs	\$58	\$54	\$48	\$50	\$47
Employee Benefits as a percentage of salaries*	25.59%	28.96%	29.95%	32.32%	33.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	PreK Tuition	220,000	PreK Tuition
260	TIP Program (NV)	160,000	Building Usage and Instructional Support for Northern Valley TIP Program
300	Interest	50,000	Interest on Operating Account

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure low service fees	0
Curriculum Services	The Curriculum Center (NVCC) at Northern Valley Regional High School supplies and provides curriculum updates, benchmark assessments, placement assessments, Professional Staff Development, and other services to the District.	0
	The Northern Valley Curriculum Center (NVCC) at Northern Valley Regional High School provides curriculum updates, benchmark assessments, placement assessments, professional staff development, and other services to the district.	0
Food Services	The district collaborates with the Northern Valley Demarest High School and Pomptonian Food Service to provide hot lunch to our students.	0
Municipal/Public Works	The Borough of Haworth provides snow removal, trash/recycling pick up, crossing guards, and lawn care to the district. The Haworth Police Department provides daily walkthroughs and supervision during student arrival and dismissal.	0
Others	District in investigating use of shared Basic Skills services with other districts within the Northern Valley Consortium	0
	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure lower rates for liability and Workmans' Comp Ins.	0
Professional Staff Development	The Curriculum Center (NVCC) at Northern Valley Regional High School provides Curriculum updates, Benchmark Testing, Professional Staff Development, and other services to the District.	0
Purchasing	The district uses Educational Data Services for purchases of school supplies and services with over 200 New Jersey School Districts.	0
Special Education Services	Special Education Services are provided through an agreement with the Northern Valley Regional High School (Region 3). These services include OT, PT, and Speech.	0
Technology Services	Technology is purchased through a broadband consortium. The Dark Fiber project was completed to increase internet speed and reliability.	0
	Internet is purchased through a broadband consortium	0
Transportation Services, including Fuel	Special Education Transportation Services are coordinated and shared with all Northern Valley K-8 districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(A) General Fund School Levy	10,102,129
	(D) Total School Levy	10,555,303
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	824,898,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,112,773,371
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.2247
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2796
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9078
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9486

Employee Contract List for District

Name	Category	Measure
Adrienne Huettenmoser	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,842
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,149
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Adrienne Huettenmoser	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Don Turner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$91,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Don Turner	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,699
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kevin Lane	Job Title	Business Administrator
	Job Title II	Sup Sec Ed
	Base Annual Salary Amount	\$122,012
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Lane	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,699
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kevin Lane	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristen Giambona	Job Title	Administrative Assistant
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$86,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,699
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Kristen Giambona	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kylie Porcelli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$113,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kylie Porcelli	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,424
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Wolford	Job Title	Superintendent
	Job Title II	ABA
	Base Annual Salary Amount	\$190,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$560
	District Contributions Above Teacher Contract for Retirement Plans	\$4,990
	Total Contractual Post-Employment Benefit Amount	\$36,590
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Paul Wolford	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported