

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,859.0	1,809.0	1,818.0
On Roll Special Ed Full-Time	245.0	247.0	244.0
On Roll Subtotal	2,104.0	2,056.0	2,062.0
In Private School Placements	9.0	9.0	13.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	8.0	8.0	10.0
Received	598.0	553.0	564.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,593,913	22,881,536	23,805,134
	Total Tuition	10-1300	8,407,829	9,268,895	10,598,639
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,448,203	698,729	727,986
	Rents and Royalties	10-1910	89,330	89,301	91,087
	Unrestricted Miscellaneous Revenues	10-1XXX	571,585	145,924	128,030
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	215,086	302,821
	Total Revenues from Local Sources			32,110,860	33,303,971
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	365,118	270,000	270,000
	Categorical Special Education Aid	10-3132	928,663	1,135,048	1,135,048
	Equalization Aid	10-3176	4,624,037	4,624,037	4,216,242
	Categorical Security Aid	10-3177	36,798	36,798	36,798
	Other State Aids	10-3XXX	11,522	0	183,508
	Total Revenues from State Sources			5,966,138	6,065,883
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	61,099	52,229	61,895
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	6,155	0	0
	Total Revenues from Federal Sources			67,254	52,229
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	575,000	550,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	181,900	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,549,813	254,710
	Withdrawal from Maintenance Reserve	10-310	0	297,000	520,635
	Transfers from Other Funds	10-5200	473,536	0	0
	Adjustment for Prior Year Encumbrances		0	757,966	0
	Actual Revenues (Over)/Under Expenditures			-210,037	0
General Fund Revenues	Total Operating Budget		38,407,751	42,783,762	42,887,033

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	401,783	476,071	0
	Scholarship Fund Revenue	20-1770	2,229	8,684	0
	Other Revenue from Local Sources	20-1XXX	30,682	59,157	0
	Total Revenues from Local Sources	20-1XXX	434,694	543,912	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	51,641	51,011	0
	Nonpublic Teacher Stem Grant	20-3212	0	10,669	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		58,301	61,680	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	229,436	259,177	216,808
	Title II	20-4451-4455	30,725	41,183	35,006
	Title III	20-4491-4494	36,016	43,543	27,091
	Title IV	20-4471-4474	13,763	15,010	12,334
	ARP-IDEA Preschool	20-4409	7,949	0	0
	IDEA Part B (Handicapped)	20-4420-4429	517,741	490,165	413,019
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	83,922	51,430	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,622	32,378	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	35,600	4,400	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	4,841	40,159	0
	Vocational Education	20-4430	10,644	18,445	15,678
	ARP-ESSER	20-4540	480,439	643,550	0
	CRRSA Act-ESSER II	20-4534	51,479	1,351	0
	CRRSA Act-Learning Acceleration Grant	20-4535	17,673	1,070	0
	Other	20-4XXX	0	57,966	0
	CRRSA Act-Mental Health Grant	20-4536	7,261	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	141,248	0	0
	Total Revenues from Federal Sources		1,676,359	1,699,827	719,936
Special Revenue Fund Revenues	Total Grants and Entitlements		2,191,313	2,305,419	719,936

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,113,531	2,121,883	798,534
	Total Revenues from Local Sources		2,113,531	2,121,883	798,534
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	403,750	407,864	411,366
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,517,281	2,529,747	1,209,900
	Actual Revenues (Over)/Under Expenditures		7,466	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,524,747	2,529,747	1,209,900
All Fund Revenues	Total Revenues/Sources		43,123,811	47,618,928	44,816,869
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,123,811	47,618,928	44,816,869

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,145,796	12,370,288	12,845,233
	Special Education-Instruction	11-2XX-100-XXX	3,306,347	3,358,588	3,526,288
	Basic Skills/Remedial-Instruction	11-230-100-XXX	355,665	346,442	353,926
	Bilingual Education-Instruction	11-240-100-XXX	335,090	361,081	370,840
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	159,589	175,879	180,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	583,295	607,562	662,121
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,178,687	1,644,121	2,132,514
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	136,084	152,338	165,536
	Undistributed Expenditures-Health Services	11-000-213-XXX	373,579	428,302	428,196
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	795,478	854,375	858,240
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	590,662	840,378	796,856
	Undistributed Expenditures-Guidance	11-000-218-XXX	688,120	718,364	761,931
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	995,035	1,060,975	1,114,761
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	403,791	380,015	371,595
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	166,921	187,227	173,693
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,073	16,528	25,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,089,104	1,527,312	1,206,167
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,665,079	1,832,923	1,881,362
	Undistributed Expenditures-Central Services	11-000-251-XXX	621,782	712,121	703,203
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	700,146	586,715	613,560
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,213,156	3,649,259	3,620,766
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,249,814	1,468,950	1,482,862
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,225,211	7,625,100	8,035,276
	Total Undistributed Expenditures			20,120,722	23,685,003
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		37,006,504	40,906,343	42,311,926

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	395,413	0	259,702
	Facilities Acquisition and Construction Services	12-000-400-XXX	997,823	1,299,036	299,703
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	563,248	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		1,393,236	1,865,284	562,405
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	8,011	12,135	12,702
	General Fund Grand Total		38,407,751	42,783,762	42,887,033
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	30,682	59,157	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	10,669	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	51,641	51,011	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	58,301	61,680	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	229,436	259,177	216,808
	Title II	20-XXX-XXX-XXX	30,725	41,183	35,006
	Title III	20-XXX-XXX-XXX	36,016	43,543	27,091
	Title IV	20-XXX-XXX-XXX	13,763	15,010	12,334
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	517,741	490,165	413,019
	Vocational Education	20-XXX-XXX-XXX	10,644	18,445	15,678
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	7,949	0	0
	Other	20-XXX-XXX-XXX	0	57,966	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	51,479	1,351	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	17,673	1,070	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	7,261	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	141,248	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	480,439	643,550	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	83,922	51,430	0
ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,622	32,378	0	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	35,600	4,400	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	4,841	40,159	0
	Total Federal Projects	20-XXX-XXX-XXX	1,676,359	1,699,827	719,936
Special Revenue Fund Expenses	Total Special Revenue Funds		2,191,313	2,305,419	719,936
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,524,747	2,529,747	1,209,900
	Total Debt Service Funds		2,524,747	2,529,747	1,209,900
All Fund Expenses	Total Expenditures/Appropriations		43,123,811	47,618,928	44,816,869
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,123,811	47,618,928	44,816,869

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,557,584	1,418,760	840,516	840,516
	Repayment of Debt	7,466	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,157,844	2,926,261	2,101,668	1,849,958
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	850,000	1,325,000	922,500	403,365
	Legal Reserve	600,000	550,000	550,000	0
	Unemployment Fund	180,921	181,643	181,643	181,643
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	187,586	167,898	167,898	167,898
	Scholarship Fund	10,942	8,671	8,671	8,671
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,456	\$16,391	\$17,845	\$18,358	\$18,748
Total Classroom Instruction	\$8,671	\$9,424	\$10,067	\$10,189	\$10,589
Classroom-Salaries and Benefits	\$8,336	\$8,922	\$9,728	\$9,772	\$10,109
Classroom-General Supplies and Textbooks	\$261	\$446	\$240	\$290	\$351
Classroom-Purchased Services	\$75	\$56	\$99	\$126	\$129
Total Support Services	\$2,230	\$2,410	\$2,781	\$2,803	\$2,867
Support Services-Salaries and Benefits	\$2,077	\$2,163	\$2,459	\$2,433	\$2,594
Total Administrative Costs	\$2,064	\$2,272	\$2,461	\$2,667	\$2,565
Administration Salaries and Benefits	\$1,550	\$1,727	\$1,917	\$1,928	\$2,003
Total Operations and Maintenance of Plant	\$2,003	\$1,750	\$1,934	\$2,087	\$2,069
Operations and Maintenance-Salaries and Benefits	\$1,069	\$1,142	\$1,297	\$1,389	\$1,374
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$384	\$415	\$442	\$462	\$494
Total Equipment Costs	\$214	\$187	\$0	\$0	\$126
Legal Costs	\$25	\$47	\$24	\$175	\$27
Employee Benefits as a percentage of salaries*	23.08%	24.76%	29.06%	28.89%	29.35%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	BCSS	91,087	Rental fee for the use of classroom and office space at Leonia High School by BCSS
300	Revenue from the Sale of SRECs	85,446	Part of the District's Solar Panel Upgrade in 2011. District utilizes the generation from the solar panels in the form of SRECs to auction them off for revenue.
350	BCSS	126,387	Per program student fee for basic and additional academic mainstreaming services relating to the BCSS/Leonia Collaborative Program (Evergreen)

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Leonia Board of Education and the Borough of Leonia utilize the services of Provident bank to facilitate our shared banking needs. In return, the bank does not charge for many services saving the district and Borough money on numerous service fees.	0
Curriculum Services	BCSS will utilize and occupy classroom and office space located at Leonia High School for the operation for the BCSS Leonia Collaborative Program including mainstreaming services.	0
Custodial and Maintenance Services	The Leonia Board of Education and the Borough of Leonia share mechanic services.	0
Food Services	Breakfast and Lunch Program outsourced with FSMC	0
Insurance Coverages and Benefits	The Leonia Board of Education belongs to SAIF which is a Joint Insurance Fund.	0
Municipal/Public Works	The Leonia BOE and the Borough of Leonia assist each other with emergency services as needed such as snow removal, etc.	0
	Shared Svc with the Borough of Leonia relating to the Athletic Field for Improvements and Use	0
Purchasing	State Contract purchasing with the State of NJ (NJSMART)	0
	Cooperative purchasing with NJSBA	0
	Cooperative purchasing with NJECC	0
	Cooperative purchasing with BCCPS	0
	Cooperative purchasing with NJEdge	0
	The Leonia Board of Education purchases fuel from the Borough of Leonia to reduce costs.	0
	Cooperative purchasing with Educational Data Services	0
	Cooperative purchasing with HCESC	0
	Cooperative purchasing with ESCNJ	0
Recycling	Gas and electric are purchased through cooperative purchasing under ACES	0
Special Education Services	Anna C. Scott Elementary School has a food composter purchased by the Borough of Leonia to reduce the production of waste for the District and Borough	0
	OT/PT services through South Bergen Jointure Commission as needed	0
Transportation Services, including Fuel	OT/PT services through River Edge BOE-Region V Commission as needed	0
	Special Ed Transportation Svcs through River Edge BOE - Region V Commission as needed	0
	Special Ed Transportation Svcs through South Bergen Jointure Commission as needed	0
	The Leonia Board of Education partners with neighboring school districts to provide transportation services by condensing routes to reduce transportation costs.	0
	Transportation services provided to Edgewater BOE for 7-12 and as needed for additional routes	0

Estimated Tax Rates

Municipality	Category	Amount
Leonia Borough	(A) General Fund School Levy	23,343,335
	(D) Total School Levy	24,141,869
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,244,640,029
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,963,978,993
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8755
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9397
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1886
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2292

Employee Contract List for District

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst. to Business Admin.
	Base Annual Salary Amount	\$82,098
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Kopp	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian P Gatens	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$225,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Brian P Gatens	Total Allowances Amount	\$11,905
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Eric Thomasevich	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Thomasevich	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$14,165
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,281
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Eric Thomasevich	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janja Bussanich	Job Title	Administrative Assistant
	Job Title II	Human Resources
	Base Annual Salary Amount	\$77,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,410
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement	

Employee Contract List for District

Name	Category	Measure
Janja Bussanich	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kevin Woods	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$118,571
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kevin Woods	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$25,332
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Admin Asst to Superintend
	Base Annual Salary Amount	\$84,262
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lorraine Liulakis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Kubat	Job Title	Administrative Assistant
	Job Title II	Registrar/Data Specialist
	Base Annual Salary Amount	\$84,262
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Maria Kubat	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Maria Rehrig	Job Title	Administrative Assistant
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$76,244
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Maria Rehrig	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Maria Rehrig	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pablo Samuel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Tech and Inno
	Base Annual Salary Amount	\$149,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$22,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement	

Employee Contract List for District

Name	Category	Measure
Pablo Samuel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Patricia Brennan	Job Title	Administrative Assistant
	Job Title II	Payroll Specialist
	Base Annual Salary Amount	\$82,098
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Patricia Brennan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech Integr & Comm Coord
	Base Annual Salary Amount	\$86,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$2,353
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Uzma Abbass	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Xanthy Karamanos	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Xanthy Karamanos	Total Allowances Amount	\$13,555
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,281
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	